

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: July 11, 2017  
4:30 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Interim Superintendent Gabriel Trujillo and Outside Legal Counsel Lisa Anne Smith. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER

ACTION ITEM

- 4:30 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved: Sedgwick; Seconded: Hicks. Passed 3-0. (Voice Vote). Kristel Foster and Adelita Grijalva were not present for the vote.**
    - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Administrative appointments, reassignments and transfers
        - Assistant Principal, Catalina High School
        - Assistant Principal, Cholla High Magnet School
        - Assistant Principal, Mansfeld Middle Magnet School
        - Assistant Principal, Dietz K-8 School
        - Interim Assistant Superintendent, Secondary Leadership
      - B. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
        - 1) Fisher-Mendoza, etc. v. TUSD, et al.

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION **REGULAR MEETING RECESSED TO EXECUTIVE SESSION**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE  
REGULAR MEETING – appx 5:30 p.m.

5:39 p.m. – Reconvene Regular Board Meeting

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

5:30 p.m.

PLEDGE OF ALLEGIANCE Led by Lilly and Hannah Freed, 4<sup>th</sup> and 1<sup>st</sup> grade  
students at Kellond Elementary School, respectively.

INFORMATION ITEM

2. Superintendent's Report **INFORMATION ONLY** – Dr. Trujillo acknowledged and thanked staff, site leadership at Sabino and Sahuaro high schools and School Safety and Security for the support provided to Wildland Fire Firefighters. He also highlighted additional information being provided in the Consent. Agenda items related to TUSD staff and team's response to student performance and spring presentation of AzMERIT. Lastly, he read the following statement in reference to the ongoing court case regarding the former Mexican American Studies program: *"Tucson Unified is not a party in the matter and does not comment on court cases, especially when the district is not involved. If the court issues a ruling that allows for the possible continuance of the program, the matter will be brought before the Governing Board for discussion and consideration at that time."*

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board President Michael Hicks announced that Luis Orantes was available to provide Spanish Interpreter Services. Luis Orantes repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Marilyn Calhoun re: support for Tucson Education Association (TEA); Brett Martyn-Dow re: student discipline issues; Pilar Ruiz re: Superintendent Search and Bond election; David Cleaver re: support for TEA; Jeffrey Bone re: Superintendent Search and Code of Conduct; Shawn Everingham re: student discipline and support for TEA; Jorge Leyva re: consequences of leaving things to the last minute; Lillian Fox re: District dollars and how they are spent; Margaret Chaney re: support of TEA; Elizabeth Houston-Judd re: TEA/TUSD relationship; Marion Pickens re: TEA as a bargaining agent; Sheila Marquez re: support for TEA; Jason Freed re: TEA; Kelly Viguers re: support for TEA; Paul Stapleton-Smith re: union representation choice; Margarita Lane and Stephanie Hamilton re: support for TEA.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Kristel Foster thanked Ms. Pickens for being present and responded to comments made by Ms. Houston-Judd.

Mark Stegeman responded to comments made regarding student discipline problems in TUSD schools.

Rachael Sedgwick responded to rumors on social media regarding TEA.

Lisa Anne Smith provided legal advice.

CONSENT AGENDA\*\* Items 3(a-q) **APPROVED**. Moved: Stegeman; Seconded: Sedgwick. Passed 3-0(Voice Vote). Adelita Grijalva and Kristel Foster were not present for the vote. Dr. Trujillo recommended approval of the Consent Agenda. Mark Stegeman requested item 3(r) be discussed and voted on separately.

3. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) New Positions – Certified **APPROVED**
- d) New Positions – Classified **APPROVED**
- e) Salaried Changes **APPROVED**
- f) Hourly Changes **APPROVED**
- g) Salaried Separations **APPROVED**
- h) Hourly Separations **APPROVED**
- i) Requests for Leave of Absence for Certified Personnel **APPROVED**
- j) Requests for Leave of Absence for Classified Personnel **APPROVED**
- k) Blanket Approval for High School Participation in Athletic Schedules and In-State Fine Arts Middle and High School Participation in Non-Athletic Activities for School Year 2017-2018 **APPROVED**
- l) Amendment I to the Intergovernmental Agreement between Tucson Unified School District and the City of Tucson at Townsend, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

- m) Amendment II to the Lease Agreement with the Intermountain Center for Human Development at the Former Menlo Park Elementary School, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**
- n) Easement Agreement with Southwest Gas at the Tucson Unified School District Starr-TAP Program Facility, with Authorization for the Director of Planning Services to Execute the Easement Agreement **APPROVED**
- o) Approval of Request for Proposals (RFP) 18-15-22 Outside Printing Services and Supplies **APPROVED – ALLEGRA AND WEST PRESS; AND, REPRODUCTIONS – GROUP D ONLY. Contract starting in FY 2017-2018, with the possibility of two (2) annual renewals. Estimated expenditures are \$400,000 per year; estimated expenditures for the full term of the contract are \$1.2 million.**
- p) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2016 through May 31, 2017 **APPROVED**
- q) Ratification of Salary and Non-Salary Vouchers for the Period Beginning May 1, 2017, and Ending May 31, 2017 **APPROVED**
- r) Assignment of Superintendent's Leadership Team (SLT) Classification to the Non-Bargaining Employee Agreement **APPROVED TO INCLUDE SLT POSITIONS IN THE NON-BARGAINING AGREEMENT.** Moved: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva and Kristel Foster. Lisa Anne Smith provided legal advice.

