

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room
Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**October 5, 2005
6:30 p.m.**

MINUTES

Present:

Bruce Burke, President
Adelita S. Grijalva, Clerk
Judy Burns, Member
Joel T. Ireland, Member
Alex Rodriguez, Member

Also Present:

Roger F. Pfeuffer, Superintendent
Nancy Coomer, Legal Counsel
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Judith Knight, Ph.D., Associate Superintendent, Education Support Services
Estella Zavala, Interim Director, Public Information
David Scott, Director, Accountability and Research
Kelly Langford, Senior Academic Officer – Student Services
Maria Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Ross Sheard, Principal Supervisor
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Bobby Johnson, Director, Employee Relations
Augustine Romero, Director, Mexican American/Raza Studies
Marcus Jones, Director, Engineering and Planning Services
Guyton Campbell, Director, Technology and Telecommunications Services
Alyson Nielson, Director, Employment Services, Human Resources
Joan Ashcraft, Director, Fine and Performing Arts
Carolyn Kemmeries, Grant Coordinator-OMA, Fine and Performing Arts
Norma Johnson, Policy Coordinator
Nancy Woll, EEO Compliance Officer
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Rosalva Meza, President, Tucson Education Association
Gene Jones, Local Developer and Philanthropist

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:40 p.m.

PLEDGE OF ALLEGIANCE

Joel Ireland led the Pledge of Allegiance.

No action required.

SUPERINTENDENT'S AWARDS, RECOGNITION

Roger Pfeuffer recognized **Gene Jones**, a local developer and philanthropist, for his generosity and leadership in the Opening Minds through the Arts (OMA) program and in the creation of The OMA Foundation, both which serve students in TUSD, throughout Arizona and nationwide. It was noted that Mr. Jones was also honored in a letter from Governor Janet Napolitano for this legacy that continues to impact thousands of children.

No action required.

Mr. Jones thanked the Board and expressed that the real credit for OMA's success goes to all those that are members of the OMA Team, i.e., teachers, principals, administrators and staff.

BOARD MEMBER ACTIVITY REPORTS

Adelita Grijalva reported that she represented the Board at the CUBE (Council of Urban Boards of Education) conference in Las Vegas, Nevada, where she visited a school similar to TUSD schools with a higher minority population and a dual language emerging program. She also shared that she picked up various materials being used throughout the country for board self-evaluations, and attended a local presentation of the "Make Meal Time Family Time" program which has been incorporated into some TUSD schools. Further, she represented the Board at the dedication of the Hohokam Bicycle and Pedestrian Project which was the result of a successful student initiated/driven proposal of the Hohokam Think Tank Elective Classroom.

No action required.

Alex Rodriguez reported that he visited Santa Rita High School and Mary Meredith K-12, and thanked everyone involved in making his visits very productive.

ITEM

ACTION

CALL TO THE AUDIENCE

No action required.

Bruce Burke reviewed the rules for public participation at Board meetings. The following persons spoke:

Rick Wamer – Local educator-artist involved in OMA expressed appreciation and gratitude to Gene Jones and the OMA team for their empowerment of students through OMA.

Eve Long – Teacher and OMA participant since its inception, thanked Gene Jones for his instrumentality in the development of OMA and the Board for honoring him.

Nicole Scott – Student at Howell Elementary School who has been in OMA since she was seven years of age thanked Mr. Jones for OMA.

Carol Sausa – Parent of OMA student at Howell Elementary School thanked the Board for honoring Gene Jones and expressed appreciation for the positive impact OMA has had on her daughter.

Pierce Adams – Expressed transportation concerns regarding a grandchild attending Brichta Elementary School.

Rosalva Meza – Provided a brief update on various issues ranging from updated language for exceptional education in anticipation of next year's negotiations, to interest based bargaining, to appreciation for continued TUSD/TEA collaboration.

John O'Dowd – Congratulated TUSD for its cooperation regarding the progress made on the bond work being done at Sam Hughes Elementary School.

Joel Ireland inquired about community involvement on the 301 Task Force/Committee. Roger Pfeuffer provided clarification and shared that TUSD is working with TEA on this.

Judy Burns asked that staff follow-up with Pierce Adams regarding concerns he expressed during Call to the Audience.

INFORMATION ITEMS

1. Third Year Report on *Opening Minds Through the Arts (OMA)*

Information only.
No action required.

Roger Pfeuffer introduced Joan Ashcraft who presented the Board with an OMA informational notebook. Joan then proceeded to narrate OMA highlights via a PowerPoint presentation.

Board members asking questions and/or commenting were Judy Burns and Bruce Burke.

