

BOARD ACTIONS FOR REGULAR BOARD MEETING

Tuesday, December 9, 2025

Members present: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, and Jennifer Eckstrom

Meeting called to order at 4:30 p.m.

1. SCHEDULED EXECUTIVE SESSION – 4:30 p.m.

Procedural: 1.1 Roll Call – 4:30 p.m.

Board member attendance was established via roll call. Those in attendance were Sadie Shaw *[via phone]*, Val Romero, and Ravi Shah. Natalie Luna Rose and Jennifer Eckstrom were not present for the roll call.

Action: 1.2 Motion to Convene Executive Meeting – 4:31 p.m.

Motion to go into executive meeting at this time to consider one or more of the following matters:

Motion by Ravi Shah, second by Val Romero.

Final Resolution: Motion Passed

Yes: Sadie Shaw, Val Romero, Ravi Shah

Not Present at Vote: Natalie Luna Rose, Jennifer Eckstrom

Discussion: 1.3 Personnel Matters

Discussion: 1.4 Discussion or Consultation with Attorney(s)

Discussion: 1.5 Negotiations for the Purchase, Sale or Lease of Real Property

Action: 1.6 Adjourn Executive Meeting and Reconvene Regular Meeting

2. CALL TO ORDER – 5:30 p.m.

Procedural: 2.1 Roll Call – 5:56 p.m.

Board member attendance was established via roll call. Those in attendance were Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, and Jennifer Eckstrom.

Procedural: 2.2 Land Acknowledgement Statement – 5:56 p.m.

Lillian Sierra, 8th grader at Borman K-8 School, read the Land Acknowledgement Statement.

Procedural: 2.3 Pledge of Allegiance – 5:59 p.m.

Pledge led by Muhamane Murphy, 3rd grader at Borman K-8 School.

Action: 2.4 Agenda Adjustments – 6:00 p.m.

Per Dr. Trujillo, there were no recommended agenda adjustments.

Jennifer Eckstrom pulled item 7.6 from the agenda and recommended moving item 8.1 to after Call to the Audience.

3. SUPERINTENDENT'S REPORT

Study/Information: 3.1 Superintendent's Report – 6:01 p.m.

Details are available via the video and audio recordings on the TUSD website at <https://go.boarddocs.com/az/tucsonusd/Board.nsf/Public>.

6:02 p.m. Recessed meeting for performance.

6:12 p.m. Reconvened meeting.

4. CALL TO THE AUDIENCE

Call to the Audience: 4.1 Guidelines to Address the Board – 6:25 p.m.

8. STUDY/ACTION ITEM(S)

Study/Action: 8.1 Expansion of Solar Power Generation in TUSD – 6:48 p.m.

Motion to approve the designation of a district staff member from the Operations Division to work collaboratively with the Jobs with Justice fund on a solar power expansion project for the Tucson Unified School District.

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

5. CONSENT AGENDA

Action (Consent): 5.1 Approval of Consent Agenda Items 5.2 through 5.14 – 6:54 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.2 Approval of Talent Acquisition, Transfers, Separations, Changes, Payouts, and Leaves of Absence

Motion to approve the Talent Acquisition personnel lists.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.3 Approval of Textbook for Advanced Placement African American Studies, Grades 9-12

Motion to approve Textbook for Advanced Placement African American Studies for Grades 9-12, as presented.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.4 Approval of Textbook for MAT 151 College Algebra at Sabino High School, Grades 10-12

Motion to approve Textbook for MAT 151 College Algebra at Sabino High School, Grades 10-12 as presented.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.5 Approval of Intergovernmental Agreement (IGA) Between Tucson Unified School District and the Arizona Department of Education (ADE) for Teaching Partners Program for SY2025-26

Motion to approve the Intergovernmental Agreement between Tucson Unified School District and the Arizona Department of Education for Teaching Partners Program for the 2025-2026 school year.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.6 Approval of Expenditures, in excess of \$250,000, for District Microsoft Licenses Using a Cooperative Contract, with Authorization for the Director of Purchasing to Execute the Agreement

Motion to approve the expenditures for Microsoft Licensing Services using a Cooperative Contract with expenditures of \$775,233.01 for February 2026 through January 2027.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer

Eckstrom

Action (Consent): 5.7 Approval to Award Request for Proposal (RFP) 26-035-TUSD1 Professional Development Management System

Motion to award Request for Proposal (RFP) 26-035-TUSD1 Professional Development Management System.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.8 Approval to Award Invitation for Bid (IFB) 26-039-TUSD1 Sheet Music, Instruments, Repair and Services, As Needed

Motion to approve Invitation for Bid (IFB) 26-039-TUSD1 Sheet Music, Instruments, Repair and Services, as needed for district-wide use.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.9 Approval of Grant-in-Aid Indian Gaming Revenue Funding Agreement between Pima County and Tucson Unified School District on behalf of Pistor Middle School with Authorization for the Chief Financial Officer to Execute the Agreement

