

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**January 18, 2005  
6:30 p.m.**

**MINUTES**

**Present:**

Bruce Burke, President  
Adelita Grijalva, Clerk  
Judy Burns, Member  
Joel T. Ireland, Member  
Alex Rodriguez, Member

**Also Present:**

Roger F. Pfeuffer, Superintendent  
Jane Fairall, Legal Counsel  
Patti Lopez, Ed.D., Interim Deputy Superintendent/Chief Academic Officer  
Judith Knight, Ph.D., Chief Business Officer  
Estella Zavala, Interim Director, Public Relations  
Rick Haan, Interim Chief Accountability Officer  
Kelly Langford, Senior Academic Officer – Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and  
Academics  
Maria Cuesta-Patterson, Principal Supervisor (Interim)  
Dea Salter, Principal Supervisor (Interim)  
Ross Sheard, Principal Supervisor (Interim)  
Patricia Beatty, Executive Director, Financial Services  
Susan Wybraniec, Executive Director, Human Resources  
Bobby Johnson, Director, Employee Relations  
Marcus Jones, Director, Engineering and Planning Services  
Guyton Campbell, Director, Technology and Telecommunications Services  
Norma Johnson, Policy Coordinator  
Nancy Woll, Compliance Officer  
Holly Colonna, Counselor  
Patricia Dienz, Principal, Pueblo High Magnet School  
Gary Slagel, Math Teacher, Pueblo High Magnet School  
Joseph Cicero, Teacher (ret.), Pueblo High Magnet School  
Hector Zavaleta, Financial Advisor, First Southwest Company  
Dan Rosevier, Financial Advisor, First Southwest Company  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Paul Karlowicz, President, Tucson Education Association  
Rosalba Meza, Vice President, Tucson Education Association  
Phil Brenfleck, Moderator, School Community Partnership Council  
Sarah Gassen, *Arizona Daily Star*  
Mary Bustamante, *Tucson Citizen*  
TV Channel 13/58

## ITEM

## ACTION

REGULAR MEETING CALLED TO ORDER – 6:32 P.M.

No action required.

### PLEDGE OF ALLEGIANCE

Alex Rodriguez led the Pledge of Allegiance.

No action required.

### AWARDS AND RECOGNITION

Roger Pfeuffer asked for a moment of silence for a TUSD student who was killed over the winter break – **Juan Mendez**, a Pueblo Gardens Elementary School student. A moment of silence was observed.

No action required.

Roger Pfeuffer then recognized the following persons: **Zohal Faqerri**, a Schumaker Elementary School fourth grader, for being the top winner in the Mimi's Café *Write Stuff* essay contest; **Kerry Balzer**, AP English Language and Composition teacher, **Bill Clifford**, AP English Language and Composition teacher (not present), **John Hosmer, Ph.D.**, AP U.S. History teacher, **Patrick McAndrew**, AP Government and Politics Comparative teacher (not present), **Quinton Priest**, AP U.S. History teacher (not present), **Sarah Stuart**, AP U.S. History teacher, and **Stuart Baker**, principal, University High School, for their work in helping to make the AP program in their subjects the best in the world among high schools with a student population between 500 and 999 students, as identified by the College Board.

### SUPERINTENDENT'S STATE OF THE DISTRICT REPORT

Roger Pfeuffer gave his report outlining accomplishments and challenges to the Board along with a Power Point presentation. As part of his report, Patti Lopez presented the annual review and plan for corrective action related to the OCR/ELL Instructional Service Agreement (Information Item No. 2 on the agenda) accompanied by a Power Point presentation. Roger Pfeuffer and Patti Lopez responded to questions from Board members.

No action required.

Board members asking questions about the information in the presentation and/or commenting were Adelita Grijalva, Alex Rodriguez and Bruce Burke.

### BOARD MEMBER ACTIVITY REPORTS

Bruce Burke announced this new feature for board meetings as an opportunity for board members to briefly highlight their activities.

No action required.

Bruce Burke commented that the Governing Board office would be a depository of key documents related to the current filing with the Court on the desegregation litigation, and would make them available for public review.

