

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: July 27, 2017  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Interim Superintendent Gabriel Trujillo and Outside Legal Counsel Lisa Anne Smith. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

4:00 p.m. CALL MEETING TO ORDER

ACTION

1. Schedule an executive meeting at this time to consider the following matters:  
**APPROVED. Moved: Grijalva; Seconded: Foster. Passed 3-0 (Voice Vote). Rachael Sedgwick and Mark Stegeman were not present for the vote.**
  - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Complaint Findings and Recommendations
    - 2) Administrative appointments, reassignments and transfers
      - Assistant Principal, Tucson High Magnet School
      - Assistant Principal, Magee Middle School
      - Assistant Principal, Lynn/Urquides Elementary School
      - Director, Multicultural Curriculum
  - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5)
    - 1) Negotiations with employee groups to include bargaining unit options
    - 2) Tucson Education Association (TEA) – requested by Board Member Rachael Sedgwick

- C. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)

1) Fisher-Mendoza, etc. v. TUSD, et al.

ACTION ITEM

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION **SPECIAL MEETING RECESSED TO EXECUTIVE SESSION**

RECESS SPECIAL MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO RECESS EXECUTIVE MEETING AND RECONVENE MEETING – approx. 5:30 p.m.

**5:49 p.m. – Reconvene Special Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 E. Fifth Street

5:30 p.m.

PLEDGE OF ALLEGIANCE Led by Michael Richardson, Senior Student at Tucson High Magnet School

INFORMATION ITEMS

2. Awards and Recognition **INFORMATION ONLY.** Dr. Trujillo presented Awards and Recognitions and introduced Sheila Marquez who introduced members of the Tucson High Magnet School 2017 Mathematics, Engineering and Science Achievement (MESA) National Competition team. Team members provided demonstrations of their competition events. Board President Michael Hicks commented. Details are available via the video and audio recordings on the web.
3. Superintendent's Report **INFORMATION ONLY.** Dr. Trujillo presented his report. Michael Hicks commented. Details are available via the video and audio recordings on the web.
4. Board Member Activity Reports **INFORMATION ONLY.** Board Members reporting activities were Rachael Sedgwick, Kristel Foster, Adelita Grijalva and Michael Hicks.

**CALL TO THE AUDIENCE (20 Minutes)** *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)*

Board President Michael Hicks announced that Luis Orantes was available to provide Spanish Interpreter Services. Luis Orantes repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Betts Putnam-Hidalgo re: desegregation; Jason Freed re: Tucson Education Association (TEA); Bernadette Tanner and Tiffany Ashenbrenner Cook re: support for TEA; Lucy LiBosha re: Tucson Unified Federation of School Employees (TUFSE) Organization; Lillian Fox re: legal fees and AzMERIT; Ericca Arvizu re: support of American Federation of Teachers.

Adelita Grijalva moved to extend the Call to the Audience until everyone who submitted a card had spoken. Seconded: Stegeman **APPROVED**. Passed Unanimously (Voice Vote).

**CALL TO THE AUDIENCE – Continued**

Pilar Ruiz re: achievement; Margaret Chaney re: support for TEA and solutions; Claire Brock Apecechea re: TUFSE and dual representation.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Kristel Foster commented regarding professional teachers' association membership dues.

Mark Stegeman responded to comments made regarding District stewardship of deseg funds.

Rachael Sedgwick requested item be placed on a future agenda regarding possible partnership of teacher professional organizations.

Kristel Foster questioned what happened to a Board Agenda Item previously included in tonight's agenda. Lisa Anne Smith provided legal advice that the item was removed prior to the 24 hour statutory requirement.

Adelita Grijalva moved to address Item #20 before Item #9. Seconded: Sedgwick. **APPROVED**. Passed Unanimously (Voice Vote).

