

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR REGULAR BOARD MEETING*

TIME: February 12, 2019
4:30 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

In Attendance: Board Members Mark Stegeman, President; Rachael Sedgwick, Clerk; Leila Counts, Kristel Ann Foster and Adelita S. Grijalva; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – 4:36 p.m.

ACTION ITEM

NOT RECORDED

Board Member Attendance was established via a call for the roll. Those in attendance were Leila Counts, Kristel Foster Rachael Sedgwick and Mark Stegeman. Adelita Grijalva was not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were not present for the roll call.

4:30 p.m.

NOT RECORDED

1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Foster; Seconded: Sedgwick. Passed 4-0 (Voice Vote). Adelita Grijalva was not present for the vote.
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
 - 1) Appointment of Member to the Employee Benefits Trust (EBT) Board – Requested by Board President Dr. Mark Stegeman
 - 2) Superintendent’s Evaluation
 - 3) Superintendent’s Contract Extension

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

5:41 pm/0:00:00

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.
5:39 p.m. – Reconvene Regular Board Meeting

Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

Board Member Attendance was established via a call for the roll. Those in attendance were Leila Counts, Kristel Foster, Rachael Sedgwick and Mark Stegeman. Adelita Grijalva was not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.

5:30 p.m.
5:41 pm/0:00:00

PLEDGE OF ALLEGIANCE – Led by Superintendent Dr. Gabriel Trujillo.

Board President Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish.

INFORMATION ITEMS

5:42 pm/0:01:25

2. Superintendent's Student Advisory Council (SSAC) **INFORMATION ONLY**
Ben Metcalf, Superintendent's Student Advisory Council (SSAC) President, presented his report.

5:44 pm/0:03:45
5:45 pm/0:05:18
5:52 pm/0:11:37
6:06 pm/0:25:57

3. Superintendent's Report

- Steering Committee for the Future of Booth-Fickett 19-20
- Steering Committee for the Future of Roskrige 19-20
- Superintendent's Goals: A Public Report

Dr. Trujillo presented his Superintendent's Report. Details are available via the video and audio recordings on the web. Board members commenting and/or asking questions were Kristel Foster and Rachael Sedgwick.

6:15 pm/0:34:03

CALL TO THE AUDIENCE (45 Minutes) (Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.) Rachael Sedgwick read the protocol for CTA. Board President Mark Stegeman Board announced that Martin was available to provide Spanish Interpreter Services. Persons who spoke at Call to the Audience were: Lillian Fox re: Contracts and Policy Evaluation; Jacqueline Healy re: Status of Administration at Erickson Elementary School; Cindy Graybill re: Eastside Transportation; Susie Anderson re: Palo Verde Magnet High School Basketball Team; Eric Hatheway, Olivia Sanchez, Dyane Sinard and Nicole Frett re: Eastside Transportation.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Rachael Sedgwick requested a presentation from the surveys completed by employees and the plans considered for the Eastside Transportation and to share the results of the surveys. Dr. Trujillo provided information regarding the status of Eastside Transportation.

Kristel Foster thanked the teachers from Erickson Elementary School for their concerns about the leadership and informed them of the progress. Mark Stegeman concurred with Ms. Foster's comments.

6:44 pm/1:02:09

CONSENT AGENDA** Dr. Trujillo recommended approval of the Consent Agenda. Kristel Foster asked that item 4(b) be considered separately. **APPROVED 4(a, c, d, e)** Motion: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster and Rachael Sedgwick

4. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence **APPROVED**

6:45 pm/1:05:35

b) Minutes of Tucson Unified School District Governing Board Meetings
1) Regular Board Meeting, November 13, 2018
2) Regular Board Meeting, December 11, 2018

Motion 1

Kristel Foster moved to approve option one, the original set of minutes for November 13, 2018 and the December 11, 2018 minutes as submitted. Seconded: Grijalva. **FAILED 2-2-1** (Roll Call Vote). Rachael Sedgwick and Mark Stegeman voted no and Leila Counts recused herself.

