



GOVERNING BOARD AGENDA REGULAR MEETING – Board Actions

Tuesday, April 14, 2026 at 4:30 p.m.

Duffy Community Center Multipurpose Room

5145 E. Fifth Street Tucson, AZ 85711

1. SCHEDULE EXECUTIVE MEETING – 4:30 p.m.

1.1 Roll Call

4:32 p.m. Board member attendance was established via roll call. Those in attendance were Sadie Shaw [via phone], Jennifer Eckstrom, and Ravi Shah. Natalie Luna Rose and Val Romero were not present for the roll call.

1.2 Motion to Convene Executive Meeting

4:32 p.m.

Motion to go into executive meeting at this time to consider one or more of the following matters:

Moved by: Ravi Shah; seconded by: Jennifer Eckstrom

Yes: Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 3-0

1.3 Personnel Matters

1.4 Discussion or Consultation with Attorney(s)

1.5 Negotiations for the Purchase, Sale or Lease of Real Property

1.6 Negotiations with Employee Groups

1.7 Adjourn Executive Meeting and Reconvene Regular Meeting

2. RECONVENE REGULAR MEETING – CALL TO ORDER – 5:30 p.m.

2.1 Roll Call

6:07 p.m. Board member attendance was established via roll call. Those in attendance were Natalie Luna Rose, Val Romero, Sadie Shaw, and Jennifer Eckstrom. Ravi Shah was not present for the roll call. Ravi Shah arrived at 6:56 p.m.

2.2 Land Acknowledgement Statement

6:09 p.m. Carter Romero, 5th grader at Warren Elementary School, read the Land Acknowledgement Statement.

2.3 Pledge of Allegiance

6:11 p.m. Pledge led by Carter Romero, 5th grader at Warren Elementary School.

2.4 Agenda Adjustments

6:11 p.m. There were no recommended agenda adjustments.

3. SUPERINTENDENT'S REPORT

3.1 Superintendent's Report

6:11 p.m. Details are available via the video and audio recordings on the TUSD website at <https://tusd1-schooldesk.community.highbond.com/Portal/>.

Dr. Trujillo spoke In Memoriam of Camila Saldana, Cholla High School student. The board held a moment of silence at 6:13 p.m.

6:15 p.m. Recessed meeting for performance by the Davidson OMA Dragon Choir.

6:24 p.m. Reconvened meeting.

Dr. Trujillo recommended moving Item 8.1 to after Call to the Audience. By unanimous consent to move item 8.1 to after Call to the Audience.

4. CALL TO THE AUDIENCE

4.1 Guidelines to Address the Board

6:58 p.m.

5. CONSENT AGENDA (All items listed will be considered as a group with one motion. There will not be separate discussion of these items unless a Board Member so requests, in which case the item will be removed from the consent agenda and considered as a separate item.)

5.1 Approval of Consent Agenda Items 5.2 Through 5.13

9:06 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.2 Approval of Talent Acquisition, Transfers, Separations, Changes, Payouts, and Leaves of Absence

Motion to approve the Talent Acquisition personnel lists.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.3 Approval of MATH 223 – Vector Calculus for Grades 9-12

Motion to approve MATH 223 – Vector Calculus for grades 9-12 as presented.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.4 Approval of Additional Culturally Responsive Curriculum (CRC) Math Courses

Motion to approve the Culturally Responsive Curriculum (CRC) Math Courses as presented.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.5 Approval to Award Request for Proposal (RFP) 26-038-TUSD1 – Workplace Investigation and Case Management Platform

Motion to approve award of Request for Proposal (RFP) 26-038-TUSD1 – Workplace Investigation and Case Management System.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

- 5.6 Approval to Award Request for Proposal (RFP) 26-048-TUSD1 Family Medical and Leave Act Administration Software

Motion to approve the Request for Proposal (RFP) 26-048-TUSD1 Family and Medical Leave Act Administration Software.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

- 5.7 Approval to use Request for Qualifications (RFQual) 23-43-C27 – Job Order Contract (JOC) for General Contractors, in excess of \$1,000,000 to convert the Sabino High School Career and Technical Education (CTE) Woodshop Classroom into a Welding and Computer Numerical Control (CNC) Classroom

9:25 p.m.

