

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**July 2, 2012  
4:00 p.m.**

**MINUTES**

**Present:**

Miguel Cuevas, President  
Michael Hicks, Clerk  
Adelita S. Grijalva, Member  
Mark Stegeman, Member  
Alexandre Borges Sugiyama, Ph.D., Member

**Also Present :**

John Pedicone, Ph.D., Superintendent  
Maria Menconi, Ed.D., Interim Deputy Superintendent  
Yousef Awwad, Chief Financial Officer  
Pam Palmo, Acting Executive Director of Human Resources  
Candy Egbert, Chief Operations Officer  
Martha Durkin, Lead Legal Counsel  
David Scott, Director, Accountability and Research  
Maggie Shafer, Assistant Superintendent, Elementary/K-8 Leadership  
Lupita Garcia, Ph.D., Assistant Superintendent, Government Programs & Community Outreach  
Abel Morado, Ed.D., Assistant Superintendent, High School Leadership  
Shannon Roberts, Director, Employee Relations  
Cara Rene, Director, Communications and Media Relations  
Adrienne Sanchez, Director, Financial Services  
Adele Edwards, Coordinator, Organizational Development in Technology Services  
Bryant Nodine, Planning & MIS Program Manager  
Herman House, Director, Interscholastics  
Jeff Coleman, Director, School Safety, and Staff  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Andrew Kent, President, Educational Leaders, Inc.  
Alexis Huicochea, *Arizona Daily Star*  
TV Channels 4, 9, and 11/13

**SPECIAL MEETING CALLED TO ORDER** – 4:00 p.m.

**ITEM**

**ACTION**

**ACTION ITEMS**

- |  |  |
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| 1. Schedule an executive meeting at this time to consider the following matters –  |  |
| A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)   |  |
| 1) Administrative appointments, reassignments and transfers  |  |
| 2) Appointment of member to the Technology Oversight Committee   |  |
| 3) Superintendent's evaluation   |  |
| B. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)  |  |
| 1) Fisher-Mendoza  |  |
| 2) School Facilities Master Plan   |  |
| 3) Security of the Governing Board room  |  |
| 4) U.S. Supreme Court Decision – SB 1070   |  |
| C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 (A)(7) |  |
| 1) School sites update on agreements   |  |
| D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 (A)(5)   |  |
| 1) Negotiations with employee organizations  |  |
- Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.

**SPECIAL MEETING RECESSED** – 4:01 p.m.

**SPECIAL MEETING RECONVENED**– 6:33 p.m.

## ITEM

## ACTION

Miguel Cuevas announced that Item No. 2 would be addressed out of sequence, following Item No. 17.

### PLEDGE OF ALLEGIANCE

Michael Hicks led the Pledge of Allegiance.

### CALL TO THE AUDIENCE (20 minutes)

The following are the individuals who spoke and the subject of their comments:

**Betts Putnam-Hidalgo** – Budget/public participation;  
**Lillian Fox** – Teacher tentative assignments and budget;  
**Andrew Kent** – School consolidations;  
**Sylvia Campoy** – Mexican American Studies director and Unitary Status Plan;  
**Mimi Gray** – Ochoa School and economic sustainability;  
**Russ McSpadden** – Suppressed books.

Mark Stegeman, Adelita Grijalva, John Pedicone, Maria Menconi and Miguel Cuevas commented.

### STUDY ITEMS

- |    |   |  |
|----|---|--|
| 2. | School Facilities Master Plan – Staff Report on Master Planning Process | Addressed out of sequence following Item No. 17. |
|----|---|--|

### CONSENT AGENDA

- |    |  |   |
|----|--|---|
| 3. | a) Acceptance of United Way Great Expectations for Teachers, Children and Families Grant                                       | Michael Hicks moved approval of Consent Agenda Items No. 3 (a-b) and (d-k); Alex Sugiyama seconded. Approved unanimously. |
|    | b) Cost Reimbursable Agreement Renewal between TUSD and Altar Valley for Science Units effective July 1, 2012 to June 30, 2015 |   |
|    | d) 2012-2013 Benefit Plan vendor renewals (list on file in Governing Board Office)   |   |
|    | e) 2012-2013 Medical plan rates (details on file in Governing Board Office)  |   |
|    |  |   |

