

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: May 7, 2013  
4:00 p.m.

PLACE: Board Room  
Morrow Education Center  
1010 E. Tenth Street  
Tucson, Arizona 85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent John Pedicone, Ph.D., and Lead Legal Counsel Martha Durkin. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org)

CALL TO ORDER – by Governing Board President Adelita Grijalva

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Hicks; Seconded: Foster. Passed 4-0 (Voice Vote). Cam Juárez was not present to vote.
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Hearing Officer Recommendation
    - B. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Fisher-Mendoza
    - C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Administrative appointments, reassignments and transfers
      - 2) Recommendations to deny requests for leave of absence
      - 3) Non-renewal of Probationary Teacher

ACTION ITEM (continued)

- D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

- 1) School Sites Update on Agreements

RECESS REGULAR MEETING

RECONVENE REGULAR MEETING – appx. 6:30 p.m.

Board Room  
Morrow Ed Center  
1010 E. Tenth Street

PLEDGE OF ALLEGIANCE – led by Evelyn Sanchez, Superintendent's Student Advisory Council (SSAC) President.

INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report  
**INFORMATION ONLY.** Report presented by SSAC President Evelyn Sanchez.

SUPERINTENDENT'S REPORT **INFORMATION ONLY.** Details of the Superintendent's Report are available via the audio and video recordings posted on the TUSD web. Kristel Ann Foster and Cam Juárez assisted by introducing and presenting certificates to Magee Middle School and Sabino High School students being recognized.

BOARD MEMBER ACTIVITY REPORTS **INFORMATION ONLY.** Board members reporting activities were Michael Hicks, Kristal Ann Foster, Cam Juárez and Adelita Grijalva.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board President Adelita Grijalva read protocol for CTA. Persons who completed a Call to the Audience card and their topics were: Bruce Murchison re: LOA and retaliation; Laura Fairbanks re: Catalina Magnet High School Principal; Romilly Harrison Daly re: Personal experience within TUSD; Sylvia Campoy re: Desegregation/USP-OCR Budget; Frances Banales re: Communication; Debbie Perez re: Leaving the District; Matthew Fairbanks re: Catalina Magnet High School Principal; Cathy Paredes

re: RIF procedures; Jesus Ybarra re: Layoffs; Arthur Panzer re: One-on-one aides; Matthew Cline re: AFSCME; Steven Hopper re: Blue Collar; Jim Sinex re: Tucson High non-renewal of teacher; Lysa Nabours and Margaret Chaney re: RIF process; Lillian Fox re: Special Master's recommendation and workload;

Priscilla Olea re: Monitor's at high school and training; Lalo Macias re: AFSCME; Vivian Hedrington re: Budget and potential layoffs of custodians/maintenance; Beth Slaine re: Teacher retention; Teri Moschetti re: Custodians and removing classroom refrigerators;

Board President Adelita Grijalva asked if Board members wanted to respond. Kristel Ann Foster asked that administration look into the one-on-one aide situation on Special Education students moving on to high from Magee Middle School. Cam Juárez addressed the allegations by Romilly Harrison Daly.

#### ACTION ITEM

3. Naming New Playground Facility at Grijalva Elementary School: *Specialist Christopher J. Moon Field* **APPROVED**. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote) Dr. Pedicone, Maggie Shafer and Charles Bermudez presented information. Board President Adelita Grijalva commented. Others commenting or providing information were Mrs. Moon, Specialist Christopher Moon's mother, Mr. Joseph Miller, and Mr. Mike Taylor.

#### INFORMATION ITEMS

4. School Community Partnership Council (SCPC) Report  
**NO REPORT PROVIDED**
5. Semi-Annual Report of the Governing Board Audit Committee  
**INFORMATION ONLY**. Audit Committee Member Chuck Kill presented the report. Board members commenting and/or asking questions were Michael Hicks and Mark Stegeman.
6. Update on Graduation Ceremonies Report **INFORMATION ONLY**. Dr. Pedicone and Abel Morado presented information and responded to inquiries from Board members. Board members commenting and/or asking questions were Cam Juárez, Adelita Grijalva, Michael Hicks, and Kristel Ann Foster.

