

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**July 10, 2007
6:00 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Alex Rodriguez, Clerk
Bruce Burke, Member
Judy Burns, Member
Adelita S. Grijalva, Member

Also Present:

Roger F. Pfeuffer, Superintendent
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Bobby Johnson, Interim Executive Officer, Education Support Services
Rob Ross, Legal Counsel
Nancy Woll, Legal Counsel
Steve Holmes, Assistant Superintendent, Teaching and Learning
James Fish, Principal Supervisor
Maria Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Maggie Shafer, Principal Supervisor
Ross Sheard, Principal Supervisor
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Rudy Flores, Interim Executive Director, Engineering, Facilities and Planning
Lorraine St. Germain, Executive Director, Exceptional Education
James McClelland, Lead Psychologist, Exceptional Education
Lorraine McPherson, Executive Director, Resource Development and Grants Management
Mary Veres, Acting Director, Technology Services
Al Manzo, Telecom Manager, Engineering, Facilities and Planning
John Bratcher, Network Security Systems Analyst, Technology Services
Mark Miller, Miller Institute
Bill Ball, Director, Transportation
Marcus Jones, Director, Bonds
Chyrl Lander, Director, Communication and Media Relations
David Scott, Director, Accountability and Research
Lisa Long, Director, Curriculum and Instruction
Leon George, Director, Purchasing
Norma Johnson, Policy Coordinator
Richard Gastellum, Desegregation Coordinator
Tina Cook, Energy Coordinator, Engineering, Facilities and Planning
Joe Bidwell, Marketing Specialist, Communications and Media Relations
Reesa Fickett, Classified Specialist, Professional Learning
Mary Alice Wallace, Director of Staff Services to the Governing Board
Linda Todd, Senior Staff Assistant I to the Governing Board

Also Present (continued):

Steve Courter, President, Tucson Education Association
Michael Konecky, Vice-President, Tucson Education Association
Phil Brenfleck, Board Liaison, School Community Partnership Council
George Sanchez, Arizona Daily Star
Mary Bustamante, Tucson Citizen
TV Channel 13

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:30 P.M.

PLEDGE OF ALLEGIANCE

Bruce Burke led the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Roger Pfeuffer commented on the one-year anniversary of the formation of the Communications and Media Relations Department and presented a video on the improvements, variety of projects undertaken and the many successes.

No action required.

BOARD MEMBER ACTIVITY REPORTS

Bruce Burke commented on his opportunity to be a delegate with the China Bridge delegation in Beijing, China.

No action required.

Judy Burns stated that she attended the Summer Graduation ceremonies with Adelita Grijalva.

Adelita Grijalva reported on a visit with the leadership of the parent organization, School Community Partnership Council (SCPC).

Joel Ireland commented and thanked board members, staff, employee groups, etc. for spending time meeting this summer to address important, time-sensitive issues.

CALL TO THE AUDIENCE

No action required.

The following persons spoke:

Speaker cards held over from June 12, 2007 meeting:

Ruth Argraves – Concerns about outdated equipment in the work environment and about an increase in required credentials without a comparable raise in pay;

Jean Rhodes – Communication issues with an office clerk, particularly related to band students, at Sahuaro High School;

Phil Brenfleck – Support of Opening Minds Through the Arts (OMA) and class-size reduction;

ITEM

ACTION

CALL TO THE AUDIENCE (continued)

The following individuals did not come forward when their names were called: Jacqueline Dupont, Kathy Carlton, Angela Diffenderfer, Leticia Giessuebel, Yvonne Jackson, Katie Maass, Megan Hawkes, Robin Gaub, Sue Muszynski and Andrea Haber

New speaker cards for the July 10, 2007, meeting:

Clyde Phillips – Improving student achievement in less than two years at no extra cost;

Janice Welchert – Positive changes taking place at Cholla High Magnet School;

David Baker – Cholla High Magnet School administration who create an environment for shared vision and for making decisions to support the vision;

John O’Dowd – Shared his perspective on Agenda Item 4 (u), related to Tucson High Magnet School;

George Zellar –Working environment needs to improve at Cholla High Magnet School;

Teresa Scruggs – Cholla faculty should be given the opportunity to discuss the surveys and find a way to address the issues;

Michael Konecky – Negotiations with Tucson Education Association (TEA);

Wesley Bramhall – MEChA clubs in TUSD schools;

Dick Basye – Tax increase deception;

Lee Ewing – Books used in Raza Studies;

Joe Sweeney – Immigration issues.

