



## GOVERNING BOARD AGENDA SPECIAL MEETING – Board Actions

Tuesday, March 31, 2026

4:30 p.m.

Duffy Community Center Multipurpose Room

5145 E. Fifth Street Tucson, AZ 85711

### 1. SCHEDULE EXECUTIVE MEETING – 4:30 p.m.

#### 1.1 Roll Call

*4:31 p.m. Ravi Shah called the meeting to order. Board member attendance was established via roll call. Those in attendance were Natalie Luna Rose, Sadie Shaw, and Ravi Shah. Jennifer Eckstrom and Val Romero were not present for the roll call.*

#### 1.2 Motion to Convene Executive Meeting

*4:31 p.m.*

Motion to go into executive meeting at this time to consider one or more of the following matters:

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Natalie Luna Rose, Sadie Shaw, and Ravi Shah

**Motion Passed 3-0**

#### 1.3 Personnel Matters

#### 1.4 Discussion or Consultation with Attorney(s)

#### 1.5 Negotiations for the Purchase, Sale or Lease of Real Property

#### 1.6 Negotiations with Employee Groups

#### 1.7 Adjourn Executive Meeting and Reconvene Regular Meeting

### 2. RECONVENE SPECIAL MEETING – CALL TO ORDER – 5:30 p.m.

#### 2.1 Roll Call

*6:01 p.m. Ravi Shah commented. Board member attendance was established via roll call. Those in attendance were Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah.*

#### 2.2 Land Acknowledgement Statement

*6:03 p.m. Darryl Ignacio Ray Palmer, 8th Grader at Gridley Middle School, read the Land Acknowledgement Statement.*

#### 2.3 Pledge of Allegiance

*6:05 p.m. Pledge led by Julia Barley, 8th grader at Gridley Middle School.*

#### 2.4 Agenda Adjustments

6:06 p.m. Dr. Trujillo recommended moving items 8.2 through 8.6 to after Call to the Audience.

By unanimous consent to move items 8.2 through 8.6 to after Call to the Audience.

### 3. AWARDS AND RECOGNITIONS

#### 3.1 Awards and Recognitions

6:06 p.m. Details are available via the video and audio recordings on Diligent Community at <https://tusd1-schooldesk.community.highbond.com/Portal/>.

Dr. Trujillo spoke In Memoriam of Jennifer Ambrosio, former employee. The board held a moment of silence at 6:08 p.m.

6:17 p.m. Recessed meeting for picture.

6:19 p.m. Reconvened meeting.

### 4. BOARD MEMBER ACTIVITY REPORTS

#### 4.1 Board Member Activity Reports

6:22 p.m.

### 5. CALL TO THE AUDIENCE

#### 5.1 Guidelines to Address the Board

6:32 p.m.

Ravi Shah closed the Call to the Audience at 7:14 p.m.

Motion to extend Call to the Audience.

Moved by: Sadie Shaw; seconded by: Ravi Shah

Substitute motion to hear the ones in person and to have the ones to be read sent to the board.

Moved by: Jennifer Eckstrom; seconded by: None

Motion to approve the original motion.

Resolution: Motion to extend Call to the Audience.

Moved by: Sadie Shaw; seconded by: Ravi Shah

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

### 6. CONSENT AGENDA (All items listed will be considered as a group with one motion. There will not be separate discussion of these items unless a Board Member so requests, in which case the item will be removed from the consent agenda and considered as a separate item.)

#### 6.1 Approval of Consent Agenda Items 6.2 through 6.14

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.2 Approval of Supplemental Materials for Multicultural Curriculum, Grades K-12  
Motion to approve supplemental materials for Multicultural Curriculum, Grades K-12, as presented.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.3 Approval of Unified Sports Physical Education Course for Grades 9-12  
Motion to approve Unified Sports Physical Education Course for Grades 9-12, as presented.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.4 *Approval of the Memorandum of Understanding Agreement between Tucson Unified School District (Catalina High School, Sabino High School, Safford K-8 School, Tucson High Magnet School, University High School) and Humanity 360 to Provide an After-School Program Focused on Student Connection, Purpose, and Community Engagement*

