

**Tucson Unified School District
Human Resources Department**

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**HUMAN RESOURCES
LOYALTY OATH**

ARS 38-231 and Board Policy GCFE specifically require that all officers and/or employees of school districts take a loyalty oath. Your signature is a requirement of employment with the Tucson Unified School District.

State of Arizona, County of Pima

I, _____, do solemnly
(Employee Name – please print)

swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign or domestic, and that I will faithfully and impartially discharge the duties of the office of _____ at
(Position title)

Tucson Unified School District according to the best of my ability, so help me God (or so I do affirm).

Date: _____

(Signature of employee)

Legal reference: A.R.S. 38-231

Notice of Nondiscrimination

Tucson Unified School District does not discriminate on the basis of race, color, national origin, sex, sexual orientation, age, religion, or disability in admission or access to, or treatment or employment in, its educational programs or activities.