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

3. f) Award of Request for Proposals (RFP) No. 13-17-17 – Banking and Paycard Services, awarded to Wells Fargo Bank (\$20,000.00 per year for Part 1 – Banking Services); Wells Fargo Bank (\$5,000.00 per year for Part 2 – Electronic Bill Paying); and Wright Express Corporation (No cost to TUSD for Part 3 – Payroll Paycard Services), in a multi-term award beginning upon award with annual renewal options through June 30, 2017
- g) Award of Request for Proposal (RFP) No. 13-10-16 – Supplemental Outside Legal Services, awarded to Mangum Wall, Stoops & Warden, P.L.L.C.; Littler Mendelson, P.C.; Jones, Skelton & Hochuli, P.L.C.; Law Offices of Jennifer Huang, P.C.; Klein, Doherty, Lundmark, Barberich & La Mont, P.C.; Lewis and Roca LLP, in the amount of \$100,000.00 per year in a multi-term award beginning upon award with annual renewal options through June 30, 2016
- h) Authorization for the Chief Financial Officer to determine the categorization of fund balances under GASB 54
- i) Revisions of approved 2012 Regular Business Meeting Schedule and approved 2012 Special Business Meeting Schedule of the Tucson Unified School District Governing Board
- j) The 2011-2012 AFSCME (Blue Collar) Agreement extension until the conclusion of negotiations or a July 31, 2012 deadline
- k) The 2010-2012 ELI Agreement extension until the conclusion of negotiations or a July 31, 2012 deadline

John Pedicone recommended approval of the Consent Agenda.

Mark Stegeman requested Consent Agenda Item No. 3(c) be considered separately.

## ITEM

## ACTION

### CONSENT AGENDA (continued)

3. c) Purchases from Cooperative Purchasing Contracts for 2012-2013 for multiple purchases that over the course of the fiscal year will exceed \$250,000 in the aggregate
- Michael Hicks moved approval; Alex Sugiyama seconded. Approved 4-1. Mark Stegeman voted no.

In response to comments from Mark Stegeman, Adelita Grijalva, and Michael Hicks, Yousef Awwad and Leon George provided additional information.

### INFORMATION ITEMS

4. Board Member Report on Technology Oversight Committee

No report was given since the Committee did not meet.

### ACTION ITEMS

5. Administrative appointments, reassignments and transfers – Principal, Hohokam Middle School
- Michael Hicks moved approval; Alex Sugiyama seconded. Approved 3-2. Adelita Grijalva and Mark Stegeman voted no.
- John Pedicone recommended Theresa Leal-Holmes.
6. Administrative appointments, reassignments and transfers – Principal, Roberts/Naylor K-8 School
- Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.
- John Pedicone recommended Connie Zepeda.
7. Administrative appointments, reassignments and transfers – Principal, Tucson High Magnet School
- Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.
- John Pedicone recommended Clarice Clash.
8. Administrative appointments, reassignments and transfers – Assistant Principal, Wakefield Middle School
- Adelita Grijalva moved approval; Michael Hicks seconded. Approved unanimously.
- John Pedicone recommended Tiffany McKee. Adelita Grijalva commented.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

9. Administrative appointments, reassignments and transfers – Assistant Principal, Pueblo Magnet High School

Alex Sugiyama moved approval; Michael Hicks seconded. Approved unanimously.

John Pedicone recommended Kathryn Shaw. Adelita Grijalva commented.

10. Administrative appointments, reassignments and transfers – Assistant Principal, Sahuaro High School

Alex Sugiyama moved approval; Mark Stegeman seconded. Approved unanimously.

John Pedicone recommended Richard Lundstrom. In response to a question from Adelita Grijalva, Pam Palmo provided additional information.

11. Administrative appointments, reassignments and transfers – Assistant Principal, Tucson High Magnet School

Alex Sugiyama moved approval; Michael Hicks seconded. Approved 4-1. Mark Stegeman voted no.

John Pedicone recommended Shawna Rodriguez for the position. Dr. Pedicone commented further in response to inquiries from Mark Stegeman and Adelita Grijalva.

12. Administrative appointments, reassignments and transfers – Assistant Principal, University High School

Alex Sugiyama moved approval; Michael Hicks seconded. Approved unanimously.

John Pedicone commented about the appointment and recommended Amy Cislak. Miguel Cuevas and Adelita Grijalva commented.

13. Administrative appointments, reassignments and transfers – Director, Mexican American Student Services

Michael Hicks moved approval; Alex Sugiyama seconded. Approved 4-1. Adelita Grijalva voted no.

John Pedicone recommended Maria Figueroa. Adelita Grijalva commented.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

14. Administrative appointments, reassignments and transfers – Director, Information Technology Infrastructure

Mark Stegeman moved approval; Michael Hicks seconded. Approved unanimously.

