

## MINUTES FOR SPECIAL BOARD MEETING (Tuesday, May 25, 2021)

**Members present:** Adelita S. Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts [left at 9:13 p.m.].

**Meeting called to order at 4:00 p.m.**

### 1. EXECUTIVE MEETING – 4:00 p.m.

#### **Procedural: 1.1 Roll Call**

Board Member Attendance was established via a call for the roll. Those in attendance were Ravi Grivois-Shah, Natalie Luna Rose and Leila Counts. Adelita Grijalva and Sadie Shaw were not present for the roll call. Superintendent Dr. Gabriel Trujillo was not present for the roll call. Rob Ross was not present for the roll call.

#### **Action: 1.2 Motion to Convene Executive Meeting**

Motion to go into executive meeting at this time to consider the following matters:

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Grivois-Shah, Natalie Luna Rose and Leila Counts.

Not Present at Vote: Adelita Grijalva and Sadie Shaw.

Discussion: 1.3 Student Matters

Discussion: 1.4 Administrative Appointments, Reassignments and Transfers

Discussion: 1.5 Discussion or Consultation with Attorney(s)

Discussion: 1.6 Negotiations with Employee Groups

Action: 1.7 Adjourn Executive Meeting and Reconvene Special Meeting

### 2. PLEDGE OF ALLEGIANCE

#### **Procedural: 2.1 Call to Order and Roll Call – 5:46 p.m.**

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts. Superintendent Dr. Gabriel Trujillo was present for roll. Rob Ross was present for the roll call.

#### **Procedural: 2.2 Land Acknowledgement Statement – 5:46 p.m.**

Alyssa Lopez, 12th grader at Palo Verde High School, recited the Land Acknowledgement Statement.

#### **Procedural: 2.3 Pledge of Allegiance – 5:48 p.m.**

Pledge of Allegiance led by Tatiana Harris, 5th grader at Whitmore Elementary School.

#### **Action: 2.4 Agenda Adjustments – 5:52 p.m.**

Resolution: Dr. Trujillo recommended addressing Items 7.9 and 8.1 after Call to the Audience.

By unanimous consent to address Items 7.9 and 8.1 after Call to the Audience.

### 3. AWARDS AND RECOGNITIONS

#### **Information: 3.1 Awards and Recognitions – 5:52 p.m.**

**INFORMATION ONLY**

Details are available via the video and audio recordings on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

Dr. Trujillo presented information.

Grace Soto Day May 29, 2021, from Anita's Market. – 6:01 p.m.

Dr. Trujillo acknowledged Nurses, Nurse Assistants and Health Assistants for Nurse's Day. – 6:02 p.m.

#### **4. BOARD MEMBER ACTIVITY REPORTS**

**Information: 4.1 Board Member Activity Reports – 6:03 p.m.**

##### **INFORMATION ONLY**

Board Members who reported activities were Natalie Luna Rose, Adelita Grijalva, Ravi Grivois-Shah, Sadie Shaw and Leila Counts.

#### **5. CALL TO THE AUDIENCE**

**Call to the Audience, Procedural: 5.1 Guidelines to Address the Board – 6:11 p.m.**

Board President Leila Counts announced that Sadie Shaw would read the Call to the Audience protocol.

Sadie Shaw read the protocol for Call to the Audience.

Members of the public submitted their written comments via email at [governingboard@tusd1.org](mailto:governingboard@tusd1.org).

Public comments were read into the record by Yolanda Peña, Program Coordinator of Staff Services to the Governing Board.

Persons whose comments were read during the Call to the Audience were Judith Boehm re: Substitute pay increase; Barbara Nersesian re: Substitutes; Cecilia Marson re: Compression Pay for School Bus Drivers and Monitors; Laura Talarsky Stevens re: Substitute Pay; Jason Freed 301 Power Point; Kira Tselentis re: Hard to Fill Schools; Maria Gomez re: Bus wage increase; Dolores de Vera re: Pay for Subs; Veronica Lopez re: Bus wage increase; Nanette Murray re: Appreciation for Tucson High Magnet School; Sharee Cassidy re: CRT (Critical Race Theory); Jessika Daiber re: After School Care; Nicole Baugh re: Aftercare for the 2021-2022 School Year.

Board President Leila Counts closed the CTA at 6:34 p.m.

Board President Leila Counts asked if Board Members wanted to respond to audience comments.

Adelita Grijalva requested to Dr. Trujillo to address the Sam Hughes childcare issue. Dr. Trujillo provided information.

