

MINUTES FOR REGULAR BOARD MEETING (Tuesday, May 11, 2021)

Members present: Adelita S. Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts [connected via Zoom at 6:30 p.m.].

Meeting called to order at 4:30 p.m.

1. EXECUTIVE MEETING – 4:30 p.m.

Procedural: 1.1 Roll Call

Board Member Attendance was established via a call for the roll. Those in attendance were Ravi Grivois-Shah, Natalie Luna Rose and Sadie Shaw. Adelita Grijalva and Leila Counts were not present for the roll call. Superintendent Dr. Gabriel Trujillo was not present for the roll call. Rob Ross was not present for the roll call.

Motion to go into executive meeting at this time to consider the following matters:

Motion by Ravi Grivois-Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Ravi Grivois-Shah, Sadie Shaw and Natalie Luna Rose.

Not Present at Vote: Adelita Grijalva and Leila Counts.

Action: 1.2 Motion to Convene Executive Meeting

Discussion: 1.3 Personnel Issues

Discussion: 1.4 Negotiations

Action: 1.5 Adjourn Executive Meeting and Reconvene Regular Meeting

2. PLEDGE OF ALLEGIANCE

Procedural: 2.1 Call to Order and Roll Call – 5:57 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose and Sadie Shaw. Leila Counts was not present for roll call. Superintendent Dr. Gabriel Trujillo was present for roll call. Rob Ross was present for the roll call.

Procedural: 2.2 Land Acknowledgement Statement – 5:59 p.m.

Amy Cordova-Fruge, 12th grader at Cholla High School, recited the Land Acknowledgement Statement.

Amy Cordova-Fruge thanked the Board for allowing her to read the Land Acknowledgement Statement.

Sadie Shaw and Adelita Grijalva commented.

Procedural: 2.3 Pledge of Allegiance – 6:00 p.m.

Pledge of Allegiance led by Elizabeth Freeman, 8th grader at Doolen Middle School.

Action: 2.4 Agenda Adjustments – 6:01 p.m.

No agenda adjustments requested.

Dr. Trujillo responded to Adelita Grijalva's inquiry of pulling an item from the agenda.

3. SUPERINTENDENT'S REPORT

Information: 3.1 Superintendent's Report – 6:02 p.m.

INFORMATION ONLY

- District Update: Graduation Class of 2021 – 6:02 p.m.
- TUSD Summer Experience: Registration Open for All – 6:04 p.m.
- Proposition 301 Classroom Site Funds: SY 21-22 – 6:06 p.m.
- American Sign Language Instruction Arrives in TUSD – 6:08 p.m.
- Project FOCUS and Project Search: A Celebration of Collaboration – 6:10 p.m.

Dr. Trujillo provided information.

- Newly Appointed Mansfeld Middle School Principal – 6:12 p.m.

Luke van Schie thanked the Board, Superintendent, Mansfeld Community for the opportunity.

Dr. Trujillo received in the last 24-hours word of the passing of a former Tucson High Magnet School graduate and son of a Davis Bilingual Elementary Magnet School employee, Julian Barcelo, Jr. Julian Barcelo was a graduate of Tucson High Magnet School, Class of 2017 passed away on Monday, May 10, 2021. He was attending Arizona State University. Our condolences to the Barcelo Family.

- Employee Memorial Tribute – 6:13 p.m.

Dr. Trujillo presented a memoriam tribute video for the following employees: Carmen Patricia Greer, Health Assistant at Vail Middle School; Michael Gordy, Past TEA President and Retired Teacher; Sang Chin Lee, Science Teacher at Pistor Middle School.

Details are available via the video and audio recordings on the TUSD Internet at www.tusd1.org.

4. CALL TO THE AUDIENCE

Call to the Audience, Procedural: 4.1 Guidelines to Address the Board – 6:18 p.m.

Sadie Shaw read the protocol for Call to the Audience.

Members of the public submitted their written comments via email at governingboard@tusd1.org.

Public comments were read into the record by Yolanda Peña, Program Coordinator of Staff Services to the Governing Board.

Persons whose comments were read during the Call to the Audience were David Richter re: Transfer Difficulties; Sharee Cassidy re: Masks and CRT; Kira Tselentis re: Substitute Collective Bargaining Unit; Susan Neal re: Wage increase for Bus drivers and monitors; Linda Jo Osborne re: Transportation School Bus Driver and Monitor Compensation Plan; Amy Soneira re: Make masks optional for kids in Infant and Early Learning Centers; Daniel'y Thomas re: Increase in pay; Dolores de Vera re: Subs and a Bargaining Unit; Cecilia Marson re: Transportation wage increase.

Board Clerk Sadie Shaw asked if Board Members wanted to respond to audience comments.

