



MEETING OF: March 7, 2017

TITLE: Second Amendment to Performance Based Compensation Plan (Prop 301) for School Year 2016-2017 per Governing Board Directive

ITEM #: 8

Information:

Study: X

Action:

PURPOSE:

To request Governing Board approval of the Second Amendment to the 301 Performance Plan for the 2016-2017 school year.

DESCRIPTION AND JUSTIFICATION:

The TEA/TUSD Joint 301 Committee along with teacher ratification will present the Second Amendment to the 2016-2017 301 Performance Based Plan to address the directive from Governing Board to the Superintendent on December 13, 2016.

On December 13, 2016, the Governing Board approved the First Amendment to the 2016-2017 301 Performance Based Plan to address the surplus in Fund 12 of the Classroom Site fund. At the same meeting, the Governing Board gave the Superintendent a directive to spend down Fund 12 during the 2016-2017 301 Performance Based Plan - plan year.

On February 14, 2017, the Governing Board approved a motion that allows the teacher evaluation cut scores from the 2015-2016 school year to be used to determine the teacher compensation amount as outlined in the 2016-2017 301 Performance Based Plan. This motion is only for the 2016-2017 301 plan year. The approved cut scores reflected in Board Policy GCO (approved August 9, 2016) will remain in effect for the actual teacher evaluation that is reported to ADE.

The presented Second Amendment is in addition to the current 301 Performance Based Plan for School Year 2016-2017 that was Governing Board approved June 14, 2016; the First Amendment to the 2016-2017 301 Performance Based Plan that was Governing Board approved December 13, 2016; and the teacher evaluation cut score motion that was Governing Board approved February 14, 2017.

Mr. Richard Foster, Sr. Director Curriculum Deployment and Mr. Jason Freed, President of Teacher Education Association will be present for questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____ District Budget
 _____ State/Federal Funds
 _____ Other
Budget Cost Budget Code

Budget Certification (for use by Office of Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code: Fund:

INITIATOR(S):

Richard A. Foster, Sr. Director Curriculum Deployment 2/27/2017

Name

Title

Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

Click to download

- [16-17 301 Plan](#)
- [301 Amendment](#)
- [Second Amendment](#)
- [Approved Motion](#)
- [301 Second Amendment](#)

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET