

## **BOARD ACTIONS FOR REGULAR BOARD MEETING**

### **Tuesday, November 18, 2025**

**Members present:** Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, and Jennifer Eckstrom *[arrived at 6:22 p.m.]*.

**Meeting called to order at 4:32 p.m.**

#### **1. SCHEDULED EXECUTIVE SESSION – 4:30 p.m.**

##### **Procedural: 1.1 Roll Call – 4:32 p.m.**

Board member attendance was established via roll call. Those in attendance were Natalie Luna Rose, Sadie Shaw, and Ravi Shah. Val Romero and Jennifer Eckstrom were not present for the roll call.

##### **Action: 1.2 Motion to Convene Executive Meeting – 4:32 p.m.**

Motion to go into executive meeting at this time to consider one or more of the following matters:

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Ravi Shah

Not Present at Vote: Val Romero, Jennifer Eckstrom

Discussion: 1.3 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 1.4 Negotiations with Employee Groups

##### **Action: 1.5 Adjourn Executive Meeting and Reconvene Regular Meeting**

#### **2. CALL TO ORDER – 5:30 p.m.**

##### **Procedural: 2.1 Roll Call – 5:30 p.m.**

Board member attendance was established via roll call. Those in attendance were Natalie Luna Rose, Sadie Shaw, Val Romero, and Ravi Shah. Jennifer Eckstrom was not present for the roll call.

##### **Procedural: 2.2 Land Acknowledgement Statement – 5:31 p.m.**

Jazleen Alvarez Maytorena, 8th grader at Pueblo Gardens PreK-8 School, read the Land Acknowledgement Statement.

##### **Procedural: 2.3 Pledge of Allegiance – 5:32 p.m.**

Pledge led by Jazleen Alvarez Maytorena, 8th grader at Pueblo Gardens PreK-8 School.

**Action: 2.4 Agenda Adjustments – 5:33 p.m.**

Dr. Trujillo recommended moving item 8.2 to follow Call to the Audience.

By unanimous consent to move item 8.2 to follow Call to the Audience.

**3. SUPERINTENDENT'S REPORT**

**Study/Information: 3.1 Superintendent's Report – 5:33 p.m.**

INFORMATION ONLY

Details are available via the video and audio recordings on the TUSD website at <https://go.boarddocs.com/az/tucsonusd/Board.nsf/Public>.

5:34 p.m. Recessed meeting for Fine Arts Performance by Cavett Taiko Drums & Dance.

5:41 p.m. Reconvened meeting.

**4. CALL TO THE AUDIENCE**

**Call to the Audience: 4.1 Guidelines to Address the Board – 5:56 p.m.**

**8. STUDY/INFORMATION ITEM(S)**

**Study/Information: 8.2 Tucson Unified School District Greenhouse Gas Inventory and Preliminary Energy-Use Analysis – 6:14 p.m.**

INFORMATION ONLY

**5. CONSENT AGENDA**

**Action (Consent): 5.1 Approval of Consent Agenda Items 5.2 through 5.10 – 6:46 p.m.**

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved. Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent): 5.2 Approval of Talent Acquisition, Transfers, Separations, Changes, Payouts, and Leaves of Absence**

Motion to approve the Talent Acquisition personnel lists.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved. Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent): 5.4 Approval to Award Invitation for Bids (IFB) 26-027-TUSD1 – Auto Body Repairs and Paint Services**

Motion to approve Award of Invitation for Bids (IFB) 26-027-TUSD1 - Auto Body Repairs and Painting Services.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved. Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent): 5.5 Approval to Award Invitation for Bids (IFB) 26-031-TUSD1 – OEM Vehicle and Engine Parts and Supplies**

Motion to approve Award of Invitation for Bids (IFB) 26-031-TUSD1 - OEM

Vehicle and Engine Parts and Supplies.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved. Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent): 5.6 Approval to Award Invitation for Bids (IFB) 26-032-TUSD1 – Safety Equipment and Related Products**

Motion to Approve of Invitation for Bids (IFB) 26-032-TUSD1 - Safety Equipment and Related Products.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved. Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent), Minutes: 5.7 Minutes of Tucson Unified School District Governing Board Meeting – October 28, 2025**

Motion to approve the Minutes of the Governing Board Meeting held on October 28, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved.  
Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent): 5.8 Salary and Expense Vouchers – October 2025**

Ratification of Salary and Expense Vouchers for the period beginning October 1, 2025, and ending October 31, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved.  
Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent): 5.9 Student Activities Funds through October 31, 2025**

Motion to approve the Summary of Student Activities Funds for the period of July 1, 2025, through October 31, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved.  
Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action (Consent): 5.10 Extracurricular Tax Credit Activity Programs Report by School Site through October 31, 2025**

Motion to approve the Summary of Extracurricular Tax Credit Activity Balances for the period of July 1, 2025, through October 31, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.10.