*Motion to approve the Memorandum of Understanding Agreement between Tucson Unified School District (TUSD) and Humanity 360.*

*Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.*

*Resolution: Consent Agenda items 6.2-6.14 approved.*

*Moved by: Ravi Shah; seconded by: Natalie Luna Rose*

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.5 Approval of the Intergovernmental Agreement (IGA) Addendum Extension between Tucson Unified School District and Pima County Juvenile Court Center (PCJCC)

Motion to approve the Intergovernmental Agreement (IGA) Addendum extension between Tucson Unified School District and Pima County Juvenile Court Center (PCJCC).

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.6 Amendment I to the Lease Agreement between Tucson Unified School District and Pima Community College at the Former Roberts Elementary School, with Authorization for the Operations Program Manager to Execute the Agreement

Motion to approve Amendment I to the lease agreement between TUSD and Pima Community College at the former Roberts Elementary School, with authorization for the Operations Program Manager to execute the amendment.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.7 Right-of-Way Easement Agreement with City of Tucson Water at the Cooper Center for Environmental Learning, with Authorization for the Operations Program Manager to Execute the Agreement

Motion to approve an easement agreement with Tucson Water to provide onsite firefighting service for the Cooper Center, with authorization for the Operations Program Manager to execute the easement.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.8 Approval to Award Request for Proposal (RFP) 26-033-TUSD1 High School Math Curriculum Adoption

Motion to approve Request for Proposal (RFP) 26-033-TUSD1 - High School Math Curriculum Adoption.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.9 Authorization of the Superintendent or, in the Superintendent's Absence, the Superintendent's Designee to be the Representative of Tucson Unified School District No. 1 for the Purpose of Executing Documents Pertaining to Applications for Federal Funds which have been Approved by the Board for the Calendar Year beginning January 1, 2026

Motion to approve the authorization of the Superintendent or, in the Superintendent's Absence, the Superintendent's Designee to be the representative of Tucson Unified School District No. 1 for the purpose of executing documents pertaining to applications for Federal Funds which have been approved by the Board for the calendar year beginning January 1, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.10 Authorization for Travel Expenses in the State of Arizona for Governing Board Members, Superintendent, and Certain Senior District Leadership for the Calendar Year beginning January 1, 2026

Motion to approve the authorization of travel expenses in the State of Arizona for Governing Board Members, Superintendent, and Certain Senior District Leadership which would include General Counsel, Chief Operations Officer, Chief Financial Officer, Chief Human Capital Officer, and Assistant Superintendents for the calendar year beginning January 1, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.11 Authorization for Tucson Unified School District General Counsel to Appoint Hearing Officers for all Statement of Charges for the Calendar Year beginning January 1, 2026

Motion to approve the authorization for Tucson Unified School District General Counsel to appoint Hearing Officers for all statement of charges for the calendar year beginning January 1, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.12 Authorization for Tucson Unified School District General Counsel to Schedule Student Disciplinary Hearings for Recommendations to Expel and Authorize use of Hearing Officers for the Calendar Year beginning January 1, 2026

Motion to approve the authorization for Tucson Unified School District General Counsel to schedule student disciplinary hearings for recommendations to expel and authorize use of Hearing Officers for the calendar year beginning January 1, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.13 Authorization for the Provision of Meals to Personnel Working to Support Governing Board Meetings for the Calendar Year beginning January 1, 2026

Motion to approve the authorization for the provision of meals to personnel working to support governing board meetings for the calendar year beginning January 1, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.14 Approval of Minutes of the Tucson Unified School District Governing Board Meeting - March 10, 2026

Motion to approve the minutes of the Governing Board meeting held on March 10, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.14.

