

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR REGULAR BOARD MEETING*

TIME: July 12, 2016
4:30 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and General Counsel Todd Jaeger. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – 4:47 p.m.

ACTION ITEM

- 4:30 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved: Foster; Seconded: Stegeman. Passed 3-0 (Voice Vote). Michael Hicks and Cam Juárez were not present to vote.**
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Administrative appointments, reassignments and transfers
 - Principal – Bloom
 - Assistant Principal – Palo Verde, Pueblo, Sabino, Sahuaro, Tucson, Pistor, Secrist, Valencia, Booth-Fickett, Roberts-Naylor, Roskruge
 - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 (A)(7)
 - 1) 2102 and 2120 E. Broadway

RECESS REGULAR MEETING – 4:47 p.m.

RECONVENE REGULAR MEETING – appx. 5:30 p.m. Multipurpose Room
Reconvened at 5:42 p.m. Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

PLEDGE OF ALLEGIANCE – Led by Dr. Karen B. Kopec, Deputy Superintendent, Teaching & Learning.

Ms. Grijalva introduced the new TUSD General Counsel Todd Jaeger who spoke briefly.

INFORMATION ITEMS

2. Superintendent's Report **INFORMATION ONLY** – Details of the Superintendent's Report regarding Historical Review of Teacher Salaries, Layoffs and Pay for Performance Opportunities are available via the audio and video recordings posted on the TUSD web. Board members commenting and/or asking questions were Cam Juárez, Mark Stegeman, Kristel Ann Foster and Adelita Grijalva.

Board President Adelita Grijalva announced that Spanish Interpreter services were available.

3. Board Member Activity Reports Reports **INFORMATION ONLY** – Board Members reporting activities were Cam Juárez, Michael Hicks, Kristel Ann Foster and Adelita Grijalva.

CALL TO THE AUDIENCE *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)*

Board President Adelita Grijalva read the protocol for CTA and announced that Spanish Interpreter services were available. Persons who spoke at Call to the Audience were: Dolores De Vera re: Pay for Substitutes; Jerry Schuster re: Pay for Substitute Teachers; Lillian Fox re: Budget and Teacher Evaluations; Jorge Leyva re: The Strategic Plan and the Superintendent's Goals; J. Nick Pierson re: 123 Funding; Lori Riegel re: Proposition 123 Expenses; David Morales re: Budget.

Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience.

Todd Jaeger provided legal advice regarding the requirement for personal information of the speaker on Call to the Audience form. Ms. Grijalva commented.

Kristel Ann Foster commented regarding concerns from Mr. Leyva on the Strategic Pan and the Superintendent's Goals. Cam Juárez commented regarding concerns from Ms. De Vera who spoke on Pay for Substitutes.

INFORMATION ITEM

4. Report by Board Members on Attendance at the 2016 National School Boards Association (NSBA) **INFORMATION ONLY** – Governing Board Clerk Kristel Ann Foster, Governing Board Member Cam Juárez and Governing Board President Adelita Grijalva provided information with presentations concerning their attendance at the National School Boards Association (NSBA) Conference. Michael Hicks and Mark Stegeman commented. Todd Jaeger provided legal advice.

Governing Board Member Mark Stegeman requested that the Administrative Appointments Items #7 through 18 be addressed before the Consent Agenda. **APPROVED**. Moved: Stegeman; Seconded: Foster. Passed Unanimously (Voice Vote).

ACTION ITEMS

7. Administrative appointments, reassignments and transfers – Principal, Bloom Elementary School **APPROVED – LUCINDA BRUNENKANT**. Moved: Foster; Seconded: Juárez: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Lucinda Brunenkant for the position.
8. Administrative appointments, reassignments and transfers – Assistant Principal, Palo Verde Magnet High School **APPROVED – RENEE ARAKAKI**. Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Renee Arakaki for the position.
9. Administrative appointments, reassignments and transfers – Assistant Principal, Pueblo Magnet High School **APPROVED – R. DAVID MONTANO**. Moved: Grijalva; Seconded: Juárez: Passed Unanimously (Voice Vote). Dr. Sánchez recommended R. David Montano for the position.
10. Administrative appointments, reassignments and transfers – Assistant Principal, Sabino High School **APPROVED – EDWARD “JAY” CAMPOS**. Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Edward “Jay” Campos for the position.
11. Administrative appointments, reassignments and transfers – Assistant Principal, Sahuaro High School **APPROVED – PATRICIA HURLEY**. Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Patricia Hurley for the position.
12. Administrative appointments, reassignments and transfers – Assistant Principal, Tucson High Magnet School **APPROVED – TAMELA THOMAS**. Moved: Foster; Seconded: Juárez: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Tamela Thomas for the position.

