

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room  
Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**July 12, 2005  
6:30 p.m.**

**MINUTES**

**Present:**

Bruce Burke, President  
Adelita Grijalva, Clerk  
Judy Burns, Member  
Joel Ireland, Member  
Alex Rodriguez, Member

**Also Present:**

Roger F. Pfeuffer, Superintendent  
Rex Shumway, Legal Counsel  
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer  
Judith Knight, Ph.D., Chief Business Officer  
Estella Zavala, Interim Director, Public Relations  
David Scott, Director, Accountability and Research  
Kelly Langford, Senior Academic Officer – Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics  
Dea Salter, Principal Supervisor  
Ross Sheard, Principal Supervisor  
Pat Beatty, Executive Director, Financial Services  
Guyton Campbell, Director, Technology and Telecommunications Services  
Alyson Nielson, Director, Employment Services, Human Resources  
Pam Fine, Director, School Community Relations  
Gary Gueffroy, Supervisor - Imaging, Facilities Management  
Martha McCusker, Director, Benefits/Payroll/Tech Support, Human Resources  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Rosalva Meza, President, Tucson Education Association  
James Baker, TUSD Division Chair for AFSCME  
Linda Hatfield, President, Communication Workers of America  
Debbie Summers, President, Educational Leaders, Inc.  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Aaron Mackey, *Arizona Daily Star*  
TV Channels 11 and 13

## ITEM

## ACTION

REGULAR MEETING CALLED TO ORDER – 6:40 p.m.

### PLEDGE OF ALLEGIANCE

Adelita Grijalva led the Pledge of Allegiance.

No action required.

### SUPERINTENDENT'S AWARDS, RECOGNITION

Roger Pfeuffer recognized **Pat Beatty**, Executive Director of the Financial Services Department, and her staff for their efforts in compiling the Tucson Unified School District Annual Financial Report for the fiscal year ending June 30, 2004, which qualified for a Certificate of Achievement for Financial Reporting from the Government Finance Officers Association.

No action required.

### BOARD MEMBER ACTIVITY REPORTS

Bruce Burke reported Judy Burns attended the Arizona School Boards Association Delegate Assembly on behalf of the Board and submitted a written report.

No action required.

Judy Burns reported on her attendance at the ASBA Delegate Assembly as the representative for the Board and stated that on the whole the ASBA Legislative platform is the same as TUSD's.

Adelita Grijalva reported that she and Judy Burns, Bruce Burke and Roger Pfeuffer attended the summer graduation exercises for 150 students from TUSD and three from other districts.

### CALL TO THE AUDIENCE

No action required.

**Kim Anglin** – Previous Vice President of the Arizona Parent Teachers Association. Spoke in support of reduced class sizes. Both the Arizona and national PTA support smaller class size. Is the parent of a rising 4<sup>th</sup> grader at Soleng Tom for 2005-2006.

Persons who had filled out a speaker card for June 21<sup>st</sup> but did not appear when their names were called: Dale Stark, Jason Freed, Jesus Ybarra, Anna McGarrigle, David Barraza and Ken Saufley.

Bruce Burke then called names of persons who had filled out cards to speak at the July 12<sup>th</sup> meeting:

**Miguel Cuevas** – Cholla alumnus. Spoke regarding loss of good principal and assistant principal at Cholla and problems regarding the summer school at Cholla.

**Rosalva Meza** – President of the Tucson Education Association. Spoke regarding the standstill in negotiations for White Collar/ Food Service and urged the Board to reach agreement before the beginning of the school year. Also commented on the need for

## ITEM

## ACTION

### CALL TO THE AUDIENCE (continued)

better communication with employees.

**Richard Choquette** – Teacher at Valencia Middle School. Spoke in reference to Board Policy Code No. CF – *Leadership Principles*, specifically on treatment by administrators of subordinates. Reported on a pending Grievance and his attempts to get resolution.

**Susan Luker** – Teacher at Magee Middle School. Spoke regarding the principalship at Magee and the history of past administrators commanding respect of staff, parents and the community. Expressed hope that a new principal will continue these practices and asked the Board to follow the site council recommendation and to not assign an interim principal.

**Edward Messing** – Teacher/Band Director at Magee Middle School and TUSD parent. Served as site council facilitator in consultation with principal coach to develop an interview committee to select the new principal. Reviewed the process followed and recommendations made, and urged the Board to honor the committee's first choice.