### ACTION ITEMS

5. Administrative appointments, reassignments and transfers – Assistant Principal, Tucson High Magnet School **APPROVED – GUADALUPE PEREZ.** Dr. Trujillo recommended Guadalupe Perez for the position. Moved: Hicks; Seconded Grijalva. Passed Unanimously (Voice Vote).
6. Administrative appointments, reassignments and transfers – Assistant Principal, Magee Middle School **APPROVED – SHARON INGRAM.** Dr. Trujillo recommended Sharon Ingram for the position. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).
7. Administrative appointments, reassignments and transfers – Assistant Principal, Lynn/Urquides Elementary School **APPROVED – WILLIAM FOSMIRE** Dr. Trujillo recommended William Fosmire for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).
8. Administrative appointments, reassignments and transfers – Director, Multicultural Curriculum **APPROVED – SUSAN OSIAGO.** Dr. Trujillo recommended Susan Osiago for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

### STUDY ITEM

20. Review of Gibson Audit Recommendations – Requested by Board President Michael Hicks and Board Clerk Mark Stegeman **STUDIED ONLY.** Dr. Trujillo, Renee Weatherless, Janet Rico Uhrig, Scott Morrison, Stuart Duncan and Shirley Sokol provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Rachael Sedgwick, Adelita Grijalva and Kristel Foster.

Michael Hicks moved to address Item #14 before Item #10. Seconded: Foster. **APPROVED.** Passed Unanimously (Voice Vote).

### ACTION ITEM

9. Authorization to Obtain Consulting Services – Requested by Board Clerk Mark Stegeman **APPROVED**. **Mark Stegeman read the following as a motion: To Authorize the Board President to obtain external consulting services for the purpose of reviewing TUSD's organizational chart, comparing it to best practice, and recommending changes that would improve efficiency. All such procurements must comply with all statutory and regulatory requirements and all Board policies concerning procurement. All contracts and or orders for such services must be approved by the Board in accordance with policy BBAA and the Board president must make timely reports to the Board explaining the amounts and purposes of all monies spent. This authorization does not limit or otherwise affect any existing authority of the Board President to request services on behalf of the Board.** Moved: Stegeman; Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Mark Stegeman presented information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick and Kristel Foster.

### INFORMATION ITEM

14. Transportation Overview, to include presentation on Transpar – Requested by Board Member Rachael Sedgwick **INFORMATION ONLY**. Dr. Trujillo introduced Francisco DuPrey and Kyle Martin who provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Adelita Grijalva, Michael Hicks and Rachael Sedgwick. Dr. Trujillo also commented.

### ACTION ITEM

10. Proposed USP Budget Revisions **APPROVED THE FOLLOWING THREE REVISIONS: REDUCTION OF 38 TEACHER MENTORS TO 35, A REDUCTION IN FACILITIES MAINTENANCE OF \$200,000 AND A REINSTATEMENT OF \$200,000 TO SUMMER PROGRAMS.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Sam Brown who presented information. Board Clerk Mark Stegeman commented.

### STUDY/ACTION ITEMS

11. Governing Board Goals – Requested by Board Clerk Mark Stegeman **STUDIED ONLY.** Mark Stegeman presented information. Board members commenting were Adelita Grijalva and Michael Hicks.
12. Governing Board Policy GCAC – *Negotiation* (revision) - Requested by Board Member Rachael Sedgwick **STUDIED ONLY.** Rachael Sedgwick made a motion to amend Policy GCAC (under Official Communication header) to: All communications or requests for transmittal of official documents by employee organizations shall be directed through the office of the Superintendent. Seconded: Stegeman. Following a discussion, the maker and the seconder of the motion agreed to pull this item. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Rachael Sedgwick, Adelita Grijalva and Michael Hicks. Lisa Anne Smith provided legal advice.

### INFORMATION ITEM

13. AdvancED Accreditation Review for TUSD High Schools for School Year 2016-2017 **INFORMATION ONLY.** Dr. Trujillo introduced Matt Munger who presented information and responded to inquiries by Mark Stegeman. Dr. Trujillo also commented.

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, during Board Agenda Item #13, Rachael Sedgwick moved to extend the meeting to finish #13. Seconded: Stegeman. **FAILED 2-2** (Roll Call Vote). Adelita Grijalva and Michael Hicks voted no. Kristel Foster was not present for the vote.

Michael Hicks moved to extend the meeting until 10:30 p.m. Adelita Grijalva asked that the remaining items not addressed tonight are a priority on the next agenda. **APPROVED.** Moved: Hicks; Seconded: Stegeman. Passed 3-1 (Voice Vote). Adelita Grijalva voted no. Kristel Foster was not present for the vote.