John Pedicone recommended Gerald Weygint. Adele Edwards responded to comments and questions from Adelita Grijalva.

15. Appointment of Member to the Technology Oversight Committee

Mark Stegeman moved approval as recommended; Michael Hicks seconded. Approved unanimously.

Mark Stegeman provided a brief overview of the appointment and recommended Robb Pinegar for a two-year term, expiring July 2, 2014.

16. FY 2012-2013 Tucson Unified School District Proposed Budget

Michael Hicks moved approval; Alex Sugiyama seconded. Approved 4-1. Mark Stegeman voted no.

John Pedicone made brief comments followed by a presentation from Yousef Awwad. Dr. Pedicone and Mr. Awwad responded to comments and questions from Mark Stegeman, Adelita Grijalva, Alex Sugiyama, and Michael Hicks. Martha Durkin provided legal advice.

17. Approval of the Notice of Truth in Taxation Public Hearing (Proposed FY 2012-2013 Budget)

Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.

John Pedicone and Yousef Awwad commented briefly.

Miguel Cuevas entertained a motion to recess the meeting to go into executive session.

Alex Sugiyama moved approval; Michael Hicks seconded. Approved unanimously.

**SPECIAL MEETING RECESSED** – 7:48 p.m.

**SPECIAL MEETING RECONVENED** – 8:30 p.m.

**ITEM**

**ACTION**

**STUDY ITEMS**

2. School Facilities Master Plan – Staff Report on Master Planning Process

Studied only.  
No action taken.

John Pedicone, Bryant Nodine and Yousef Awwad presented a draft of the guiding principles with related criteria for the School Facilities Master Plan. Dr. Pedicone, Mr. Nodine and Mr. Awwad responded to comments and questions from Adelita Grijalva, Mark Stegeman, Michael Hicks, Alex Sugiyama and Miguel Cuevas.

**SPECIAL MEETING RECESSED** – 9:21 p.m.

**PUBLIC HEARING** – Governing Board Policy Code JJJ – *Extracurricular Activity Eligibility* (revision) as required by A.R.S. §15-705

Michael Hicks moved to close the Public Hearing; Alex Sugiyama seconded. Approved unanimously.

There were no speakers for the public hearing.

**SPECIAL MEETING RECONVENED** – 9:22 p.m.

18. Governing Board Policy Code JJJ – *Extracurricular Activity Eligibility* (revision)

Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

Miguel Cuevas made introductory comments. In response to comments and questions from Michael Hicks and Adelita Grijalva, Herman House provided additional information.

**STUDY/ACTION ITEMS**

19. Report of the Subcommittee on Policies

Approved policies may be viewed on the District web page – [www.tusd1.org](http://www.tusd1.org)

**Action**

- a) Governing Board Policy Code CBCA – *Delegated Authority* (new)

Mark Stegeman moved approval to include the changes as discussed; Michael Hicks seconded. Approved unanimously.

Miguel Cuevas presented a brief overview of this new policy, followed by comments from Mark Stegeman and Adelita Grijalva. Martha Durkin provided legal advice. Minor language changes were made during the discussion with wording to be adjusted by the Legal Department.



**ITEM**

**ACTION**

**STUDY/ACTION ITEMS** (continued)

19. Report of the Subcommittee on Policies (cont.)  
Action (cont.)

Approved policies may be viewed on the District web page – [www.tusd1.org](http://www.tusd1.org)

- b) Governing Board Policy Code IGA – *Curriculum Development* (new)
- Adelita Grijalva moved approval; Michael Hicks seconded. Approved unanimously.

Miguel Cuevas introduced this item, followed by comments from Michael Hicks, John Pedicone, and Mark Stegeman. Martha Durkin provided legal advice.

- c) Governing Board Policy Code IGE – *Curriculum Guides and Course Outlines* (new)
- Adelita Grijalva moved approval; Mark Stegeman seconded. Approved unanimously.

Miguel Cuevas made brief comments.

- d) Governing Board Policy Code GA – *Personnel Goals/Priority Objectives* (revision to include a title change)
- Michael Hicks moved approval to include a correction as discussed; Mark Stegeman seconded. Approved unanimously.

Miguel Cuevas outlined the revisions. Mark Stegeman pointed out a grammatical error and Michael Hicks commented. Martha Durkin provided legal advice.

- e) Governing Board Policy Code GBI – *Staff Participation in Political Activities* (revision)
- Adelita Grijalva moved approval; Alex Sugiyama seconded. Approved 4-1. Mark Stegeman voted no.