**ITEM**

**ACTION**

**BOARD MEMBER ACTIVITY REPORTS (continued)**

Alex Rodriguez commented on Sahuaro High School's hosting the Arizona Association of Student Councils convention.

**CALL TO THE AUDIENCE**

No action required.

The following persons spoke:

**Paul Karlowicz** – congratulated Alex Rodriguez on his election to the Board and Bruce Burke and Adelita Grijalva on their election to Board leadership positions; requested continued collaboration between TEA and TUSD on lobbying the Legislature re: full day Kindergarten funding, protecting deseg funds, reducing impact of AIMS; issues concerning school-based councils, development of site goals, use of staff development time, reduction of the budget shortfall and compliance with the Consensus regarding the salary schedule already agreed upon.

**Rosalva Meza** – requested clarification on the school council policy; revamping staff development on Wednesdays and professional development; and over-testing of students in TUSD.

**Naja McKenzie** – reported excessive presence and pressure of military recruiters on the Tucson High campus, and requested a policy that sets guidelines and notification to parents; offered to serve on a subcommittee

**Guadalupe Valenzuela** – spoke in support of the Extended Year Opportunity Schools (EYOS) calendar for Hollinger, Wakefield and Mission View schools

**Phil Brenfleck** – requested implementation of a shared-decision making policy and commented on writing prompts

**Hannah Glasston** – excessive presence of military recruiters on the Tucson High campus, and the formation of a subcommittee of the Tucson High Site Council to make changes

**James Archer** – requested the Board to accept the arbitrator's ruling in his level four grievance

**Ray Figueroa** – requested the Board to abide by the favorable arbitrator's ruling

Judy Burns requested that something be done about the military recruitment and that a policy be developed regarding this subject.

Bruce Burke clarified that concerns brought at Call to the Audience will be examined by the administration.

**ITEM**

**ACTION**

**INFORMATION ITEMS**

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|----|---|---------------------|
| 1. | Student Advisory Council (SAC) Report<br><br>Bruce Burke announced that no student was present to give the report but that a written copy was available for review.   | No action required. |
| 2. | OCR/ELL Instructional Service Agreement: Annual Review and Plan for Correction Action<br><br>This report was given by Patti Lopez and was included in the Superintendent's State of the District Report.  | No action required. |
| 3. | Report on the Pending Sale of Bonds<br><br>Roger Pfeuffer made introductory comments. Hector Zavaleta and Dan Rosevier provided an overview of the bond process and the sale of bonds transaction procedure.<br><br>Board members commenting were Judy Burns and Bruce Burke. | No action required. |
| 4. | Summary of Selected Financial Activity and Supplemental Information for the Six Months ending December 31, 2004<br><br>Roger Pfeuffer invited questions from the Board. There were none.  | No action required. |

**CONSENT AGENDA**

- |    |  |  |
|----|--|--|
| 5. | a) New positions/replacements/reinstatements of certificated personnel for the 2004-2005 school year<br>c) Contract changes for certificated personnel for the 2004-2005 school year<br>d) Salary changes for classified personnel for the 2004-2005 school year<br>e) Separations of certificated personnel for the 2004-2005 school year<br>f) Separations of classified personnel for the 2004-2005 school year<br>g) Requests for leave of absence and issuance of contracts for certificated personnel<br>h) Requests for leave of absence for classified personnel | Judy Burns moved approval of the Consent Agenda, 5(a, c-j, l, n-p), Joel Ireland seconded; approved unanimously. |
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**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 5. i) Recommendation to deny request for leave of absence
- j) Requests for released time
- l) Authorization to dispose of administrative and student records for Johnson, Magee, Mary Meredith and Menlo Park Schools and Employee Relations Department
- n) Award of Bids
  - 1) Bid No. 7206 – Deficiency Correction Project in Package P-00C5E (kitchen additions and upgrade kitchen equipment at 9 District schools), in the amount of \$743,578 (\$725,483 ASFB funds, \$18,095 TUSD funds), with authorization for the Director of Engineering and Planning Services to proceed with the award contingent upon review and mutual decision with the Arizona State Facilities Board
  - 2) Bid No. 7234 – Deficiency Correction Project in Package P-05G (Activity Center at White Elementary School), in the amount of \$459,475 (\$444,475 ASFB funds, \$15,000 TUSD funds), with authorization for the Director of Engineering and Planning Services to negotiate a final award with the Arizona State Facilities Board and issue a contract
  - 3) Bid No. 7235 – Deficiency Correction Project in Package P-05F (Mary Meredith Middle School), in the amount of \$684,800 (\$673,000 ASFB funds, \$11,800 TUSD funds), with authorization for the Director of Engineering and Planning Services to negotiate a final award with the Arizona State Facilities Board and issue a contract
- o) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Special Board Meeting, September 28, 2004
  - 2) Special Board Meeting, October 5, 2004
  - 3) Special Board Meeting, October 12, 2004
- p) Ratification of salary and non-salary vouchers for the period beginning December 1, 2004, and ending December 31, 2004

