



## **GOVERNING BOARD AGENDA SPECIAL MEETING – Board Actions**

**February 24, 2026**

4:00 p.m.

Duffy Community Center Multipurpose Room

5145 E. Fifth Street Tucson, AZ 85711

### **1. SCHEDULE EXECUTIVE MEETING - 4:00 p.m.**

#### 1.1 Roll Call

*4:01 p.m. Board Member attendance was established via roll call. Those in attendance were Jennifer Eckstrom [via phone], Natalie Luna Rose, and Ravi Shah. Val Romero and Sadie Shaw were not present for the roll call.*

#### 1.2 Motion to Convene Executive Meeting

*4:02 p.m.*

Motion to go into executive meeting at this time to consider one or more of the following matters:

*Moved by:* Ravi Shah

*Seconded by:* Natalie Luna Rose

**Yes** Jennifer Eckstrom, Natalie Luna Rose, and Ravi Shah

**Passed 3-0**

#### 1.3 Student Matters

#### 1.4 Personnel Matters

#### 1.5 Negotiations for the Purchase, Sale or Lease of Real Property

#### 1.6 Negotiations with Employee Groups

1.7 Adjourn Executive Meeting and Reconvene Regular Meeting

**2. RECONVENE SPECIAL MEETING - CALL TO ORDER - 5:30 p.m.**

2.1 Roll Call

*5:48 p.m. Board Member attendance was established via roll call. Those in attendance were Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw and Ravi Shaw.*

2.2 Land Acknowledgement Statement

*5:49 p.m. Juliette Fotakis Ramos, 4th grader at Mission View Elementary School, read the Land Acknowledgement Statement.*

2.3 Pledge of Allegiance

*5:51 p.m. Pledge led by Damian R. Cota II, 3rd grader at Mission View Elementary School.*

2.4 Agenda Adjustments

*5:52 p.m. Dr. Trujillo recommended moving 8.1-8.6, 9.1, 9.2, and 8.8 to after Call to the Audience. Ravi Shah recommended pulling item 4.1 Board Activity Reports.  
By unanimous consent to move 8.1-8.6, 9.1, 9.2, 8.8 and pulling item 4.1.*

**3. AWARDS AND RECOGNITIONS**

3.1 Awards and Recognitions

*5:53 p.m. Details are available via the video and audio recordings on Diligent Community at <https://tusd1-schooldesk.community.highbond.com/Portal/>.*

**4. BOARD MEMBER ACTIVITY REPORTS**

4.1 Board Member Activity Reports

*ITEM PULLED*

**5. CALL TO THE AUDIENCE**

5.1 Guidelines to Address the Board

6:09 p.m.

Motion to extend Call to the Audience to include ones to be read.

*Moved by:* Sadie Shaw

*Seconded by:* Val Romero

Amend the motion for in person only and have the others sent to the board.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, and Ravi Shah

**No** Sadie Shaw

**Motion Passed 4-1**

Motion to approve as amended.

*Moved by:* Sadie Shaw

*Seconded by:* Val Romero

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

**6. CONSENT AGENDA (All items listed will be considered as a group with one motion. There will not be separate discussion of these items unless a Board Member so requests, in which case the item will be removed from the consent agenda and considered as a separate item.)**

6.1 Approval of Consent Agenda Items 6.2 Through 6.6

9:28 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.6.

Val Romero requested to pull item 6.4 to address separately.  
Ravi Shah requested to pull item 6.2 to address separately.  
Resolution: Consent Agenda items 6.3, 6.5, and 6.6 were approved. Items 6.2 and 6.4 were pulled and addressed separately.

*Moved by:* Ravi Shah

*Seconded by:* Val Romero

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

- 6.2 Second Amendment to the Easement Agreement with New Cingular Wireless PCS, LLC, at Rincon-University High School, with Authorization for the Operations Program Manager to Execute the Agreement

*9:30 p.m.*

Motion to approve the lease amendment with New Cingular Wireless PCS, LLC, at Rincon-University High School, with authorization for the Operations Program Manager to execute the agreement.

*Moved by:* Ravi Shah

*Seconded by:* Natalie Luna Rose

**Yes** Jennifer Eckstrom, Natalie Luna Rose, and Ravi Shah

**No** Val Romero and Sadie Shaw

**Motion Passed 3-2**

- 6.3 Resolution to the Arizona Department of Administration, School Facilities Division for Designation of the Infant Early Learning Centers as Schools with the Resultant Increase in Square Footage

*9:29 p.m.*

Motion to approve the resolution to designate the IELCs at Brichta and Schumaker as schools.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.6.

