

MINUTES FOR REGULAR BOARD MEETING (Tuesday, April 13, 2021)

Members present: Adelita S. Grijalva, Ravi Grivois-Shah [disconnected zoom at 9:03 p.m., reconnected by zoom at 9:17 p.m.], Natalie Luna Rose, Sadie Shaw and Leila Counts.

Meeting called to order at 4:30 p.m.

1. EXECUTIVE MEETING - 4:30 p.m.

Procedural: 1.1 Roll Call

Board Member Attendance was established via a call for the roll. Those in attendance were Natalie Luna Rose, Sadie Shaw and Leila Counts. Adelita Grijalva and Ravi Grivois-Shah were not present for the roll call. Superintendent Dr. Gabriel Trujillo was not present for the roll call. Rob Ross was present for the roll call.

Motion to go into executive meeting at this time to consider the following matters:

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Natalie Luna Rose, Sadie Shaw and Leila Counts.

Not Present at Vote: Adelita Grijalva and Ravi Grivois-Shah.

Action: 1.2 Motion to Convene Executive Meeting

Discussion: 1.3 Administrative Appointments, Reassignments, and Transfers

Discussion: 1.4 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 1.5 Negotiations with Employee Groups

Action: 1.6 Adjourn Executive Meeting and Reconvene Regular Meeting

2. PLEDGE OF ALLEGIANCE

Procedural: 2.1 Call to Order and Roll Call - 6:11 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts. Superintendent Dr. Gabriel Trujillo was present for the roll call. Rob Ross was present for the roll call.

Procedural: 2.2 Land Acknowledgement Statement – 6:11 p.m.

Daniele Tashquinth-Escalante, 12th grader at Cholla High School, recited the Land Acknowledgement Statement.

Procedural: 2.3 Pledge of Allegiance – 6:13 p.m.

Pledge of Allegiance led by Merrik Williams, 6th grader at Wakefield Middle School.

Action: 2.4 Agenda Adjustments – 6:14 p.m.

No agenda adjustments requested.

3. SUPERINTENDENT'S REPORT

Information: 3.1 Superintendent's Report – 6:15 p.m.

INFORMATION ONLY

- Graduation and Prom Spring 2021 – 6:15 p.m.
- Summer Academic Programming Spring 2021 – 6:19 p.m.
- An Investment in our Schools – 6:22 p.m.
- AZ Merit Update: Spring 2021 – 6:24 p.m.
- 2021-2022 Employee Salary & Compensation – 6:25 p.m.

Details are available via the video and audio recordings on the TUSD Internet at www.tusd1.org.

Dr. Trujillo provided information and responded to Board Member inquiries. Board Members commenting were Leila Counts and Adelita Grijalva.

4. CALL TO THE AUDIENCE

Call to the Audience, Procedural: 4.1 Guidelines to Address the Board – 6:29 p.m.

Board President Leila Counts announced that Sadie Shaw would read the Call to the Audience protocol.

Sadie Shaw read the protocol for Call to the Audience.

Members of the public submitted their written comments via email at governingboard@tusd1.org.

Public comments were read into the record by Yolanda Peña, Program Coordinator of Staff Services to the Governing Board.

Persons whose comments were read during the Call to the Audience were Lorraine Case re: Graduation; Betts Putnam-Hidalgo re: Time limits on Board Discussions; Amy and Jack Soneira re: Masks in Schools, Especially Early Learning Centers; Lillian Fox re: Failure to provide information in a timely manner; Alicia Lara – Budget concerns for upcoming school year; Guadalupe Heiningre re: Pandemic.

Board President Leila Counts asked if Board Members wanted to respond to audience comments.

Dr. Trujillo took the opportunity to address attachments and presentations. The District's Policy does not require any particular agenda items have a presentation but, when there are attachments, commitments are made to post them at least within 72 hours before the agenda item is discussed. Sometimes there are extra ordinary circumstances for not posting the attachments and presentations before addressing.

