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| <p>TUCSON UNIFIED SCHOOL DISTRICT</p> <p>GOVERNING BOARD POLICY</p> | <p>POLICY TITLE:</p> <p>Immigration Anti-Discrimination</p> |
| | <p>POLICY CODE: ACB</p> |

TUSD obligation to educate all students regardless of citizenship status

In compliance with the Constitution of the United States and the U. S. Supreme Court’s 1982 opinion in *Plyler v. Doe*, 457 U.S. 202 (1982), Tucson Unified School District is obligated to and shall educate all students regardless of their immigration or citizenship status, or that of their parents. No District employee shall make threats or negative statements pertaining to a student’s or parent’s immigration status. TUSD is a place for students to learn and thrive in a safe environment free from investigation and enforcement of immigration status.

TUSD employees are prohibited from investigating and enforcing actions related to immigration status; exception

With only one exception, Tucson Unified School District employees, vendors, School Resource Officers acting under a contract with TUSD, volunteers, and visitors at schools or school-sponsored events are prohibited from investigating and enforcing actions related to immigration status, and are not under any duty or obligation imposed by Federal or state law to enforce immigration law or policies. The exception is this: those TUSD employees who are responsible for hiring new district employees shall comply with all state and Federal laws with respect to collection of citizenship documents and reporting immigration status regarding those persons seeking employment with the District.

TUSD employees not liable for failing to report citizenship status of any student or parent (unless required by court order)

Unless specifically required by a court order, Tucson Unified School District employees are not liable under any Federal or state law, nor are they subject to discipline under the Policies of this district, for failing to investigate or report to any state or Federal official regarding the immigration or citizenship status of any student or parent. To the extent that such information regarding the student is contained in student education records, no employee may disclose it unless

specifically permitted under the [Family Educational Rights and Privacy Act \(FERPA\) \(20 U.S.C. § 1232g; 34 CFR Part 99\)](#).

TUSD referrals for immigration support to families

TUSD shall develop and maintain a list of community resources that offer immigration assistance, information and support to families. TUSD shall refer Families in need of such assistance to these resources.

Policy to be posted at each site

This Policy ACB shall be posted at each site and at all community events held on TUSD property.

Adopted: July 27, 2010
Reviewed: July 13, 2018
Revised: April 9, 2019

LEGAL REF.:

[20 U.S.C. § 1232g](#)
[34 CFR Part 99](#)
[457 U.S. 202 \(1982\)](#)