

 Tucson, Arizona GOVERNING BOARD POLICY	POLICY TITLE: Staff Conduct with Students
	POLICY CODE: GBEBB

Employees are expected to exercise general supervision over the conduct of students, not only while in the schoolroom, but also before and after school and during recess. At all times teachers and other staff members will accord students the dignity and respect that they deserve, and avoid purposely embarrassing any student.

All personnel employed by the District are expected to relate to students of the District in a manner that maintains social and moral patterns of behavior consistent with community standards and acceptable professional conduct.

Students and staff members should interact with each other in a friendly and positive manner. It is desirable for staff to have a sincere interest in students as individuals and to develop positive, professionally supportive relationships. These relationships must be at a level where they will not be mistaken as a precursor to a more intimate and improper relationship.

Staff activities such as attending outside events to support student participation, correspondence or initiating contact with present or former students must adhere to the same professional standards.

Relationships between staff members and students, regardless of age, that include "dating", "courtship", "intimate", or "romantic involvement" are prohibited. These behaviors deviate from ethical or professional standards and shall be deemed unacceptable and a direct violation of this and other district policies.

Staff/student relationships shall reflect mutual respect between staff members and students and shall support the dignity of the entire profession and educational process.

Violations of this policy shall be considered serious and may result in severe disciplinary action up to and including immediate dismissal.

Adopted: October 12, 2004
Reviewed: September 4, 2012

LEGAL REF.: A.R.S. | 15-341
| 15-514

CROSS REF.: JIC - Student Conduct