**Jerry Weygint** – President of PTA and parent at Soleng Tom. Spoke to encourage the Board to keep TUSD competitive with charter schools and create a learning environment to bring students back.

**Randy Myers** – Member of the interview committee for the principal at Magee. Was pleased to be given the opportunity to be involved in the process and thought the committee worked well together. Surprised that the recommended candidate was not chosen. Encouraged the board to delay assigning an interim principal.

**Richard Franz** – Facilitator of the site council at Magee and organizer of the interview committee for the principal position. Expressed confusion on why the first choice the committee submitted was not appointed since applicants had been screened and tested by the District as candidates for the job. Stated he was available to answer any questions from Board members about the process.

**Lori Stratton** – Parent of two TUSD students, one with Type I Diabetes. Spoke regarding reduction in the number of nurses in TUSD for 2005-2006. Asked the Board to reconsider.

A person who had filled out a speaker card for July 12<sup>th</sup> but did not appear when his name was called: Bruce Murchison

REGULAR MEETING RECESSED – appx. 7:15 p.m.

**ITEM**

**ACTION**

PUBLIC HEARING – Truth in Taxation – Notice of Tax Increase

Roger Pfeuffer advised that a public hearing on notice of a tax increase is required by State Statute.

Bruce Burke invited those who wished to speak on the Notice of Tax Increase to come forward.

**Mary Schiltz** – Questioned why the newspaper notice said the Public Hearing would be held at 6:30 p.m., but the agenda lists the time as 7:35 p.m.

Pat Beatty responded that it has been standard procedure to advertise the time of the public hearing to be the same as the time scheduled for the beginning of the Board meeting.

**Debe Fleenor** – As a taxpayer asked the Board to consider making public access to information less costly.

REGULAR MEETING RECONVENED – appx 7:20 p.m.

ACTION ITEM

1. Truth in Taxation – Notice of Tax Increase

Roger Pfeuffer recommended approval. In response to a question, Pat Beatty advised that this item is the same as was on the agenda for the June 21, 2005 meeting.

Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously.

Board member Judy Burns asked a question.

REGULAR MEETING RECESSED – appx. 7:25 p.m.

PUBLIC HEARING – Fiscal Year 2005-2006 Tucson Unified School District Annual Budget

Roger Pfeuffer advised that it is the Board's responsibility to approve the budget before July 15<sup>th</sup> and that this is the same budget as was presented to the Board on June 21<sup>st</sup> in the preliminary format. This budget is presented on the forms required by the State.

Bruce Burke invited persons to speak about the budget.

## ITEM

## ACTION

### PUBLIC HEARING – Fiscal Year 2005-2006 Tucson Unified School District Annual Budget (continued)

**Mary Schiltz** – Questioned increases in the 2005-2006 budget over amounts in the 2004-2005 budget for school plant sale, insurance proceeds and tuition. Questioned the numbers of students from Tanque Verde School District being admitted to UHS, pointed out that an increase in desegregation funding would impact businesses in addition to and separate from the recently passed bond issue, and stated that utilities and phone costs for Keen remain the same as when the school was open.

Pat Beatty provided information that the increase in the amount for school plant sale was money the district gained from an exchange of property for the new Davidson Elementary School and was deposited in the school plant fund budget line according to auditors' instructions. Insurance proceeds contain money for the new transportation facility. Tuition will come from Tanque Verde 11<sup>th</sup> and 12<sup>th</sup> grade UHS students; impact of Tanque Verde adding a 10<sup>th</sup> grade is not known. The deseg budget has not increased.

**Debe Fleenor** – Commented on need for better access to information and questioned tuition being paid by Tanque Verde students.

Roger Pfeuffer stated the usual procedure in a public hearing is to receive comments only and to not respond to questions.

**Mary Schiltz** (second time) -- Questioned why extracurricular fees listed in the 2005-2006 budget are the same as for 2004-2005 when they have just been raised for the new school year. She also made further comments regarding desegregation funding.