7. Presentation of Various Schools – School Facilities Board (SFB) Energy Grant Project Rebate Status (Bond) **INFORMATION ONLY**. Dr. Pedicone and Marcus Jones presented information. Leonard Bird of Ameresco, Inc., presented a TEP rebate check in the amount of \$130,000 and an additional check from Ameresco, Inc., in the amount of \$136,528.16. Board member Cam Juárez commented.

CONSENT AGENDA\*\* [Items 8 (a-h, j-p, r-ac)]

**APPROVED**. Moved: Stegeman; Seconded: Juárez. Passed Unanimously (Voice Vote). Mark Stegeman asked that items 8(i and w) be pulled and addressed individually. Michael Hicks asked that items 8(l, q, and r) be pulled and addressed individually.

8. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED**
- d) Hourly Separations **APPROVED**
- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**
- g) Request for Leave of Absence for Administrator **APPROVED**
- h) Request to Cancel Board Approved Leave of Absence **APPROVED**
- i) Recommendation to Deny Request for Leave of Absence – Bruce Murchison **NOT APPROVED – LOA GRANTED**. Moved to approve the recommendation to deny: Hicks; Seconded: Foster. Failed 1-4 (Roll Call Vote). Kristel Foster, Cam Juárez, Mark Stegeman and Adelita Grijalva voted no. Because the recommendation to deny was not approved, the leave of absence was granted. Pam Palmo and Martha Durkin provided information and legal guidance, respectively. Board members commenting and/or asking questions were Kristel Ann Foster and Cam Juárez.
- j) Recommendation to Deny Request for Leave of Absence – Julie Suciú **APPROVED – LOA DENIED**
- k) Recommendation to Deny Request for Leave of Absence – Sorin Suciú **APPROVED – LOA DENIED**

- l) Reduction in Force (RIF) of Certified Employees for the 2013-2014 School Year **APPROVED**. Moved: Hicks; Seconded: Stegeman. Passed 3-2 (Roll Call Vote). Michael Hicks and Cam Juárez voted no. Dr. Pedicone and Pam Palmo provided additional information and responded to inquiries from Board members. Board members commenting and/or asking questions were Michael Hicks, Cam Juárez, Kristel Ann Foster, Mark Stegeman, and Adelita Grijalva.
- m) Contracts for Certificated Members of the Tucson Education Association (TEA) Bargaining Unit (MBU) for the 2013-2014 School Year **APPROVED**
- n) Contracts for Administrators, Psychologists and Research Project Managers for the 2013-2014 School Year **APPROVED**
- o) Fiscal Year 2013-2014 Expenditures for Automotive Parts **APPROVED**
- p) Fiscal Year 2013-2014 Postal Expenditures **APPROVED**
- q) Fiscal Year 2013-2014 Expenditures for Sun Tran Bus Passes **POSTPONED** Dr. Pedicone, Candy Egbert and Jim Burns presented information and responded to inquiries from Board members. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Mark Stegeman, and Kristel Ann Foster.
- r) Fiscal Year 2013-2014 Transportation Additional Services Expenditures **APPROVED**. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Pedicone and Candy Egbert presented information and responded to inquiries from Board members. Board members commenting and/or asking questions were Michael Hicks, Kristel Ann Foster, Cam Juárez, and Mark Stegeman. .
- s) Fiscal Year 2013-2014 Expenditure for Compressed Natural Gas (CNG) **APPROVED**
- t) Fiscal Year 2013-2014 Utility Budget **APPROVED**
- u) Acceptance of the Stocker Foundation Grant Contract for the Elementary Leadership Department to use funding for the Early Intervention Service Program, with authorization for the Superintendent to execute the Agreement **APPROVED**
- v) Approval of Supplemental Reading Materials – Making Connections: Engaging Students in Language, Literacy, and Global Issues (Safford K-8) **APPROVED**

