

**BOARD ACTIONS FOR SPECIAL BOARD MEETING
Tuesday, August 27, 2024**

Members present: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, and Natalie Luna Rose.

Meeting called to order at 4:30 p.m.

1. SCHEDULED EXECUTIVE SESSION – 4:30 p.m.

Procedural: 1.1 Roll Call – 4:30 p.m.

Board Member attendance was established via roll call. Those in attendance were Ravi Shah, Sadie Shaw, and Natalie Luna Rose. Jennifer Eckstrom and Val Romero were not present for the roll call.

Action: 1.2 Motion to Convene Executive Meeting – 4:30 p.m.

Motion to go into executive meeting at this time to consider one or more of the following matters:

Motion by Natalie Luna Rose, second by Sadie Shaw.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Natalie Luna Rose

Not Present at Vote: Jennifer Eckstrom, Val Romero

Discussion: 1.3 Personnel Matters

Discussion: 1.4 Discussion or Consideration of Matters Relating to School Safety

Discussion: 1.5 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 1.6 Negotiations with Employee Groups

Action: 1.7 Adjourn Executive Meeting and Reconvene Special Meeting

2. CALL TO ORDER – 5:30 p.m.

Procedural: 2.1 Roll Call – 6:10 p.m.

Board Member attendance was established via roll call. Those in attendance were Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, and Natalie Luna Rose.

Procedural: 2.2 Land Acknowledgement Statement – 6:11 p.m.

Noah Jauregui, 6th grader at Vesey Elementary School, read the Land Acknowledgement Statement.

Procedural: 2.3 Pledge of Allegiance – 6:13 p.m.

Pledge led by Noah Jauregui, 6th grader at Vesey Elementary School.

Action: 2.4 Agenda Adjustments – 6:14 p.m.

Natalie Luna Rose requested to move all Action items and Study/Action items to follow Call to the Audience, with Consent to follow.

Dr. Trujillo requested pulling item 6.3 from Consent to Action and to follow Call to the Audience.

By unanimous consent to move all Action items and Study/Action items to follow Call to the Audience and to pull item 6.3 from Consent to Action and to follow Call to the Audience.

3. AWARDS AND RECOGNITIONS

Study/Information: 3.1 Awards and Recognitions – 6:15 p.m.

INFORMATION ONLY

Details are available via the video and audio recordings on the TUSD website at www.tusd1.org.

6:22 p.m. – Recessed meeting for pictures.

6:23 p.m. – Reconvened meeting.

4. BOARD MEMBER ACTIVITY REPORTS

Study/Information: 4.1 Board Member Activity Reports – 6:24 p.m.

INFORMATION ONLY

5. CALL TO THE AUDIENCE

Call to the Audience: 5.1 Guidelines to Address the Board – 6:32 p.m.

Motioned to extend Call to the Audience to 10 minutes.

Motion by Natalie Luna Rose, second: None

Amend the motion to hear all the remaining speakers.

Motion by Sadie Shaw, second by Val Romero

By unanimous consent to extend Call to the Audience to hear the remaining

speakers.

7. ACTION ITEM(S)

Action: 7.1 Administrative Appointments, Reassignments, and Transfers – Interim Assistant Principal, Magee Middle School – 7:54 p.m.

Motion to approve the selected candidate to serve as Interim Assistant Principal of Magee Middle School.

Dr. Trujillo recommended approval of Christina Nickerson to serve as the Interim Assistant Principal of Magee Middle School for the 2024–2025 School Year.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

7:56 p.m. Recessed Special Meeting for picture.

7:58 p.m. Reconvened Special Meeting.

Action: 6.3 Approval of the Intergovernmental Agreement (IGA) between Tucson Unified School District and the University of Arizona to Continue the Integrated School Garden Program – 7:58 p.m.

Motion to approve the Intergovernmental Agreement (IGA) between Tucson Unified School District and the University of Arizona to continue the Integrated School Garden Program.

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.2 Proclamation of SMART Week, August 26-30, 2024 – 8:05 p.m.

Motion to approve the Proclamation of SMART week in Tucson Unified School District, August 26-30, 2024.

Motion by Sadie Shaw, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.3 Approval for the Purchase of Electric Vehicle (EV) Buses and Charging Infrastructure – 8:09 p.m.

Motion for the district to procure 10 electric vehicles (EV) school buses and charging infrastructure to support the TUSD EV Bus Pilot Initiative.

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Natalie Luna Rose

No: Val Romero

Action: 7.4 Review and Approve the Memorandum of Agreement regarding Sick Leave Sell Back for all Eligible Employees for the 2024-2025 School Year, with Authorization for the Employee Relations Director to Execute the Agreement – 8:55 p.m.

