

2013-14 CWA/Supervisory Professional Summary of Changes

<u>Article</u>	<u>Changes</u>								
11 “Medical Insurance”	<ul style="list-style-type: none"> • 11-1(A): The employee portion has changed from “up to 9.5%” to 15%. In addition, for 2013-14 only the District will absorb \$23.94 of the monthly cost 								
14 “Leave of Absence with Pay”	<ul style="list-style-type: none"> • 14-1(A): The sick leave for the 2014-2015 12 month employees has decreased from 10 days to 8 days a year. All sick leaves for employees, working less than 12 months per year, will decrease from eight (8) days to five (5) days. This includes 10.5 month, 10 month, 9.5 month and 9 month employees. • 14-5: Language added to reflect that employees may accumulate but not use vacation leave during their first year of employment • 14-6(B): Chart added to reflect 2014-2015 vacation accrual timeline based on the number of regularly assigned daily hours: <table border="1" style="margin: 10px auto; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="padding: 5px;">Term</th> <th style="padding: 5px;">Days</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">1-5 Years</td> <td style="padding: 5px;">10</td> </tr> <tr> <td style="padding: 5px;">6-15 Years</td> <td style="padding: 5px;">15</td> </tr> <tr> <td style="padding: 5px;">16+ Years</td> <td style="padding: 5px;">20</td> </tr> </tbody> </table> • 14-6(F): Language added to show increase of vacation roll over hours from 120 hours to a total of 160 hours • 14-7(B): The Budget Development Committee no longer exists and now written requests must be made to the Chief Financial Officer (CFO). 	Term	Days	1-5 Years	10	6-15 Years	15	16+ Years	20
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16+ Years	20								
19 “Professional Development”	<ul style="list-style-type: none"> • The professional development fund has been suspended for the 2013-2014 school year 								