### REGULAR MEETING RECONVENED – appx 7:35 p.m.

#### ACTION ITEM

2. Fiscal Year 2005-2006 Tucson Unified School District Annual Budget

Roger Pfeuffer advised the Board that this budget is the same as presented in the preliminary format, and that it contains bottom line figures only, not how money will be allocated to departments. He recommended approval. He, Pat Beatty, and Pam Fine responded to Board Members' questions regarding the deseg budget, the Open Enrollment law, nurse reductions/vacancies,

Joel Ireland moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

**ITEM**

**ACTION**

**ACTION ITEM (continued)**

2. Fiscal Year 2005-2006 Tucson Unified School District Annual Budget (continued)

and a request for a trend analysis of TUSD budgets for the past five years.

Rex Shumway provided legal advice concerning the Open Enrollment Law.

Board members asking questions and/or commenting on budget issues were Judy Burns, Bruce Burke, Alex Rodriguez, Joel Ireland and Adelita Grijalva.

**CONSENT AGENDA**

- |    |    |  |  |
|----|----|--|--|
| 3. | b) | New hires/replacements/reinstatements of hourly personnel for the 2004-2005 school year  | Judy Burns moved approval of Consent Agenda Items 3(b, d, f-q, s, u-y), Adelita Grijalva seconded. Approved unanimously. |
|    | d) | Salary changes for hourly personnel for the 2004-2005 school year  |  |
|    | f) | Separations of hourly personnel for the 2004-2005 and 2005-2006 school years   |  |
|    | g) | Temporary certified changes – temporary to regular contracts for the 2005-2006 school year   |  |
|    | h) | Requests for leave of absence and issuance of contracts for certificated personnel   |  |
|    | i) | Requests for leave of absence for classified personnel   |  |
|    | j) | Requests for released time   |  |
|    | k) | Requests for released time and travel expenses   |  |
|    | l) | Authorization to dispose of administrative and student records for Carrillo Intermediate Magnet School, Davidson, Hollinger and Steele Elementary Schools and Doolen Middle School |  |
|    | m) | Authorization of TUSD Insurance Policies for Property, Public Entity Excess Liability, Workers' Compensation Excess Insurance and Blanket Bond for TUSD Employees                  |  |
|    | n) | Sun Tran Bus Passes  |  |
|    | o) | Funding Proposals  |  |
|    | 1) | Arizona Department of Education – <i>AchieveIT – Achievement Improved Through Technology</i> , Title II-D Enhancing Education Through Technology Competitive Grant (continuation)  |  |

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 3. o) Funding Proposals (continued)
  - 2) Arizona Board of Regents/University of Arizona Contract No. CK096771 (American Physical Society) – *Physics Teacher Education Collation (PHYSTEC)*, August 15, 2005 through May 19, 2006 (TUSD as subrecipient of federal funds)
- p) Agreements
  - 1) Intergovernmental Agreement between Tucson Unified School District and Pima Community College for TRIO Education Talent Search Program, September 1, 2004 through August 31, 2005, with authorization for the Superintendent to sign the Agreement
  - 2) Agreement between Tucson Unified School District and the Arizona Board of Regents for and on behalf of Northern Arizona University, College of Health Professions, Department of Communication Sciences and Disorders, for Clinical Practicum and/or Internship/ Externship Education, effective July 1, 2005 through June 30, 2006, with renewal by mutual agreement
  - 3) Intergovernmental Agreement between Tucson Unified School District and Pima County Community Services for the Educational Support Services for Youth, Amendment No. 2, July 1, 2005 through June 30, 2006
- q) Award of Food Services Bids, July 1, 2005 through June 30, 2006
  - 1) Bid No. 05BR – Bread, awarded to Holsum Bakery, Inc., in the amount of \$250,000
  - 2) Bid No. 05DY – Dairy, awarded to Shamrock Dairy, in the amount of \$1,000,000
  - 3) Bid No. 05F2 – Frozen Foods, awarded to Malone Meat & Poultry, Shamrock Foods, Arizona Select Distribution, Kellogg Supply, Inc., dpi ARIZONA, Merit Marketing, Logan International and Tampa Bay Fisheries, Inc., in the amount of \$1,825,000
  - 4) Bid No. 05IC – Ice Cream, awarded to Blue Bell Creameries, in the amount of \$58,600