Motion 2

Mark Stegeman moved to approve the December 11, 2018 minutes as submitted. Seconded: Sedgwick. **APPROVED 4-0-1** (Roll Call Vote). Leila Counts recused herself.

Motion 3

Mark Stegeman moved to approve the November 13, 2018 minutes as edited by General Counsel. Seconded: Sedgwick. **APPROVED 3-1-1** (Roll Call Vote). Kristel Foster voted no and Leila Counts recused herself.

Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster and Leila Counts. Rob Ross responded to Board inquiries and provided legal advice.

- c) Fiscal Year 2018-2019 Public Gifts and Donations to Schools Quarterly Report (2nd Quarter) **APPROVED**
- d) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2018 through December 31, 2018 **APPROVED**
- e) Ratification of Salary and Non-Salary Vouchers for the Period Beginning January 1, 2019 and Ending January 31, 2019 **APPROVED**

STUDY/ACTION ITEM

6:59 pm/1:18:50

- 5. Governing Board Policy ACB – *Immigration Anti-Discrimination* (revision) – Requested by Board President Dr. Mark Stegeman **Mark Stegeman moved for the item to go through the policy development process. APPROVED Motion: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).** Phil Lopes provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Rachael Sedgwick and Leila Counts. Rob Ross provided legal advice.

ACTION ITEMS

7:12 pm/1:31:43

- 6. Appointment to the Audit Committee – Requested by Board Clerk Ms. Rachael Sedgwick **APPROVED – DR. WILLIAM KELLY Motion: Sedgwick; Seconded: Counts. Passed 3-2 (Roll Call Vote).** Kristel Foster and Adelita Grijalva voted no. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

7:19 pm/1:38:35

- 7. Appointment to the Employee Benefits Trust (EBT) Board – Requested by Board Member Ms. Leila Counts **Leila Counts moved to pull the item and to bring back to a March meeting and solicit applications from labor groups. APPROVED Motion: Counts; Seconded: Stegeman. Passed Unanimously (Voice Vote).** Board members commenting and/or asking questions were Mark Stegeman and Leila Counts.

7:21 pm/1:40:20

8. Request for Governing Board Approval of Contract Language for the 2019-2020 School Year for all Certificated and Administrative Employees
Dr. Trujillo and Janet Rico-Uhrig provided information and responded to Board member inquiries.

Question divided by Mark Stegeman for a vote to approve the contract language for the certificated employees and non-bargaining unit employees (Teachers, Right to Work and Temporary), followed by a vote on the district level administrative employees (General Administrators – Directors; ELI – Principals, Assistant Principals and Psychologists) to include administrators serving as members of the Superintendent’s Leadership Team.

Motion 1

APPROVED – THE CONTRACT LANGUAGE FOR THE CERTIFICATED EMPLOYEES AND NON-BARGAINING UNIT EMPLOYEES. Motion: Foster; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Rachael Sedgwick voted no.

Motion 2

APPROVED – DISTRICT LEVEL ADMINISTRATIVE EMPLOYEES TO INCLUDE ADMINISTRATORS SERVING AS MEMBERS OF THE SUPERINTENDENT’S LEADERSHIP TEAM. Motion: Foster; Seconded: Grijalva. Passed 3-2 (Roll Call Vote). Rachael Sedgwick and Mark Stegeman voted no.

Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Rachael Sedgwick, Leila Counts and Adelita Grijalva.

7:53 pm/2:11:46

9. Contracts for Certificated Staff of the Tucson Unified School District for the 2019-2020 School Year **APPROVED** Motion: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo and Janet Rico-Uhrig provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick and Kristel Foster.