- w) Approval of Membership Agreement with Valley Schools Employee Benefit Trust (VSEBT) **APPROVED**. Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Pedicone and Kevin Startt presented information and responded to inquiry from Board member. Board member Mark Stegeman commented and asked a question.
- x) Award of Invitation for Bid (IFB) No. 14-08-18 Used Textbooks, as needed **APPROVED BID AWARDS TO APPLE EDUCATIONAL, FOLLETT EDUCATIONAL SERVICES, TEXTBOOK WAREHOUSE, SUPERIOR TEXT, AND ARIZONA BOOKS SERVICES FOR A FIVE-YEAR TERM AT A COST OF \$100,000 PER YEAR**
- y) Easement Agreement with Tucson Electric Power Company (TEP) for Electrical Service at Robins K-8 School **APPROVED**
- z) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Special Board Meeting, October 23, 2012
  - 2) Regular Board Meeting, November 13, 2012
  - 3) Special Board Meeting, November 20, 2012
- aa) Non-renewal of Probationary Teacher **APPROVED NON-RENEWAL OF Matthew James Lopez**
- ab) Request for Approval of Cross-Collateralization for the Pearson Successmaker Software Lease/Purchase **APPROVED**

Michael Hicks moved to extend the Board meeting beyond the 10:00 p.m. curfew until 11:00 p.m.; Seconded: Stegeman. Passed Unanimously (Voice Vote).

#### RECESS REGULAR MEETING

Board President Adelita Grijalva read protocol for speakers wishing to speak during the Public Hearing.

PUBLIC HEARING – Final Revision of FY 2012-2013 Tucson Unified School District Annual Expenditure Budget, in accordance with A.R.S. §15-905

1. Presentation of the budget revision by TUSD staff.
2. Any *person* can ask for an explanation of the budget
3. Further Explanation of the budget by TUSD staff if necessary.

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Public Participation at Board Meetings\*\*

Members of the public may speak during the Call to the Audience portion of the agenda. The Board President shall be responsible for recognizing speakers and for maintaining proper order by setting such limitations as may be appropriate.

Any person desiring to speak shall complete the Call to the Audience card. When addressing the Board, an individual shall state his/her full name and address before going into the subject matter.

Individuals are encouraged to be brief, with a maximum time limit of 3 minutes.

Individuals attending the meeting and/or speaking before the Board shall observe rules of propriety, decorum and good conduct, and refrain from impertinent or slanderous remarks.

These rules also apply to Public Hearings.

\*\*REF: Governing Board Policy No. BDAA – *Procedures for Governing Board Members*

In the absence of Yousef Awwad, Nancy Mueller presented the final revisions to the FY 2012-2013 TUSD Annual Expenditure Budget.

There were no speakers at the Public Hearing.

RECONVENE REGULAR MEETING

ACTION ITEMS

9. Final Revision of Fiscal Year 2012-2013 Tucson Unified School District Annual Expenditure Budget, in accordance with A.R.S. §15-905 **APPROVED.** Moved: Stegeman; Seconded: Foster. Passed Unanimously (Roll Call Vote). Dr. Pedicone and Nancy Mueller responded to inquiries from Board members. Board members commenting and/or asking questions were Kristel Ann Foster and Mark Stegeman.
10. Administrative appointments, reassignments and transfers – Assistant Principal, Erickson Elementary School **APPROVED DEANNA HARRIS.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Pedicone recommended Deanna Harris for the position.
11. Administrative appointments, reassignments and transfers – Assistant Principal, Vesey Elementary School **APPROVED MARCO RUIZ.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Pedicone recommended Marco Ruiz for the position.
12. Recommendation for Approval of the Proposed SY 2013-2014 Desegregation Budget Dr. Pedicone and Sam Brown presented information and each of the Special Master's Recommendations as follows:

### **Recommendation 1**

I believe that it is problematic to charge overhead to desegregation. If the District believes that this charge is legitimate, it should provide a legal rationale for doing so and establish an overhead rate based on established principles and standards for determining indirect costs (e.g., those in the District Budget Manuel) and demonstrate to the Plaintiffs and the Special Master how it arrived at a given rate.

