

## MINUTES FOR SPECIAL BOARD MEETING (Tuesday, June 25, 2019)

### Members present:

Rachael Sedgwick [via phone from 8:04 p.m. to 10:38 p.m.], Leila Counts, Kristel Ann Foster, Adelita S. Grijalva [arr. @ 4:27 p.m.] and Mark Stegeman [left at 10:22 p.m.]

Meeting called to order at 4:05 p.m.

### 1. OPENING OF MEETING

Procedural: 1.1 Call to Order – 4:05 p.m.

### 2. SCHEDULE EXECUTIVE MEETING

Action: 2.1 Motion to Convene Executive Meeting – 4:05 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Leila Counts, Kristel Foster and Mark Stegeman. Adelita Grijalva was not present for the vote. Superintendent Dr. Gabriel Trujillo and Rob Ross were present for the roll call.

Discussion: 2.2 Hearing Officer(s) Recommendation(s)

Discussion: 2.3 Administrative Appointments, Reassignments, and Transfers

Discussion: 2.4 Revised Salary Range and Job Description for Internal Auditor Position

Discussion: 2.5 Consultation With Attorneys Regarding Pending Litigation

Discussion: 2.6 Legal Questions Regarding A.R.S. 15-545/hiring Teachers from other Districts

Discussion: 2.7 Negotiations for the Purchase, Sale or Lease of Real Property

Resolution: Motion and vote to recess Special Meeting into Executive Session.

Motion by Kristel Foster, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Mark Stegeman.

Not Present at Vote: Adelita Grijalva

### 3. RECONVENE SPECIAL MEETING - 5:40 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.

Procedural: 3.1 Call to Order and Pledge of Allegiance – 5:40 p.m.

Pledge of Allegiance led by Sabino High School Seniors: Danielle Kirchhofer, Hannah Stark and Cassie Castaneda.

Action: 3.2 Agenda Adjustments – No Action Taken.

### 4. INFORMATION ITEM(S) I

Information: 4.1 Awards and Recognitions – 5:41 p.m.

Dr. Trujillo introduced students and staff being recognized for their achievements.

Details are available via the video and audio recordings on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

**Information: 4.2 Board Member Activity Reports – 5:52 p.m.**

Board Members reporting activities were Kristel Foster, Leila Counts, Adelita Grijalva and Mark Stegeman.

**5. CALL TO THE AUDIENCE****Procedural: 5.2 Guidelines to Address the Board – 5:56 p.m.**

Rachael Sedgwick read the protocol for CTA.

Persons who spoke at Call to the Audience were: Joan Gilbert re: Science Education; Betts Putnam-Hidalgo re: Request for external audit of Human Resources Department; Margaret Chaney re: Partnerships in education; Alex Sierra re: Thank you to TUSD and Sabino High School; Michael Boreale re: ELI; Pilar Acosta-Ruiz re: Support for item 8.1 and Human Resources Department external audit; and, Lillian Fox re: Budget and district surveys.

**Call to the Audience: 5.1 Possible Board Member Response to Audience Comments – 6:19 p.m.**

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Rachael Sedgwick asked if administration could provide Board with information on how groups representing different causes were formed i.e., #Red4Ed, Purple for Parents, etc., to include political affiliation and what they have done in and for Arizona since last year.

Kristel Foster thanked Mrs. Fox for the materials she provide the Board and asked for follow-up from Administration regarding the RFI she sent pertaining to staffing and contracts.

**6. INFORMATION ITEM(S) II****Information: 6.1 Semi-Annual Audit Committee Report to the Governing Board – 6:21 p.m.**

Jimmy Lovelace presented the Audit Committee's semi-annual report to the Board and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick and Adelita Grijalva.

6:22 p.m. – Rachael Sedgwick made a motion to address Item 6.2 after 6.1; it was posted outside of policy.

Motion by Rachael Sedgwick, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Adelita Grijalva and Mark Stegeman.

Abstained: Kristel Foster

**Information: 6.2 K-5 Literacy Adoption Implementation Plan – 6:37 p.m.**

Dr. Trujillo provided some brief information and introduced Heidi Aranda, Anna Manzano and Diana Kerfoot who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Leila Counts, Kristel Foster and Rachael Sedgwick.

6:55 p.m. – Adelita Grijalva made a motion to suspend policy and address agenda as posted.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

## **7. ACTION ITEM(S) I**

**Action: 7.1 Extend TUSD/TEA Consensus Agreement for 45 days per Article 34 of the TUSD/TEA Consensus Agreement – 6:55 p.m.**

Resolution: Motion to approve 45 day extension of Consensus Agreement which is set to expire on June 30, 2019.