Sadie Shaw requested looking into Alicia Lara's request for smaller class sizes. Dr. Trujillo provided information. Leila Counts commented.

Sadie Shaw requested revoking the time limit on presentations and Board discussions.

Leila Counts responded to Betts Putnam-Hidalgo issue on setting a time limit for presentations, Board discussions and when the decision was Board approved. Ms. Counts responded that it was at the first March Board meeting.

Board President Leila Counts closed the CTA at 6:45 p.m.

5. CONSENT AGENDA

Action (Consent): 5.1 Approval of Consent Agenda Items 5.2 Through 5.15 – 6:45 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 5.2 through 5.15.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided clarification of addressing Item 5.6 separately. Board Members commenting and/or asking questions were Leila Counts, Adelita Grijalva and Ravi Grivois-Shah. Rob Ross provided legal advice.

Action (Consent): 5.2 Approval of Talent Acquisition, Transfers, Separations, Changes, Payouts, and Leaves of Absence

Motion to approve the Talent Acquisition personnel lists.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.3 Approval of Supplemental Material for K-8 Reading Intervention Programs

Motion to approve the Supplemental for K-8 Reading Intervention Programs as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.4 Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for the Joint Use of Portions of the Grounds at Catalina High School

Motion to approve the Intergovernmental Agreement (IGA) between Tucson Unified School District and the City of Tucson for the joint use of portions of the grounds at Catalina High School.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.5 Lease Agreement with the Climbing Tree Community School at Blenman Elementary School, with Authorization for the Operations Program Manager to Execute the Agreement

Motion to approve the lease agreement with the Climbing Tree Community School at Blenman Elementary School with authorization for the Operations Program Manager to execute the agreement.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.7 Approval to Award Request for Proposal 22-15-26 STEM/STEAM Summer Program

Motion to approve the expenditures and contract award to the recommended vendors for RFP 22-15-26 STEM/STEAM Summer Program. Expenditures are estimated at \$500,000 per fiscal year with four additional yearly renewal options for a total estimated contract spend of \$2.5M over the five-year contract term.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.8 Notification of Determination of Emergency Procurement of Passenger Busses

Motion to invoke GB Policy DJE-R regarding Emergency Procurement for the purchase of three (3) passenger busses for transportation for District students, using an approved TUSD Cooperative Contract.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.9 Notification of Change of Expiration Date for Contract 12-84-22, District-Wide IT Infrastructure Modernization, with Zayo Group LLC

Motion to approve Change in Expiration Date for Contract 12-84-22, District-Wide IT Infrastructure Modernization, with Zayo Group, LLC. Contract 12-84-22 was previously approved by the Governing Board on March 13, 2012, with contract expiration on June 30, 2022. Contract extension with Zayo, Group LLC will now expire on August 1, 2023.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent), Minutes: 5.10 Minutes of Tucson Unified School District Governing Board Meeting – March 30, 2021

Motion to approve the Minutes of the Governing Board Meeting for March 30, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent), Minutes: 5.11 Minutes of Tucson Unified School District Governing Board Meeting – April 7, 2021

Motion to approve the Minutes of the Governing Board Meeting for April 7, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.12 Salary and Expense Vouchers – March 2021

Ratification of Salary and Expense Vouchers for the Period Beginning March 1, 2021 and Ending March 31, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.13 Student Activity Funds through March 31, 2021

Motion to approve the Summary of Student Activity Funds for the Period of July 1, 2020 through March 31, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.14 Tax Credit Extracurricular Activity Programs Report by School Site through March 31, 2021

Motion to approve the Summary of Tax Credit Extracurricular Activity Balances for the Period of July 1, 2020 through March 31, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 5.15 Fiscal Year 2020-2021 Public Gifts and Donations to Schools Quarterly Report (3rd Quarter)

Motion to approve the FY2020-2021 Public Gifts and Donations to schools 3rd Quarter Report.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 5.2-5.5, 5.7-5.15.

Dr. Trujillo requested to pull item 5.6 and address it individually.

Motion by Natalie Luna Rose, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action: 5.6 Amendment I to the Lease Agreement with the Calvary Christian Fellowship East at the former Lyons Elementary School, with Authorization for the Operations Program Manager to Execute the Agreement – 6:47 p.m.

Motion to approve Amendment I to the lease agreement with the Calvary Christian Fellowship East at the former Lyons Elementary School, with authorization for the Operations Program Manager to execute the agreement.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Bryant Nodine who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Leila Counts, Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose and Sadie Shaw. Rob Ross provided legal advice.

6. ACTION ITEM(S)

Action: 6.1 Administrative Appointments, Reassignments, and Transfers – Interim Assistant Superintendent, Region 2 – 6:55 p.m.

Motion to approve the selected candidate to serve as the Interim Assistant Superintendent, Region 2.

Dr. Trujillo recommended approval of Catherine Comstock as the Interim Assistant Superintendent for Region 2 for the remainder of the 2020-2021 School Year.

Motion by Leila Counts, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Ms. Catherine Comstock commented and thanked the Board and Dr. Trujillo for the opportunity. Adelita Grijalva and Leila Counts commented. Dr. Trujillo congratulated Ms. Comstock.

Action: 6.2 Administrative Appointments, Reassignments, and Transfers – Interim Director, School Safety – 6:58 p.m.

Motion to approve the selected candidate to serve as the Interim Director of School Safety.

Dr. Trujillo recommended approval of David Vildusea as the Interim Director of School Safety for the remainder of the 2020-2021 School Year.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Mr. David Vildusea commented and thanked the Board and Dr. Trujillo for the opportunity. Adelita Grijalva and Leila Counts commented. Dr. Trujillo congratulated Mr. Vildusea.

Action: 6.3 Administrative Appointments, Reassignments, and Transfers – Director, Exceptional Education – 7:02 p.m.

Motion to approve the selected candidate to serve as the Director of Exceptional Education.

Dr. Trujillo recommended approval of Dr. Sabrina Salmon.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Sabrina Salmon commented and thanked the Board and Dr. Trujillo for the opportunity. Leila Counts commented.

Action: 6.4 Approval of Contracts for Educational Leaders Inc. (ELI) Employees of the Tucson Unified School District for the 2021-2022 School Year – 7:04 p.m.

Motion to approve the contracts for Educational Leaders Inc. (ELI) Employees of the Tucson Unified School District for the 2021-2022 School Year

Motion by Adelita Grijalva, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided information and introduced Renee Heusser who provided information. Board Members commenting and/or asking questions were Leila Counts and Adelita Grijalva.

7. STUDY/ACTION ITEM(S)

Study/Action: 7.1 Budget Study Session #5: Capital Support Plan for the Arts, Interscholastic Athletics and Pre-K Programs – 7:06 p.m.

7:10 p.m. – Performance and Visuals Arts

Resolution: Motion to approve proposal to appropriate the necessary funds from the 2021-2022 maintenance and operations capital budget to support the administration's expenditure requests for the performance and visual arts.

Motion by Ravi Grivois-Shah, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided information and introduced Joan Ashcraft who provided information and responded to Board Member inquiries. Board Members commenting and/or asking

questions were Natalie Luna Rose, Ravi Grivois-Shah, Adelita Grijalva, Sadie Shaw and Leila Counts.

7:40 p.m. – Interscholastic Athletics

Resolution: Motion to approve proposal to appropriate the necessary funds from the 2021-2022 maintenance and operations capital budget to support the administration's expenditure requests for the interscholastic athletics.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided information and introduced Desire Wheeler who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts. Brian Lambert provided information and responded to Board Member inquiries. Dr. Trujillo provided additional information.

8:12 p.m. – Early Childhood Education

Resolution: Motion to approve proposal to appropriate the necessary funds from the 2021-2022 maintenance and operations capital budget to support the administration's expenditure requests for the early childhood education.