**APPROVED MOTION TO ACCEPT RECOMMENDATION 1 TO BE IMPLEMENTED FOR THE FY 2014-2015 DESEGREGATION BUDGET.**

Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote).

### **Recommendation 2**

The District should work with the Plaintiffs and the Special Master to agree on specific criteria for determining, by December 2013, the amount of desegregation funds that can be used to support its various programs. If there are cases to which such criteria cannot be productively applied, these programs and activities should be specifically named. It should be understood that such an effort will involve some subjectivity. The District will retain the right to make such judgments which, in turn, can be objected to by the Plaintiffs and the Special Master.

**APPROVED MOTION TO REJECT RECOMMENDATION 2.** Moved: Hicks; Seconded: Stegeman. Passed Unanimously (Voice Vote).

### **Recommendation 3**

The District should work with the Plaintiffs and the Special Maser to agree on specific criteria for determining the amount of desegregation funds that can be used to support its various programs. If there are cases to which such criteria cannot be productively applied, these programs and activities should be specifically named. It should be understood that such an effort will involve some subjectivity. The District will retain the right to make such judgments which, in turn, can be objected to by the Plaintiffs and the Special Master.

**APPROVED MOTION TO REJECT RECOMMENDATION 3.** Moved: Stegeman; Seconded: Juárez. Passed Unanimously (Voice Vote).



#### **Recommendation 4**

I recommend that the District develop and implement a plan for assessing student support programs, including the functions of Learning Support Coordinators, that includes: evidence of the targeting of programs and activities and their possible redundancy, the use of student outcome data, and research based criteria/design principles. This is necessary because without a well-designed and well-conducted assessment of student support programs, it will be difficult for the Plaintiffs and the Special Master to provide useful input to the development of the District's budget for the USP and to otherwise monitor and oversee the implementation of the USP.

I will also recommend that the Court allow the District until December 15, 2013 to complete the assessment of student support programs. It should be apparent from the discussion above that a comprehensive study of the kind recommended here will be difficult to finish by September 1, 2013. The District may, of course, continue its current efforts and treat these as an initial phase of a more comprehensive study of student support programs.

**APPROVED MOTION TO REJECT RECOMMENDATION 4. Moved: Stegeman; Seconded: Juárez. Passed Unanimously (Voice Vote).**

#### **Recommendation 5**

I recommend that the District evaluate the LBVV program against such criteria as described above and make appropriate changes in the MASS before its reading support effort is implemented in the coming year.

If the District chooses to continue with the way student support programs currently are organized, I also recommend that the District gradually increase its support for MASS. It is obvious that the MASS program for supplemental support for Mexican American students serves an ethnic/racial student population that is ten times greater than other non-white ethnic/racial groups, but receives less financial support per pupil than other ethnically focused support services. While support programs should be funded on the basis of student needs, not per capita allocations by race or ethnicity, either MASS is substantially underfunded or the other groups are substantially overfunded. The District should be directed to assess the needs for supplementary and accordingly increase support for Latino students gradually.

**APPROVED MOTION TO REJECT RECOMMENDATION 5 AND WOULD LIKE THE DISTRICT TO LOOK INTO SPECIFICALLY THE READING SUPPORT PROGRAM. Moved: Grijalva; Seconded: Hicks. Passed 4-0 (Voice Vote). Michael Hicks was not present for the vote.**

### **Recommendation 6**

In future USP budgets, the District should list each set of program related proposed expenditures, current year expenditures and actual (projected) expenditures. For each such program area, it also should identify expected outcomes.

**APPROVED MOTION TO ACCEPT RECOMMENDATION 6.** Moved: Juárez; Seconded: Stegeman. Passed Unanimously (Voice Vote).

### **Recommendation 7**

The District should examine the feasibility of further expanding early childhood programs and what it would have to do less of to finance such programs.

**APPROVED MOTION TO ACCEPT RECOMMENDATION 7.** Moved: Juárez; Seconded: Grijalva. Passed Unanimously (Voice Vote).

### **Recommendation 8**

The District should formalize its commitment to ensuring that unexpended desegregation funds are retained to support provisions of the USP in a way that address sound accounting practices and ensures transparency.

