

 <b>Tucson, Arizona</b>  <b>GOVERNING BOARD POLICY</b>	POLICY TITLE: Proof of Immunization
	POLICY CODE: GBGCA

**Measles (Rubeola)**

It shall be a condition of employment that, unless exempted, all employees, including substitutes, shall present proof of immunity to rubeola (measles) prior to reporting for work.

Evidence of immunity to measles shall consist of:

- A record of immunization against measles with a live virus vaccine given on or after the first birthday; or
- A statement, signed by a licensed physician or a state or local health officer that affirms serologic evidence of having had measles.
- Anyone born prior to January 1, 1957 shall be considered to be immune to measles. (Rubeola)

**German Measles (Rubella)**

Similarly, unless exempted, all employees, including substitutes, shall present proof of immunity to rubella (German measles) prior to reporting for work.

Evidence of immunity shall consist of:

- A record of immunization against rubella given on or after the first birthday; or
- A statement, signed by a licensed physician or a state of local health officer that affirms serologic evidence of having had rubella.

**General Information**

Exempted employees include those with medical contradictions for receiving vaccines and those who refuse immunization for religious reasons.

If required by the Pima County Health Department, nonimmune employees, including those who utilize the exemption, shall, in the event of an outbreak of either disease, be put on leave without pay, or they may use accumulated sick leave during the period they are excluded from work due to the outbreak. If a staff member does not have any earned sick leave, a salary deduction of one (1) contract day will be made for each day of authorized leave used.

Adopted: October 23, 2012

Reviewed:

LEGAL REF: A.R.S. 36-624 A.A.C. R9-6-347, R9-6-360, R9-6-704 A.G.O I88-037