

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**February 10, 2004  
6:30 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Judy Burns, Clerk  
Bruce Burke, Member  
Adelita Grijalva, Member  
Mary Belle McCorkle, Ed.D., Member  
Miguel Cuevas, Student Advisory Council Representative

**Also Present:**

Stan Paz, Ph.D., Superintendent  
Jane Butler, Senior Legal Counsel  
Judith Knight, Ph.D., Chief Business Officer  
Toni Cordova, Chief of Staff  
Marla Motove, Chief Academic Officer  
David Krueger, Ph.D., Chief Accountability Officer  
Anna Rivera, Ph.D., Senior Academic Officer – Leadership  
Kelly Langford, Senior Academic Officer – Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics  
Patricia Beatty, Executive Director, Financial Services  
Susan Wybraniec, Executive Director, Human Resources  
Bobby Johnson, Director, Human Resources, Certified  
Mona Gibson, Benefits Manager  
Galt Pettett, Director, Employee Relations  
Marcus Jones, Director, Engineering and Planning Services  
Judy Bowers, Ed.D., Guidance Coordinator  
Jennifer Sprung, Sponsor, Student Advisory Council  
Hector Zavaleta, First Southwest Company  
John Povinelli, Segal Company  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Paul Karlowicz, President, Tucson Education Association  
Phil Brenfleck, Moderator, School Community Partnership Council  
Julie Wanat, Co-Moderator, School Community Partnership Council  
Sarah Gassen, *Arizona Daily Star*  
Mary Bustamante, *Tucson Citizen*  
TV Channel(s) 9 and 13

## ITEM

## ACTION

REGULAR MEETING CALLED TO ORDER – 6:40 P.M.

No action required.

### PLEDGE OF ALLEGIANCE

Miguel Cuevas led the Pledge of Allegiance.

No action required.

### AWARDS AND RECOGNITION

Superintendent Stan Paz honored participants in the 21<sup>st</sup> Annual Southern Arizona Academic Decathlon: **University, Rincon, and Sabino high schools; Palo Verde, Cholla, Pueblo and Tucson high magnet schools. James Liu from University High School and Elizabeth Gutierrez from Rincon High School** received perfect scores. **Elizabeth** also received a medal for overall outstanding interview. **C.J. Penning, University High School** student won for overall outstanding essay. **University High School** tied for second place with Catalina Foothills in the Super Quiz Relay. **University, Rincon and Sabino high schools** were among the top ten finishers in the competition.

No action required.

### CALL TO THE AUDIENCE

Linda Hatfield – Contract Negotiations  
Bruce Slabaugh – Contract Negotiations  
Arthur Buckley – Health and Life Insurance  
Paul Karlowicz – Collaboration and Lobbying  
Debra Blount – Construction of multi-purpose room at Peter Howell Elementary School

No action required.

### INFORMATION ITEMS

1. Student Advisory Council (SAC) Report

Information only.  
No action required.

Miguel Cuevas presented the report to the Board.

Board member Judy Burns asked a question.

2. Presentation on Counselor Leadership for Excellence, Achievement and Resiliency (C.L.E.A.R.) Project

Information only.  
No action required.

Stan Paz, Marla Motove and Judy Bowers presented information to the Board.

Board members commenting and/or asking questions were Adelita Grijalva, Mary Belle McCorkle, and Joel Ireland.

**ITEM**

**ACTION**

**INFORMATION ITEMS**

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|----|---|--|
| 3. | Update on Construction Status of School Facilities Board Funded Projects and of District Funded Projects  | Information only.<br>No action required. |
|    | Stan Paz and Marcus Jones presented information to the Board.   |  |
|    | Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, and Mary Belle McCorkle.                                      |  |
| 4. | Summary of Selected Financial Activity and Supplemental Information for the Six Months Ending December 31, 2003                                   | Information only.<br>No action required. |
|    | Stan Paz and Pat Beatty presented information to the Board.   |  |
|    | Board members commenting and/or asking questions were Judy Burns, Joel Ireland, and Mary Belle McCorkle.<br>Student Miguel Cuevas also commented. |  |