Sadie Shaw requested a review of the matter from speaker David Richter regarding the difficulties of transferring to other positions at other sites. Dr. Trujillo commented.

5. CONSENT AGENDA

Action (Consent): 5.1 Approval of Consent Agenda Items 5.2 Through 5.12 – 6:34 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.2 Approval of Talent Acquisition, Transfers, Separations, Changes, Payouts, and Leaves of Absence

Motion to approve the Talent Acquisition personnel lists.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.3 Approval of Advanced Learning Experiences Dual Credit Courses American Sign Language (ASL) 101 and ASL 102 for Grades 9-12

Motion to approve Advanced Learning Experiences Dual Credit Courses American Sign Language (ASL) 101 and ASL 102 for Grades 9-12 as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.4 The University of Arizona College of Education Project FOCUS enhanced academic and transition services for high school students with disabilities

Motion to approve The University of Arizona College of Education Project FOCUS enhanced academic and transition services for high school students with disabilities as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.5 JTED Project SEARCH enhanced academic and transition services for high school students with disabilities

Motion to approve JTED Project SEARCH enhanced academic and transition services for high school students with disabilities as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.6 Approval of Invitation for Bids (IFB) 22-09-26 – Walk-in Hardware for Tools and Supplies as Needed

Motion for Approval to Award Invitation for Bid 22-09-26 – Walk-in Hardware for Tools and Miscellaneous Supplies as Needed with approval for estimated annual spend of \$200,000 for 5 years for a total of \$1,000,000 for the life of the contract. This contract is utilized by all District sites for various hardware and supplies needs using multiple budget accounts.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.7 Approval of Expenditures in excess of \$250K for Supplemental Educational Resources Using A Cooperative Purchasing Contract

Motion to approve expenditures for Supplemental Educational Resources using multiple vendors using a SAVE co-op contract. Expenditures are estimated to be \$300,000 through June 30, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.8 Approval of Purchase/Renewal of Liability, Property, Pre-Paid Legal, Automotive, Workers' Compensation and other services from the Arizona School Risk Retention Trust/The Arizona School Alliance for Workers' Compensation Inc.

Motion to approve all insurance coverage and options as proposed, and authorization for Superintendent or Designee to execute coverage documents.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent), Minutes: 5.9 Minutes of Tucson Unified School District Governing Board Meeting – April 27, 2021

Motion to approve the Minutes of the Governing Board Meeting for April 27, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.10 Salary and Expense Vouchers – April 2021

Ratification of Salary and Expense Vouchers for the Period Beginning April 1, 2021 and Ending April 30, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.11 Student Activity Funds through April 30, 2021

Motion to approve the Summary of Student Activity Funds for the Period of July 1, 2020 through April 30, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.12 Tax Credit Extracurricular Activity Programs Report by School Site through April 30, 2021

Motion to approve the Summary of Tax Credit Extracurricular Activity Balances for the Period of July 1, 2020 through April 30, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.12.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

6. ACTION ITEM(S)

Action: 6.1 Administrative Appointments, Reassignments, and Transfers – Principal, Sabino High School – 6:37 p.m.

Motion to approve the selected candidate to serve as the Principal of Sabino High School.

Dr. Trujillo recommended approval of Mary Morse.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Mary Morse commented and thanked the Board, Dr. Trujillo, Sabino Community and Russell Doty for the opportunity. Adelita Grijalva and Leila Counts commented. Dr. Trujillo congratulated Ms. Morse.

Adelita Grijalva, Sadie Shaw, Natalie Luna Rose and Dr. Trujillo congratulated Sabino's current Principal, Russell Doty on his retirement, years of service and dedication to TUSD.

Action: 6.2 Administrative Appointments, Reassignments, and Transfers – Principal, University High School – 6:40 p.m.

Motion to approve the selected candidate to serve as the Principal of University High School.

Dr. Trujillo recommended approval of Alberto Ranjel.

Motion by Natalie Luna Rose, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Mr. Alberto Ranjel commented and thanked the Board, Dr. Trujillo and the University High School Community for the opportunity. Sadie Shaw and Adelita Grijalva commented. Dr. Trujillo congratulated Mr. Ranjel.

Action: 6.3 Intergovernmental Agreement between Tucson Unified School District and Arizona Department of Economic Security/Rehabilitation Services Administration – 6:42 p.m.

Motion to approve Intergovernmental Agreement between Tucson Unified School District and Arizona Department of Economic Security/Rehabilitation Services Administration as presented.

Motion by Natalie Luna Rose, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Dr. Sabrina Salmon who provided information and responded to Board Member inquiries. Dr. Salmon introduced Maggie Gedeboe who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva and Sadie Shaw. Dr. Trujillo provided additional information.