#### ACTION ITEMS

- 4. Administrative appointments, reassignments and transfers – Assistant Principal, Catalina High School **APPROVED – MELISSA HALL.** Dr. Trujillo recommended Melissa Hall for the position. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).
- 5. Administrative appointments, reassignments and transfers – Assistant Principal, Cholla High Magnet School **APPROVED – CATHY ADAMS.** Dr. Trujillo recommended Cathy Adams for the position. Moved: Sedgwick; Seconded: Foster. Passed Unanimously (Voice Vote).
- 6. Administrative appointments, reassignments and transfers – Assistant Principal, Mansfeld Middle School **APPROVED – MICHELLE WEISBROD.** Dr. Trujillo recommended Michelle Weisbrod for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

7. Administrative appointments, reassignments and transfers – Assistant Principal, Dietz K-8 School **APPROVED – ANDREA STEELE**. Dr. Trujillo recommended Andrea Steele for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

Board President Michael Hicks moved to address Item #16 next. Seconded: Sedgwick. **APPROVED**. Passed Unanimously (Voice Vote).

### INFORMATION ITEMS

16. Superintendent Search – Update on Stakeholder Input: Forums, Email and Meetings; and Process Status **INFORMATION ONLY**. Dr. Clement provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Kristel Foster, Rachael Sedgwick and Michael Hicks. Lisa Anne Smith provided legal advice.

### RECESS REGULAR MEETING 7:14 p.m.

### PUBLIC HEARING – Presentation of the 2017-2018 Tucson Unified School District Expenditure Budget and Public Hearing pursuant to A.R.S. §15-905 (D)

1. Presentation of the annual budget by TUSD staff.
2. Any *person* can ask for an explanation of the budget

**\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.**

3. Further Explanation of the budget by TUSD staff if necessary
4. Any resident or taxpayer may protest the inclusion of any item in the budget

**\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.**

**\*\*REF: Governing Board Policy Code No. BDAA – *Procedures for Governing Board Members***

Dr. Trujillo and Renee Weatherless presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Michael Hicks.

Board President Michael Hicks read the protocol for the Public Hearing regarding the TUSD Expenditure Budget. Persons who spoke were: Pilar Ruiz re: money for Utterback Middle School; and Lillian Fox re: no funding for librarians.

Dr. Trujillo responded to Ms. Ruiz's inquiries. Lisa Anne Smith provided legal advice.

Gloria Copeland submitted a CTA card but was not present when her name was called.

RECONVENE REGULAR MEETING 8:12 p.m.

### ACTION ITEMS

8. Adoption of the Fiscal Year 2017-2018 Tucson Unified School District Expenditure Budget **APPROVED**. Moved: Hicks; Seconded: Grijalva; Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Trujillo and Renee Weatherless responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman, Adelita Grijalva, Michael Hicks and Kristel Foster. Lisa Anne Smith provided legal advice.
9. Extended Day Fee Increase at Davis Bilingual Magnet School **APPROVED**. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Roll Call Vote). Dr. Trujillo presented information. Board members commenting were Adelita Grijalva and Kristel Foster.
10. Reappointment of Community Member to the Technology Oversight Committee (TOC) **APPROVED COMMUNITY MEMBER HARRY MCGREGOR FOR A TWO-YEAR TERM TO EXPIRE JULY 11, 2019**. Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Mark Stegeman presented information and recommended the reappointment of Harry McGregor.
11. Appointment of Governing Board Ex-Officio Member to the TUSD Technology Oversight Committee (TOC) **APPROVED RACHAEL SEDGWICK FOR A ONE-YEAR TERM TO EXPIRE ON JULY 11, 2018**. Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Mark Stegeman presented information and recommended the appointment of Rachael Sedgwick. Board members commenting and/or asking questions were Adelita Grijalva and Rachael Sedgwick.
12. Planning of Board Retreat – Requested by Governing Board Mark Stegeman **STUDIED. THE DIRECTOR OF STAFF SERVICES WILL SURVEY BOARD MEMBERS TO IDENTIFY A DAY IN LATE OCTOBER, EARLY NOVEMBER, 2017, TO SCHEDULE A BOARD RETREAT**. Mark Stegeman presented information. Board members commenting and/or asking questions were Kristel Foster, Michael Hicks and Adelita Grijalva. Lisa Anne Smith provided legal advice.

