



TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF: February 23, 2016

TITLE: Update on Superintendent's Goals for 2015-2016- Diversity

ITEM #: 3

Information: X

Study:

Action:

PURPOSE:

To provide Governing Board members with an update on the five Diversity Strategic Priorities of the Strategic Plan.

DESCRIPTION AND JUSTIFICATION:

An overview of the following 2015-2016 Diversity touch points and Year 2 Goals will be presented to the Governing Board:

Strategic Priority #1: Reflective Curriculum – TUSD will have classroom curricula, instruction and professional development that integrate diversity and high expectations for all students.

Year 2 Goal: Establish and maintain ELA and Social Studies Courses for K-8.

Strategic Priority #2: Recruitment and Retention of Diversity – TUSD will actively recruit, hire, train and work to retain teachers, administrators and staff who reflect its student population.

Year 2 Goal: Identify higher level institutions with high ethnic diversity and target and begin recruitment.

Strategic Priority #3: World Language Options – TUSD will increase and support its foreign language options for all students.

Year 2 Goal: Pilot elementary schools will establish an after-school foreign language program that follows their feeder patterns.

Strategic Priority #4: Advanced Learning Opportunities – TUSD will ensure equitable access to advanced learning opportunities (e.g. honors, AP, IB, GATE, and college prep programs) for all students.

Year 2 Goal: Establish entry pathway expectations into the Advanced Learning Experiences.

Strategic Priority #5: Community Engagement – Strengthen and increase its community engagement (e.g. families, businesses, nonprofits, higher education, and faith-based organizations) Five-year vision: A system where children and families have what they need to be successful.

Year 2 Goal: Establish and maintain four Family Engagement Centers.

Eugene Butler, Jr., Assistant Superintendent of Student Services will be presenting and available to answer questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____ District Budget
_____ State/Federal Funds
_____ Other _____

Budget Cost Budget Code

Budget Certification (for use by Office of
Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are
available and may be:

Authorized from current year budget

Authorized with School Board approval

Code: Fund:

INITIATOR(S):

**Eugene Butler, Jr., Assistant Superintendent of Student
Services**

2/16/2016

Name

Title

Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:**ATTACHMENTS:**

Click to download

No Attachments Available

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET
