

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room  
Morrow Education Center  
1010 E. Tenth Street  
Tucson, Arizona**

**April 25, 2006  
6:15 p.m.**

**MINUTES**

**Present:**

Adelita S. Grijalva, President  
Alex Rodriguez, Clerk  
Bruce Burke, Member  
Judy Burns, Member  
Joel T. Ireland, Member

**Also Present:**

Roger F. Pfeuffer, Superintendent  
Rob Ross, Legal Counsel  
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer  
Judith Knight, Ph.D., Associate Superintendent, Education Support Services  
Kelly Langford, Senior Academic Officer, Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer, Curriculum, Instruction and Professional Development  
Maria Patterson, Principal Supervisor  
Dea Salter, Principal Supervisor and Co-Chair of Performance Based Compensation Plan Committee  
Ross Sheard, Principal Supervisor  
Pat Beatty, Executive Director, Financial Services  
Bobby Johnson, Director, Employee Relations  
David Scott, Director, Accountability and Research  
Guyton Campbell, Director, Technology and Telecommunications Services  
Alyson Nielson, Director, Human Resources – Employment Services  
Rudy Flores, Assistant Director, Technology and Telecommunications Services  
Lisa Long, Administrator, Curriculum, Instruction and Technology Integration  
Norma Johnson, Policy Coordinator  
Steve Holmes, Interim Director, Language Acquisition/School Improvement  
Faye West, Principal, Carrillo Intermediate Magnet School  
Jesus Celaya, Principal, Drachman Primary Magnet School  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board  
Rosalva Meza, President, Tucson Education Association  
Steve Courter, Vice President, Tucson Education Association and Co-Chair of Performance Based Compensation Plan Committee  
Phil Brenfleck, Board Liaison, School Community Partnership Council

**ITEM**

**ACTION**

SPECIAL MEETING CALLED TO ORDER – 6:18 P.M.

No action required.

**ACTION ITEMS**

1. Schedule an executive meeting at this time to consider the following matters –
  - A. Student matters pursuant to A.R.S. §15-843; A.R.S. §38-431.03(A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
    - 1) Hearing Officer’s Recommendation
  - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
    - 1) Administrative appointments, reassignments and transfers

Bruce Burke moved approval; Alex Rodriguez seconded. Approved unanimously.

SPECIAL MEETING RECESSED – 6:19 P.M.

SPECIAL MEETING RECONVENED – 6:55 p.m.

**PLEDGE OF ALLEGIANCE**

Judy Burns led in the Pledge of Allegiance.

No action required.

**PUBLIC HEARING** – Proposed Performance Based Compensation Plan under A.R.S. § 15-977 (Prop 301)

No action required.

The following individuals spoke during the public hearing:

- Phil Brenfleck** – Opposed to stipend for school council facilitators.  
**Rosalva Meza** – Provided an overview of the committee process for the Performance Based Compensation Plan and urged approval of the Plan as presented.

## ITEM

## ACTION

### STUDY/ACTION ITEM

2. Proposed Performance Based Compensation Plan under A.R.S. § 15-977 (Prop 301) for 2006-2007

Roger Pfeuffer introduced Dea Salter and Patti Lopez. Dea Salter and Steve Courter made a PowerPoint presentation. Roger, Dea, Patti and Steve also responded to board members' questions. Rob Ross provided legal advice.

Board members Joel Ireland, Bruce Burke, Alex Rodriguez, Judy Burns and Adelita Grijalva commented and/or asked questions.

Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.

### INFORMATION ITEM

3. Annual Report on OCR Lau Corrective Action Agreement #08955002

Roger Pfeuffer introduced Patti Lopez and Steve Holmes who presented information to the Board and responded to board members' comments and questions.

Board members Judy Burns, Adelita Grijalva, Alex Rodriguez and Bruce Burke commented and/or asked questions.

Information only; no action required.

### ACTION ITEMS

4. Intergovernmental Agreement between Pima Community College and Tucson Unified School District for Dual Enrollment effective July 1, 2006 through June 30, 2009; Addendum No. 1 effective July 1, 2006 through June 30, 2007; and Addendum No. 2, with authorization for the Superintendent to sign the documents

Roger Pfeuffer commented briefly and recommended approval.

5. Administrative appointments, reassignments and transfers  
a) Principal, Ford Elementary School

Roger Pfeuffer recommended the appointment of Julie McIntyre.

Judy Burns moved approval; Bruce Burke seconded. Approved 4-0. Alex Rodriguez was not present for the vote.

Joel Ireland moved approval; Bruce Burke seconded. Approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

5. Administrative appointments, reassignments and transfers (cont.)

b) Principal, Jefferson Park Elementary School

Roger Pfeuffer recommended the appointment of Deborah Anders.

Joel Ireland moved approval; Bruce Burke seconded. Approved unanimously.

c) Principal, Lineweaver Elementary School

Roger Pfeuffer recommended the appointment of Margaret Scott.

Alex Rodriguez moved approval; Adelita Grijalva seconded. Approved unanimously.

STUDY/ACTION ITEMS

6. Drachman/Carrillo Grade Configuration effective 2006-2007

Roger Pfeuffer recommended that both schools be reconfigured to K-6 schools. Ross Sheard, Faye West and Jesus Celaya provided additional information and responded to questions.

Judy Burns moved approval; Bruce Burke seconded. Approved unanimously.

Board members Judy Burns, Alex Rodriguez and Adelita Grijalva asked questions.

7. Governing Board Self-Assessment

Board President Adelita Grijalva made introductory comments and responded to questions.

Board members Judy Burns, Joel Ireland, Bruce Burke and Alex Rodriguez also commented and asked questions during a lengthy discussion.

Bruce Burke moved that stakeholder groups have the opportunity to evaluate/assess the Board's performance; Judy Burns seconded. Following additional discussion, Judy Burns withdrew her second.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

7. Governing Board Self-Assessment (cont.)

Bruce Burke moved to modify the assessment document to allow input from the Superintendent, staff, employee groups and stakeholder groups, e.g., Blue Ribbon Committee, Independent Citizens' Committee, School Community Partnership Council, etc. in the evaluation process; Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

Since parliamentary procedure is a part of the Board's operation, Judy Burns moved that the Board have annual training, starting this summer, in *Robert's Rules of Order*; Adelita Grijalva seconded. Approved unanimously.

ITEM

ACTION

ACTION ITEM

8. Funding Proposal – *Arizona Department of Education Academic Contest Funding* – Pueblo High Magnet School Mathematics Engineering Science Achievement (MESA) U.S.A. National Competition in Orange County, California

Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.


Roger Pfeuffer recommended approval.

Board member Adelita Grijalva commented.

MEETING ADJOURNED AT 9:05 P.M.

Approved this 14<sup>th</sup> day of November, 2006.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By   
Alex Rodriguez, Clerk  
Governing Board

ba  
Minutes\4-25-06Special