

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**September 14, 2004
5:30 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member

Also Present:

Roger F. Pfeuffer, Interim Superintendent
Patti Lopez, Ed.D., Interim Deputy Superintendent/Chief Academic Officer
Judith Knight, Ph.D., Chief Business Officer
Estella Zavala, Interim Director, Public Relations
Kelly Langford, Senior Academic Officer – Student Services
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Dea Salter, Principal Supervisor (Interim)
Ross Sheard, Principal Supervisor (Interim)
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Lorraine McPherson, Executive Director, Exception Education
Ray Chavez, Executive Director, Multicultural Studies
Augustine Romero, Director, Mexican American/Raza Studies
Bobby Johnson, Director, Human Resources, Certified
Galt Pettett, Director, Employee Relations
Marcus Jones, Director, Engineering and Planning Services
Guyton Campbell, Director, Technology and Telecommunications Services
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Linda Todd, Staff Assistant II to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Rosalba Meza, Vice President, Tucson Education Association
Phil Brenfleck, Moderator, School Community Partnership Council
Norma Johnson, Policy Coordinator
Lauren Eib, Director, Risk Management
Doris Williams, Dropout Prevention Department
Debbie Ferryman, Dropout Prevention Department

Also Present: (continued)

Paul Reed, Youth Opportunity Specialist – Tucson High Magnet School
Richard Langford, Dropout Prevention Specialist – Tucson High Magnet School
Sal Gabaldon (Translator)
Sara Gassen, *Arizona Daily Star*
Mary Bustamante, *Tucson Citizen*
TV Channel 9

<u>ITEM</u>	<u>ACTION</u>
REGULAR MEETING CALLED TO ORDER – 5:45 P.M.	No action required.
<u>PLEDGE OF ALLEGIANCE</u> Board Clerk Judy Burns led the Pledge of Allegiance.	No action required.
<u>INFORMATION ITEMS</u>	
1. Presentation of Hawk Lights Public Service Announcement (PSA) and Documentary After playing the video of the public service announcement, Lauren Eib introduced Pueblo High Magnet Students Billy Camphon, Bo Miller, Tony McKeever, Izzy Saleries, and teacher, Pam Shapiro. Roger Pfeuffer thanked them and presented Lauren Eib with certificates of appreciation for the students and teacher for their work on the Hawk Lights PSA/Documentary.	Information only. No action required.
2. Magnet Grant Update Roger Pfeuffer presented information to the Board on the \$9.5 million federal magnet grant received by TUSD. Board member Judy Burns commented and/or asked questions.	Information only. No action required.
3. Dropout Prevention Plan 2004-2005 Roger Pfeuffer, Kelly Langford, Doris Williams, Debbie Ferryman, Paul Reed, and Richard Langford presented information to the Board. Board members commenting and/or asking questions were Joel Ireland, Adelita Grijalva, Judy Burns, and Mary Belle McCorkle.	Information only. No action required.

ITEM

ACTION

STUDY/ACTION ITEMS

4. Title I District Parent Involvement Policy

Studied Only – No
Action Taken

Roger Pfeuffer, Moises Martinez (translated by Sal Gabaldon), and Patti Lopez, provided information to the Board.

Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Joel Ireland, and Mary Belle McCorkle.

At the request of Judy Burns, Joel Ireland exercised presidential prerogative and addressed Awards and Recognition next.

AWARDS AND RECOGNITION

No action required.

Roger Pfeuffer honored the following:

First place winners at the National Middle School Science Bowl competition former **Doolen Middle School** students **Nicholas Ellet, Steven Fan, Matthew Hom, Aaron Quick** and coaches, **David Garza** and **Elizabeth Guevara**. The students demonstrated their award-winning hydrogen fuel cell car. **Doolen Principal Faye West** was also acknowledged. First place winners in the Math, Engineering, Science Achievement (MESA) **Pueblo High Magnet School** students **Esther Blue, Abraham Contreras, Johnnie Gasper, Roseann Mankel** and teacher **Lolly Levine**. Keen Elementary School staff **Abel Ramirez, Peggy Agredano, Hope Aguilar, Dolores Arzave*, Henry Barraza, Jennifer Bishop*, Phyllis Buchanan*, Kay Buckler*, Sonia Campbell, Donna Chandler*, Mindy Cook*, Kimberly Corcoran*, Sara Dineley*, Alba Dominguez*, Billie Erickson* Albert Gutierrez*, Melissa Gutierrez, Jan Huartson*, Irene Jaregui*, Kimberly Kristl*, Magda Marquez*, Ana Melendez*, Evelyn Monje*, David Olson, Yolanda Peña*, Roxanna Rivera-Pelton, Nanette Roberts*, Carmen Romero*, Marie Rosales*, Patricia Urias*, Cristal Vargas*, Clare White*, Rita Wilhite, Susan Williams*, Suzanne Yockey*, and Walter Yturralde*.**

Board members commenting and/or asking questions were Bruce Burke, Judy Burns, Mary Belle McCorkle, Joel Ireland and Adelita Grijalva.