Motion by Leila Counts, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided information.

Study/Action: 7.2 Budget Study Session #6: Salary Compensation for Sy 21-22 & Retention Stipends for Pandemic Era Service – 8:16 p.m.

Dr. Trujillo provided brief information and introduced Maricela Meza who provided information. Maricela Meza introduced Renee Weatherless who provided information. Sadie Shaw commented.

• 2021-2022 Stipends (proposal) and Step Increase – 8:24 p.m.

Motion to approve the 2020-2021 stipends for transition and 1 step increase compensation for all employee groups: American Federation of State, County, and Municipal Employees, Local 449, AFL-CIO (AFSCME); Communications Workers of America (CWA); Educational Leaders, Inc. (ELI); Non-Bargaining (NB); Tucson Education Association (TEA) Consensus; and Tucson Education Association White Collar and Food Service (TEA WCFS) for 2021-2022 School Year.

Motion by Adelita Grijalva, second by Leila Counts

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Maricela Meza provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Leila Counts, Ravi Grivois-Shah and Sadie Shaw. Dr. Trujillo provided additional information.

• Retention Stipends for 2021-2022 School Year – 8:38 p.m.

Motion to approve the Retention Stipend up to \$1,200 for all employees who returned for the Pandemic Era Service for 2021-2022 School Year and are employed by the District as of September 29, 2021.

The stipend allocation is as follows:

- Returning Employees who are .50 – 1.0 FTE (this would include Teacher Assistants (TAs), Teachers, Most Food Service, Health Assistants, Long-Term Subs, etc.) would receive \$1200.00.
- Returning Employees who are less than half-time employees would receive \$600.00.
- Returning Subs/Supplementals (tutors, activity helpers, etc.) – if employee has worked more than ten days during August/September 2021 – \$300.00.

Motion by Ravi Grivois-Shah, second by Sadie Shaw.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose and Leila Counts.

No: Sadie Shaw

Dr. Trujillo provided brief information and introduced Maricela Meza who provided information and responded to Board Member inquiries. Maricela Meza introduced Renee Weatherless who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Natalie Luna Rose, Sadie Shaw, Adelita Grijalva, Leila Counts and Ravi Grivois-Shah.

8. INFORMATION ITEM(S)

Information: 8.1 TUSD Summer Academic Programming Update – 8:51 p.m.
INFORMATION ONLY

Dr. Trujillo provided brief information and introduced Flori Huitt, Heidi Aranda and Brian Lambert who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Sadie Shaw, Leila Counts and Adelia Grijalva.

Information: 8.2 AZ Merit Test Administration Plan Update – 9:08 p.m.
INFORMATION ONLY

Dr. Trujillo provided brief information and introduced Dr. Halley Freitas who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Natalie Luna Rose, Adelita Grijalva, Ravi Grivois-Shah, Sadie Shaw and Leila Counts.

9. FUTURE MEETING DATES AND AGENDA ITEM(S)

Procedural: 9.1 Future Meeting Dates and Agenda Item(s) – 9:22 p.m.

Dr. Trujillo announced that the April 27, 2021 Special Board meeting will have some big items with the district giving the Public and Board the first look. Items such as a Three-Year Strategic Plan for the ESSER funds that have been received by the District. Specifically, in the areas of Academic Recovery; Recruitment and Retention; PPE; Instructional Technology and devices; Technology Infrastructure; Transportation; and Social Health and Socially Learning. Leila Counts commented.

10. ADJOURNMENT

Procedural: 10.1 Adjourn Meeting – 9:23 p.m.

Due to the Coronavirus, meeting conducted via Zoom.
Leila Counts presided and called the meeting to order at 4:30 p.m.
Meeting recessed to Executive Session at 4:30 p.m.
Meeting reconvened at 6:11 p.m.
Meeting adjourned at 9:23 p.m.

Approved this 27 day of April 2021.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Sadie Shaw, Clerk