

2013-14 Supervisory Confidential Summary of Changes

<u>Article</u>	<u>Changes</u>
1 “Wages”	<ul style="list-style-type: none"> • Language changed regarding date salary schedule becomes effective;
2 “Professional Development”	<ul style="list-style-type: none"> • The professional development fund has been suspended for the 2013-2014 school year.
3 “Fringe Benefits”	<ul style="list-style-type: none"> • The employee portion has changed from “up to 9.5%” to 15%. In addition, for 2013-14 only the District will absorb \$23.94 of the monthly cost.
5 “Leaves of absence with Pay”	<ul style="list-style-type: none"> • Sick Leave Accrual shall be front loaded beginning 2014-2015. Language changed to reflect Language changed regarding amount of days administrators are entitled to eight (8) sick days; front loading begins 2014-2015 • Language added personal leave shall accrue for the following <ul style="list-style-type: none"> ▪ 12 month = 8 days/ year ▪ 10 1/2 month = 7 days/ year ▪ 10 month = 7 days/ year ▪ 9 1/2 month = 7 days/ year ▪ 9 month = 7 days/year. • Personal Leave (B) language added shall be accrued according to the frequency established by the district • Personal Leave (C) language changed from seven (7) days to “the above state leave”. • Vacation Leave Accrual (A) language added discussing change in vacation accrual. • Vacation Leave Accrual (C) language added stating a first year employee can accrue vacation, however, can not use vacation until the completion of their first year. • Vacation Leave (E) language changed regarding amount of vacation time that can be rolled over from 120 to 160. • Vacation Leave Usage (B)(2) The Budget Development Committee no longer exists and now written requests must be made to the Chief Financial Officer (CFO).