

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Hungry Eagle Dining Room  
Santa Rita High School  
3951 S. Pantano Road  
Tucson, Arizona 85730**

**February 7, 2012  
7:00 p.m.**

**MINUTES**

**Present:**

Mark Stegeman, President  
Michael Hicks, Clerk  
Miguel Cuevas, Member  
Adelita S. Grijalva, Member  
Alexandre Borges Sugiyama, Ph.D., Member

**Also Present :**

John Pedicone, Ph.D., Superintendent  
Martha Durkin, Lead Legal Counsel  
Jeffrey Coleman, Director, School Safety, and staff  
Dr. Chris Bonn, Principal, Santa Rita High School  
Dr. Rene Diaz, Retreat Facilitator, Arizona Hispanic School Administrators  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Michele Gutierrez, Senior Staff Assistant I to the Governing Board  
Alexis Huicochea, *Arizona Daily Star*

**ITEM**

**ACTION**

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited by those present.

**DISCUSSION ITEMS** – Facilitated by Dr. Rene Diaz,  
Arizona Hispanic School Administrators

1. Introductions

Discussion only.

Mark Stegeman introduced Rene Diaz. Dr. Diaz commented on the fact that the Board now has a new team because a new member, in this case, Alex Sugiyama, makes a difference in how a team functions.

**ITEM**

**ACTION**

**DISCUSSION ITEMS** (continued)

2. Outcomes Discussion only.
- Participants will improve mutual understanding and communication strategies
  - Participants will identify common expectations
  - Participants will reform as a new team

Dr. Diaz commented on each of the bullets under Outcomes.

3. Lessons from Geese Discussion only.

Rene Diaz, John Pedicone, Michael Hicks, Mark Stegeman, Miguel Cuevas, Adelita Grijalva and Alex Sugiyama discussed lessons from geese and the practical application of the lessons.

4. Review Qualities of a Team Discussion only.
- Review Survey Results from the October 4, 2011 Special Board Retreat Meeting
  - Introduction of New Team Member
  - “Five Dysfunctions of a Team” Discussion and Reflection (pp. 1-25)

As part of the discussion of qualities of a team, Rene Diaz, Miguel Cuevas, Adelita Grijalva, Michael Hicks, Mark Stegeman, Alex Sugiyama and John Pedicone commented on the previous board retreat, the introduction and impact of a new team member and/or their respective perceptions of “Five Dysfunctions of a Team.”

**ITEM**

**ACTION**

**DISCUSSION ITEMS** (continued)

5. Governing Board Expectations on the following:
- Board Meetings
  - Executive Sessions
  
  - Requests for Information
  - Media and Public Relations
  - Employee and Public Correspondence
  - Cabinet Correspondence and Communication
  - Other

Discussion only.

The remaining five bullets (subject areas) were not addressed.

Rene Diaz commented on how individual board members measure what an effective and/or ideal board meeting is. Others commenting were Miguel Cuevas, Adelita Grijalva, Alex Sugiyama, Mark Stegeman, Michael Hicks and John Pedicone. The discussion centered on open meetings and executive sessions.

6. District Priorities for the Year Not addressed.

**SPECIAL MEETING ADJOURNED** – 9:09 p.m.

Approved this 10<sup>th</sup> day of July, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Michael Hicks, Clerk  
Governing Board

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