

# 2013-14 Exempt Coordinators Summary of Changes

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<u>Article</u>	<u>Changes</u>
5 “Fringe Benefits”	<ul style="list-style-type: none"> <li>• 5-1(A): The employee portion changed from up to 9.5% to 15%. In addition, for 2013-14 only the District will absorb \$23.94 of the monthly cost.</li> <li>• 5-1(B): language changed from 2012-2013 to 2013-2014</li> </ul>
6 “Leaves of Absence with Pay”	<ul style="list-style-type: none"> <li>• 6-1(A): Language changed regarding amount of days administrators are entitled to eight (8) sick days; front loading begins 2014-2015.</li> <li>• 6-4(A): Language added personal leave shall accrue for the following               <ul style="list-style-type: none"> <li>▪ 12 month = 8 days/ year</li> <li>▪ 10 1/2 month = 7 days/ year</li> <li>▪ 10 month = 7 days/ year</li> <li>▪ 9 1/2 month = 7 days/ year</li> <li>▪ 9 month = 7 days/year.</li> </ul> </li> <li>• 6-4(B): language changed from “seven (7) days to “The leave stated above”</li> <li>• 6-6(A): Language changed regarding vacation leave accruals.</li> <li>• 6-6(C): Language added that ESPs are able to earn vacation time during their first year, however, are not eligible to use it until after their first year.</li> <li>• 6-7(A): Language added to show increase of vacation roll over hours from 120 hours to a total of 160 hours. The Budget Development Committee no longer exists and now written requests must be made to the Chief Financial Officer (CFO).</li> </ul>