Motion by Kristel Foster, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

No: Mark Stegeman

Dr. Trujillo provided information and introduced Maricela Mesa and Margaret Chaney who provided additional information and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman and Kristel Foster.

**Action: 7.2 Extend TUSD/TEA White Collar and Food Service Agreement for 45 days per Article 26 of the TUSD/TEA White Collar and Food Service Agreement – 6:58 p.m.**

Resolution: Motion to approve 45 day extension of White Collar/Food Service Agreement which is set to expire on June 30, 2019.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

No: Mark Stegeman

Dr. Trujillo provided information to the Board members. Board members commenting and/or asking questions were Mark Stegeman and Rachael Sedgwick.

**Action: 7.3 Extend Education Leaders, Inc. (ELI) Meet and Confer Agreement through August 30, 2019 – 6:59 p.m.**

Resolution: Motion to approve 45 day extension of Education Leaders, Inc. (ELI) Meet and Confer Agreement which is set to expire on June 30, 2019.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

No: Mark Stegeman

Dr. Trujillo provided information and introduced Maricela Mesa and Michael Boreale who provided additional information. Mark Stegeman commented.

**Action: 7.4 Extend Non-Bargaining Employee Agreement through August 30, 2019 – 7:03 p.m.**

Resolution: Approve 45-day extension of Non-Bargaining Employee Agreement through August 30, 2019.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Rachael Sedgwick and Mark Stegeman.

Dr. Trujillo provided information and introduced Maricela Mesa who provided additional information and responded to Board member inquiries. Board members commenting

and/or asking questions were Mark Stegeman, Rachael Sedgwick, Kristel Foster and Adelita Grijalva. Rob Ross provided legal advice.

**Action: 7.5 Governing Board Policy BEDBA – Agenda Preparation and Dissemination – (Revision) SECOND READING – Requested by Board Member Ms. Kristel Foster and Board Member Ms. Leila Counts – 7:13 p.m.**

Resolution: Move to ADOPT attached proposed version of Policy BEDBA – Agenda Preparation and Dissemination based on the ASBA policy model.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Rachael Sedgwick and Mark Stegeman.

Leila Counts and Rob Ross provided information. Board members commenting and/or asking questions were Rachael Sedgwick, Adelita Grijalva, Leila Counts, Kristel Foster and Mark Stegeman. Rob Ross legal advice and responded to Board member inquiries. Dr. Trujillo provided additional information and responded to Board member inquiries.

**8. STUDY/ACTION ITEM(S) I**

**Study/Action: 8.1 Posting of Board Actions – Requested by Board President Dr. Mark Stegeman – 7:41 p.m.**

Resolution: Motion to request that, as a Pilot Program, the Board Office post Board Actions, including the content of motions, who made and seconded motions, and the vote on each motion, within 3 days following a Board meeting.

Motion by Mark Stegeman, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Adelita Grijalva and Mark Stegeman.

No: Kristel Foster

Mark Stegeman provided information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick, Leila Counts and Kristel Foster. Rob Ross provided legal advice. Dr. Trujillo provided additional information and responded to Board member inquiries.

**9. CONSENT AGENDA**

**Action (Consent): 9.1 Approval of Consent Agenda Items 9.2 through 9.7 – 8:06 p.m.**

Dr. Trujillo recommended approval of the Consent Agenda items 9.2 through 9.7.

Resolution: Consent agenda items approved 9.2-9.6. Rachael Sedgwick requested Item 9.7 addressed separately.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent): 9.2 Authorization to Resolve OCR Case #08-15-1287**

Motion to authorize Superintendent to execute the proposed mediated agreement resolving OCR Case #08-15-1287.

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 9.2 through 9.7.

Consent agenda items approved 9.2-9.6. Rachael Sedgwick requested Item 9.7 addressed separately.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent): 9.3 Fiscal Year 2019-2020 Plant Funds Reallocation Request**

Motion to approve the reallocation of \$210,000 of Plant Funds to cover the expense of moving, renovating, and demolishing portables for the new school year.

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 9.2 through 9.7.

Consent agenda items approved 9.2-9.6. Rachael Sedgwick requested Item 9.7 addressed separately.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent), Minutes: 9.4 Minutes of Tucson Unified School District Governing Board Meeting - April 23, 2019**

Motion to approve the Minutes of the Governing Board Meeting for the April 23, 2019.