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

Judy Burns requested that 5(b), (k), (m) and (q) be considered separately.

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| 5.    b)    New hires/replacements/reinstatements of classified personnel for the 2004-2005 school year   | Roger Pfeuffer, Patti Lopez and Kelly Langford provided information and responded to questions from the Board related to Policy and Meaningful Access Coordinator position. | Bruce Burke moved approval. Motion died for lack of a second.   |
|   | Board members asking questions and/or commenting were Judy Burns, Adelita Grijalva and Joel Ireland.  | Judy Burns moved approval with the exception of the entry for Norma Johnson, Adelita Grijalva seconded; approved unanimously. |
| 5.    k)    Requests for released time and travel expenses  | Board member Judy Burns commented.  | Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously.   |
| 5.    m)    Resolution Requesting Advance Payment of State Aid  | Roger Pfeuffer explained the rationale and process for this request.  | Judy Burns moved approval, Alex Rodriguez seconded; approved unanimously.   |
|   | Board member Judy Burns asked for further explanation of this item.   |   |
| 5.    q)    Intergovernmental Agreement between Tucson Unified School District and Mesa Unified School District for Distance Learning and Related Services to Provide Curriculum and Instructional Support for TUSD Distance Learning School Students, with authorization for the Superintendent to execute the Agreement |   | Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously.   |

Roger Pfeuffer provided an overview for the Board.

Board member Judy Burns asked for an explanation of how this item impacts students.

**ITEM**

**ACTION**

**ACTION ITEMS**

6. Remove *Interim* from the title of the following positions:
- a) Deputy Superintendent/Chief Academic Officer
  - b) Principal Supervisor (3)
  - c) Principal Coach (1)
- Roger Pfeuffer recommended the removal of *Interim* from the title of Deputy Superintendent/Chief Academic Officer Dr. Patti Lopez, Principal Supervisor Ross Sheard, Principal Supervisor Dea Salter, Principal Supervisor Maria Patterson, and Principal Coach James Fish.
- Board members Bruce Burke and Judy Burns commented.
7. Proclaim *National School Counseling Week* in Tucson Unified School District, February 7-11, 2005
- Roger Pfeuffer introduced a presentation to the Board by a representative of the Counseling Department. Holly Colonna presented Board members with a key chain memento.
- Board members commenting were Bruce Burke, Judy Burns, Adelita Grijalva and Joel Ireland.
8. Arbitrator's Findings and Recommendations Re: Level 4 Arbitration Hearings
- a) James Archer
- Alex Rodriguez moved to accept the recommendation of the arbiter with the exception of the following two caveats: The first, that the arbitrator will retain jurisdiction until June 30, 2005; and the second, that the employee shall be reinstated no later than 30 days after the date of this board's decision which is January 18, 2005. Bruce Burke clarified that the motion included the findings of the arbitrator's report with the exception of the caveats as stated.

Judy Burns moved approval of Item 6(a, b and c), Alex Rodriguez seconded; approved unanimously.

