



*Celebrate the US!*

## TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF: June 17, 2014

TITLE: Superintendent Pay for Performance Award for 2013-2014

ITEM #: 0

Information:

Study:

Action: X

PURPOSE:

To consider the Performance Pay for Superintendent Dr. H.T. Sanchez based on the Governing Board's evaluation for achievement of initiatives, July 1, 2013 through June 30, 2014.

DESCRIPTION AND JUSTIFICATION:

In accordance with the Superintendent's contract signed June 29, 2013, the Superintendent shall be eligible to receive performance-based compensation up to Six Percent (6%) of the Annual Base Salary (\$210,000) or \$12,600.

The attached list of initiatives shall form the basis for rewarding performance-based compensation.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

\_\_\_\_\_  
Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

\_\_\_\_\_ District Budget  
 \_\_\_\_\_ State/Federal Funds  
 \_\_\_\_\_ Other  
Budget Cost      Budget Code

Budget Certification (for use by Office of Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code:    Fund:

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INITIATOR(S):

Mary Alice Wallace, Director of Staff Services to the  
Governing Board

6-11-14

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Name

Title

Date

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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

Click to download

 [Superintendent Evaluation Initiatives](#)

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TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
CONTINUATION SHEET

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