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

- 3. q) Award of Food Services Bids, July 1, 2005 through June 30, 2006 (continued)
  - 5) Bid No. 05PD – Produce, awarded to Rainbow Produce, Inc., in the amount of \$450,000
  - 6) Bid No. 05SN – Snack, awarded to MCKEE FOODS, Tomdra dba Tucson Tom's, Fiesta Nacho, Malone Meat & Poultry, dpi ARIZONA, Kellogg Supply, Inc. Shamrock Foods, and LA Foods, in the amount of \$450,000
- s) Grant electrical right-of-way easement to Tucson Electric Power (TEP) – Drachman Primary Magnet School, with authorization for the Director of Engineering and Planning Services to execute the document
- u) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Special Board Meeting, April 11, 2005
  - 2) Special Board Meeting, April 12, 2005
- v) Ratification of salary and non-salary vouchers for the period beginning June 1, 2005 and ending June 30, 2005
- w) Amendments to Employee Agreements
  - 1) Amend Article 11-G of the 2004-2006 Meet and Confer Agreement with Educational Leaders, Inc. (ELI) for Administrators
  - 2) Amend Article 8-5 of the 2004-2006 Meet & Confer Agreement between Tucson Unified School District and Educational Leaders, Inc. (ELI) for Psychologists
  - 3) Amend Article 8-6 of the 2004-2006 Meet & Confer Agreement with Educational Leaders, Inc. (ELI) for Research Project Managers
- x) Extension of the following Employee Agreements until such time that successor agreements have been approved by the Governing Board
  - 1) 2003-2005 Agreement for Supervisory Confidential Non-Bargaining Employees
  - 2) 2004-2005 Agreement for Exempt Administrators excluded from a Meet and Confer Process, and Amendment of Article 6-F
- y) Extension of Salary and Fringe Benefits for the Superintendent's Executive Team and Amendment of Insurance for 2005-2006



**ITEM**

**ACTION**

CONSENT AGENDA (continued)

Judy Burns asked that items 3(a), (c), (r) and (t) be considered separately.

- |    |    |   |                                     |
|----|----|---|-------------------------------------|
| 3. | a) | New positions/replacements/reinstatements of salaried personnel for the 2005-2006 school year | None submitted.<br>No action taken. |
|    | c) | Contract changes for salaried personnel for the 2005-2006 school year                         |                                     |

Board member Judy Burns commented that since nothing was submitted for approval on these items, a vote was not warranted.

- |    |    |  |   |
|----|----|--|---|
| 3. | r) | Request for Qualifications for the Construction Manager at Risk – Tucson High Magnet School All-Weather Football Field, with authorization for the Director of Engineering and Planning Services to negotiate a contract. The recommendation is for Diversified Design & Construction, Inc., in the amount of \$20,000, which will be reimbursed to TUSD by the City of Tucson, Arroyo Chico | Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously. |
|----|----|--|---|

Board member Judy Burns commented.

- |    |    |                       |   |
|----|----|-----------------------|---|
| 3. | t) | Excess Utilities Plan | Judy Burns moved approval, Alex Rodriguez seconded. Approved unanimously. |
|----|----|-----------------------|---|

Roger Pfeuffer and Judith Knight provided information on legislation passed by the State Legislature regarding the elimination of excess utilities funding for school districts in 2009 and the proposed five-year plan for TUSD which will become effective July 1, 2006. Roger Pfeuffer responded to questions regarding a potential freeze of excess utilities by the Legislature at the end of five years and the use of timers at TUSD facilities for electrical use. He stated that as stewards of our environment as well as children, the right thing to do is to find ways to cut down on energy consumption.

Board members asking questions were Judy Burns and Adelita Grijalva.

Alex Rodriguez asked that item 3(e) be considered separately.

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

3. e) Separations of salaried personnel for the 2004-2005 school year

Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously.

In response to Board Members' questions, Roger Pfeuffer and Alyson Nielson responded that the resignations of teachers on the list were not a representation of the number who have retired or resigned for the year.

Board members asking questions and/or commenting were Alex Rodriguez and Joel Ireland.

ACTION ITEMS

4. Administrative appointments, reassignments and transfers

Board member Judy Burns commented on her reasons for voting no on some appointments.

- a) Principal, Blenman Elementary School

Roger Pfeuffer recommended the name of Bobbe Woods for the position of Principal at Blenman Elementary School.

Alex Rodriguez moved approval, Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

- b) Interim Principal, Magee Middle School

Roger Pfeuffer pulled this appointment from the agenda for further review with the Magee Site Council.

No action taken.