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 9.2 through 9.7.

Consent agenda items approved 9.2-9.6. Rachael Sedgwick requested Item 9.7 addressed separately.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent), Minutes: 9.5 Minutes of Tucson Unified School District Governing Board Meeting - April 30, 2019**

Motion to approve the Minutes of the Governing Board Meeting for April 30, 2019.

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 9.2 through 9.7.

Consent agenda items approved 9.2-9.6. Rachael Sedgwick requested Item 9.7 addressed separately.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent), Minutes: 9.6 Minutes of Tucson Unified School District Governing Board Meeting - May 21, 2019**

Motion to approve the Minutes of the Governing Board Meeting for May 21, 2019.

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 9.2 through 9.7.

Consent agenda items approved 9.2-9.6. Rachael Sedgwick requested Item 9.7 addressed separately.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action, Minutes: 9.7 Minutes of Tucson Unified School District Governing Board Meeting - May 28, 2019 – 8:16 p.m.**

Rachael Sedgwick requested Item be pulled. No action taken. General Counsel will work on proposed edits to the minutes.

Rachael Sedgwick provided information. Board members commenting and/or asking questions were Mark Stegeman and Rachael Sedgwick. Rob Ross provided legal advice.

**10. ACTION ITEM(S) II**

**Action: 10.1 Administrative Assignments, Reassignments, and Transfers – Senior Director, Curriculum Development – 8:18 p.m.**

Resolution: Motion to approve the selected candidate for Senior Director, Curriculum Development.

Dr. Trujillo recommended approval of Heidi Aranda.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Rachael Sedgwick and Mark Stegeman.

Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster and Rachael Sedgwick.

**Action: 10.2 Administrative Assignments, Reassignments, and Transfers – Interim Director, Advanced Learning Experiences – 8:23 p.m.**

Resolution: Motion to approve the selected candidate for Interim Director, Advanced Learning Experiences.

Dr. Trujillo recommended approval of Sky Saczko.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action: 10.3 Appointment to the Tucson Unified School District Audit Committee – Requested by Board Member Ms. Leila Counts – 8:27 p.m.**

Resolution: To appoint a community member to the vacant position on the Audit Committee.

Motion to approve Esmeralda Ayala-Martinez (Sarina Martinez).

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

No: Mark Stegeman

Leila Counts provided information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick, Kristel Foster and Leila Counts. Rob Ross provided legal advice.

**Action: 10.4 FY2019-2020 Tucson Unified School District Proposed Budget – 8:36 p.m.**

Resolution: Motion to approve the FY2019-2020 Tucson Unified School District Proposed Budget.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Rachael Sedgwick and Mark Stegeman.

Dr. Trujillo introduced Renee Weatherless who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick, Kristel Foster and Leila Counts. Dr. Trujillo provided additional information.

**Action: 10.5 Consideration of Revised Salary Range and Job Description for Internal Auditor Position – 9:36 p.m.**

Resolution: Motion to approve the revised salary range and job description for Internal Auditor Position and direct General Counsel to consult with Audit Committee regarding an evaluation instrument for review in one year.

Motion by Mark Stegeman, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Leila Counts, Rachael Sedgwick and Mark Stegeman.

No: Kristel Foster and Adelita Grijalva.

Dr. Trujillo provided information and introduced Renee Heusser who provided additional information and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster, Rachael Sedgwick and Leila Counts. Dr. Trujillo provided additional information.

10:15 p.m. – Rachael Sedgwick made a motion to address Item 10.9. next, second by Mark Stegeman.

Substitute Motion: 10:17 p.m.

Motion to accept substitute motion.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Rachael Sedgwick and Mark Stegeman.

10:19 p.m. – Adelita Grijalva made the motion to continue all items remaining on the agenda as listed.

Resolution Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Rachael Sedgwick and Mark Stegeman.



10:21 p.m. – Kristel Foster made a motion for President Elect Adelita Grijalva to run the rest of the Board meeting.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Abstained: Mark Stegeman

Rob Ross provided legal advice.

**Action: 10.6 Approval of Supplemental Materials for K-8: Simple Solutions (Various Titles) – 10:23 p.m.**

Resolution: Motion to approve Supplemental Materials for K-8: Simple Solutions (Various Titles)

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Kristel Foster and Adelita Grijalva.

Not Present at Vote: Leila Counts, Mark Stegeman

Dr. Trujillo introduced Mark Alvarez who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Kristel Foster.