In response to Call to the Audience comments, Judy Burns expressed concerns about the idea of banning certain books and condemning children without proper papers.

PUBLIC HEARING – *Truth in Taxation – Notice of Tax Increase*

There were no speakers at this Public Hearing.

No action required.

ACTION ITEM

1. Truth in Taxation – Notice of Tax Increase

Roger Pfeuffer recommended approval of the Truth in Taxation Notice of Tax Increase. Roger Pfeuffer and Pat Beatty provided additional information in response to board members comments.

Board members commenting and/or asking questions were Joel Ireland, Judy Burns and Alex Rodriguez.

Bruce Burke moved approval; Joel Ireland seconded. Approved 3-1. Judy Burns voted no and Adelita Grijalva was not present for the vote.

ITEM

ACTION

PUBLIC HEARING – Fiscal Year 2007-2008 Tucson Unified School District Annual Budget

There were no speakers at this Public Hearing.

No action required.

ACTION ITEMS

2. Fiscal Year 2007-2008 Tucson Unified School District Annual Budget

Roger Pfeuffer briefly commented and recommended approval of the budget. He and Pat Beatty provided additional information in response to comments from Bruce Burke, Judy Burns, Joel Ireland and Alex Rodriguez.

Bruce Burke moved approval with stipulation to include (1) an increase in the OMA budget by \$500,000 over last year and (2) an allocation of \$250,000 to cover implementation of department and program audits in TUSD (Agenda Item No. 13); Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

3. Excess Utilities Plan for Fiscal Year 2007-2008

Roger Pfeuffer recommended approval and he and Rudy Flores provided additional information in response to questions and comments from Judy Burns.

Adelita Grijalva moved approval; Bruce Burke seconded. Approved 4-1. Judy Burns voted no.

CONSENT AGENDA

4.
 - b) New hires/replacements/reinstatements of hourly personnel for the 2007-2008 school year
 - c) Contract changes for salaried personnel for the 2006-2007 school year
 - d) Temporary certified changes – temporary to regular contracts 2007-2008
 - e) Salary changes for hourly personnel for the 2006-2007 school year
 - g) Separations of hourly personnel for the 2006-2007 and 2007-2008 school years
 - h) Requests for leave of absence and issuance of contracts for certificated personnel

Judy Burns moved approval of Consent Agenda Items 4 (b-e), (g-q), r[3], s[1-3], s[5], t[1], (v-x); Adelita Grijalva seconded. Approved unanimously.

ITEM

ACTION

CONSENT AGENDA (continued)

- 4. i) Requests for leave of absence for classified personnel
- j) Request to terminate leave of absence
- k) Request to cancel leaves of absence
- l) Requests for released time
- m) Requests for released time and travel expenses
- n) Released time for travel related to or required by grants or foundations for the purpose of seeking funding, management of funded grants, implementation or evaluation for the 2007-2008 School Year
- o) Released time for travel for the purpose of attending required meetings with national, state and regional athletic/fine arts organizations, July 1, 2007-June 30, 2008
- p) Blanket approval for high school participation in athletic schedules and in-state non-athletic activities for School Year 2007-2008
- q) Funding Proposal: Arizona Department of Education – 21st Century Communities Learning Centers grant award, Johnson Primary School, Lawrence Intermediate School and Ochoa Elementary School
- r) Agreements
 - 3) Intergovernmental Agreement between Tucson Unified School District and Sunnyside Unified School District for the use of cablecast facilities and 625 hours of weekend cable airtime on the K12 cable channel managed by TUSD-TV, effective upon filing date, but no longer than three years from the effective date
- s) Award of Bids
 - 1) Food Services Bid No. 07BR – Bread, 7/16/07 – 6/30/08, awarded to Holsum Bakery, Inc., Sara Lee Bakery Group (Central Warehouse Delivery), and Old Country-Bimbo Bakeries USA, in the amount of \$325,000.00
 - 2) Food Services Bid No. 07SN – Snack Items, 8/1/07 – 7/31/08, awarded to McKee Foods, Malone Meat & Poultry, California Nuggets, Inc., Epicurean Foods, Fiesta Nacho, NP Food Service Sales, LLC, Tomdra dba Tucson Tom's, Shamrock Foods, Good Source/Tools for Schools, in the amount of \$475,000.00

