

BOARD ACTIONS FOR SPECIAL BOARD MEETING

Tuesday, August 26, 2025

Members present: Ravi Shah, Natalie Luna Rose, Sadie Shaw *[arrived at 7:00 p.m.]*, Val Romero, and Jennifer Eckstrom

Meeting called to order at 4:31 p.m.

1. SCHEDULED EXECUTIVE SESSION – 4:30 p.m.

Procedural: 1.1 Roll Call – 4:31 p.m.

Board Member attendance was established via roll call. Those in attendance were Ravi Shah, Natalie Luna Rose, and Jennifer Eckstrom. Sadie Shaw and Val Romero were not present for the roll call.

Action: 1.2 Motion to Convene Executive Meeting – 4:31 p.m.

Motion to go into executive meeting at this time to consider one or more of the following matters:

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Jennifer Eckstrom

Not Present at Vote: Sadie Shaw, Val Romero

Discussion: 1.3 Personnel Matters/Legal Advice

Discussion: 1.4 Negotiations with Employee Groups

Action: 1.5 Adjourn Executive Meeting and Reconvene Special Meeting

2. CALL TO ORDER – 5:30 p.m.

Procedural: 2.1 Roll Call – 5:52 p.m.

Board member attendance was established via roll call. Those in attendance were Ravi Shah, Natalie Luna Rose, Val Romero, and Jennifer Eckstrom. Sadie Shaw was not present for the roll call.

Procedural: 2.2 Land Acknowledgement Statement – 5:53 p.m.

Adam Younis, 3rd grader at Cragin Elementary School, read the Land Acknowledgement Statement.

Procedural: 2.3 Pledge of Allegiance – 5:54 p.m.

Pledge led by Adam Younis, 3rd grader at Cragin Elementary School. Hensley Mendivil, recited the Pledge of Allegiance in sign language.

Action: 2.4 Agenda Adjustments – 5:55 p.m.

Dr. Trujillo requested pulling item 8.1.

3. AWARDS AND RECOGNITIONS

Study/Information: 3.1 Awards and Recognitions – 5:55 p.m.

INFORMATION ONLY

Details are available via the video and audio recordings on the TUSD website at <https://go.boarddocs.com/az/tucsonusd/Board.nsf/Public>.

6:07 p.m. – Recessed meeting to listen to performance by the Sabino High School Band.

6:19 p.m. – Reconvened meeting.

4. BOARD MEMBER ACTIVITY REPORTS

Study/Information: 4.1 Board Member Activity Reports – 6:37 p.m.

INFORMATION ONLY

5. CALL TO THE AUDIENCE

Call to the Audience: 5.1 Guidelines to Address the Board – 6:48 p.m.

6. CONSENT AGENDA

Action (Consent): 6.1 Approval of Consent Agenda Items 6.2 through 6.5 – 7:03 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.5.

Resolution: Consent Agenda items 6.2-6.5 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action (Consent): 6.2 Approval to Award Request for Proposal (RFP) 26-014-TUSD1 – Snack and Beverage Vending Machines

Motion to award recommended vendors for RFP 26-014-TUSD1, Snack and Beverage Vending Machines.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.5.

Resolution: Consent Agenda items 6.2-6.5 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action (Consent): 6.3 Right-of-Way Easement Agreement with City of Tucson Water at Sabino High School, with Authorization for the Operations Program Manager to Execute the Agreement

Motion to approve the Right-of-Way Easement Agreement with City of Tucson Water at Sabino High School, with authorization for the Operations Program Manager to execute the agreement.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.5.

Resolution: Consent Agenda items 6.2-6.5 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action (Consent): 6.4 Consideration of Recommendation of Hearing Officer regarding Dismissal of Certified Teacher

Motion to affirm the Notice of Dismissal of certified teacher.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.5.

Resolution: Consent Agenda items 6.2-6.5 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action (Consent), Minutes: 6.5 Minutes of Tucson Unified School District Governing Board Meeting - August 12, 2025

Motion to approve the Minutes of the Governing Board Meeting held on August 12, 2025.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.5.

Resolution: Consent Agenda items 6.2-6.5 were approved.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

7. ACTION ITEMS

Action: 7.1 Administrative Appointments, Reassignments, and Transfers – Interim Chief Operations Officer – 7:03 p.m.