**CONSENT AGENDA**

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| 5. | a) New positions/replacements/reinstatements of certificated personnel for the 2003-2004 school year | Judy Burns moved approval of the Consent Agenda, Bruce Burke seconded. Adelita Grijalva requested items (j and k) be considered separately. Maker and seconder accepted the request. Consent Agenda (a-i, l-q) was approved unanimously. |
|    | b) New hires/replacements/reinstatements of classified personnel for the 2003-2004 school year       |  |
|    | c) Contract changes for certificated personnel for the 2003-2004 school year                         |  |
|    | d) Salary changes for classified personnel for the 2003-2004 school year                             |  |
|    | e) Separations of certificated personnel for the 2003-2004 school year                               |  |
|    | f) Separations of classified personnel for the 2003-2004 school year                                 |  |
|    | g) Requests for leave of absence and issuance of contracts for certificated personnel                |  |
|    | h) Requests for leave of absence for classified personnel  |  |
|    | i) Requests for released time  |  |
|    | l) Authorization to dispose of administrative and student records                                    |  |
|    | 1) Keen Elementary School and Secrist Middle School  |  |
|    | 2) Tucson High Magnet School   |  |

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- m) Funding proposal: Arizona Board of Regents for U.S. Department of Education – *Partnership Grant for Improving Teacher Education: Subcontract #2002029* (renewal)
- n) Agreements
  - 1) Intergovernmental Agreement Between Tucson Unified School District and the Arizona Department of Education for TUSD's Department of Exceptional Education and Accountability and Research to adapt their extant Assessment Database System (AADS) to provide similar functionality to all school districts in Arizona
  - 2) Intergovernmental Agreement Between Tucson Unified School District (TUSD) and the City of Tucson whereby TUSD transfers vacant property (remainder of TUSD Site No. 95) and participates in the development of the City's proposed new Vista Del Rio Archaeology Park
  - 3) Intergovernmental Agreement Between Tucson Unified School District and Maricopa Community Colleges, on behalf of Mesa Community College (Regional SC Academy) to deliver the CISCO Networking Academy Program and provide the Information Technology Essentials Curriculum, including instructor training, curriculum materials, and technical support services to Catalina, Cholla and Howenstine high magnet schools, and Sabino and University high schools
  - 4) Agreement between Tucson Unified School District and Maximus for Medicaid Direct Services Claiming Program for Arizona Health Care Cost Containment System (AHCCCS) reimbursement
  - 5) Agreement between Tucson Unified School District and Maximus for Medicaid Administrative Claiming Program for Arizona Health Care Cost Containment System (AHCCCS) reimbursement
  - 6) Agreement between Tucson Unified School District and Microsoft for licensing renewal

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 7) Modification of Intergovernmental Agreement between Tucson Unified School District, Mesa Unified School District and Chandler Unified School District for the purpose for joint legal action regarding Proposition 301 and excess utilities originally approved at the September 9, 2003 TUSD Governing Board Meeting
- 8) Agreement between Tucson Unified School District Food Services and University Medical Center Dietetic Internship Program to provide designated curriculum and training, with authorization for TUSD Food Services Department Director to execute the agreement
- 9) Education Affiliation Agreement between Tucson Unified School District and Tucson Medical Center HealthCare, and Tucson Medical Center Hospital, Catalina High Magnet School
- o) Award of Bids
  - 1) Bid No. 04DS – Food Services Department Staple/Dry Goods to Malone Mea: Malto Meal, McCormick, Hollen, Klein’s, Swiss Miss, UB, C&H, Ventura, Taste Plea, Hormel; US Foodser: Classic TU, Kraft, Hilltop HE, Premier, Heinz, Imperial, Dixie Crys, US Blue; Dawn Baker: Chemtech, Bay State, Dawn, Imperial, Pioneer, Holly; Shamrock F: Shmrck, Americana, Nabisco, Treetop, Chef Boyar, PLA, PPI, Tapatio; dpi Arizon: Keebler Elf Graham, GML, Garden CLU, Culinary C, McCormick, Americana, Kleins, Pancho Vil; Merit Food: Calif Girl, UB- Span, UB-Pilaf, Darlington, Mariano, Tri-Maria; Tomdra dba: Snyder’s, PPI; Farmer Bro Farmer Bro; Poppy Stre PPI for bid period February 15, 2004 – January 31, 2005 for an estimated cost of \$900,000.00