Ravi Grivois-Shah requested an information item on before or after school program options. Leila Counts and Natalie Luna Rose commented and provided information. Dr. Trujillo provided information.

Sadie Shaw commented on the number of emails sent directly to each Board member and phone calls regarding wearing masks as optional. Ms. Shaw requested an information item on wearing masks as optional, what other school districts are doing and how linguistically does it align with the back-to-school plan. Dr. Trujillo provided information and commented.

## 7. ACTION ITEM(S)

### Action: 7.9 Proposition 301 Classroom Site Fund Expenditure Plan for SY 21-22 – 6:45 p.m.

Motion to approve the administration's recommendations for expenditures in the categories of performance-based pay, supplemental base pay, and menu item expenditures for student and instructional support out of the Classroom Site Fund (301).

Motion by Ravi Grivois-Shah, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Maricela Meza who provided information and responded to Board Member inquiries. Renee Weatherless provided information. Board Members commenting and/or asking questions were Sadie Shaw, Leila Counts and Adelita Grijalva. Dr. Trujillo provided additional information.

## 8. STUDY/ACTION ITEM(S)

### Study/Action: 8.1 Wage Analysis Administrative Recommendations for TUSD Employees – 7:11 p.m.

Motion to approve the administrations' recommendations to adopt the wage and salary adjustments for identified positions and job titles based on the major findings and recommendations emerging from the compensation study facilitated by the outside consultant.

Summary of Recommendations:

1. Condense salary schedules
2. New salary entry point (90% of market w/\$13 per hour floor)
3. Increase entry level salary for Bus Drivers to \$16 per hour & address compression in this area
4. Increase entry level salary for Exceptional Education Teach Assistants to \$15 per hour
5. Increase retiree salary to 80% of base
6. Modify substitute pay structure
7. Approve Bus Driver recruitment and retention stipend plan
8. Address compression with Exceptional Education Teacher Assistants

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose and Leila Counts.

No: Sadie Shaw

Dr. Trujillo provided information and introduced Renee Heusser who provided information and responded to Board Member inquiries. Matt Weatherly, President, Public Sector Personnel Consultants, Inc. provided information and responded to Board Member inquiries. Renee Weatherless provided information. Board Members commenting and/or asking questions were Leila Counts, Ravi Grivois-Shah, Sadie Shaw, Natalie Luna Rose and Adelita Grijalva. Dr. Trujillo provided additional information.

## 6. CONSENT AGENDA

### Action (Consent): 6.1 Approval of Consent Agenda Items 6.2 Through 6.8 – 8:30 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.8.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.3, 6.5-6.8.

Sadie Shaw requested to pull item 6.4 and address it individually.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

**Action (Consent): 6.2 Approval of Summer Program Courses: Advanced Placement Bootcamp and Jump Start**

Motion to approve Summer Program Courses: Advanced Placement Bootcamp and Jump Start as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.3, 6.5-6.8.

Sadie Shaw requested to pull item 6.4 and address it individually.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

**Action (Consent): 6.3 Second Modification to the Lease Agreement with the Marshall Foundation at 808 East University Boulevard, with Authorization for the Operations Program Manager to Execute the Agreement**

Motion to approve the second Modification to the Lease Agreement with the Marshall Foundation at 808 East University Boulevard with authorization for the Operations Program Manager to execute the agreement.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.3, 6.5-6.8.

Sadie Shaw requested to pull item 6.4 and address it individually.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

**Action (Consent): 6.5 Notification of Determination of Emergency Procurement of Passenger Busses Using ESSER Funds**

Motion to invoke GB Policy DJE-R regarding Emergency Procurement for the purchase of fifty-seven (57) Yellow Fleet Busses and twelve (12) Passenger White Busses for transportation for District students, using approved TUSD Cooperative Contracts.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.3, 6.5-6.8.

Sadie Shaw requested to pull item 6.4 and address it individually.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

**Action (Consent): 6.6 Approval of Fisher/Mendoza, et al v TUSD Legal Fees Payment for Fourth Quarter of 2019 and First Quarter of 2020 – Mendoza Class**

Motion to approve Fisher/Mendoza, et al v TUSD Legal Fees Payment for Fourth Quarter of 2019 and First Quarter of 2020 - Mendoza Class.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.3, 6.5-6.8.