Motion to approve the Memorandum of Agreement regarding Sick Leave Sell Back for all eligible employees for the 2024-2025 school year, and authorize the Employee Relations Director to execute the agreement.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.5 Review and Approve the Memorandum of Agreement of TEA Consensus Agreement regarding Counselor Coverage; Elementary Combination Classes, and White Collar and Food Service Employee's Professional Development Reimbursement for the 2024-2025 School Year, with Authorization for the Employee Relations Director to Execute the Agreement – 9:00 p.m.

Motion to approve the Memorandum of Agreement of TEA Consensus Agreement regarding Counselor coverage; Elementary Combination Classes, and White Collar and Food Service employee's professional development reimbursement for the 2024-2025 school year and authorize the Employee Relations Director to execute the agreement.

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna

Rose

Action: 7.6 Review, Approve, and Adopt the 2024-2025 Meet and Confer Agreements for ELI Administrators, Psychologists, and Research Project Managers between Tucson Unified School District (TUSD) and Educational Leaders, Inc. (ELI) – 9:02 p.m.

Dr. Trujillo requested approving items 7.6-7.11.

By unanimous consent to approve items 7.6-7.11.

Motion to review, approve, and adopt the 2024-2025 Meet and Confer Agreements for ELI Administrators, Psychologists, and Research Project Managers between Tucson Unified School District (TUSD) and Educational Leaders, Inc. (ELI).

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.7 Review, Approve, and Adopt the 2024-2025 Employee Agreement for Non-Bargaining Employees – 9:02 p.m.

Motion to review, approve, and adopt the 2024-2025 Employee Agreement for Non-Bargaining Employees.

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.8 Review, Approve, and Adopt the 2024-2025 TEA Consensus Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) – 9:02 p.m.

Motion to review, approve, and adopt the 2024-2025 TEA Consensus Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA).

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.9 Review, Approve, and Adopt the 2024-2025 TEA White Collar and Food Service Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) – 9:02 p.m.

Motion to review, approve, and adopt the 2024-2025 TEA White Collar and Food Service Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA).

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.10 Review, Approve, and Adopt the 2024-2026 Memorandum of Understanding for (Pending Ratification) Blue Collar Employees (AFSCME MOU) between TUSD and American Federation of State, County and Municipal Employees (AFSCME) – 9:02 p.m.

Motion to review, approve, and adopt the 2024-2026 Memorandum of Understanding for Blue Collar Employees (AFSCME MOU) between TUSD and American Federation of State, County and Municipal Employees (AFSCME).

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.11 Review, Approve, and Adopt the 2024-2026 CWA Supervisory/Professional Agreement between TUSD and Communications Workers of America (CWA) – 9:02 p.m.

Motion to review, approve, and adopt the 2024-2026 CWA Supervisory/Professional Agreement between TUSD and Communications Workers of America (CWA).

Motion by Natalie Luna Rose, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 7.12 Consideration of a Proposal to Designate the Tucson Education Association (TEA) as the Conditional Exclusive Bargaining Unit Representation for Substitute Teachers in TUSD – 9:08 p.m.

Consideration of a Memorandum of Agreement to Designate the Tucson Education Association (TEA) as the Conditional Exclusive Bargaining Unit Representation for Substitute Teachers in TUSD.

Motion to add to the MOU language stating once approved by the simple majority, TEA can bargain for a compensation increase this year for our substitutes.

Motion by Sadie Shaw, second by Val Romero.

Final Resolution: Motion Passed

Yes: Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

No: Ravi Shah

Resolution: Motion to approve the Memorandum of Agreement to Designate the Tucson Education Association (TEA) as the Conditional Exclusive Bargaining Unit Representation for Substitute Teachers in TUSD, with the addition to the MOU language stating once approved by the simple majority, TEA can bargain for a compensation increase this year for our substitutes.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

8. STUDY/ACTION ITEM(S)

Study/Action: 8.1 Governing Board Policy ABB Personal Privacy – Students, Staff, Volunteers at Schools – (Revision) – FIRST READ – 9:19 p.m.

Motion to approve the attached proposed revision to Governing Board Policy ABB Personal Privacy – Students, Staff, Volunteers at Schools for posting on the Governing Board Policy website for public comments prior to bringing it back for second reading.

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Study/Action: 8.2 Governing Board Policy GCCA Family and Medical Leave Act (FMLA) – (Revision) – FIRST READ – 9:21 p.m.

Motion to approve the attached proposed revision to Governing Board Policy

GCCA – Family and Medical Leave Act (FMLA) for posting on the Governing Board Policy website for public comments prior to bringing back for second reading.

Resolution: Move the item with taking out that provision of making it that if there is two employees that they can only take a total of 12 consecutive weeks, but that each parent can use their 12 weeks.

Motion by Ravi Shah, second by Sadie Shaw.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

6. CONSENT AGENDA

Action (Consent): 6.1 Approval of Consent Agenda Items 6.2 through 6.8 – 9:31 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.8.