*NOT PRESENT

ITEM

ACTION

CALL TO THE AUDIENCE

No action required.

The following person spoke:

Eric George – Traffic concerns at Blenman Elementary School

Rosalva Meza – Morale, Collaboration, and Prop 301

Implementation Team

John O’Dowd – Site Councils and Magnet Grant

The following person did not appear when her name was called:

Linda Hatfield

Board members commenting and/or asking questions were Judy

Burns, Mary Belle McCorkle, Joel Ireland, and Bruce Burke.

STUDY/ACTION ITEMS (continued)

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| 5. | Creation of the Superintendent Oversight Committee for the 2004 Bond/Override | Judy Burns moved approval, Bruce Burke seconded, approved unanimously. |
| | Roger Pfeuffer presented information on establishment of the committee and recommended Board approval of the committee and first five members: Jan Leshner, Martha Rothman, Robin Hiller, Bill Estes and Eddie Leon. | |
| | Board members commenting and/or asking questions were Joel Ireland, Mary Belle McCorkle and Adelita Grijalva. | |
| 6. | Follow-up Report by the Governing Board President and Proposal Timeline for the Superintendent Search | Bruce Burke moved to agendaize for the 10-5-04 Special Board meeting, Judy Burns seconded, approved unanimously. |
| | Joel Ireland, assisted by Bridget Auvenshine, presented information to the Board. | |
| | Board members commenting and/or asking questions were Bruce Burke, Joel Ireland, Adelita Grijalva, Judy Burns, and Mary Belle McCorkle. | |
| 7. | Consideration of Adopting Interest-Based Bargaining for Next Series of Employee Negotiations | Bruce Burke moved approval of the motion as read, Judy Burns seconded, approved unanimously. |
| | Bruce Burke presented information to the board. | |

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

7. Bruce Burke made the following motion:
“Propose that we adopt as an invitation to our employee groups based on our desire to engage in an interest-based bargaining session in the next round of contract negotiations, that we state that as our position; that we, second, extend an invitation to each of our bargaining units to participate; and that as part of that process, committing this board at some date in early 2005 to an oversight or overview training session, should any bargaining units decide to take us up on this offer.”

Board members commenting and/or asking questions were Judy Burns, Joel Ireland, and Adelita Grijalva.

CONSENT AGENDA

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| 8. | a) New positions/replacements/reinstatements of certificated personnel for the 2004-2005 school year | Judy Burns moved approval of the Consent Agenda 8(a-i, l-t), Mary Belle McCorkle seconded, approved unanimously. |
| | b) New hires/replacements/reinstatements of classified personnel for the 2004-2005 school year | |
| | c) New hire retirees of certificated personnel for the 2004-2005 school year | |
| | d) Contract changes for certificated personnel for the 2004-2005 school year | |
| | e) Salary changes for classified personnel for the 2004-2005 school year | |
| | f) Separations of certificated personnel for the 2003-2004 and 2004-2005 school years | |
| | g) Separations of classified personnel for the 2003-2004 and 2004-2005 school years | |
| | h) Requests for leave of absence and issuance of contracts for certificated personnel | |
| | i) Requests for leave of absence for classified personnel | |
| | l) Release time for internet-based Alternate Assessment Database System Internet (AADSII) Team through June 30, 2005 | |
| | m) Release time and travel for the President of the School Counselor Association to attend required meetings representing the American School Counselor Association | |

ITEM

ACTION

CONSENT AGENDA (continued)

- 8. n) Authorization to dispose of administrative and student records from Borton and Dietz elementary schools, Safford Middle Magnet School, and Santa Rita High School
- o) Qwest Telephone Utility Expenditures for 2004-2005 Fiscal Year
- p) Funding Proposal – Arizona Department of Education – *Autism Grant*
- q) Agreements
 - 1) Line of Credit with Bank of America – Business Loan Agreement between Bank of America and the Board of Supervisors of Pima County for the benefit of the Tucson Unified School District (new line of credit loan agreement replacing existing loan agreement previously approved on August 10, 2004)
 - 2) Correction of Easement Agreements concerning the placement of telecommunications equipment at Sahuaro High School and Tucson High Magnet School by Verizon Wireless (VAW) LLC, d/b/a Verizon Wireless, with authorization for the Director of Engineering and Planning Services to negotiate and execute a five-year easement for placement of telecommunications equipment (previously approved on August 10, 2004)
 - 3) Education Service Program Agreement with Pima County School Superintendent’s Office for services of the Pima and Santa Cruz Tech Prep Consortium (extension of existing agreement)
 - 4) Grant Utility Easement to Tucson Medical Center – Whitmore Elementary School, with authorization for the Director of Engineering and Planning Services to execute the easement

ITEM

ACTION

CONSENT AGENDA (continued)