Val Romero requested to pull item 6.4 to address separately.

Ravi Shah requested to pull item 6.2 to address separately.

Resolution: Consent Agenda items 6.3, 6.5, and 6.6 were approved. Items 6.2 and 6.4 were pulled and addressed separately.

*Moved by:* Ravi Shah

*Seconded by:* Val Romero

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

6.4 Approval to Award Request for Proposal (RFP) 26-042-TUSD1 - Custodial Paper Products and Services

*9:41 p.m.*

Motion to approve Request for Proposal (RFP) 26-042-TUSD1 - Custodial Paper Products and Services.

*Moved by:* Ravi Shah

*Seconded by:* Natalie Luna Rose

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Sadie Shaw, and Ravi Shah

**No** Val Romero

**Motion Passed 4-1**

6.5 Statement of Charges for Certified Teacher and Notice of Dismissal of Certified Teacher

Motion to adopt Statement of Charges and direct staff to provide Notice to Certified Teacher, and if necessary, appoint a hearing officer.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.6.

Val Romero requested to pull item 6.4 to address separately.

Ravi Shah requested to pull item 6.2 to address separately.

Resolution: Consent Agenda items 6.3, 6.5, and 6.6 were approved. Items 6.2 and 6.4 were pulled and addressed separately.

*Moved by:* Ravi Shah

*Seconded by:* Val Romero

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

6.6 Approval of Minutes of the Tucson Unified School District Governing Board Meeting - February 10, 2026

Motion to approve the Governing Board meeting held on February 10, 2026.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.6.

Val Romero requested to pull item 6.4 to address separately.

Ravi Shah requested to pull item 6.2 to address separately.

Resolution: Consent Agenda items 6.3, 6.5, and 6.6 were approved. Items 6.2 and 6.4 were pulled and addressed separately.

*Moved by:* Ravi Shah

*Seconded by:* Val Romero

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

## **7. PUBLIC HEARING**

- 7.1 Public Hearing for the TUSD Annual Report for the 2024-25 School Year  
9:41 p.m.

**8. ACTION ITEM(S)**

- 8.1 Administrative Appointments, Reassignments, and Transfers - Internal Auditor

7:10 p.m.

Motion to approve the selected candidate to serve as the Internal Auditor.

The board recommends approval of Paul Houston to serve as the Internal Auditor.

*Moved by:* Ravi Shah

*Seconded by:* Val Romero

**Yes** Val Romero, Sadie Shaw, and Ravi Shah

**No** Jennifer Eckstrom and Natalie Luna Rose

**Motion Passed 3-2**

- 8.2 Administrative Appointments, Reassignments, and Transfers - Director, African American Student Services

7:14 p.m.

Motion to approve the selected candidate to serve as Director of African American Student Services.

Dr. Trujillo recommends approval of Tanishia Johnson to serve as the Director of African American Student Services.

*Moved by:* Sadie Shaw

*Seconded by:* Ravi Shah

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.3 Administrative Appointments, Reassignments, and Transfers -  
Director, Employee Relations

*7:19 p.m.*

Motion to approve the selected candidate to serve as Director of Employee Relations.

Dr. Trujillo recommended approval of Jason Freed to serve as the Director of Employee Relations.

*Moved by:* Natalie Luna Rose

*Seconded by:* Jennifer Eckstrom

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.4 Administrative Appointments, Reassignments, and Transfers -  
Director, Human Resources

*7:22 p.m.*

Motion to approve the selected candidate to serve as Director of Human Resources.

Dr. Trujillo recommended approval of Diana Reyes to serve as the Director of Human Resources.

*Moved by:* Jennifer Eckstrom

*Seconded by:* Sadie Shaw

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.5 Administrative Appointments, Reassignments, and Transfers -  
Principal, Tucson High Magnet School

*7:25 p.m.*

Motion to approve the selected candidate to serve as Principal of Tucson High Magnet School.

Dr. Trujillo recommended approval of Dr. Norma Gonzalez to serve as the Principal of Tucson High Magnet School.

*Moved by:* Ravi Shah

*Seconded by:* Natalie Luna Rose

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.6 Administrative Appointments, Reassignments, and Transfers - Principal, Lineweaver Elementary School

*7:30 p.m.*

*7:33 p.m. Recessed meeting for pictures.*

*7:41 p.m. Reconvened meeting.*

Motion to approve the selected candidate to serve as Principal of Lineweaver Elementary School.