Dr. Trujillo requested to pull item 6.3 to address separately.

Sadie Shaw requested to pull item 6.7 to address separately.

Resolution: Consent Agenda items 6.2, 6.4 through 6.6 and 6.8 were approved. Items 6.3 and 6.7 were pulled and addressed separately.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action (Consent): 6.2 Blanket Approval for High School Participation in Athletic Schedules, AIA Post Season Competition and In-state Non-athletics Activities for School Year 2024-2025

Motion to approve High School participation in Division 1-VI Interscholastic athletic events, extra-curricular and related activities which are organized and or sponsored by the district. This includes competitive activities, performance groups, sanctioned school clubs, AIA postseason competition and other non-athletic activities for school year 2024-2025.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through

6.8.

Dr. Trujillo requested to pull item 6.3 to address separately.

Sadie Shaw requested to pull item 6.7 to address separately.

Resolution: Consent Agenda items 6.2, 6.4 through 6.6 and 6.8 were approved. Items 6.3 and 6.7 were pulled and addressed separately.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action (Consent): 6.4 Approval of Amendment I to the Lease Agreement with Angel Heart Pajama Project for portables at Cavett Elementary School, with Authorization for the Operations Program Manager to Execute the Agreement

Motion to approve the lease amendment with the Angel Heart Pajama Project for space at Cavett Elementary School with authorization for the Operations Program Manager to execute the agreement.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.8.

Dr. Trujillo requested to pull item 6.3 to address separately.

Sadie Shaw requested to pull item 6.7 to address separately.

Resolution: Consent Agenda items 6.2, 6.4 through 6.6 and 6.8 were approved. Items 6.3 and 6.7 were pulled and addressed separately.

Motion by Jennifer Eckstrom, second by Ravi Shah

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action (Consent): 6.5 Approval of Amendment IIb to the Purchase and Sale Agreement for the Sale of the Morrow Education Center to MDL Development, LLC, with Authorization for the Operations Program Manager to Execute the Amendment

Motion to approve this amendment to the agreement with MDL Development, LLC, for the sale of the Morrow Education Center with authorization for the Operations Program Manager to execute the amendment.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.8.

Dr. Trujillo requested to pull item 6.3 to address separately.

Sadie Shaw requested to pull item 6.7 to address separately.

Resolution: Consent Agenda items 6.2, 6.4 through 6.6 and 6.8 were approved. Items 6.3 and 6.7 were pulled and addressed separately.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action (Consent): 6.6 Approval to Use Cooperative Contract 1 GPA 21-06P-02 - Roofing Services - Progressive Services, in Excess of \$250,000 for Johnson Primary School Roofing Project

Motion to approve district use of Cooperative Agency 1 GPA and their contract 21-06P-02 - Roofing Services for Johnson Primary School Roofing Project, for a cumulative purchase that exceeds \$250,000.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.8.

Dr. Trujillo requested to pull item 6.3 to address separately.

Sadie Shaw requested to pull item 6.7 to address separately.

Resolution: Consent Agenda items 6.2, 6.4 through 6.6 and 6.8 were approved. Items 6.3 and 6.7 were pulled and addressed separately.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action (Consent), Minutes: 6.8 Minutes of Tucson Unified School District Governing Board Meeting - August 13, 2024

Motion to approve the Minutes of the Governing Board Meeting held on August 13, 2024.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.8.

Dr. Trujillo requested to pull item 6.3 to address separately.

Sadie Shaw requested to pull item 6.7 to address separately.

Resolution: Consent Agenda items 6.2, 6.4 through 6.6 and 6.8 were approved. Items 6.3 and 6.7 were pulled and addressed separately.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna Rose

Action: 6.7 Authorization to Engage in an Independent Quality Assurance Review for the Internal Audit Function – 9:32 p.m.

Motion to authorize the administration to issue a Request for Proposals (RFP) to contract a qualified vendor to conduct a quality assurance review of the district's internal audit function. Qualified proposals will be evaluated by an evaluation committee consisting of the Board's Audit Committee Liaison (Board's representative), the chair of the Audit Committee, the Superintendent or his designee, the Chief Operations Officer, a representative of the Governing Board and a representative of the Audit Committee with a final recommendation for Governing Board approval.

Motion by Natalie Luna Rose, second: None

Motion to have procurement go out for RFPs and the proposals would come to the Governing Board directly. The Governing Board, in Executive Session, will evaluate and make a decision on what to recommend.

Motion by Val Romero, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Sadie Shaw, Jennifer Eckstrom, Val Romero, Natalie Luna

Rose

9. FUTURE MEETING DATES AND AGENDA ITEM(S)

Procedural: 9.1 Future Meeting Dates and Agenda Item(s) – 10:14 p.m.

10. ADJOURNMENT

Procedural: 10.1 Adjourn Meeting – 10:14 p.m.