13. Schedule a Special Board Meeting in August Dedicated to a Four Hour Budget Study Session – Requested by Governing Board Member Rachael Sedgwick **APPROVED TO ASK THE DIRECTOR OF STAFF SERVICES TO WORK WITH BOARD TO IDENTIFY A DAY IN LATE AUGUST, EARLY SEPTEMBER, 2017, TO HOLD A SPECIAL BOARD MEETING DEDICATED TO A FOUR-HOUR BUDGET STUDY SESSION.** Moved: Sedgwick; Seconded: Stegeman. Passed Unanimously (Voice Vote). Rachael Sedgwick presented information. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Rachael Sedgwick, Mark Stegeman and Michael Hicks. Dr. Trujillo also commented. Lisa Anne Smith provided legal advice.

#### STUDY/ACTION ITEM

14. Governing Board Policies BBAA, BCA, BDAA, BEDB, BGA, and BHD (revised and consolidate) – Requested by Governing Board Clerk Mark Stegeman **STUDIED ONLY. BOARD PRESIDENT MICHAEL HICKS ASKED THAT BOARD MEMBERS SUBMIT THEIR SUGGESTIONS REGARDING THESE POLICIES TO MARK STEGEMAN.** Mark Stegeman provided information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Kristel Foster, Rachael Sedgwick and Michael Hicks.

#### INFORMATION ITEMS

15. Use of School Plant Funds **INFORMATION ONLY.** Dr. Trujillo introduced item. Stuart Duncan and Bryant Nodine presented information. Mark Stegeman commented.
17. Student Recruitment and Retention – Summer Initiative **INFORMATION ONLY.** Dr. Trujillo presented information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva, Mark Stegeman and Rachael Sedgwick.

#### ACTION ITEM

18. Administrative appointments, reassignments and transfers – Interim Assistant Superintendent, Secondary Leadership **APPROVED – RICHARD GASTELLUM.** Dr. Trujillo recommended Richard Gastellum for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

## Agenda for Regular Board Meeting

July 11, 2017 – 4:30 p.m.

Page 8

**FUTURE AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)**

Adelita Grijalva asked that the Special Board meeting scheduled for October 31, 2017, be eliminated/rescheduled.

Mark Stegeman asked that the Board revisit the issue of compensation for substitute teachers.

Rachael Sedgwick asked that all requests by Board members at previous Board meetings during the FUTURE AGENDA ITEMS portion of the agenda be addressed

10:00 p.m.

**MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING**  
9:41 p.m. – Regular Board meeting adjourned.

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.



Agenda for Regular Board Meeting

July 11, 2017 – 4:30 p.m.

Page 9

Record of Attendance

Present:	Michael Hicks Mark Stegeman Kristel Ann Foster Adelita S. Grijalva  Rachael Sedgwick	President Clerk Member Member <i>[via conf. phone @ 4:46 p.m.]</i> <i>[arr @ 5:10 p.m.]</i> Member
Also Present Senior Leadership:	Gabriel Trujillo, Ed.D.  TBA Lisa Anne Smith Mark Alvarez  Stuart Duncan Scott Morrison	Interim Superintendent and Assistant Superintendent, Curriculum & Instruction General Counsel Outside Legal Counsel Interim Assistant Superintendent, Elementary/ K-8 Leadership Chief Operations Officer Chief Information Officer
Administrative Staff:	TBA Samuel Brown Demetrius Lee Renee Weatherless Halley Freitas  Maricela Meza Kevin Startt Maura Clark-Ingle Michael Konrad Matt Munger Maria Marin Kathleen Scheppe Tina Stephens Bryant Nodine Frances Banales Tamara Hille David Vildusea + Staff	Legal Counsel Legal Counsel Internal Auditor Executive Director, Finance Senior Director, Assessment and Program Evaluation Director, Employee Relations Director, Purchasing Director, Exceptional Education Director, Secondary Leadership Director, Secondary Leadership Director, Elementary/K-8 Leadership Director, Elementary/K-8 Leadership Director, Title I Acting Director, Planning and Student Assignment Senior Program Coordinator A.L.E. Program Coordinator, Guidance and Counseling School Safety
Support Staff:	Mary Alice Wallace  Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman  Miguel Carrion  Jes Ruvalcaba  Gene Armstrong  Luis Orantes	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office  Video Technician, Communications/Media Relations District Photographer, Communications & Media Outreach Technical Support Specialist II, Technology Services Coordinator-Meaningful Access and Spanish Interpreter

Agenda for Regular Board Meeting

July 11, 2017 – 4:30 p.m.

Page 10

Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Media:	Yoohyun Jung Channel 9	<u>Arizona Daily Star</u>
Guest:	Dr. Nicholas Clement	Superintendent Search Consultant, Arizona School Boards Association (ASBA)

There were approximately 150+ people in the audience.

Michael Hicks presided and called the meeting to order at 4:40 p.m.

Meeting recessed at 4:40 p.m. and reconvened at 5:39 p.m.

Meeting recessed at 7:14 p.m. and reconvened at 8:12 p.m.

Meeting Adjourned at 9:41 p.m.

Approved this 8<sup>th</sup> day of August, 2017.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_

Mark Stegeman, Clerk  
Governing Board