**APPROVED MOTION FOR A MODIFIED VERSION OF RECOMMENDATION 8 BASED ON THE SUGGESTION OF MS. DURKIN TO REJECT AS WRITTEN AND PROPOSE THIS SUBSTITUTE BY INSERTING SIX WORDS: THE DISTRICT SHOULD FORMALIZE ITS COMMITMENT TO ENSURING THAT UNEXPENDED DESEGREGATION FUNDS ARE RETAINED TO THE EXTENT ALLOWED BY LAW TO SUPPORT PROVISIONS OF THE USP IN A WAY THAT ADDRESSES SOUND ACCOUNTING PRACTICES AND ENSURES TRANSPARENCY.** Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote).

### **Recommendation 9**

The District should describe how it will begin to implement the plan for the Family Centers during the coming year in the likely event that the Family Center plan will include new initiatives that replace or build on current Family Center related activities. Such a description should be provided to the Plaintiffs and the Special Master before the budget is finally approved by the Governing Board

**APPROVED RECOMMENDATION 9 SINCE THIS HAS ALREADY BEEN DONE.** Moved: Grijalva; Seconded: Juárez. Passed Unanimously (Voice Vote).

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**Recommendation 10**

Pursuant to Section (V)(C) of the USP, the District should develop a three year plan for increasing student access to dual language programs that can become part of its overall strategic planning.

**APPROVED MOTION TO REJECT RECOMMENDATION 10.** Moved: Hicks; Seconded: Stegeman. Adelita Grijalva amended the motion to reject Recommendation 10 as the USP already has Dual Language expansion in it. Amendment was accepted by the maker of the motion and seconder. Passed Unanimously (Voice Vote).

Dr. Pedicone, Sam Brown and Martha Durkin responded to inquiries from Board members. Board members commenting and/or asking questions were Michael Hicks, Cam Juárez, Adelita Grijalva, Kristel Ann Foster and Mark Stegeman.

13. Arizona School Boards Association (ASBA) Legislative Proposals  
**APPROVED THE FOLLOWING LEGISLATIVE PROPOSALS TO BE SUBMITTED TO ASBA AS READ BY BOARD CLERK KRISTEL ANN FOSTER.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote).

Long-Term Issues – These should be core beliefs and/or issues that need to be addressed over 5-10 years: 1) Public education funding; 2) Class size; 3) Teacher recruitment

Short-Term Issues – These should be issues that can be accomplished over 3-5 years: 1) Funding for Move on When Reading; 2) Triangulate data rather than a single test focus to evaluate districts, schools and teachers; 3) Various models for SEI program. Singular 4-hour block does not work for all communities.

2014 Session-Specific Issues – These should be specific items for bill introduction in 2014: 1) All day kindergarten state-wide and half day preschool; 2) If we're going to compare schools to measure achievement, we must compare schools with similar socioeconomic levels when evaluating performance; 3) Continue and expand Career Ladder and Prop 301 opportunities across state

14. Removal of Community Member from the TUSD Technology Oversight Committee – Requested by the Technology Oversight Committee  
**APPROVED REMOVAL OF KEVIN DIGNUM.** Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Board member Mark Stegeman commented.

**STUDY/ACTION ITEMS**

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Adelita Grijalva moved to extend the Board meeting beyond 11:00 p.m.;  
Seconded: Juárez. Passed Unanimously (Voice Vote).

15. Ninth Grade Multicultural Curriculum Course

**STUDIED ONLY – NO ACTION TAKEN.** Dr. Pedicone and Maria Menconi presented information and responded to inquiries from Board members. Board members commenting and/or asking questions were Kristel Ann Foster, Adelita Grijalva, Michael Hicks, Cam Juárez, and Mark Stegeman.

FUTURE AGENDA ITEMS 1) Kristel Ann Foster asked for a report regarding how the standards that have been passed are affecting school sites; 2) Cam Juárez requested additional information regarding e-mail from Facilities manager regarding custodians. Adelita Grijalva requested that this include information regarding square footage.