- c) Principal, Cholla High Magnet School

Roger Pfeuffer recommended the name of Marcia Volpe for the position of Principal at Cholla High Magnet School.

Board members commenting were Adelita Grijalva and Alex Rodriguez.

Joel Ireland moved approval, Bruce Burke seconded. Approved 3-2. Judy Burns and Adelita Grijalva voted no.

**ITEM**

**ACTION**

ACTION ITEMS (continued)

4. Administrative appointments, reassignments and transfers (continued)

d) Assistant Principal, Blenman Elementary School

Roger Pfeuffer recommended the name of Henry Vega for the position of Assistant Principal at Blenman Elementary School.

Board member Judy Burns commented.

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved unanimously.

e) Assistant Principal, Van Buskirk Elementary School

Roger Pfeuffer recommended the name of Leah Dardis for the position of Assistant Principal at Van Buskirk Elementary School.

Adelita Grijalva moved approval, Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

f) Assistant Principal, Pistor Middle School

Roger Pfeuffer recommended the name of Brian Bowers for the position of Assistant Principal at Pistor Middle School.

Alex Rodriguez moved approval, Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

g) Assistant Principal, Wakefield Middle School

Roger Pfeuffer recommended the name of Miri Fleming for the position of Assistant Principal at Wakefield Middle School.

Joel Ireland moved approval, Bruce Burke seconded. Approved 4-1. Judy Burns voted no.

h) Assistant Principal, Catalina High Magnet School

Roger Pfeuffer recommended the name of Beth Kendall for the position of Assistant Principal at Catalina High Magnet School.

Alex Rodriguez moved approval, Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

**ITEM**

**ACTION**

ACTION ITEMS (continued)

4. Administrative appointments, reassignments and transfers  
(continued)

i) Assistant Principal, Cholla High Magnet School

Roger Pfeuffer recommended the name of Michael Beck for the position of Assistant Principal at Cholla High Magnet School.

Joel Ireland moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

j) Assistant Principal, Palo Verde High Magnet School

Roger Pfeuffer recommended the name of Jayne Song-Gin for the position of Assistant Principal at Palo Verde High Magnet School.

Joel Ireland moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

k) Assistant Principal, Pueblo High Magnet School

Roger Pfeuffer recommended the name of John Howe for the position of Assistant Principal at Pueblo High Magnet School

Joel Ireland moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

l) Assistant Principal (2), Sahuaro High School

Roger Pfeuffer recommended the name of Abel Ramirez for the position of Assistant Principal at Sahuaro High School.

Alex Rodriguez moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

l) Assistant Principal (2), Sahuaro High School

Roger Pfeuffer recommended the name of Joni Pabst for the position of Assistant Principal at Sahuaro High School.

Alex Rodriguez moved approval, Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

**ITEM**

**ACTION**

ACTION ITEMS (continued)

4. Administrative appointments, reassignments and transfers (continued)

m) Assistant Principal, Santa Rita High School

Roger Pfeuffer recommended the name of Tammy Janik for the position of Assistant Principal at Santa Rita High School.

Joel Ireland moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

n) Director, Accountability and Research

Roger Pfeuffer recommended the name of David Scott for the position of Director of Accountability and Research and responded to a question about the recommendation.

Joel Ireland moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

Board members commenting and/or asking questions were Judy Burns and Adelita Grijalva.

o) Legal Counsel (2)

Before making the recommendation for the position of Legal Counsel, Roger Pfeuffer expressed appreciation to Rex Shumway who has resigned to accept a position with the Arizona School Boards Association. On behalf of the Board, Bruce Burke expressed appreciation for the advice and wisdom provided by Mr. Shumway and extended best wishes.

Roger Pfeuffer recommended the name of Nancy Coomer for the position of Legal Counsel.

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved unanimously.

Subsequent to her approval, Roger Pfeuffer introduced Ms. Coomer and Bruce Burke welcomed her to TUSD.

## ITEM

## ACTION

### ACTION ITEMS (continued)

4. Administrative appointments, reassignments and transfers (continued)

- o) Legal Counsel (2)

Roger Pfeuffer recommended the name of Robert Ross for the position of Legal Counsel.

Joel Ireland moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

5. Settlement Agreement in Pima County Superior Court Case No. C 20040592

Roger Pfeuffer recommended approval.

Alex Rodriguez moved approval, Adelita Grijalva seconded. Approved unanimously.