Miguel Cuevas made introductory comments, followed by comments from Mike Hicks, Mark Stegeman, Adelita Grijalva and John Pedicone. Martha Durkin provided legal advice.

- f) Governing Board Policy Code IJNDB – *Use of Technology Resources in Instruction* (revision)
- Michael Hicks moved approval; Alex Sugiyama seconded. Approved 4-1. Mark Stegeman voted no.

An overview of the policy was provided by Miguel Cuevas. In addition to Mr. Cuevas, Adelita Grijalva, Michael Hicks, Mark Stegeman, John Pedicone, Martha Durkin and Adele Edwards participated in the discussion.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS** (continued)

19. Report of the Subcommittee on Policies (cont.)  
Action (cont.)
- g) Governing Board Policy Code KDB – *Public’s Right to Know/Freedom of Information* (revision)
- Miguel Cuevas introduced this policy and provided an overview of revisions. In response to a question from Mark Stegeman, Martha Durkin provided additional information.
- Consideration of extending the meeting beyond the 10:00 p.m. curfew in accordance with Governing Board Policy BDAA – Procedures for Governing Board Members
19. Report of the Subcommittee on Policies (cont.)  
Action (cont.)
- h) Governing Board Policy Code GAA – *Personnel Goals and Objectives* (eliminate) **(Replaced with a new policy on Personnel Goals/Priority Objectives)**
- i) Governing Board Policy Code 4004 – *Nondiscrimination in Employment* (eliminate) **(Replaced with a new non-discrimination policy and a new equal employment opportunity policy)**
- j) Governing Board Policy Code 4305 – *Civil and Legal Rights* (eliminate) **(Replaced with a new policy governing civil and legal rights)**
- k) Governing Board Policy code 5130 – *Student Education Records* (eliminate) **(Replaced with a policy on student records)**
- Approved policies may be viewed on the District web page – [www.tusd1.org](http://www.tusd1.org)
- Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.
- Mark Stegeman moved to extend meeting beyond 10:00 p.m. to complete the agenda; Michael Hicks seconded. Approved unanimously.
- Approved policies may be viewed on the District web page – [www.tusd1.org](http://www.tusd1.org)
- Michael Hicks moved approval of Nos. 19 (h-l); Mark Stegeman seconded. Approved unanimously.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS** (continued)

19. Report of the Subcommittee on Policies (cont.) Approved policies may be viewed on the District web page – [www.tusd1.org](http://www.tusd1.org)
- Action (cont.)
- l) Governing Board Policy Code 5527 – *Emergency Life-Sustaining Care for Students* (eliminate) **(Replaced with a new policy that covers emergency care for students)**

Miguel Cuevas provided a quick overview of the elimination of policies in Items No. 19 (h-l).

- |  |   |
|--|---|
| <p><u>Study</u></p> <ul style="list-style-type: none"><li>m) Governing Board Policy Code EBC – <i>Emergencies</i> (new)</li><li>n) Governing Board Policy Code FD – <i>Construction of District Facilities/ Exemptions from Building Permits</i> (new)</li><li>o) Governing Board Policy Code JLC – <i>Student Health Services &amp; Requirements</i> (new)</li><li>p) Governing Board Policy Code IJJ – <i>Textbook/Supplementary Materials Selection and Adoption</i> (revision)</li><li>q) Governing Board Policy Code JI – <i>Student Rights and Responsibilities</i> (revision)</li><li>r) Governing Board Policy Code JICJ – <i>Student Use of Cell Phones and Other Electronic Devices</i> (revision)</li><li>s) Governing Board Policy 1450 – <i>Emergency/Crisis Procedures</i> (elimination)</li><li>t) Governing Board Policy 5503 – <i>Treatment of Student Illnesses and Injuries</i> (elimination)</li></ul> | <p>Studied only.<br/>No action taken.</p> |
|--|---|

Miguel Cuevas presented a brief overview of the policies presented for study. Martha Durkin and John Pedicone responded to comments and questions from Michael Hicks, Adelita Grijalva and Mark Stegeman about Item No. 19 (o), Policy JLC. Questions were also voiced about Item Nos. 19 (q), Policy JI, and (r), Policy JICJ.

SPECIAL MEETING ADJOURNED – 10:08 p.m.

Approved this \_\_\_\_\_ 11<sup>th</sup> day of \_\_\_\_\_ December \_\_\_\_\_, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Michael Hicks, Clerk  
Governing Board

ba  
Minutes\7-2-12Special