- 8. q) 5) Intergovernmental Agreement between the Arizona Board of Regents on behalf of the University of Arizona Department of Molecular and Cellular Biology and Tucson Unified School District for participation in the 2004-2005 Biology Teacher Exchange
- 6) Intergovernmental Agreement between Maricopa Community College, as Regional Academy, and Tucson Unified School District to deliver the CISCO computer networking curriculum, training and support, and provide CISCO sponsored curriculum (Information Technology Essentials) supplementary curriculum to Catalina, Cholla, Palo Verde, Pueblo and Tucson high magnet schools, and Rincon, Sabino, and University high schools
- r) Award of Bids
 - 1) Bid No. 7190 – Automotive Supplies and Parts for TUSD Maintenance and Repair to Bill Breck Dodge, Fleet Pride, Inland Kenworth, Merle’s Automotive Supply, Rush Truck Center, Watson Chevrolet, W.W. Williams, and Utility Trailer Sales for the 2004-2005 school year, in the amount of \$500,000+ annually.
 - 2) Bid No. 7194 – As Needed Paper Purchases for the TUSD Print Shop to Kelly Paper, Office Max – A – Boise Company, and Spicers Paper, Inc., for fiscal years 2004-2005 through 2008-2009, in the amount of \$140,000 annually.
- s) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Regular Board Meeting, June 24, 2004
 - 2) Special Board Meeting, June 30, 2004
 - 3) Special Board Meeting, July 6, 2004
 - 4) Special Board Meeting, July 13, 2004
- t) Ratification of salary and non-salary vouchers for the period beginning August 1, 2004, and ending August 31, 2004

ITEM

ACTION

CONSENT AGENDA (continued)

Roger Pfeuffer recommended approval of the Consent Agenda.

Adelita Grijalva requested Consent Agenda items 8(j) and 8(k) be considered separately.

- j) Requests for released time
- k) Requests for released time and travel expenses

Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Mary Belle McCorkle, Joel Ireland and Bruce Burke.

Adelita Grijalva moved approval of Consent Agenda item 8(j) and (k), Bruce Burke seconded, approved unanimously.

ACTION ITEMS

- 9. Resolution to Clarify Tucson Unified School District Governing Board's Position on School Closures

Roger Pfeuffer presented information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Joel Ireland, Judy Burns and Bruce Burke.

Adelita Grijalva read the resolution as a motion for approval, Judy Burns seconded, approved unanimously.

- 10. Administrative appointments, reassignments and transfers

- a) Principal, Jefferson Park Elementary School

Item Pulled – No Action Taken

- b) Interim Principal, Lineweaver Elementary School

Roger Pfeuffer recommended Jane Klipp for the position of Interim Principal at Lineweaver Elementary School.

Bruce Burke moved approval, Adelita Grijalva seconded, approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

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| 10. c) Interim Director, Language Acquisition/School Improvement | Roger Pfeuffer recommended Steven Holmes for the position of Interim Director for Language Acquisition/School Improvement. | Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously. |
| 11. Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint a hearing officer to conduct a teacher dismissal hearing pursuant to A.R.S. §15-541 | Judy Burns made the following motion:
<i>"I move to adopt the statement of charges and notice of intent to dismiss teacher Maureen Shaffer at the expiration of 30 days. She will be placed on administrative leave pending the expiration of the 30 days. Should Ms. Shaffer request a hearing, I move to designate a hearing officer to hold the hearing, hear the evidence, issue subpoenas, prepare a record, and issue a recommendation to the Governing Board for action."</i> | Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously. |

GOVERNING BOARD POLICIES

Study

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| 12. Policy Code No. AC – <i>Discrimination</i> , with review of accompanying Regulation Code AC-R | | No Action Taken – Agendized for Special Board meeting on 10-5-04. |
| 13. Policy Code No. ACA – <i>Sexual Harassment</i> , with review of accompanying Regulation Code ACA-R | | |
| 16. Policy Code No. JFCL – <i>Anti-Harassment Policy – Students</i> , with review of accompanying Regulation Code JFCL-R | Roger Pfeuffer presented information to the Board and stated that Items 12, 13 and 16 are policies that are part of an OCR (Office for Civil Rights) agreement to be finalized.

Board members commenting and/or asking questions were Judy Burns, Bruce Burke, Adelita Grijalva, Mary Belle McCorkle. | |

ITEM

ACTION

GOVERNING BOARD POLICIES (continued)

Study (continued)

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| 14. | Policy Code No. GBEBA – <i>Dress Code for Employees</i> | Studied Only – No
Action Taken |
| 15. | Policy Code No. JICA – <i>Student Dress</i> , with review of
accompanying Regulation Code JICA-R | |

Roger Pfeuffer presented information to the Board.

Board members commenting and/or asking questions were
Mary Belle McCorkle, Judy Burns, Adelita Grijalva, Joel
Ireland, and Bruce Burke.

REGULAR MEETING ADJOURNED – 8:20 P.M.

Approved this 14th day of December, 2004.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By



Judy Burns, Clerk, Governing Board