### STUDY/ACTION ITEMS

6. Classroom Site Fund Plan (301) for 2005-2006 as recommended by the Joint TUSD/TEA Task Force

Roger Pfeuffer recommended approval with an addendum to include the use of a portion of the 40% of 301 that contains a menu for performance (referred to as the "third bucket") for class size reduction. During a lengthy discussion, Roger, Rosalva Meza, Pat Beatty and Patti Lopez responded to questions regarding the proposed plan, if TEA was in agreement with the addendum, the amount of money coming to the District from Proposition 301, and the plan for reducing class size in 39 schools.

Board members asking questions and/or commenting were Judy Burns, Joel Ireland, Bruce Burke, Adelita Grijalva and Alex Rodriguez.

Rex Shumway provided legal advice regarding the portion of 301 that provides a cafeteria menu of items for use in the Board's discretion.

Joel Ireland moved approval including an amendment to add to III. under Implementation, "\$1.2 million of the 'third bucket' for class size reduction and/or AIMS intervention," Adelita Grijalva seconded. Approved 3-2. Alex Rodriguez and Judy Burns voted no.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS (continued)**

7. Targeted instructional intervention plan (class size reduction and AIMS support)

Roger Pfeuffer provided information on the plan to reduce class size in kindergarten to 18 or less at 39 schools whose third grade AIMS scores did not reach the district average; would require 46 new teachers; and funding would come from 301, Title I, Title II, Deseg, Title V and instructional funding. He and Patti Lopez responded to questions during a lengthy discussion on the funding and reconciliation with funding approved in Item No. 6

Board members asking questions and/or commenting were Judy Burns, Bruce Burke, Joel Ireland and Alex Rodriguez.

Judy Burns moved approval of the item as presented regarding funding\*, Joel Ireland seconded. Approved unanimously.

\*Item 7 contains \$968,000 from 301. Item 6 provides \$1.2m from 301 for class size reduction and/or AIMS intervention. The \$232,000 difference would be reserved as a contingency fund to be used where needed for class size reduction and/or AIMS intervention.

8. Purchase of improved property for future development and site consolidation purposes, with authorization for the Director of Engineering and Planning Services to negotiate and execute documents.

Roger Pfeuffer provided information and recommended approval.

Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously.

**ITEM**

**ACTION**

**GOVERNING BOARD POLICIES**

Approved policies may be viewed on the District web page – [www.tusd.k12.az.us](http://www.tusd.k12.az.us)

**Study/Action**

9. Policy Code No. ADF – *Intercultural Proficiency*

Roger Pfeuffer provided information on this policy, previously called “Diversity Appreciation,” and addressed questions on its direction being toward the main mission of education; how it is part of other policies on discrimination, sexual harassment, and equal educational opportunities; the implementation through the Multicultural Studies Department; and how staff are to be held accountable.

Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Alex Rodriguez and Bruce Burke.

Adelita Grijalva moved approval of the policy to include a change in placement of “Definitions” to come after “Policy” and rewording/ striking of the first sentence of the fifth paragraph under “Policy,” Alex Rodriguez seconded. Approved unanimously.

10. Policy Code No. EGAB – *Copier Management*

Roger Pfeuffer provided information regarding training of copier operators and advised that this policy was a result of a suggestion to the Bright Ideas Committee. He and Gary Gueffroy addressed questions regarding the mechanism for administration to follow guidelines set in a policy, and the savings that resulted from a pilot of 16 sites with dedicated copier operators.

Board members asking questions and/or commenting were Judy Burns, Joel Ireland, Adelita Grijalva, Alex Rodriguez and Bruce Burke.

Joel Ireland moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

11. Policy Code No. GCBD – *Health and Welfare Insurance Benefits*

Roger Pfeuffer and Martha McCusker responded to questions that a TUSD policy was required rather than using the ASBA policy because of agreements with employee groups, and it was not necessary for employee groups to be directly involved in

Alex Rodriguez moved approval, Joel Ireland seconded. Approved unanimously.



**ITEM**

**ACTION**

GOVERNING BOARD POLICIES (continued)

Study/Action (continued)

11. Policy Code No. GCBD – *Health and Welfare Insurance Benefits* (continued)

development or review of the policy since provisions in the employee agreements were honored in the policy.

Board members asking questions were Judy Burns and Alex Rodriguez.

