

### PLACEMENT GUIDE FOR PRINCIPAL EVALUATION CYCLE

<b>YEARS IN TUSD</b>	1	2	3	4	5	6	7	8	9	10
<b>YEAR OF HIRE</b>	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998
<b>CYCLE PLACEMENT</b>	Formal	Formal	Formal	PGPY1	PGPY2	Formal	PGPY1	PGPY2	Formal	PGPY1
<b>YEARS IN TUSD</b>	11	12	13	14	15	16	17	18	19	20
<b>YEAR OF HIRE</b>	1997	1996	1995	1994	1993	1992	1991	1990	1989	1988
<b>CYCLE PLACEMENT</b>	PGPY2	Formal	PGPY1	PGPY2	Formal	PGPY1	PGPY2	Formal	PGPY1	PGPY2
<b>YEARS IN TUSD</b>	21	22	23	24	25	26	27	28	29	30
<b>YEAR OF HIRE</b>	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978
<b>CYCLE PLACEMENT</b>	Formal	PGPY1	PGPY2	Formal	PGPY1	PGPY2	Formal	PGPY1	PGPY2	Formal
<b>YEARS IN TUSD</b>	31	32	33	34	35	36	37	38	39	40
<b>YEAR OF HIRE</b>	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968
<b>CYCLE PLACEMENT</b>	PGPY1	PGPY2	Formal	PGPY1	PGPY2	Formal	PGPY1	PGPY2	Formal	PGPY1

\*This number represents the number of years at the CURRENT Principal level (elem, middle, high). Lateral moves do not affect the evaluation cycle.

\*\*If the Principal was hired after January 1st, they will not be given credit for the whole year and will be placed as if they are new hires for the following year.

PGPY - Professional Growth Plan Year