ITEM

ACTION

CONSENT AGENDA

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| 2. | b) | New hires/replacements/reinstatements of hourly personnel for the 2005-2006 school year | Adelita Grijalva moved approval of Consent Agenda Items 2(b-j, l, n-p), Joel Ireland seconded. Approved unanimously. |
| | c) | Contract changes for salaried personnel for the 2005-2006 school year | |
| | d) | Salary changes for hourly personnel for the 2005-2006 school year | |
| | e) | Separations of salaried personnel for the 2004-2005 and 2005-2006 school years | |
| | f) | Separations of hourly personnel for the 2004-2005 and 2005-2006 school years | |
| | g) | Requests for leave of absence for administrator(s) | |
| | h) | Requests for leave of absence for classified personnel | |
| | i) | Requests to terminate leave of absence | |
| | j) | Recommendation to deny request for leave of absence | |
| | l) | Requests for released time and travel expenses | |
| | n) | District Service Stipend for 2005-2006 school year for members of the Tucson Education Association (TEA) Bargaining Unit (MBU) | |
| | o) | Ratification of salary and non-salary vouchers for the period beginning September 1, 2005, and ending September 30, 2005 | |
| | p) | Tucson Unified School District Fiscal Year 2004-2005 Annual Financial Report | |

Adelita Grijalva asked that items 2(a) and 2(k) be considered separately. Joel Ireland asked that item 2(m) be considered separately.

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| 2. | a) | New positions/replacements/reinstatements of salaried personnel for the 2005-2006 school year | Adelita Grijalva moved approval, Joel Ireland seconded. Approved unanimously. |
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| 2. | k) | Requests for released time | Adelita Grijalva moved approval with noted correction, Alex Rodriguez seconded. |
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Roger Pfeuffer provided clarification regarding training for a psychologist and stated there is no additional budget impact.

It was noted that there was a typographical error on Page 1, Item 2. It should read April 11-14, 2006. Approved unanimously.

ITEM

ACTION

CONSENT AGENDA (continued)

2. m) Intergovernmental Agreement between the Boys and Girls Clubs of Tucson and Tucson Unified School District for the construction of a new clubhouse at Roberts Elementary School, with authorization for the Director of Engineering and Planning Services to negotiate and execute the agreement.
- Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved 4-1. Joel Ireland voted no.

Roger Pfeuffer and Marcus Jones gave a brief historical perspective of TUSD's partnership with the Boys and Girls Clubs of Tucson and responded to questions from the Board regarding the logistics for the construction of the new club house at Roberts Elementary School.

Board members asking questions and/or commenting were Joel Ireland, Adelita Grijalva and Judy Burns.

ACTION ITEMS

3. Administrative appointments, reassignments and transfers

Board member Judy Burns commented on her reasons for voting no on the appointments.

- a) Co-Assistant Principal (2), Magee Middle School

Roger Pfeuffer recommended the names of Mary Jo Bart and Pat Vold for the two half-time Assistant Principal positions at Magee Middle School and responded to board members' questions.

Board members asking questions and/or commenting were Joel Ireland and Alex Rodriguez.

- b) Assistant Director of Curriculum and Technology Integration

Roger Pfeuffer recommended the name of Lisa Long for the position of Assistant Director of Curriculum and Technology Integration.

Board members asking questions and/or commenting were Alex Rodriguez and Judy Burns.

Alex Rodriguez moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

Alex Rodriguez moved approval, Bruce Burke seconded. Approved 4-1. Judy Burns voted no.

ITEM

ACTION

ACTION ITEMS (continued)

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| 4. Memorandum of Understanding (MOU) between Tucson Unified School District (TUSD) and AFSCME (American Federation of State, County, and Municipal Employees) for Blue Collar Employees, July 1, 2005 – June 30, 2007

Roger Pfeuffer recommended approval.

Board member Adelita Grijalva commented. | Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously. |
| 5. Agreement between Tucson Unified School District (TUSD) and CWA (Communication Workers of America) for Supervisory/Professional Employees, July 1, 2005 – June 30, 2007, subject to ratification by CWA

Roger Pfeuffer recommended approval. | Judy Burns moved approval, Alex Rodriguez seconded. Approved unanimously. |
| 6. Salary Increase and Fringe Benefits and Contracts for the Superintendent's Executive Team for the 2005-2006 School Year

Roger Pfeuffer provided an overview, recommended approval and responded to board members' inquiries.

During a lengthy discussion, Board members asking questions and/or commenting were Judy Burns, Alex Rodriguez, Adelita Grijalva, Joel Ireland and Bruce Burke. | Joel Ireland moved approval, Bruce Burke seconded. Approved 3-2. Judy Burns and Alex Rodriguez voted no. |
| 7. Hourly Increase for School Crossing Guards, effective July 1, 2005

Roger Pfeuffer recommended approval. | Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously. |

STUDY/ACTION ITEM

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| 8. 2006-2007 School Calendar for Tucson Unified School District


Roger Pfeuffer introduced Lorrane McPherson who reviewed the proposed versions and responded to questions from board members.

Board members asking questions and/or commenting were Judy Burns, Bruce Burke, Joel Ireland and Adelita Grijalva. | Judy Burns moved approval of Version #1, Adelita Grijalva seconded. Approved unanimously. |
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REGULAR MEETING ADJOURNED – 8:50 p.m.

Approved this 8th day of August, 2006.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Alex Rodriguez, Clerk
Governing Board

sll
Minutes\10-05-05Regular