

BOARD ACTIONS FOR REGULAR BOARD MEETING

Tuesday, October 14, 2025

Members present: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, and Jennifer Eckstrom.

Meeting called to order at 4:31 p.m.

1. SCHEDULED EXECUTIVE SESSION – 4:30 p.m.

Procedural: 1.1 Roll Call – 4:31 p.m.

Board member attendance was established via roll call. Those in attendance were Natalie Luna Rose, Ravi Shah *[via phone]*, and Jennifer Eckstrom. Sadie Shaw and Val Romero were not present for the roll call.

Action: 1.2 Motion to Convene Executive Meeting – 4:31 p.m.

Motion to go into executive meeting at this time to consider one or more of the following matters:

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Ravi Shah, Jennifer Eckstrom

Not Present at Vote: Sadie Shaw, Val Romero

Discussion: 1.3 Personnel Matters

Discussion: 1.4 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 1.5 Negotiations with Employee Groups

Action: 1.6 Adjourn Executive Meeting and Reconvene Regular Meeting

2. CALL TO ORDER – 5:30 p.m.

Procedural: 2.1 Roll Call – 5:31 p.m.

Board member attendance was established via roll call. Those in attendance were Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, and Jennifer Eckstrom.

Procedural: 2.2 Land Acknowledgement Statement – 5:32 p.m.

Maniyah Witherspoon, 8th grader at Robins K-8 School, read the Land Acknowledgement Statement.

Procedural: 2.3 Pledge of Allegiance – 5:34 p.m.

Pledge led by Maniyah Witherspoon, 8th grader at Robins K-8 School.

Action: 2.4 Agenda Adjustments – 5:34 p.m.

Dr. Trujillo recommended moving item 6.2 to after Call to the Audience and pulling item 6.6 from the agenda.

3. SUPERINTENDENT'S REPORT

Study/Information: 3.1 Superintendent's Report – 5:35 p.m.

INFORMATION ONLY

Details are available via the video and audio recordings on the TUSD website at <https://go.boarddocs.com/az/tucsonusd/Board.nsf/Public>.

5:35 p.m. Brichta IELC Performance

5:37 p.m. Recessed meeting for performance.

5:42 p.m. Reconvened meeting.

5:42 p.m. CTE Presentation

5:47 p.m. Recessed meeting for demonstration.

5:57 p.m. Reconvened meeting.

6:01 p.m. Superintendent's Report

6:05 p.m. Catalina Student Government Leadership

4. CALL TO THE AUDIENCE

Call to the Audience: 4.1 Guidelines to Address the Board – 6:32 p.m.

6. ACTION ITEM(S)

Action: 6.2 Approval to Rename the Tucson High Magnet School Gallery to the Hough & Gettig Gallery – 6:43 p.m.

Motion to Approve to Rename the Tucson High Magnet School Gallery to the Hough & Gettig Gallery.

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer

Eckstrom

7:11 p.m. Recessed meeting for picture.

7:13 p.m. Reconvened meeting.

5. CONSENT AGENDA

Action (Consent): 5.1 Approval of Consent Agenda Items 5.2 through 5.13 – 7:13 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.2 Approval of Talent Acquisition, Transfers, Separations, Changes, Payouts, and Leaves of Absence

Motion to approve the Talent Acquisition personnel lists.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.3 Approval of Supplemental Materials for Career and Technical Education Engineering and Pharmacy Tech, Grades 9-

12

Motion to approve Supplemental Materials for Career and Technical Education Engineering and Pharmacy Tech, Grades 9-12, as presented.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.5 Easement Agreement with Southwest Gas at the Winsett Operations Site with Authorization for the Operations Program Manager to Execute the Agreement

Motion to approve the easement agreement with Southwest Gas at the Winsett Operations Site with authorization for the Operations Program Manager to execute the agreement.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.6 Easement Agreement with Tucson Electric Power at the Winsett Operations Site with Authorization for the Operations Program Manager to Execute the Agreement

Motion to approve the easement agreement with Tucson Electric Power at

the Winsett Operations Site with authorization for the Operations Program Manager to execute the agreement.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.7 Approval to Increase Expenditures for TUSD Contract 23-14-27 – Occupational and Physical Therapy Services

Motion to approve an increase for TUSD Contract 23-14-27 Occupational and Physical Therapy Services, previously approved for \$190,000 per year, increasing spend up to an amount not to exceed \$265,000 per year (for current FY 25-26 and one (1) additional year), or \$150,000 over the remaining contract period.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.8 Approval to Use Contract 23-10-27 – Chiller Preventive Maintenance and Water Treatment Services as Needed – Zee Company, for Tucson High Magnet School (THMS) Tower Rebuild

Motion to approve the use of Request for Proposal (RFP) 23-10-27 - Chiller

Preventive Maintenance and Water Treatment Services as needed, for the Tucson High Magnet School (THMS) Tower Rebuild with estimated spend of \$359,483.61 for the project.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.9 Statement of Charges for Certified Teacher

Motion to adopt Statement of Charges and direct staff to provide Notice to Certified Teacher, and if necessary, appoint a hearing officer.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent), Minutes: 5.10 Minutes of Tucson Unified School District Governing Board Meeting – September 16, 2025

Motion to approve the Minutes of the Governing Board Meeting held on September 16, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent), Minutes: 5.11 Minutes of Tucson Unified School District Governing Board Meeting – September 30, 2025

Motion to approve the Minutes of the Governing Board Meeting held on September 30, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.12 Salary and Expense Vouchers – September 2025

Ratification of Salary and Expense Vouchers for the period beginning September 1, 2025, and ending September 30, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action (Consent): 5.13 FY26 Governing Board Member Expenses Quarterly Report (1st Quarter)

Motion to accept the quarterly report on expenses incurred on behalf of individual Governing Board Members from July 1, 2025 through September 30, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Natalie Luna Rose requested to pull item 5.4 to address separately.