Sadie Shaw requested to pull item 6.4 and address it individually.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

**Action (Consent): 6.7 Approval of Fisher/Mendoza et al v TUSD Legal Fees Payment for First, Second, Third and Fourth Quarters of 2020 – Fisher Class**

Motion to approve Fisher/Mendoza et al TUSD Legal Fees Payment for First, Second, Third and Fourth Quarters of 2020 - Fisher Class.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.3, 6.5-6.8.

Sadie Shaw requested to pull item 6.4 and address it individually.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

**Action (Consent), Minutes: 6.8 Minutes of Tucson Unified School District Governing Board Meeting – May 11, 2021**

Motion to approve the Minutes of the Governing Board Meeting for May 11, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.3, 6.5-6.8.

Sadie Shaw requested to pull item 6.4 and address it individually.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

**ACTION ITEM(S)**

**Action: 6.4 Approval to Increase Expenditures for TUSD Contract 22-15-26 – STEM/STEAM for Summer Program and School Year Use – 8:30 p.m.**

Motion to approve increase for TUSD Contract 22-15-26, STEM/STEAM Summer Program, previously approved for \$500K per year, increasing spend up to an amount not exceed \$1M per year, or \$5M over the entire contract period.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo and Heidi Aranda provided information and responded to Sadie Shaw's inquiries.

**7. ACTION ITEM(S)**

**Action: 7.1 Administrative Appointments, Reassignments, and Transfers - Director, Facilities Management – 8:35 p.m.**

Motion to approve the selected candidate to serve as the Director of Facilities Management.

Dr. Trujillo recommended approval of Greg Meier.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Mr. Greg Meier commented and thanked the Board and Dr. Trujillo for the opportunity. Leila Counts commented. Dr. Trujillo congratulated Mr. Meier.

**Action: 7.2 Administrative Appointments, Reassignments, and Transfers – Principal, Carrillo Magnet Elementary School – 8:38 p.m.**

Motion to approve the selected candidate to serve as the Principal of Carrillo Magnet Elementary School.

Dr. Trujillo recommended approval of Kirstin Bittel.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Kirsten Bittel commented and thanked the Board, Dr. Trujillo and the Carrillo Community for the opportunity. Leila Counts and Adelita Grijalva commented. Dr. Trujillo congratulated Ms. Bittel.

**Action: 7.3 Administrative Appointments, Reassignments, and Transfers – Principal, Wright Elementary School – 8:40 p.m.**

Motion to approve the selected candidate to serve as the Principal of Wright Elementary School.

Dr. Trujillo recommended approval of Brenda Encinas.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Brenda Encinas commented and thanked the Board, Dr. Trujillo and the Wright Community for the opportunity. Leila Counts and Adelita Grijalva commented. Dr. Trujillo congratulated Ms. Encinas.

**Action: 7.4 Administrative Appointments, Reassignments, and Transfers – Interim Principal, Borton Magnet Elementary School – 8:42 p.m.**

Motion to approve the selected candidate to serve as the Interim Principal of Borton Magnet Elementary School.

Dr. Trujillo recommended approval of Lisa McCorkle as the Interim Principal of Borton Primary Magnet School for the 2021-2022 School Year.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Lisa McCorkle commented and thanked the Board, Dr. Trujillo and the Borton Community for the opportunity. Adelita Grijalva and Leila Counts commented. Dr. Trujillo congratulated Ms. McCorkle.

**Action: 7.5 Administrative Appointments, Reassignments, and Transfers – Assistant Principal, Pueblo High School – 8:44 p.m.**

Motion to approve the selected candidate to serve as the Assistant Principal of Pueblo High School.

Dr. Trujillo recommended approval of Karla Martinez.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Karla Martinez commented and thanked the Board and Dr. Trujillo for the opportunity. Leila Counts and Adelita Grijalva commented. Dr. Trujillo congratulated Ms. Martinez.

**Action: 7.6 Administrative Appointments, Reassignments, and Transfers – Assistant Principal, Magee Middle School – 8:45 p.m.**

Motion to approve the selected candidate to serve as the Assistant Principal of Magee Middle School.

Dr. Trujillo recommended approval of Angela Schiavone.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Schiavone commented and thanked the Board and Dr. Trujillo for the opportunity. Leila Counts and Adelita Grijalva commented. Dr. Trujillo congratulated Ms. Schiavone.

**Action: 7.7 Administrative Appointments, Reassignments, and Transfers – Assistant Principal, Secrist Middle School – 8:46 p.m.**

Motion to approve the selected candidate to serve as the Assistant Principal of Secrist Middle School.