Adelita Grijalva read the proclamation as a motion to approve, Judy Burns seconded; approved unanimously.

Alex Rodriguez moved to accept the report with the two caveats as stated, Judy Burns seconded; approved unanimously.

**ITEM**

**ACTION**

**ACTION ITEMS (continued)**

8. Arbitrator's Findings and Recommendations Re: Level 4 Arbitration Hearings (continued)
- b) Greg Gorgosz
- Bruce Burke and Judy Burns commented.
- Joel Ireland moved to accept the arbitrator's determination and award as set forth in the written report, Adelita Grijalva seconded; approved unanimously.
9. Naming of Pueblo High Magnet School Technology Building for Joseph F. Cicero
- Roger Pfeuffer, Patricia Dienz and Gary Slagel provided information to the Board on Mr. Cicero's background at Pueblo High School and his influence on students.
- Adelita Grijalva moved approval, Judy Burns seconded; approved unanimously.
- Board members commenting were Adelita Grijalva, Bruce Burke, Judy Burns and Joel Ireland.
- Joseph Cicero also commented and thanked the Board.

**STUDY/ACTION ITEMS**

10. Arizona School Improvement Plans for second year (Miller, Rose, Roskrug and Wright Elementary Schools, Richey K-8 and Valencia Middle School) and corrective action (Menlo Park and Roberts Elementary Schools, Lawrence Intermediate and Hohokam Middle School) schools, and one failing school (Van Buskirk Elementary School) under the No Child Left Behind Act and Arizona LEARNS
- Judy Burns moved approval, Alex Rodriguez seconded; approved unanimously.
- Roger Pfeuffer provided introductory information to the Board.
- Board member Judy Burns commented.



**ITEM**

**ACTION**

**GOVERNING BOARD POLICIES**

Approved policies may be viewed on the District web page—  
[www.tusd.k12.az.us](http://www.tusd.k12.az.us)

**Study/Action**

11. Policy Code No. GBA – *Affirmative Action*

Roger Pfeuffer and Norma Johnson provided information to the Board.

Board members asking questions or commenting were Bruce Burke, Alex Rodriguez and Judy Burns.

Alex Rodriguez moved approval, Joel Ireland seconded; approved unanimously.
12. Policy Code No. GBEC – *Substance-Free Workplace*, with review of accompanying Regulations Code GBEC-R1 and GBEC-R2

Roger Pfeuffer and Norma Johnson provided the Board with an overview of the policy.

Board member Joel Ireland commented.

Joel Ireland moved approval, Judy Burns seconded; approved unanimously.
13. Policy Code No. IJK – *Library Programs*

Roger Pfeuffer made brief introductory comments and provided clarification.

Board members commenting were Adelita Grijalva and Judy Burns.

Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously.
14. Policy Code No. IKF – *Graduation Requirements*

Roger Pfeuffer and Norma Johnson provided an overview of the policy. Harriet Scarborough and Norma Johnson responded to questions from the Board.

Board members asking questions and/or commenting were Alex Rodriguez, Bruce Burke, Adelita Grijalva and Judy Burns.

Judy Burns moved approval, Alex Rodriguez seconded; approved unanimously.

**ITEM**

**ACTION**

GOVERNING BOARD POLICIES (continued)

Approved policies may be viewed on the District web page—  
[www.tusd.k12.az.us](http://www.tusd.k12.az.us)

Study/Action (continued)

15. Policy Code No. KFA – *Public Conduct on School Property*

Studied only. No action taken.

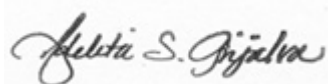
In a lengthy discussion, Roger Pfeuffer and Norma Johnson provided information and responded to questions from the Board.

Board members asking questions seeking clarification and/or commenting were Judy Burns, Alex Rodriguez, Adelita Grijalva, Joel Ireland and Bruce Burke.

REGULAR MEETING ADJOURNED – 9:00 P.M.

Approved this 10<sup>th</sup> day of May, 2005.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Adelita Grijalva, Clerk  
Governing Board