Action: 6.4 Approval to Award Request for Proposal 22-13-26 Consultant Services for Systemic Approach to Building Instructional Expertise and Instructional Leadership – 6:56 p.m.

Motion to approve to award qualified consultants and professional development vendors for services District-wide. Expenditures are estimated at \$725,000 for FY 21-22 with four additional one-year renewal options for a total estimated spend of \$3,625,000 over the five-year contract term.

Motion by Adelita Grijalva, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided information and introduced Diana Kerfoot for the procurement process and Flori Huitt and Heidi Aranda, for the curriculum portion, who provided information and responded to Ravi Grivois-Shah's inquiries. Dr. Trujillo provided additional information.

Action: 6.5 Revision of Fiscal Year 2020-2021 Tucson Unified School District Annual Expenditure Budget – 7:06 p.m.

Motion to Approve the FY2020-2021 Annual Expenditure Budget in Accordance with A.R.S. 15-905.

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Renee Weatherless who provided information. Adelita Grijalva commented.

7. STUDY/ACTION ITEM(S)

Study/Action: 7.1 Tucson Unified School District Budget Advisory Committee Membership Recommendations – 7:18 p.m.

Motion I

Motion to approve candidates being recommended to serve on the Governing Board's Budget Advisory Committee and to nominate and approve a Governing Board Member Liaison to serve on the committee.

Motion by Adelita Grijalva, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Motion II

Motion to approve Dr. Ravi Grivois-Shah to serve as a Liaison on the Budget Advisory Committee.

Motion by Sadie Shaw, second by Natalie Luna Rose.

Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Natalie Luna Rose, Ravi Grivois-Shah and Sadie Shaw.

Study/Action: 7.2 Revise and Renumber Governing Board Policy GCAC – Negotiation H – Negotiations, requested by Governing Board President Leila Counts and Governing Board Clerk Sadie Shaw – 7:32 p.m.

ITEM PULLED

Leila Counts requested the item be pulled. Dr. Trujillo commented.

8. INFORMATION ITEM(S)

Information: 8.1 Tucson Unified School District Enrollment Update: Summer School SY 20-21 and SY 21-22 – 7:33 p.m.

INFORMATION ONLY

Dr. Trujillo provided brief information and introduced Blaine Young and Leslie Lenhart who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Ravi Grivois-Shah, Sadie Shaw and Natalie Luna Rose. Dr. Trujillo provided additional information.

9. STUDY ITEM(S)

Study: 9.1 Proposition 301 Classroom Site Fund Overview for SY 21-22 – 8:16 p.m.

STUDIED ONLY

Dr. Trujillo provided brief information and introduced Renee Weatherless who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Sadie Shaw, Adelita Grijalva, Ravi Grivois-Shah and Natalie Luna Rose. Dr. Trujillo provided additional information.

Study: 9.2 Wage – Salary and Compensation Study Session Follow-up – 8:36 p.m.

STUDIED ONLY

Dr. Trujillo provided brief information and introduced Matt Weatherly, President, Public Sector Personnel Consultants, Inc. who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Ravi Grivois-Shah and Sadie Shaw. Dr. Trujillo provided additional information.

10. FUTURE MEETING DATES AND AGENDA ITEM(S)

Procedural: 10.1 Future Meeting Dates and Agenda Item(s) – 9:03 p.m.

Dr. Trujillo commented that for the May 25, 2021 Special Board meeting, some good stuff is coming back. Three big items for actions: Proposition 301 Expansion Plan, recommendations for Salary and Wage adjustments and the Pima County Early Childhood Education Expansion Plan.

Natalie Luna Rose inquired if the District would be partnering with Pima County and the CDC on vaccinations for the 12–15-year-olds with possible pop ups sites where summer school will be held throughout the summer. Dr. Trujillo provided information.

Sadie Shaw apologized and thanked the Board and public for being patient with her while conducting the Board meeting. Adelita Grijalva commented to Ms. Shaw on the fine job of juggling two jobs during the Board meeting.

Adelita Grijalva commented on the fun of voting on the Preschool item and is excited that the District is partnering with Pima County. Dr. Trujillo commented. Also, requested adding a Covid-19 item since the age group for vaccines was lowered, coordinating with Pima County Health Department and some of the other partners to offer it at TUSD schools. Sadie Shaw and Dr. Trujillo commented.

11. ADJOURNMENT

Procedural: 11.1 Adjourn Meeting – 9:07 p.m.

Due to the Coronavirus, meeting conducted via Zoom.
 Leila Counts presided and called the meeting to order at 4:30 p.m.
 Meeting recessed to Executive Session at 4:30 p.m.
 Meeting reconvened at 5:57 p.m.
 Meeting adjourned at 9:07 p.m.

Approved this 25 day of May 2021.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
 Sadie Shaw, Clerk