Val Romero requested to pull item 5.3 to address separately.

Resolution: Consent Agenda items 5.2 and 5.4 through 5.10 were approved. Item 5.3 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action: 5.3 Approval of Supplemental Materials for Khanmigo Artificial Intelligence (AI) by Khan Academy for Grade 9-12 – 6:46 p.m.**

Motion to approve Supplemental Materials for Khanmigo Artificial Intelligence (AI) by Khan Academy for Grade 9-12 as presented.

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Ravi Shah, Jennifer Eckstrom

No: Val Romero

**6. ACTION ITEM(S)**

**Action: 6.1 Delegating Authority for School Councils to hold Public Meetings for D-Rated Schools – 6:59 p.m.**

Motion to authorize school councils to hold public meetings for D-rated schools in accordance with State law.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action: 6.2 Review, Approve, and Adopt the 2025-2026 TEA Consensus Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) – 7:06 p.m.**

Motion to approve and adopt the 2025-2026 TEA Consensus Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA).

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action: 6.3 Review, Approve, and Adopt the 2025-2026 TEA White Collar and Food Service Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) – 7:10 p.m.**

Motion to approve and adopt the 2025-2026 TEA White Collar and Food Service Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA).

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action: 6.4 Review and Approve the Memorandum of Agreement (MOA) with Educational Leaders, Inc. (ELI) for Principal Enrollment Stipends for the 2025-2026 School Year, with Authorization for the Chief Financial Officer to Execute the Agreement – 7:11 p.m.**

Motion to approve the Memorandum of Agreement (MOA) with ELI for principal enrollment stipends for the 2025-2026 school year, with authorization for the Chief Financial Officer to execute the agreement.

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action: 6.5 Review and Approve the Memorandum of Agreement**

**(MOA) with Tucson Education Association (TEA) Consensus Agreement for White Collar and Food Service Employee's Professional Development Reimbursement for the 2025-2026 School Year, with Authorization for the Chief Financial Officer to Execute the Agreement – 7:13 p.m.**

Motion to approve Memorandum of Agreement (MOA) with Tucson Education Association (TEA) Consensus Agreement for White Collar and Food Service Employee's Professional Development Reimbursement for the 2025-2026 School Year, with authorization for the Chief Financial Officer to execute the agreement.

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action: 6.6 Review and Approve Compensation Package for Tucson Unified School District Employees for 2025-2026 School Year, with Authorization for the Chief Financial Officer to Execute the Agreement – 7:20 p.m.**

Motion to approve compensation package for Tucson Unified School District Employees for 2025-2026 school year, with Authorization for the Chief Financial Officer to execute the agreement.

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Action: 6.7 Consideration of the 2026 Tucson Unified School District Governing Board Meeting Calendar – 7:31 p.m.**

Motion to approve the meeting dates for all Regular and Special Meetings of the Governing Board for the 2026 calendar year.

Motion by Jennifer Eckstrom, second by Sadie Shaw.

Final Resolution: Motion Passed

Yes: Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Not Present at Vote: Natalie Luna Rose

**7. STUDY/ACTION ITEM(S)**

**Study/Action: 7.1 Review and Approval of the Budget Advisory**



**Committee Recommendation for Title I Centralization & Resource Deployment for the 2026-27 School Year – 7:33 p.m.**

Motion to review and approve the Budget Advisory Committee's recommendation regarding Title I Centralization & Resource Deployment for the 2026-27 school year.

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Study/Action: 7.2 Review and Approval of the ASPIRE Substance Misuse and Abuse Program Implementation Plan – 7:44 p.m.**

Motion to approve the ASPIRE Substance Misuse and Abuse Program Implementation Plan.

Motion by Sadie Shaw, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**Study/Action: 7.3 Governing Board Policy GBGCC Medical Leave Assistance Program (NEW) – FIRST READING – 8:13 p.m.**

Motion to approve the attached new Policy GBGCC Medical Leave Assistance Program - for posting on the Governing Board Policy website for public comments prior to bringing back for second reading.

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

**8. STUDY/INFORMATION ITEM(S)**

**Study/Information: 8.1 Implementation Update on the 15% Maintenance & Operations Override – 8:30 p.m.**

INFORMATION ONLY

**9. FUTURE MEETING DATES AND AGENDA ITEM(S)**

**Action, Procedural: 9.1 Future Meeting Dates and Agenda Item(s) – 8:51 p.m.**

Motion to cancel the September 25th Special Executive Session meeting.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Motion to cancel the December 2nd Special Executive Session meeting.

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

## **10. ADJOURNMENT**

**Procedural: 10.1 Adjourn Meeting – 8:53 p.m.**