ADJOURNMENT

\*One or more Governing Board members will/may participate by telephonic or video communications.

\*\*Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.

- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Mary Alice Wallace at 225-6070. Requests should be made as early as possible to arrange the accommodation.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

|                                    |   |   |
|------------------------------------|---|---|
| Present:                           | Adelita S. Grijalva<br>Kristel Ann Foster<br>Michael Hicks<br>Cam Juárez. <i>[arr. @ 4:07 p.m.]</i><br>Mark Stegeman<br>Evelyn Sanchez  | President<br>Clerk<br>Member<br>Member<br>Member<br>Student Liaison (SSAC)  |
| Also Present<br>Senior Leadership: | John Pedicone, Ph.D.<br>Martha Durkin<br>Maria Menconi, Ed.D.<br>Abel Morado, Ed.D.<br>Maggie Shafer<br><br>Candy Egbert<br>John Gay<br><br>Jim Fish<br>Pam Palmo<br>Lorrane McPherson<br>Sam Brown | Superintendent<br>Lead Legal Counsel<br>Interim Deputy Superintendent<br>Assistant Superintendent, Secondary Leadership<br>Assistant Superintendent, Elementary/K-8<br>Leadership<br>Chief Operations Officer<br>Chief Information Officer, Technology and<br>Telecommunications Services<br>Executive Director, Equity Intervention<br>Interim Executive Director, Human Resources<br>Interim Executive Director, Exceptional Education<br>Legal Counsel |
| Administrative Staff:              | Jeff Coleman + Staff<br>David Scott<br>Cara Rene<br>Augustine Romero<br>Jim Burns<br>Kevin Startt<br>Charles McCollum<br><br>Marcus Jones<br>Nancy Mueller  | Director, School Safety<br>Director, Accountability and Research<br>Director, Communications/Media Relations<br>Director, Multicultural Curriculum<br>Business Manager, Operations<br>Interim Director, Purchasing<br>Interim Director, Career & Technical Education and<br>Sponsor, Superintendent's Student Advisory<br>Council<br>Bond & Architecture Program Manager<br>Senior Budget Analyst   |
| Support Staff:                     | Mary Alice Wallace<br>Sylvia Lovegreen<br>Kent Johnson  | Director of Staff Services to the Governing Board<br>Senior Staff Assistant II to the Governing Board<br>Field Technician Lead, Technology Services   |
| Employee Group<br>Representatives: | Frances Banales   | President, Tucson Education Association   |
| Presenter:                         | Leonard Bird  | Ameresco, Inc.  |
| Guests:                            | Madison Dodge<br><br>Sarah Ridings<br>Ashley Feig<br>Dan Erickson<br>Magee Middle School Odyssey of the Mind Team Members and Coaches<br>Sabino High School Odyssey of the Mind Team and Coaches    | President Elect, Superintendent's Student Advisory<br>Council (SSAC)<br>Co-Vice President, SSAC<br>Co-Vice President, SSAC<br>Principal, Magee Middle School  |

Agenda for Regular Board Meeting

May 7, 2013 – 4:00 p.m.

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Charles Bermudez  
Mr. and Mrs. Moon  
Joseph Miller  
Mike Taylor  
Charles Kill

Principal, Grijalva Elementary School  
Community Members  
President, Midvale Park Neighborhood Association  
Midvale Park Neighborhood Association  
Member, TUSD Audit Committee

Media:

Alexis Huicochea Arizona Daily Star  
TV Channel(s) 11/13 and Public Media

There were approximately 200 people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 4:03 p.m.

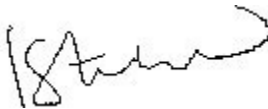
Meeting recessed at 4:04 p.m. and reconvened at 6:59 p.m.

Meeting recessed for the public hearing at 10:03 p.m. and reconvened at 10:06 p.m.

Meeting adjourned at 11:30 p.m.

Approved this 8<sup>th</sup> day of September, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_

Kristel Ann Foster, Clerk  
Governing Board