

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF NOVEMBER 13, 2012
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Alonzo	Gabriel	Temp Ex Ed Teacher	09/28/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Arviso	Alberta	Temp Psychologist	09/11/12	New Position	1.00	\$58,045.05	\$0.00	\$58,045.05	\$58,045.05		\$1,000.00	\$59,045.05
Badilla	Martha	Temp Teacher	09/18/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40			\$38,192.40
Benham	Elizabeth	Temp Library Media Spec	09/24/12	New Position	0.50	\$16,235.98	\$1,136.52	\$17,372.50	\$17,372.50			\$17,372.50
Bonillas	Carmen	ACR Teacher	08/02/12	Return From Retirement	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Brooks	Deborah	Learning Supports Coord	09/24/12	Replacement	1.00	\$46,284.42	\$0.00	\$46,284.42	\$46,284.42			\$46,284.42
Broussard	Gail	Temp Teacher	09/20/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Burk	Andrea	Temp Teacher	09/20/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Buzzetti	Robert	Temp Teacher	10/11/12	Replacement	0.20	\$7,535.36	\$527.48	\$8,062.84	\$8,062.84		\$400.00	\$8,462.84
Cahill	Daniel	Temp Teacher	09/20/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Cabarga-Schubert	Brenda	Learning Supports Coord	09/28/12	Replacement	1.00	\$46,284.42	\$0.00	\$46,284.42	\$46,284.42			\$46,284.42
Caudill	Gay	Temp Teacher	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Chaffin	Margaret	Temp Teacher	09/13/12	Replacement	1.00	\$27,245.13	\$6,703.67	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Condes	Ann Marie	Temp Teacher	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Crosier	Christine	Temp Speech Clinician	10/08/12	New Position	1.00	\$59,549.40	\$4,168.46	\$63,717.86	\$63,717.86		\$2,000.00	\$65,717.86
Dinner	Stephanie	School Psychologist	10/11/12	New Position	0.50	\$27,123.86	\$1,898.67	\$29,022.53	\$29,022.53			\$29,022.53

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Franke	Hilda	Temp Ex Ed Teacher	09/24/12	Replacement	0.50	\$17,103.29	\$1,197.23	\$18,300.53	\$18,300.53		\$1,000.00	\$19,300.53
Freedlund	Helena	Teacher	09/20/12	Replacement	0.60	\$21,713.75	\$1,519.96	\$23,233.71	\$23,233.71		\$1,200.00	\$24,433.71
Glad	William	Program Coord	09/26/12	Replacement	1.00	\$46,284.42	\$0.00	\$46,284.42	\$46,284.42			\$46,284.42
Glover	Lenor	Temp Teacher	09/18/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Grippaudo	Daniel	Temp Teacher	07/30/12	New Position	0.50	\$15,863.93	\$1,110.47	\$16,974.40	\$16,974.40			\$16,974.40
Gutteriez	Raymond	Program coord	09/27/12	New Position	0.50	\$23,142.21	\$0.00	\$23,142.21	\$23,142.21			\$23,142.21
Hart	James	Temp Teacher	09/19/12	New Position	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50		\$2,000.00	\$39,131.50
Hykes	Steven	Budget Analyst-Finance	09/19/12	New Position	1.00	\$52,616.27	\$0.00	\$52,616.27	\$52,616.27			\$52,616.27
Kartchner	Kandice	Teacher	09/13/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
Kuebrich	Jennifer	Temp Teacher	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Ledbetter	Sarah	Temp Ex Ed Teacher	09/21/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Leggett	Gail	ACR Ex Ed Teacher	09/26/12	Return From Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Levy	Seth	Temp Teacher	09/18/12	New Position	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85			\$38,722.85
Long	Rochelle	Temp Counselor	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Lopez-Medrano	Ana	Temp Ex Ed Teacher	09/20/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Lurie	Kimberly	Temp Teacher	09/13/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85			\$38,722.85

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Marchese	Lori	Social Worker	10/08/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Marquis	Deborah	Temp Teacher	09/18/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Mau	Robin	Temp Teacher	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Mulligan	Carrie	Teacher	09/27/12	Return From Lay/Off	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Nelson-Green	Gloria	Temp Teacher	09/13/12	New Position	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Orozco-Lomerson	Evadina	ACR Teacher	09/24/12	Return From Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Patterson	Ann	Temp Teacher	10/08/12	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Pfannenstiel	Andrew	Temp Teacher	09/20/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Phelps	Collette	Temp Teacher	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Romo	Alicia	Temp Teacher	09/18/12	New Position	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Short	Tiffany	Temp Ex Ed Teacher	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Soto	Laura	ACR Resource Teacher	09/25/12	Return From Retirement	0.50	\$18,709.18	\$1,309.64	\$20,018.83	\$20,018.83			\$20,018.83
Sproul	Cathy	Temp Teacher	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Stuart	Marissa	Temp Teacher	09/18/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Suarez-Hairgrove	Sandra	Temp Teacher	09/19/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95			\$37,661.95
Thomas	Tamela	Temp Teacher Mentor	10/08/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80

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Thomssen	Barbara	Temp Teacher	09/18/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Tripp	Ann	Temp Teacher	09/20/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Urquijo	Manuel	Temp Teacher	09/13/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85			\$38,722.85
Valdez-Pena	Alma	Temp Teacher	09/13/12	Replacement	1.00	\$35,693.93	\$2,498.57	\$38,192.50	\$38,192.50		\$2,000.00	\$40,192.50
Van Guse	Gabriel	Teacher	10/08/12	Return From Lay/Off	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95			\$37,661.95
Vasquez	Jesus	Learning Supports Coord	10/08/12	New Position	1.00	\$46,284.42	\$0.00	\$46,284.42	\$46,284.42			\$46,284.42
Wharton	Gavin	Temp Ex Ed Teacher	09/21/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Woodall	Jessica	Temp Teacher	10/08/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Youtsey	Drew	Temp Teacher	09/24/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

Total Annual Salary Impact: \$1,993,782.27

Annual Salary Impact - Difference in Previous Salary & New Salary

Previous Salary - Salary amount for Step & Grade, adjusted for FTE

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period