ITEM

ACTION

CONSENT AGENDA (continued)

- 4. s) Award of Bids
 - 3) Food Services Bid No. 07MS, Miscellaneous Food Items, 7/11/07 – 7/31/08, awarded to Merit Foods of Arizona, Shamrock Foods, US Foodservice, Malone Meat & Poultry, East Side Entrees, Epicurean Foods, and Jones Dairy Farm, in the amount of \$494,000.00
 - 5) Bid No. 07-140-07 – Gridley and Secrist Middle Schools – HVAC Roof Pipe Renovation (building renewal), awarded to Southwest CM, LLC in the amount of \$547,800.00 which includes the base bid and a 10% construction contingency
- t) Award of Requests for Proposal (RFP)
 - 1) RFP No. 08-22-12 - Supplemental Comprehensive Exceptional Education Services III, awarded to Dona DeClusin, Deborah Maggard, Marilyn Shipp, Invo Healthcare Associates, Inc., Janice Johnson, CompHealth, Saguaro Occupational Therapy, Carole Wymer, Alice Sherron, Progressus Therapy, Jamie Tarpey, Cumberland Therapy Services, Inc., Teresa Bourne, Shamballa Enterprises LLC//Vicki Goodwin, Lori Barnes, Margaret Sammons, Bilingual Speech-Language Services and The Master Clinician-Fernando Moreno in a multi-term contract not to exceed five consecutive fiscal years beginning in FY 2007-2008 and ending on June 20, 2012, in the amount of \$300,000.00
- v) Purchase bus passes through Sun Tran for the 2007-2008 School Year
- w) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Regular Board Meeting, March 13, 2007
 - 2) Special Board Meeting, March 27, 2007
 - 3) Special Board Meeting, April 10, 2007
- x) Ratification of salary and non-salary vouchers for the period beginning June 1, 2007, and ending June 30, 2007

ITEM

ACTION

CONSENT AGENDA (continued)

Roger Pfeuffer recommended approval of the Consent Agenda.

Judy Burns requested that Consent Agenda Items 4 (a), (f), (r[4]), (s[4]), (t[2]) and (u) be considered separately and Adelita Grijalva requested that Consent Agenda Item Nos. 4 (r[1-2]) be considered separately.

- 4. a) New hires/replacements/reinstatements of salaried personnel for the 2007-2008 school year

Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

Roger Pfeuffer responded to comments from Judy Burns; Adelita Grijalva also commented.

- f) Separations of salaried personnel for the 2006-2007 school year

Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.

Judy Burns commented.

- r) Agreements
 - 1) Agreement between Tucson Unified School District and Northern Arizona University for Clinical Practicum and/or Internship/ Externship Education Program to be provided by selected TUSD school nurses, August 1, 2007 – July 30, 2012, with authorization for the Executive Director of Health Services to execute the agreement

Adelita Grijalva moved approval; Bruce Burke seconded. Approved unanimously.

In response to a request from Adelita Grijalva, Roger Pfeuffer and Patti Lopez provided additional information.