Motion to approve the Grant-in-Aid Indian Gaming Revenue Funding Agreement between Pima County and Tucson Unified School District on behalf of Pistor Middle School with Authorization for the Chief Financial

Officer to Execute the Agreement.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.10 Approval of Confidential Settlement Agreement re CRD-2025-0819/EEOC 35A-2025-00597, with Authorization for General Counsel to Execute the Agreement

Motion to approve the confidential settlement agreement re CRD-2025-0819/EEOC 35A-2025-00597, and to authorize General Counsel to execute the agreement.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent), Minutes: 5.11 Minutes of Tucson Unified School District Governing Board Meeting – November 18, 2025

Motion to approve the Minutes of the Governing Board Meeting held on November 18, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.12 Salary and Expense Vouchers – November 2025

Ratification of Salary and Expense Vouchers for the period beginning November 1, 2025, and ending November 30, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.13 Student Activities Funds through November 30, 2025

Motion to approve the summary of Student Activities Funds for the period of July 1, 2025, through November 30, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.14 Extracurricular Tax Credit Activity Programs Report by School Site through November 30, 2025

Motion to approve the summary of Extracurricular Tax Credit Activity Balances for the period of July 1, 2025, through November 30, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.14.

Resolution: Consent Agenda items 5.2 through 5.14 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

6. PUBLIC HEARING

Procedural: 6.1 Public Hearing for FY2025-2026 Expenditure Budget Revision #2 for Tucson Unified School District – 6:56 p.m.

7. ACTION ITEM(S)

Action: 7.1 Approval of the FY2025-2026 Expenditure Budget Revision #2 for Tucson Unified School District – 7:03 p.m.

Motion to approve the FY2025-2026 Expenditure Budget Revision #2 for Tucson Unified School District, as presented.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 7.2 Administrative Appointments, Reassignments, and Transfers - Interim Chief Operations Officer – 7:04 p.m.

Motion to approve the selected candidate to serve as Interim Chief Operations Officer.

Dr. Trujillo recommended approval of Juvenal Lopez to serve as the Interim Chief Operations Officer through June 30, 2026.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 7.3 Approval for Construction of a New Building at Davis-Romero Bilingual Elementary Magnet School – 7:05 p.m.

Motion to approve the recommendation to the Governing Board to construct a new single-story building using Scope Option 2 at Davis-Romero Bilingual Elementary Magnet School with approval to reallocate bond funds as presented.

Motion 1

Motion to approve Option number 3.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Motion 2

Substitute motion to bring this back to the next board meeting with more information on how to fund.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 7.4 Approval for Construction of a New Building at Rincon/University High School – 8:05 p.m.

Motion to approve the recommendation to the Governing Board to construct a new, single-story building, using Scope Option 3, at Rincon/University High with approval to reallocate bond funds as presented.

Motion 1

Motion to approve Option 3, with Rincon doing the extra cost to help offset the cost of those buildings.

Motion by Val Romero, second by Natalie Luna Rose.

Motion 2

Substitute motion to table this item and have it come back with more information.

Motion by Ravi Shah, second None.

Motion 3

Motion to approve the original motion.

Resolution: Motion to approve Option 3, with Rincon doing the extra cost to help offset the cost of those buildings.

Motion by Val Romero, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 7.5 Approval to Procure Goods and Services for Q2-Q4 FY 25-26 Bond Project Priorities – 8:57 p.m.

Motion to grant authority to the Purchasing Director, in conjunction with the Bond Program Manager to procure goods and services using approved TUSD and Cooperative Contracts for the next wave of bond projects, not to exceed + 20% Contingency, where single purchases may exceed \$250,000 or for cumulative purchases with Cooperative Contract vendors in excess of \$250,000.

Motion by Sadie Shaw, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 7.6 Consideration of Extension of Superintendent's Contract
ITEM PULLED

Action: 7.7 Governing Board Policy EEA – Student Transportation in School Buses (Revision) – SECOND READING – 9:07 p.m.

Motion to adopt the revised Policy EEA Student Transportation in School Buses.

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Motion 2

Amend the motion to limit this to K-8.

Motion by Ravi Shah, second None.

Motion 3

Motion to adopt the revised Policy EEA Student Transportation in School Buses.

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

No: Ravi Shah

8. STUDY/ACTION ITEM(S)

Study/Action: 8.2 Update to Policy Exhibit KF-E Rental Rate Schedule for Community Use of School Facilities – 9:10 p.m.

Motion to approve the updated rental rate schedule for community use of school facilities.

Motion by Sadie Shaw, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

9. STUDY/INFORMATION ITEM(S)

Study/Information: 9.1 Information on New Agenda Platform - Diligent Community – 9:16 p.m.

INFORMATION ONLY

10. FUTURE MEETING DATES AND AGENDA ITEM(S)

Procedural: 10.1 Future Meeting Dates and Agenda Item(s) – 9:24 p.m.

11. ADJOURNMENT

Procedural: 11.1 Adjourn Meeting – 9:25 p.m.