12. Policy Code No. GCFA – *Fingerprint Clearance*

Roger Pfeuffer provided information that this policy is a safety issue for students and addresses employees, and non-parent and parent volunteers. It is a simplification of the ASBA policy and details on legal references and offenses are in the Regulations.

Board members asking questions and/or commenting were Judy Burns, Bruce Burke, Joel Ireland and Alex Rodriguez.

Joel Ireland moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

13. Policy Code No. IHAMB – *Family Life Education*

Roger Pfeuffer advised that this policy has been crafted to ensure that TUSD's Family Life Education is in line with State Statutes and requirements, and that TUSD's curriculum was developed by the district and approved by the State. After discussion concerning age appropriateness for certain instruction, and tracking of the kinds of programs being taught, the consensus was to defer action at this time.

Board members asking questions and/or commenting were Judy Burns, Adelita Grijalva, Bruce Burke and Joel Ireland.

Studied only. No action taken.

14. Policy Code No. IJOC – *School Volunteers*

Roger Pfeuffer stated that a register of volunteers would be maintained and their contributions recognized.

Board members asking questions and/or commenting were Adelita Grijalva and Judy Burns.

Joel Ireland moved approval, Adelita Grijalva seconded. Approved unanimously.

**ITEM**

**ACTION**

GOVERNING BOARD POLICIES (continued)

Study/Action (continued)

15. Policy Code No. IMD – *School Observances (Patriotic)*

Roger Pfeuffer presented information that this policy replaces Board Policy 6020 which was last adopted in 1974 and that recent legislation requires including additional school observances.

There was lengthy discussion concerning whether to include a provision that says a teacher may conduct a period of meditation.

Rex Shumway provided legal advice that the Statute gives the Board discretionary powers.

Board members asking questions and/or commenting were Adelita Grijalva, Judy Burns, Joel Ireland, Alex Rodriguez and Bruce Burke.

Joel Ireland moved approval of the policy with the exclusion of the provision for allowing a period of meditation, Judy Burns seconded. Approved unanimously.

16. Policy Code No. JICA – *Student Dress (revision)*

Roger Pfeuffer provided information that the policy addresses both student dress and student uniforms. It has been reformatted in accordance with earlier suggestions and is time sensitive for the opening of school.

Board members commenting were Adelita Grijalva, Judy Burns and Bruce Burke.

Adelita Grijalva moved approval of the policy to include revisions to clarify “gender neutral language,” and voting eligibility and favorable majority required concerning the adoption of uniforms, Alex Rodriguez seconded. Approved unanimously.

17. Policy Code No. JICG – *Tobacco Use by Students*

Roger Pfeuffer advised that policy items 17, 18 and 19 relate to item 20, the *Student Rights and Responsibilities Handbook*, which is time sensitive for distribution to students at the beginning of the school year. He recommended approval of Policy JICG.

Adelita Grijalva moved approval, Joel Ireland seconded. Approved 4-0. Judy Burns abstained.

**ITEM**

**ACTION**

GOVERNING BOARD POLICIES (continued)

Study/Action (continued)

18. Policy Code No. JICH – *Drug and Alcohol Use by Students*

Roger Pfeuffer advised there have been some changes from the previous policy (No. 5507 – *Student Chemical Abuse*) including the addition of “non-medical” use in the definition of the policy and clarification of consequences. He recommended approval of Policy JICH.

Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously.

19. Policy Code No. JICI – *Weapons in School*

Roger Pfeuffer advised that this policy clarifies the State Statute and is congruent with the Arizona School Boards Association policy.

Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously.

20. *Student Rights and Responsibilities Handbook for 2005-2006 School Year* (revision)(Exhibit to Policy No. 5060 – *Student Discipline*)

Roger Pfeuffer advised that the Handbook has been revised to update Board membership, integrate policies that have been adopted, and reformatted to make it easier to read. He commended staff who worked on the new edition of the Handbook.

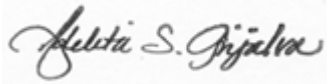
Judy Burns moved approval, Joel Ireland seconded. Approved unanimously.

Board member Judy Burns commented.

REGULAR MEETING ADJOURNED – 10:50 p.m.

Approved this 13<sup>th</sup> day of December, 2005.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By   
Adelita Grijalva, Clerk  
Governing Board