7:54 pm/2:14:17

10. Approval of New High School Course Offerings for School Year 2019-2020 **APPROVED** Motion: Foster; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Rachael Sedgwick voted no. Dr. Trujillo, Giovanna Grijalva, Charles McCollum and Heidi Aranda provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Mark Stegeman and Adelita Grijalva.

8:21 pm/2:41:02

11. Superintendent's Evaluation for 2017-2018 – Requested by Board President Dr. Mark Stegeman **APPROVED – RACHAEL SEDGWICK MOVED TO ADOPT THE FOLLOWING AS THE SUPERINTENDENT'S EVALUATION FOR THE 2017-2018 SCHOOL YEAR, AND FURTHER, TO ASSIGN \$3,710 (OUT OF A POSSIBLE \$5,000) IN PERFORMANCE PAY AND IN ACCORDANCE WITH APPENDIX A OF THE SUPERINTENDENT'S CONTRACT.** Motion: Sedgwick; Seconded: Grijalva. Passed 3-1-1 (Roll Call Vote). Kristel Foster voted no and Leila Counts recused herself. Mark Stegeman provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Adelita Grijalva, Rachael Sedgwick and Leila Counts. Dr. Trujillo commented.

STUDY/ACTION ITEMS

8:37 pm/2:56:15

12. Family Life Curriculum Committee: Update and Request for Action – Requested by Board Member Ms. Kristel Ann Foster **APPROVED THAT EACH BOARD MEMBER SHALL APPOINT ONE MEMBER TO THE COMMITTEE TO SERVE UNTIL JUNE 1, 2019 BY PROVIDING NAME AND CONTACT INFORMATION TO THE SUPERINTENDENT WITHIN ONE WEEK AND THAT THE STAFF SHALL REPORT ON THE WORK OF THE COMMITTEE AT THE FIRST BOARD MEETING IN JUNE.** Motion: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo and Charlotte Patterson provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Adelita Grijalva and Rachael Sedgwick.

9:01 p.m./3:21:09

RECESS REGULAR MEETING

9:11 p.m./3:21:22

RECONVENE REGULAR MEETING

STUDY/ACTION ITEMS

9:11 p.m./3:21:37

13. Approval Expenditures in Excess of \$250,000 for Microsoft Licenses Using a Cooperative Contract **APPROVED** Motion: Foster; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Trujillo, Blaine Young, Rabih Hamadeh, Kevin Startt and James Butler provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster and Rachael Sedgwick.

Agenda for Regular Board Meeting

February 12, 2019 – 4:30 p.m.

Page 7

9:32 p.m./3:41:34

14. Governing Board Policy GBP, GBJ and GCAA – *Prohibited Personnel Practices* (revision) – Requested by Board President Dr. Mark Stegeman
Mark Stegeman provided information and responded to Board inquiries. Mark Stegeman moved for the item to go through Policy BG-E1 – Board Policy Process. **APPROVED** Motion: Stegeman; Seconded: Counts. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Dr. Trujillo provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Leila Counts, Rachael Sedgwick, Kristel Foster and Mark Stegeman. Rob Ross responded to Board inquiries and provided legal advice.

10:00 p.m.

10:09 pm/4:19:13

MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING

10:09 p.m. – Regular Board Meeting Adjourned.

The following agenda items were not addressed.

STUDY/ACTION ITEMS

15. STUDY ONLY: Overview of Textbook and Course Approval Process for all Newly Proposed Courses in the Tucson Unified School District – Requested by Board Member Ms. Leila Counts
16. Governing Board Policy IJJ – *Textbook/Supplementary Materials Selection and Adoption* (revision) – Requested by Board Member Ms. Rachael Sedgwick
17. Code of Conduct: Review and Update – Requested by Board Clerk Ms. Rachael Sedgwick
18. Reprourement of Benefits Consulting Services – Requested by Board President Dr. Mark Stegeman

INFORMATION ITEMS

19. Report of Disciplinary Incidents and Trends by the Student Relations Department
20. Community School Program Update and Proposed Financial Adjustments for 19-20
21. Superintendent and District Effectiveness Survey Report

FUTURE MEETING DATES AND AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)

00:00 p.m. reflects the time the item was addressed.