Dr. Trujillo recommended approval of Christine Georgelos to serve as the Principal of Lineweaver Elementary School.

*Moved by:* Jennifer Eckstrom

*Seconded by:* Sadie Shaw

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.7 Approval of the Native American Policies and Procedures for the Tucson Unified School District

*8:43 p.m.*

Motion to approve the Native American Policies and Procedures for Tucson Unified School District.

*Moved by:* Sadie Shaw

*Seconded by:* Jennifer Eckstrom

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

8.8 Acceptance of the 2024-25 Fiscal Year Annual Comprehensive Financial Report (ACFR) for the Tucson Unified School District  
*8:59 p.m.*

Motion to accept, by roll call vote, the Annual Comprehensive Financial Report for the fiscal year ended June 30, 2025, as presented.

*Moved by:* Ravi Shah

*Seconded by:* Natalie Luna Rose

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, and Ravi Shah

**No** Sadie Shaw

**Motion Passed 4-1**

8.9 Approval to Procure Goods and Services for Quarter 3 and Quarter 4 FY 2025-26 Bond Project Priorities  
*9:54 p.m.*

Motion to grant authority to the Purchasing Director, in conjunction with the Bond Program Manager, to procure goods and services using approved TUSD and Cooperative Contracts for the next wave of bond projects, not to exceed 20% Contingency, where single purchases may exceed \$250,000 or for cumulative purchases with Cooperative Contract vendors in excess of \$250,000.

*Moved by:* Val Romero

*Seconded by:* Ravi Shah

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

9. STUDY/ACTION ITEM(S)

9.1 Administrative Budget Reduction Recommendations for the 2026-27 Fiscal Year

7:41 p.m.

8:36 p.m. Recessed meeting.

8:43 p.m. Reconvened meeting.

Ravi Shah requested to move up 8.7. By unanimous consent to move item 8.7.

Motion to approve the recommended budget reductions, as presented.

Motion to approve the recommendations as presented minus the centralization reduction of attendance and registration techs.

*Moved by:* Ravi Shah

*Seconded by:* Natalie Luna Rose

Substitute motion to approve removing items 2, 3, 4, and 5.

*Moved by:* Sadie Shaw

*Seconded by:* Jennifer Eckstrom

Substitute motion to table the item.

*Moved by:* Ravi Shah

*Seconded by:* None

Motion to divide the question to vote on all items separately.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

Motion to approve #1 - Elimination of all Regional Itinerant Substitute Teachers.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Passed 5-0**

Motion to approve #2 - Elimination of the Customer Support Center and associated positions.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, and Ravi Shah

**No** Sadie Shaw

**Motion Passed 4-1**

Motion to Approve #3 - Centralization and Reduction of Attendance and Registration Techs.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes**

**No** Jennifer Eckstrom, Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**Motion Failed 0-5**

Motion to approve #4 - Eliminate one Regional Assistant Superintendent Office.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Natalie Luna Rose, Val Romero, and Ravi Shah

**No** Jennifer Eckstrom and Sadie Shaw

**Motion Passed 3-2**

Motion to approve #5 - Merge Multicultural and Culturally Relevant Pedagogy and Instruction.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Natalie Luna Rose, Val Romero, and Ravi Shah

**No** Jennifer Eckstrom and Sadie Shaw

**Motion Passed 3-2**

Motion to approve #6 - Eliminate Senior Director of Magnet Programs position.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**No** Jennifer Eckstrom

**Motion Passed 4-1**

Motion to approve #7 - Direct the Budget Advisory Committee to begin the process to explore school consolidations and reconfigurations for the 2027-28 school year.

*Moved by:* Ravi Shah

*Seconded by:* Jennifer Eckstrom

**Yes** Natalie Luna Rose, Val Romero, Sadie Shaw, and Ravi Shah

**No** Jennifer Eckstrom

**Motion Passed 4-1**

- 9.2 Approval of Employee Benefits for the 2026-27 School Year  
*8:49 p.m.*

Motion to approve the 2026-2027 Employee Benefits for the 2026-2027 School Year

*Moved by:* Ravi Shah

*Seconded by:* Natalie Luna Rose

**Yes** Natalie Luna Rose, Val Romero, and Ravi Shah

**No** Jennifer Eckstrom and Sadie Shaw

**Motion Passed 3-2**

**10. FUTURE MEETING DATES and AGENDA ITEM(S)**

- 10.1 Future Meeting Dates and Agenda Item(s)  
*10:11 p.m.*

**11. ADJOURNMENT**

- 11.1 Adjourn Meeting  
10:12 p.m.