Motion to approve the selected candidate to serve as Interim Chief Operations Officer.

Dr. Trujillo recommended approval of Juvenal Lopez to serve as the Interim Chief Operations Officer through December 31, 2025.

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.2 Approval to Appoint a New Member to Serve on the Tucson Unified School District Bond Oversight Committee – 7:04 p.m.

Motion to approve the appointment of a new member to serve on the Tucson Unified School District Bond Oversight Committee for a two-year term to expire on August 26, 2027.

The Board recommended the appointment of Lyndsey Escalona as a member of the Bond Oversight Committee.

Motion by Jennifer Eckstrom, second by Ravi Shah.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.3 Approval to Procure Goods and Services for Quarter 1 and Quarter 2 FY 2025-26 Bond Project Priorities – 7:05 p.m.

Motion to grant authority to the Purchasing Director, in conjunction with the Bond Program Manager to procure goods and services using approved TUSD and Cooperative Contracts for the next wave of bond projects, not to exceed + 20% contingency, where single purchases may exceed \$250,000 or for cumulative purchases with Cooperative Contract vendors in excess of \$250,000.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.4 Review, Approve, and Adopt the 2025-2026 Employee Agreement for Non-Bargaining Employees – 7:40 p.m.

Motion to review, approve, and adopt the 2025-2026 Employee Agreement for Non-Bargaining Employees.

Motion by Ravi Shah, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.5 Review, Approve, and Adopt the 2025-2026 Meet and Confer Agreements for ELI Administrators, Psychologists, and Research Project Managers between Tucson Unified School District (TUSD) and Educational Leaders, Inc. (ELI) – 7:41 p.m.

Motion to review, approve, and adopt the 2025-2026 Meet and Confer Agreements for ELI Administrators, Psychologists, and Research Project Managers between Tucson Unified School District (TUSD) and Educational Leaders, Inc. (ELI).

Motion by Ravi Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.6 Review and Approve the Memorandum of Agreement (MOA) 2025-2026 Tucson Education Association (TEA) Consensus Agreement Changes for Counselors Coverage and Elementary Combination Classes, with Authorization for the Director of Employee Relations to Execute the Agreement – 7:42 p.m.

Motion to approve the Memorandum of Agreement (MOA) 2025-2026 Tucson Education Association (TEA) Consensus Agreement changes for Counselors Coverage; Elementary Combination Classes, with authorization for the Director of Employee Relations to execute the agreement.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.7 Review and Approve the Memorandum of Agreement (MOA) 2025-2026 Educational Leaders, Inc. (ELI) Agreement Changes for K-6 Principals, with Authorization for the Director of Employee Relations to Execute the Agreement – 7:43 p.m.

Motion to approve the Memorandum of Agreement (MOA) 2025-2026 Educational Leaders, Inc. (ELI) Agreement Changes for K-6 Principals, with authorization for the Director of Employee Relations to execute the agreement.

Motion by Natalie Luna Rose, second by Jennifer Eckstrom.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.8 Extension of the 2024-2025 TEA Consensus Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) – 7:44 p.m.

Motion to approve the extension of the 2024-2025 TEA Consensus Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA).

Motion by Natalie Luna Rose, second by Sadie Shaw.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

Action: 7.9 Extension of the 2024-2025 TEA White Collar and Food Service Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) – 7:45 p.m.

Motion to approve extension of the 2024-2025 TEA White Collar and Food Service Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA).

Motion by Jennifer Eckstrom, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Shah, Natalie Luna Rose, Sadie Shaw, Val Romero, Jennifer Eckstrom

8. STUDY/ACTION ITEM

Study/Action: 8.1 Review and Approve Compensation Package for Tucson Unified School District Employees under CWA, ELI, and NBU for the 2025-2026 fiscal year, with Authorization for the Director of Employee Relations to Execute the Agreement

ITEM PULLED

9. FUTURE MEETING DATES AND AGENDA ITEM(S)

Procedural: 9.1 Future Meeting Dates and Agenda Item(s) – 7:46 p.m.

10. ADJOURNMENT

Procedural: 10.1 Adjourn Meeting – 7:47 p.m.