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 2) Bid No. 04F1 – Food Services Department Frozen Food to Shamrock F: Windsor Tr, Horizon-VA, Shmrck, Simplot, State Fair, Skolinks, Jimmy Dean, Pillsbury, JJ Snack, Schwan’s, Sara Lee, Tyson, Angelina, Minh 3oz, Min Maid; Bee Bee Qu: GBT, KT, TTTT, ET, NT; Malone Mea: King’s Com, Lamb Westo, Tony’s, Tyson, Hillshire, Campbell’s, JJ Snack-V, Muffintown, Tasty Bake, Redibake, Specialty, Pierre, Rich’s, Sunny Fres, Westpac, Watson; dpi Arizon: Echo Lake, King’s Del, Schwan’s, Tony’s; Poppy Stre: Lenders, Butterswor Aurora; Merit Food: Foster Far, Goldkist, Mc Cain; Arizona SE Spunkmeyer for bid period February 15, 2004 through January 31, 2005 for an estimated cost of \$1,825,000.00
- 3) Bid No. 04PF – Food Services Perishable Food, Meat, Cheese and Tortilla (Purchase and Delivery) to Shamrock F: El Parador, Dan’s Priz, Farmland-8, Jennie-O, Shmrck/Sch, Shmrock, Fruit Flvr, Hormel; Malone MEA: Garden, Schreiber, Armour, Gold n SWE; dpi Arizon: Jennie-O, Hormel, Whole 10-1 Marketplace; Merit Food: Patric Cud, Chef’s Cho, Gossner for bid period February 15, 2004 through January 31, 2005 for an estimated cost of \$500,000.00
- 4) Bid No. 7127 – Tire Retreading: Precured, Extruder Built or Equivalent Processes to Coyote Tire, apparent low responsive and responsible bidder, mutli-term contract to purchase retreaded tires, caps, casing supplies and services for district’s vehicle fleet with renewal options through June 30, 2008 for an estimated cost of \$60,000.00 annually
- p) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Special Meeting, January 8, 2004
  - 2) Special Meeting, January 13, 2004
  - 3) Regular Meeting, January 13, 2004
  - 4) Special Meeting, February 2, 2004

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

- q) Ratification of salary and non-salary vouchers for the period beginning January 1, 2004 and ending January 31, 2004

Stan Paz recommended approval of the Consent Agenda.

Adelita Grijalva requested Consent Agenda Item 5(j) and 5(k) be considered separately.

- 5. j) Requests for released time and travel expenses

Stan Paz provided information to the Board.

Board member Adelita Grijalva commented asked questions.

Adelita Grijalva moved approval, Mary Belle McCorkle seconded, approved unanimously.

- 5 k) Request and resolution for advance payment of State aid

Stan Paz provided information to the Board.

Board member Adelita Grijalva commented and asked questions.

Adelita Grijalva moved approval, Bruce Burke seconded, approved unanimously.

ACTION ITEMS

- 6. Authorization to submit application to the Magnet Schools Assistance Program, U.S. Department of Education

Stan Paz provided information to the Board. Jane Butler provided additional information.

Board members commenting and/or asking questions during discussion of this item were Mary Belle McCorkle, Adelita Grijalva, Joel Ireland, Judy Burns, and Bruce Burke.

Bruce Burke made the following motion:

*To authorize Superintendent to submit the district magnet grant application to the United States Department of Education. Acceptance and implementation of this grant is subject to approval by the Fisher Mendoza court.*

Judy Burns moved approval, Bruce Burke seconded. Following further discussion, Judy Burns withdrew motion and Bruce Burke withdrew the second.

Bruce Burke moved approval, Joel Ireland seconded, approved unanimously.