Dr. Trujillo recommended approval of Denise Saucedo.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Saucedo commented and thanked the Board, Dr. Trujillo, Holly Hammel, Tammy Garcia and the Secrist Community for the opportunity. Leila Counts and Adelita Grijalva commented. Dr. Trujillo congratulated Ms. Saucedo.

**Action: 7.8 Re-Appointment of a Community Member to the Tucson Unified School District Technology Oversight Committee (TOC) – 8:48 p.m.**

Motion to approve the re-appointment of Duncan Simpson to a two-year term on the TUSD Technology Oversight Committee (TOC), with term expiring May 28, 2023.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided information and responded to Board Member inquiries. Michele Gutierrez provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Ravi Grivois-Shah and Leila Counts.

**Action: 7.10 Intergovernmental Agreement between Tucson Unified School District and Pima County for the Acceptance of 8-Classroom Pre-School Expansion**

**for the 2021-2022 School Year – 8:50 p.m.**

Motion to approve the Intergovernmental Agreement between Tucson Unified School District and Pima County for the Acceptance of 8-Classroom Pre-School Expansion for the 2021-2022 School Year.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Reem Kievit who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Ravi Grivois-Shah and Leila Counts.

**Action: 7.11 Arizona School Boards Association (ASBA) Political Agenda Priorities and Selection of the Board's Official Representative to the Delegate Assembly – 9:06 p.m.**

Motion to approve the top five Political Agenda Priorities and to appoint a Board Member to be the representative to the Delegate Assembly to be held on Saturday, September 11, 2021.

Motion to appoint Board Member Natalie Luna Rose to be the representative to the Delegate Assembly to be held on Saturday, September 11, 2021.

Motion by Leila Counts, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information. Board Members commenting and/or asking questions were Leila Counts, Adelita Grijalva and Natalie Luna Rose. Rob Ross provided legal advice.

**Action: 7.12 Governing Board Policy DAA – Contingency Fund Reserve – Proposed Revisions – SECOND READING – 9:11 p.m.**

Motion to ADOPT the attached proposed revisions to Policy DAA - Contingency Reserve Fund - as posted for public comment on the Governing Board website.

Motion by Ravi Grivois-Shah, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Rob Ross and Renee Weatherless who provided information. Adelita Grijalva commented.

**9. INFORMATION ITEM(S)****Information: 9.1 FY21 Expenditure Update – April 2021 – 9:13 p.m.**

INFORMATION ONLY

Dr. Trujillo provided brief information and introduced Renee Weatherless who provided information.

**Information: 9.2 Tucson Unified School District Enrollment Update: Summer School SY 20-21 – 9:19 p.m.**

INFORMATION ONLY



Dr. Trujillo provided information and introduced Leslie Lenhart and Blaine Young who provided information and responded to Board Member inquiries. Heidi Aranda provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Sadie Shaw and Ravi Grivois-Shah. Dr. Trujillo provided additional information.

**Information: 9.3 SY 2020-2021 4th Quarter COVID 19 TUSD Readiness and Response Update – 9:31 p.m.**

**INFORMATION ONLY**

Dr. Trujillo provided information and introduced Nikki Stefan who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Sadie Shaw, Adelita Grijalva, Natalie Luna Rose and Ravi Grivois-Shah. Dr. Trujillo provided additional information.

**10. FUTURE MEETING DATES AND AGENDA ITEM(S)**

**Procedural: 10.1 Future Meeting Dates and Agenda Item(s) – 9:51 p.m.**

Dr. Trujillo highlighted on a couple of items for the June 8, 2021, Regular Board meeting. The two items are the Comprehensive ESSER Proposal Expenditure and to offer virtually only, TUSD Academy starting for 2021-2022 School Year.

Adelita Grijalva congratulated the graduating seniors, Class of 2021 and thanked the teachers for doing an amazing job. Also, requested an item on the graduation. With results such as: the number of graduates and where they will be attending college. Dr. Trujillo commented.

**11. ADJOURNMENT**

**Procedural: 11.1 Adjourn Meeting – 9:53 p.m.**

Due to the Coronavirus, meeting conducted via Zoom.

Leila Counts presided and called the meeting to order at 4:00 p.m.

Meeting recessed to Executive Session at 4:00 p.m.

Meeting reconvened at 5:46 p.m.

Meeting adjourned at 9:53 p.m.

Approved this 8 day of June 2021.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Sadie Shaw, Clerk