Motion to approve the use of Request for Qualifications (RFQual) 23-47-C27 – JOC for General Contractors – Conversion of a Sabino High School woodshop classroom into a welding and Computer Numerical Control (CNC) machining classroom. The estimated project spend is \$1,173,417.30, which includes the project, 10% contingency, equipment and classroom supplies.

Moved by: Ravi Shah; seconded by: Sadie Shaw

Yes: Natalie Luna Rose, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Abstain: Val Romero

Motion Passed 4-0

- 5.8 Approval of Minutes of the Tucson Unified School District Governing Board Meeting - March 31, 2026

Motion to approve the minutes of the Governing Board meeting held on March 31, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.9 Salary and Expense Vouchers – March 2026

Ratification of Salary and Expense Vouchers for the period beginning March 1, 2026, and ending March 31, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.10 Student Activities Funds through March 31, 2026

Motion to approve the Summary of Student Activities Funds for the period of July 1, 2025, through March 31, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.11 Extracurricular Tax Credit Activity Programs Report by School Site through March 31, 2026

Motion to approve the Summary of Extracurricular Tax Credit Activity Balances for the period of July 1, 2025, through March 31, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.12 FY2025-2026 Public Gifts and Donations to Schools Quarterly Report (3rd Quarter)

Motion to approve the FY2025-2026 Public Gifts and Donations to schools 3rd Quarter Report.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.13.

Sadie Shaw requested to pull items 5.7 and 5.13 to address separately. Val Romero requested to pull item 5.5 for discussion.

Resolution: Consent Agenda items 5.2 through 5.6 and 5.8 through 5.12 were approved. Items 5.7 and 5.13 were pulled and addressed separately.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

5.13 FY2025-2026 Governing Board Member Expenses Quarterly Report (3rd Quarter)

9:26 p.m.

Motion to accept the quarterly report on expenses incurred on behalf of individual Governing Board Members from July 1, 2025 through March 31, 2026.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Jennifer Eckstrom, and Ravi Shah

No: Sadie Shaw

Motion Passed 4-1

6. ACTION ITEM(S)

6.1 Administrative Appointments, Reassignments, and Transfers – Chief Operations Officer

9:28 p.m.

Motion to approve the selected candidate to serve as Chief Operations Officer.

Dr. Trujillo recommended approval of Edith Holbert to serve as the Chief Operations Officer.

Moved by: Ravi Shah; seconded by: Sadie Shaw

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

- 6.2 Approval of Contracts for Educational Leaders Inc. (ELI) Employees of the Tucson Unified School District for the 2026-2027 School Year

9:31 p.m.

Motion to approve the contracts for Educational Leaders Inc. (ELI) employees of the Tucson Unified School District for the 2026-2027 school year.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

- 6.3 Approval of the FY2026-2027 Override-Funded Compensation Increases and Salary Schedules Effective July 1, 2026

9:38 p.m.

Motion to approve the compensation increases and salary schedules for eligible employees funded from the Maintenance & Operations Override effective for the 2026-27 fiscal year.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

- 6.4 Approval for the Implementation of the Results of the Phase 1B of the Investment Grade Audit (IGA)

9:47 p.m.

Motion to approve the Implementation of the Results of the Phase 1B of the Investment Grade Audit (IGA).

Moved by: Jennifer Eckstrom; seconded by: Natalie Luna Rose

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

7. STUDY/ACTION ITEM(S)

- 7.1 Proposal to Name the New Administration Building

ITEM MOVED TO NEXT MEETING

8. STUDY/INFORMATION ITEM(S)

- 8.1 Palo Verde High Magnet School Pilot Program: 4 Day School Week SY2026-2027

7:40 p.m.

Jennifer Eckstrom proposed moving item 8.2 next and then go back to the agenda. By unanimous consent to move item 8.2 next and go back to the agenda.

- 8.2 TUSD Governing Board Policy and Arizona Statutory Requirements for School Closure/
Consolidation and Boundary Review
8:27 p.m.

9. FUTURE MEETING DATES and AGENDA ITEM(S)

- 9.1 Future Meeting Dates and Agenda Item(s)
9:52 p.m.

Motion to cancel the April 21st Executive Session meeting.

Moved by: Ravi Shah; seconded by: Sadie Shaw

Yes: Natalie Luna Rose, Val Romero, Sadie Shaw, Jennifer Eckstrom, and Ravi Shah

Motion Passed 5-0

10. ADJOURNMENT

- 10.1 Adjourn Meeting
9:54 p.m.