

 Tucson, Arizona GOVERNING BOARD POLICY	POLICY TITLE: Smoking by Staff Members
	POLICY CODE: GBED

The Board prohibits possession or use of tobacco products, or electronic cigarettes, in the following locations:

- District grounds
- District buildings
- District parking lots
- District playing fields
- District buses and other District vehicles
- Off-campus District-sponsored events

For purposes of this policy, smoking shall mean all uses of tobacco or electronic cigarettes.

TUSD employees are prohibited from the use, or possession, of tobacco products, or electronic cigarettes, while performing the duties of their positions away from District property. This includes, but is not limited to:

- Crossing guards
- Teachers
- Coaches
- Staff supervising students on trips, etc.
- Volunteers on District sites
- Voluntary employees transporting children to and from a District activity (such as school excursions, etc.).

Under the provisions of A.R.S. 36-798.03, a person who violates the prohibition is guilty of committing a petty offense. Failure to comply with this policy may subject the employee to disciplinary action, including termination.

The prohibitions do not apply to an adult when possession or use of the tobacco products are for demonstration purposes as a necessary instructional component of a tobacco prevention or cessation program that is:

- Approved by the school
- Established in accord with A.R.S. 15-712

Adopted: August 10, 2004
Revised: June 28, 2011
Revised: December 12, 2012 (cross reference correction only)
Revised: July 23, 2013
Reviewed:

LEGAL REF.: A.R.S. 13-3622
15-341
15-712
36-798.03
20 U.S.C. 6083

CROSS REF.: JICG - Tobacco Use by Students
KFAA – Smoking on School Premises at Public Functions