**Action: 10.7 New Course Proposal 2019-2020 School Year: Vocal Music, Intermediate Girl – Tucson High Magnet School – 10:25 p.m.**

Resolution: Motion to approve the New Course Proposal 2019-2020 School Year: Vocal Music, Intermediate Girl – Tucson High Magnet School as presented.

Motion by Kristel Foster, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Kristel Foster and Adelita Grijalva.

Not Present at Vote: Leila Counts, Mark Stegeman.

Dr. Trujillo introduced Heidi Aranda who presented information to the Board.

**Action: 10.8 Approval of Course Proposal “ELD I Reading Foundations” – 10:26 p.m.**

Resolution: Motion to approve Course Proposal “ELD I Reading Foundations”.

Motion by Kristel Foster, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Not Present at Vote: Mark Stegeman.

Dr. Trujillo introduced Jean D’Andrea who presented information to the Board and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Kristel Foster.

**Action: 10.9 Student Code of Conduct Handbook for the 2019-2020 School Year – 10:31 p.m.**

Resolution: Motion to approve the Student Code of Conduct Handbook for the 2019-2020 School Year as presented.

Motion by Kristel Foster, second by Leila Counts.



Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Not Present at Vote: Mark Stegeman.

Dr. Trujillo introduced Dan Bailey and Sam Brown who presented information and responded to Board members inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

10:36 p.m. – Leila Counts made a motion to move Items 10.10, 10.12 and 10.13 to the next available Board meeting.

Motion by Leila Counts, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Not Present at Vote: Mark Stegeman.

**Study/Action: 10.10 Governing Board Policy GBQ (New) -- Eligibility for Rehire (New) FIRST READING – Requested by Board President Dr. Mark Stegeman and Board Member Ms. Leila Counts – 10:36 p.m. POSTPONED**

**Action: 10.12 Governing Board Policy GCAA - Application for Position - (Revisions) - SECOND READING - Requested by Governing Board President Dr. Mark Stegeman and Governing Board Member Ms. Leila Counts – 10:36 p.m. POSTPONED**

**Action: 10.13 Governing Board Policy GBJ - Personnel Records and Files (revision) SECOND READING - Requested by Board President Dr. Mark Stegeman and Board Member Ms. Leila Counts – 10:36 p.m. POSTPONED**

**Action: 10.11 Approval of Governing Board Members to Join the National Association of Latino Elected and Appointed Officials (NALEO) and to Travel to the NALEO National Policy Institute on Emergency Response and Management, September 12-15, 2019, Long Beach, California - Requested by Board Member Ms. Adelita Grijalva – 10:37 p.m.**

Resolution: Approval of annual membership for Board members wishing to join NALEO and to travel to the NALEO National Policy Institute on Emergency Response and Management on September 12-15, 2019, in Long Beach, CA.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

Not Present at Vote: Rachael Sedgwick, Mark Stegeman.

Adelita Grijalva presented information. Adelita Grijalva and Kristel Foster commented.

## **11. INFORMATION ITEM(S) III**

**Information: 11.1 New Science Standards Presentation – 10:40 p.m.**

Dr. Trujillo introduced Heidi Aranda who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Kristel Foster and Leila Counts.

## **12. STUDY ITEM(S)**

**Study: 12.1 Coverage of Pre-Employment Costs for New Employees – 10:56 p.m.**

Dr. Trujillo introduced Renee Heusser who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster and Leila Counts.

Dr. Trujillo indicated this item will be agendaized for action at the July 9, 2019 meeting.

### **13. EXTEND OR ADJOURN SPECIAL MEETING**

**Action: 13.1 Motion and Vote to Extend or Adjourn Special Meeting**

**ADJOURNED – 11:04 p.m.**

### **14. FUTURE MEETING DATES AND AGENDA ITEM(S)**

**Procedural: 14.1 Future Meeting Dates and Agenda Item(s) – 11:04 p.m.**

Board Members will e-mail their requests to Dr. Trujillo.

There were approximately 65+ people in the audience.  
Mark Stegeman presided and called the meeting to order at 4:05 p.m.  
Meeting recessed to Executive Session at 4:05 p.m.  
Meeting reconvened at 5:40 p.m.  
Adelita Grijalva presided at 10:21 p.m.  
Meeting adjourned at 11:04 p.m.

Approved this 27 day of August, 2019.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Rachael Sedgwick, Clerk  
Governing Board