/0:00:00 is the minute marker on the audio recording of when the item was addressed.

Agenda for Regular Board Meeting

February 12, 2019 – 4:30 p.m.

Page 8

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Agenda for Regular Board Meeting

February 12, 2019 – 4:30 p.m.

Page 9

Present:	Mark Stegeman Rachael Sedgwick Leila Counts Kristel Ann Foster Adelita S. Grijalva Ben Metcalf	President Clerk Member Member Member [arr @ 5:44 p.m.] Student Liaison
Also, Present:		
Senior Leadership:	Gabriel Trujillo, Ed.D. Robert S. Ross, Jr. Brian Lambert Mark Alvarez	Superintendent General Counsel Assistant Superintendent – Silverbell Region 1 Interim Assistant Superintendent – Santa Cruz Region
2	Richard Sanchez Ernest C. Rose, Jr. Holly Lehman-Hammel Charlotte Patterson	Assistant Superintendent – Arroyo Chico Region 3 Assistant Superintendent – Alamo Region 4 Assistant Superintendent – Pantano Region 5 Interim Assistant Superintendent, Curriculum and Instruction
	Blaine Young Renee Weatherless Janet Rico-Uhrig	Chief Technology Officer Executive Director, Finance Executive Director, Human Resources
Administrative Staff:	Sam Brown Giovanna Grijalva Maura Engle-Clark Maricela Meza Kevin Startt Jeff Coleman + Staff Maria Federico Brummer Leslie Lenhart Rabih Hamadeh Janna Acevedo Patricia Sandoval-Taylor Charles McCollum	Legal Counsel Interim Senior Director, Curriculum Development Director, Exceptional Education Director, Employee Relations Director, Purchasing Director, School Safety Director, Mexican American Student Services Director, Communications/Media Relations Director, Infrastructure Technology Director, Magnet Department Interim Director, Language Acquisition Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Program Coordinator, Guidance and Counseling Interim Director, Student Relations Program Coordinator, Curriculum & Innovation Coach, Language Acquisition Director, Community Schools + Pre-K Director, Instructional Technology, Technology Services Senior Coordinator, Curriculum Development
	Tammy Hille Dan Bailey Veronica Duran Jean D'Andrea Reem Kievit James Butler Heidi Aranda	
Support Staff:	Sylvia Lovegreen Michele Gutierrez	Program Coordinator, Governing Board Staff Services Senior Staff Assistant II, Governing Board Staff Services
	Paul Marcek Nicholas Roman Gene Armstrong Miguel Carrion	Senior Program Coordinator, Technology Services Administrative Assistant, Superintendent's Office Technical Support Specialist II, Technology Services District Video Producer, Communications & Media Outreach
	Luis Orantes Martin Coss	Meaningful Access Coordinator, Language Acquisition Spanish Interpreter
Employee Group Representatives:	Jason Freed Jacqueline DuPont	President, Tucson Education Association (TEA) Vice-President, Communications Workers of America (CWA)

Agenda for Regular Board Meeting

February 12, 2019 – 4:30 p.m.

Page 10

Board Committees:	Kristen Bury Ravi Grivois-Shah	Board Liaison, School Community Partnership Council Member, Audit Committee
Presenter(s):	Phil Lopes	Former Member of the Arizona House of Representatives

There were approximately 100+ people in the audience.
Mark Stegeman presided and called the meeting to order at 4:36 p.m.

Meeting recessed at 4:36 p.m. and reconvened at 5:41 p.m.

Meeting recessed at 9:01 p.m. and reconvened at 9:11 p.m.

Meeting adjourned at 10:09 p.m.

Approved this 14th day of May, 2019.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Rachael Sedgwick, Clerk
Governing Board