- 2) Intergovernmental Agreement between Tucson Unified School District and Pima County Juvenile Court and the University of Arizona for data exchange, effective for one year beginning on the date of signing by all necessary parties

Adelita Grijalva moved approval; Bruce Burke seconded. Approved unanimously.

Roger Pfeuffer recommended approval and provided additional information in response to comments from Adelita Grijalva.

ITEM

ACTION

CONSENT AGENDA (continued)

- 4. r) Agreements (cont.)
 - 4) Agreement between Tucson Unified School District and Pearson Digital Learning through Baystone Financial Group for the Lease Purchase of Waterford Full Curriculum site licenses and software support (Reading, Math and Science) – Levels 1, 2, and 3 for a five-year period beginning July 2007, with authorization for the Director of Purchasing to execute the agreement

Bruce Burke moved to table this item; Adelita Grijalva seconded. Motion to table approved unanimously.

During a lengthy discussion, Roger Pfeuffer, Lisa Long, Pat Beatty and Leon George provided information and responses to comments and questions from Judy Burns, Joel Ireland, Adelita Grijalva, Bruce Burke and Alex Rodriguez.

- s) Award of Bids
 - 4) Bid No. 07-129-07 – Mansfeld Middle School – addition and renovation (bond & building renewal), awarded to Smith Construction Management, LLC in the amount of \$3,516,500.00, which includes Base Bid, Alternates 1 & 2 and a 5% contingency

Judy Burns moved approval; Bruce Burke seconded. Approved unanimously.

In response to comments from Judy Burns, Roger Pfeuffer recommended approval and clarified issues related to Bond Fiscal Oversight Committee (BFOC) review and approval.

- t) Award of Requests for Proposal (RFP)
 - 2) RFP No. 06-35-10 – Integrated E-Curriculum, awarded to Plato Learning, Inc. and American Education Corporation Backbone Communications in the amount of \$225,000.00 (contract expiration date is 6/30/2010)

Judy Burns moved approval; Adelita Grijalva seconded. Approved 4-0. Alex Rodriguez was not present for the vote.

Roger Pfeuffer and Lisa Long responded to a question from Judy Burns.

ITEM

ACTION

CONSENT AGENDA (continued)

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| 4. u) | Permission to issue a Request for Qualification (RFQ) for Construction Manager at Risk Services for athletic/interscholastic facility projects and parking structure for Tucson High Magnet School (bond, building renewal, adjacent ways & deseg capital) in an estimated amount of \$10,000,000.00 - \$15,000,000.00, based on the final design solutions and funding allocations | Joel Ireland moved approval; Bruce Burke seconded. Approved 4-0. Alex Rodriguez abstained. |
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Roger Pfeuffer, Marcus Jones and Rudy Flores responded to comments and questions from Judy Burns and Joel Ireland.

ACTION ITEMS

5. Administrative appointments, reassignments and transfers

- a) Assistant Principal, Blenman Elementary School

Roger Pfeuffer recommended Robin Dunbar.

Bruce Burke moved approval; Adelita Grijalva seconded. Approved 4-0. Judy Burns was not present for the vote.

- b) Assistant Principal (2), Tucson High Magnet School

Roger Pfeuffer recommended Christopher Bonn and Jennifer Prileson.

Adelita Grijalva moved approval; Bruce Burke seconded. Approved 4-0. Judy Burns was not present for the vote.

ITEM

ACTION

STUDY/ACTION ITEMS

6. Revisions to *Guidelines for Student Rights and Responsibilities* pamphlets for the 2007-2008 School Year

Roger Pfeuffer made introductory comments and responded to questions and comments from Alex Rodriguez and Adelita Grijalva.

Bruce Burke moved approval; Adelita Grijalva seconded. Approved 3-0. Joel Ireland and Judy Burns were not present for the vote.

7. Amend Three of the Governing Board Goals: Student Achievement, Customer Service, and Intercultural Proficiency

Roger Pfeuffer recommended minor wording additions in the Student Achievement, Customer Service and Intercultural Proficiency goal statements. Alex Rodriguez and Joel Ireland commented.