Mark Stegeman moved to address Item #16 before Item #15. Seconded: Sedgwick. Prior to the maker and the seconder withdrawing the motion and second, Dr. Trujillo commented regarding Item #16. Board members commenting and/or asking questions were Adelita Grijalva and Rachael Sedgwick,

10:00 p.m. MOTION AND VOTE TO ADJOURN OR EXTEND SPECIAL BOARD MEETING  
10:27 p.m. – Special Board meeting adjourned.

**The following items were not addressed and were postponed to the August 8, 2017 Regular Board meeting:**

INFORMATION ITEMS

15. Draft Voter Information Packet for November 7, 2017 Bond Election
16. TUSD AzMerit Performance Results
17. System-wide Coordinated Response to Increase Student Achievement
18. Review of Legal Services to include Fees and Pro Bono services for Board-directed services since January 2017, and to include Title 1 funds for sites – Requested by Board members Adelita Grijalva and Kristel Foster

STUDY ITEM

19. Proposed Middle School, Open Access GATE at Roberts-Naylor

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

Present:	Michael Hicks Mark Stegeman Kristel Ann Foster Adelita S. Grijalva Rachael Sedgwick	President Clerk <b>[arr @ 4:09 p.m.]</b> Member Member Member <b>[arr @ 4:07 p.m.]</b>
Also Present Senior Leadership:	Gabriel Trujillo, Ed.D.  TBA Lisa Anne Smith Richard Gastellum  Mark Alvarez  Stuart Duncan Scott Morrison	Interim Superintendent and Assistant Superintendent, Curriculum & Instruction General Counsel Outside Legal Counsel Interim Assistant Superintendent, Secondary School Leadership Interim Assistant Superintendent, Elementary/ K-8 Leadership Chief Operations Officer Chief Information Officer
Administrative Staff:	TBA Samuel Brown Renee Weatherless Janet Rico Uhrig Halley Freitas  Clarice Clash, Ph.D. Maricela Meza Charlotte Patterson  Jeff Coleman + Staff Maura Clark-Ingle Tina Stephens Dan Erickson Michael Konrad Matt Munger Maria Marin Kathleen Scheppe Shirley McKechnie-Sokol Rabih Hamadeh Francisco DuPrey Charles McCollum  Bryant Nodine  Nichole Lowery Frances Banales  Sheila Marquez	General Counsel Legal Counsel Executive Director, Finance Executive Director, Human Resources Senior Director, Assessment and Program Evaluation Senior Director, Curriculum Development Director, Employee Relations Director, Student Placement & Community Outreach  Director, School Safety Director, Exceptional Education Director, Title I Director, Advanced Learning Experience (ALE) Director, Secondary Leadership Director, Secondary Leadership Director, Elementary/K-8 Leadership Director, Elementary/K-8 Leadership Director, Food Services Director, Infrastructure Technology Director, Transportation Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Acting Director, Planning and Student Assignment Manager, Risk Management Sr. Program Coordinator, Advanced Learning Enterprise (ALE) Teacher and MESA Advisor, Tucson High Magnet School (THMS)



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Support Staff:	Mary Alice Wallace	Director of Staff Services to the Governing Board
	Sylvia L. Lovegreen	Senior Staff Assistant II to the Governing Board
	Michele Gutierrez	Senior Staff Assistant I to the Governing Board
	Nicholas Roman	Administrative Assistant, Superintendent's Office
	Miguel Carrion	Video Technician, Communications/Media Relations
	Jes Ruvalcaba	District Photographer, Communications & Media Outreach
	Gene Armstrong	Technical Support Specialist II, Technology Services
	Luis Orantes	Coordinator-Meaningful Access and Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Media:	Hank Stephenson	<u>Arizona Daily Star</u>
Guest:	Kyle Martin	President, Transpar
	Leonard Vance	Volunteer Engineer, THMS MESA

There were approximately 150+ people in the audience.  
Michael Hicks presided and called the meeting to order at 4:04 p.m.  
Meeting recessed at 4:04 p.m. and reconvened at 5:49 p.m.  
Meeting Adjourned at 10:27 p.m.

Approved this 12<sup>th</sup> day of September, 2017.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Mark Stegeman, Clerk  
Governing Board