**ITEM**

**ACTION**

**ACTION ITEMS (continued)**

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| 7.  | Adoption of resolution authorizing issuance and sale of refunding bonds of the district and approval of related documents<br><br>Stan Paz recommended approval. Stan Paz, Judith Knight, and Hector Zavaleta provided information to the Board.<br><br>Board members commenting and/or asking questions were Joel Ireland, Adelita Grijalva, Judy Burns, Mary Belle McCorkle, and Bruce Burke. | Judy Burns moved approval, Bruce Burke seconded, approved unanimously.         |
| 8.  | Memorandum of Understanding between Tucson Unified School District (TUSD) and AFSCME (American Federation of State, County and Municipal Employees) for Blue Collar Employees, July 1, 2003 – June 30, 2005, subject to ratification by AFSCME<br><br>Board members commenting and/or asking questions were Adelita Grijalva and Joel Ireland.   | Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously. |
| 9.  | Agreement between Tucson Unified School District (TUSD) and CWA (Communication Workers of America) for Supervisory/Professional Employees, July 1, 2003 – June 30, 2005, subject to ratification by CWA<br><br>Board member Joel Ireland commented.  | Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously.    |
| 10. | Wages and Benefits for Supervisory/Confidential Employees excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, July 1, 2003 – June 30, 2004  | Bruce Burke moved approval, Adelita Grijalva seconded, approved unanimously.   |
| 11. | Wages and Benefits for Exempt Administrators excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, July 1, 2003 – June 30, 2004   | Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously. |



**ITEM**

**ACTION**

**ACTION ITEMS (continued)**

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| 12. Salary Increases and Fringe Benefits for the Superintendent's Executive Team for the 2003-2004 School Year<br><br>Stan Paz responded to questions and provided clarification to the Board.<br><br>Board members commenting and/or asking questions were Adelita Grijalva, Mary Belle McCorkle, and Judy Burns. | Bruce Burke moved approval, Judy Burns seconded, approved 4-1. Adelita Grijalva voted no. |
| 13. Salary Increase for the Superintendent for the 2003-2004 School Year<br><br>Stan Paz provided clarification to the Board.<br><br>Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns and Joel Ireland.   | Bruce Burke moved approval, Judy Burns seconded, approved 4-1. Adelita Grijalva voted no. |
| 14. Hourly Increase for School Crossing Guards, effective July 1, 2003   | Judy Burns moved approval, Bruce Burke seconded, approved unanimously.                    |

**STUDY/ACTION ITEMS**

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|--|---|
| 15. Keen Elementary School Student Relocation Committee – Final Recommendations<br><br>Stan Paz, Anna Rivera, Susan Wybraniec and Bobby Johnson presented information to the Board. Jane Butler provided clarification to the Board.<br><br>Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Adelita Grijalva, Mary Belle McCorkle, and Bruce Burke.<br><br>As a preface to his motion, Bruce Burke proposed to <i>strike through the word KidCo</i> (in No. 3, Page 2 of item) <i>and insert "designated after school and day care sites."</i> | Following clarification of his motion, Bruce Burke moved approval, subject to approval of Fisher Mendoza court, Mary Belle McCorkle seconded, approved 3-2. Judy Burns and Adelita Grijalva voted no. |
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**ITEM**

**ACTION**

**STUDY/ACTION ITEMS (continued)**

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| 16. | New Career and Technical Education Courses and Course Codes<br><br>Stan Paz recommended approval. Jane Butler provided additional information.<br><br>Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, and Bruce Burke.  | Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.  |
| 17. | Governing Board Policy No. 4310 – <i>Sexual Harassment</i> (revision)<br><br>Stan Paz recommended approval. Susan Wybraniec provided clarification.<br><br>Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Bruce Burke, and Adelita Grijalva.   | Bruce Burke moved approval, Mary Belle McCorkle seconded, approved unanimously. |
| 18. | Governing Board Policy No. 4315 – <i>Discrimination and Harassment</i> (revision)<br><br>Stan Paz recommended approval.<br><br>Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, and Joel Ireland.  | Judy Burns moved approval, Bruce Burke seconded, approved unanimously.          |
| 19. | Award of Request for Proposals (RFP) No. 7128 – Fully-Insured Medical Plan<br><br>Stan Paz, Susan Wybraniec, Mona Gibson and John Povinelli presented information to the Board.<br><br>Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Mary Belle McCorkle, Bruce Burke, and Adelita Grijalva. | Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously.     |

REGULAR MEETING ADJOURNED – 9:40 P.M.

Approved this 9<sup>th</sup> day of March, 2004.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By

A handwritten signature in cursive script, reading "Judy Burns", is written over a horizontal line.

Judy Burns, Clerk  
Governing Board

sll  
Minutes\2-10-04Regular