Resolution: Consent Agenda items 6.2-6.14 approved.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

## **7. PUBLIC HEARING**

- 7.1 Public Hearing for Revised Performance Based Compensation Plan (Prop 301) for School Year 2025-2026

*7:39 p.m.*

## **8. ACTION ITEM(S)**

- 8.1 Review, Approve and Adopt the Revised Performance Based Compensation Plan (Prop 301) for School Year 2025-2026

*7:49 p.m.*

Motion to approve and adopt the revised 2025-2026 Performance Based Compensation Plan (Classroom Site Fund/Prop 301) for school year 2025-2026.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 8.2 Administrative Appointments, Reassignments, and Transfers - Director, Interscholastics

*7:14 p.m.*

Motion to approve the selected candidate to serve as Director of Interscholastics.

Dr. Trujillo recommended approval of Gary Lewis to serve as the Director of Interscholastics.

Moved by: Natalie Luna Rose; seconded by: Jennifer Eckstrom

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.3 Administrative Appointments, Reassignments, and Transfers - Principal, Secrist Middle School

*7:18 p.m.*

Motion to approve the selected candidate to serve as Principal of Secrist Middle School. Dr. Trujillo recommended approval of Rosa Arostegui to serve as the Principal of Secrist Middle School.

Moved by: Sadie Shaw; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.4 Administrative Appointments, Reassignments, and Transfers - Principal, Gale K-6 School

*7:19 p.m.*

Motion to approve the selected candidate to serve as Principal of Gale K-6 School.

Moved by: Natalie Luna Rose; seconded by: Sadie Shaw

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.5 Administrative Appointments, Reassignments, and Transfers - Principal, Cragin Elementary School

*7:22 p.m..*

Motion to approve the selected candidate to serve as Principal of Cragin Elementary School.

Dr. Trujillo recommended approval of Jeanette Apaez-Gutierrez to serve as the Principal of Cragin Elementary School.

Moved by: Jennifer Eckstrom; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.6 Approval to Appoint a New Member and the Renewal of a Current Trustee to Serve on the Employee Benefits Trust, for a Three-year Term

*7:24 p.m.*

*7:28p.m. Recessed meeting for pictures.*

*7:36 p.m. Reconvened meeting.*

Motion to approve the appointment of a new member, as well as the renewal of a current member to serve on the Employee Benefits Trust, serving a three-year term to expire on March 31, 2029.

Board recommended the approval of new member, Matthew De Luca and the renewal of Jon Fernandez to serve on the Employees Benefits Trust.

Moved by: Jennifer Eckstrom; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.7 Approval of Budget Reductions for the 2026-27 Fiscal Year

*7:50 p.m.*

Motion to approve the proposed departmental budget reductions for the 2026-27 fiscal year, as presented.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.8 Approval to Procure Goods and Services for Quarter 3 and Quarter 4 FY 2025-26 Bond Project Priorities

*8:30 p.m.*

Motion to grant authority to the Purchasing Director, in conjunction with the Bond Program Manager, to procure goods and services using approved TUSD and Cooperative Contracts for the next wave of bond projects, not to exceed + 20% Contingency, where single purchases may exceed \$250,000 or for cumulative purchases with Cooperative Contract vendors in excess of \$250,000.

Moved by: Jennifer Eckstrom; seconded by: Sadie Shaw

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Sadie Shaw, and Ravi Shah

**No:** Val Romero

**Motion Passed 4-1**

**9. STUDY/ACTION ITEM(S)**

9.1 Approval of Capital Projects Budget for the 2026-27 Fiscal Year

*8:46 p.m.*

Motion to approve the administration's recommendations for prioritized capital funding expenditures for the 2026-27 fiscal year, as presented.

Moved by: Ravi Shah; seconded by: Natalie Luna Rose

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

9.2 Implementation of Override Funds for Preschool Programs

*9:05 p.m.*

Motion to approve the recommendation for use of override funds for preschool programs, as presented.

Moved by: Ravi Shah; seconded by: Jennifer Eckstrom

**Yes:** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Carried 5-0**

**10. STUDY/INFORMATION ITEM(S)**

10.1 SY 2026-2027 District Administrative Leadership Adjustments

*9:37 p.m.*

**11. FUTURE MEETING DATES and AGENDA ITEM(S)**

11.1 Future Meeting Dates and Agenda Item(s)

*10:13 p.m.*

**12. ADJOURNMENT**

12.1 Adjourn Meeting

*10:15 p.m.*