Resolution: Consent Agenda items 5.2, 5.3, and 5.5 through 5.13 were approved. Item 5.4 was pulled and addressed separately.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 5.4 Approval of the Intergovernmental Agreement (IGA) between Tucson Unified School District (TUSD) and the Arizona Board of Regents (ABOR) for the Free Application for Federal Student Aid (FAFSA) Peer Coach Project for Various TUSD Schools, with Authorization for the Superintendent to Execute the Agreement – 7:13 p.m.

Motion to approve the Intergovernmental Agreement (IGA) between Tucson Unified School District and Arizona Board of Regents (ABOR) for the FAFSA Peer Coach Project for Catalina High School, Cholla High School, Palo Verde High Magnet School, Pueblo High School, Rincon High School, Tucson High Magnet School, and University High School, with authorization for the Superintendent to execute the agreement.

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer

Eckstrom

6. ACTION ITEM(S)

Action: 6.1 Approval to Appoint New Members to Serve on the Tucson Unified School District Budget Advisory Committee – 7:22 p.m.

Motion to approve the appointment of new members to serve on the Tucson Unified School Budget Advisory Committee for a four-year term to expire on October 14, 2029.

The Board appointed Dr. Norma Gonzalez, Dana Islas, and William Soland to serve on the Budget Advisory Committee.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 6.3 FY2025 Annual Financial Report & School-Level Financial Report for Tucson Unified School District – 7:27 p.m.

Motion to approve the Annual Financial Report and School-Level Financial Report for Tucson Unified School District for the fiscal year ended on June 30, 2025.

Motion by Natalie Luna Rose, second by Val Romero.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 6.4 Approval to Procure Goods and Services for Quarter 2 - Quarter 4 FY 2025-26 Bond Project Priorities – 8:06 p.m.

Motion to grant authority to the Purchasing Director, in conjunction with the Bond Program Manager, to procure goods and services using approved TUSD and Cooperative Contracts for the next wave of bond projects, not to exceed + 20% Contingency, where single purchases may exceed \$250,000 or for cumulative purchases with Cooperative Contract vendors in excess of \$250,000.

Motion by Sadie Shaw, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer

Eckstrom

Action: 6.5 Evaluation of Superintendent Goals for School Year 2024-25 and Consideration of Award of Performance Pay – 8:30 p.m.

Motion to adopt the 2024-25 school year evaluation of Superintendent and award performance pay as required by contract and state law.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Action: 6.6 Approval of Revisions to the Bond Oversight Committee Charter to include School Site Visits for Bond Projects

ITEM PULLED

7. STUDY/ACTION ITEM(S)

Study/Action: 7.1 Purchase and Sale Agreement with Peach Properties HM, Inc., for the Sale of the Morrow Education Center Property South of Tenth Street, with Authorization for the Operations Program Manager to Execute the Agreement – 8:33 p.m.

Motion to approve this agreement with Peach Properties HM, Inc., for the sale of the Morrow Education Center property south of Tenth Street, with authorization for the Operations Program Manager to execute the agreement.

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Val Romero, Ravi Shah, Jennifer Eckstrom

No: Sadie Shaw

Study/Action: 7.2 Adoption of Superintendent's Goals for SY25-26 – 8:37 p.m.

Motion to adopt the Superintendent's goals for SY25-26.

Motion 1

Move the item with the edits in red in the document, with the addition of 1C decreasing number of students chronically absent by 10%.

Motion by Ravi Shah, second by Natalie Luna Rose.

Motion 2

Secondary motion to 1A to modify to instead increase the level of enrollment by 3% for the 100th day.

Motion by Sadie Shaw, second by Val Romero.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

No: Ravi Shah

Motion 3

Amendment to modify goal 2, to increase to 7% for all the areas where it shows 5% for academic achievement.

Motion by Sadie Shaw, second by Val Romero.

Final Resolution: Motion Failed

Yes: Sadie Shaw, Val Romero

No: Natalie Luna Rose, Ravi Shah, Jennifer Eckstrom

Motion 4

Motion to approve the original motion as amended.

Resolution: Move the item with the edits in red in the document, with the addition of 1C decreasing number of students chronically absent by 10% and modify 1A to increase the level of enrollment by 3% by the 100th day.

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Val Romero, Ravi Shah, Jennifer Eckstrom

Study/Action: 7.3 Consideration and Direction on Arizona School Boards Association (ASBA) Bylaw Change Proposal – 9:20 p.m.

Motion to approve the Arizona School Boards Association Bylaw amendments and designate Yolanda Borboa, Program Coordinator of Staff Services to the Governing Board, to vote in the manner the board has approved.

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw, Ravi Shah, Jennifer Eckstrom

Abstain: Val Romero

8. FUTURE MEETING DATES AND AGENDA ITEM(S)

Procedural: 8.1 Future Meeting Dates and Agenda Item(s) – 9:28 p.m.

9. ADJOURNMENT

Procedural: 9.1 Adjourn Meeting – 9:29 p.m.