Adelita Grijalva moved approval; Alex Rodriguez seconded. Approved 4-0. Judy Burns was not present for the vote.

8. TUSD Plan for Corrective Action and Supporting Schools in Need of Improvement

Roger Pfeuffer, Lisa Long, Steve Holmes, and Lorraine St. Germain presented information and responded to comments and questions from Board Members Joel Ireland, Alex Rodriguez, Bruce Burke and Judy Burns.

Bruce Burke moved approval with authorization for staff to draft a resolution that supports a state level for accommodations for IEP plans and testing; Joel Ireland seconded. Approved unanimously.

9. To approve the 2007-2008 District Action Plan to assist Hohokam Middle School, an Underperforming School under Arizona LEARNS

Roger Pfeuffer recommended approval. Roger, Patti Lopez and Steve Holmes responded to comments from Adelita Grijalva, Alex Rodriguez, and Joel Ireland.

Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

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| <p>10. Update to Arizona Academic Scholars Program</p> <p>Roger Pfeuffer made introductory comments and recommended approval. Steve Holmes and Lisa Long presented information via PowerPoint.</p> | <p>Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.</p> |
| <p>11. Customer Relationship Management (CRM) Certificate Program</p> <p>Roger Pfeuffer, Reesa Fickett, Joe Bidwell and Rudy Flores provided information on the program via PowerPoint. Judy Burns and Alex Rodriguez commented.</p> | <p>Bruce Burke moved approval; Adelita Grijalva seconded. Approved unanimously.</p> |
| <p>12. Annual Employment Evaluation Instrument for School Psychologists</p> <p>After a short introduction by Roger Pfeuffer, Lorraine St. Germain and James McClelland provided a brief review of the evaluation instrument via PowerPoint. Judy Burns commented.</p> | <p>Bruce Burke moved approval with administrative review date change from May 1st to April 1st to meet the April 15th district employee notification deadline; Judy Burns seconded. Approved unanimously.</p> |
| <p>13. Implementation of department and program audits in Tucson Unified School District</p> <p>As initiator of this item, Bruce Burke made introductory comments followed by discussion that also included Roger Pfeuffer, Joel Ireland, Adelita Grijalva, Judy Burns and Alex Rodriguez.</p> | <p>Judy Burns moved to proceed with a proposed plan to be brought back to the Board (Reference Board action in Item No. 2 above); Bruce Burke seconded. Approved unanimously.</p> |
| <p>14. Proposal for organization of the Tucson Unified School District Governing Board Audit Committee</p> <p>Alex Rodriguez initiated the discussion on the proposed membership selection process. Others commenting were Judy Burns, Roger Pfeuffer, Joel Ireland and Adelita Grijalva.</p> | <p>Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.</p> |

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

15. Potential action up to and including award of Request for Proposal (RFP) No. 07-120-08 – *Professional Services to Conduct a Superintendent’s Search*

Alex Rodriguez moved to invite the four top ranked bidders (Nos. 5, 4, 1, & 8) to make a presentation to the Board; Judy Burns seconded. Approved unanimously.

Joel Ireland made brief introductory comments.

16. Consideration of Arizona Government Information Technology Agency (GITA) Technology Standards

Judy Burns moved to reject the GITA standards; Adelita Grijalva seconded. Approved unanimously.

Roger Pfeuffer recommended rejecting the GITA standards and moving forward with the district’s technology plan since TUSD’s current standards are more restrictive than the GITA standards.

STUDY ITEM

17. Technology Infrastructure Information and Plan for Tucson Unified School District, Part 1


No action taken.

Roger Pfeuffer, Lorraine McPherson, Mary Veres, Al Manzo, John Bratcher, Mark Miller provided information to the Board in response to comments and questions from Judy Burns, Alex Rodriguez and Joel Ireland.

REGULAR MEETING ADJOURNED – 11:12 p.m.

Approved this 11th day of September, 2007.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Alex Rodriguez, Clerk
Governing Board

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Minutes\7-10-07Regular