13. Administrative appointments, reassignments and transfers – Assistant Principal, Pistor Middle School **APPROVED – LANCE HUGHES.** Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Lance Hughes for the position.
14. Administrative appointments, reassignments and transfers – Assistant Principal, Secrist Middle School **APPROVED – TEDDY DESOUZA.** Moved: Foster; Seconded: Juárez: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Teddy DeSouza for the position.
15. Administrative appointments, reassignments and transfers – Assistant Valencia Middle School **APPROVED – STACEY GIST.** Moved: Foster; Seconded: Juárez: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Stacey Gist for the position.
16. Administrative appointments, reassignments and transfers – Assistant Principal, Booth-Fickett Math/Science Magnet School **APPROVED – MICHAEL FRANKLIN.** Moved: Foster; Seconded: Juárez: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Michael Franklin for the position.
17. Administrative appointments, reassignments and transfers – Assistant Principal, Roberts-Naylor K-8 School **APPROVED – BERNADETTE ROSTHENHAUSLER-ESPINOZA.** Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Bernadette Rosthenhausler-Espinoza for the position.
18. Administrative appointments, reassignments and transfers – Assistant Principal, Roskruge Bilingual Middle Magnet School **APPROVED – NORA JARAMILLO.** Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Nora Jaramillo for the position.

RECESS REGULAR MEETING – 8:02 p.m.

RECONVENE REGULAR MEETING – 8:15 p.m.

CONSENT AGENDA** Items 5(a-r) **APPROVED.** Moved: Hicks; Seconded: Juárez. Passed 4-0 (Voice Vote). Mark Stegeman was not present to vote. Dr. Sánchez recommended approval as submitted. Michael Hicks asked that item 5(s) be considered separately.

5. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED**
- d) Hourly Separations **APPROVED**

- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**
- g) Blanket Approval for High School Participation in Athletic Schedules and In-State Fine Arts Middle and High School Participation in Non-Athletic Activities for School Year 2016-2017 **APPROVED**
- h) Intergovernmental Agreement with Pima County Joint Technical Education District (JTED) and Tucson Unified School District (TUSD-SATELLITE) **APPROVED**
- i) Intergovernmental Agreement between the University of Arizona and Tucson Unified School District Fine Arts Department for the Provision of Music Education Programs to Tucson Unified School District Schools on as an needed basis **APPROVED**
- j) Award of Invitation for Bids (IFB) # 17-15-21, Paper Supplies for TUSD Print Shop **APPROVED – SPICER PAPER. A multi-term contract beginning upon award with annual renewal option through 6/30/2021. The estimated annual expenditures are \$70,000 a year, \$350,000 over the life of the contract.**
- k) Award of Invitation for Bids (IFB) #17-19-18FR1, Frozen Foods, Group #1 **APPROVED – MULTIPLE VENDORS (See Board Item for attached Bid Comparison report.) For the period of July 15, 2016 through July 16, 2017. Contract estimated expenditure is \$1,314,500.00.**
- l) Award of Invitation for Bids (IFB) #17-17-17CN, Shelf Stable Fruits & Vegetables **APPROVED – MULTIPLE VENDORS (See Board Item for attached Bid Comparison report.) For the period of July 13, 2016 through July 14, 2017. Contract estimated expenditure is \$648,305.00.**
- m) Award of Invitation for Bids (IFB) #17-20-18BR, Bread **APPROVED – MULTIPLE VENDORS (See Board Item for attached Bid Comparison report.) For the period of July 17, 2016 through July 18, 2017. Contract estimated expenditure is \$230,524.00.**
- n) Award of Invitation for Bids (IFB) #17-21-18BV, Beverage **APPROVED – MULTIPLE VENDORS (See Board Item for attached Bid Comparison report.) For the period of July 17, 2016 through July 18, 2017. Contract estimated expenditure is \$243,409.85.**
- o) Award of Invitation for Bids (IFB) # 17-22-18SN, Snack **APPROVED – MULTIPLE VENDORS (See Board Item for attached Bid Comparison report.) For the period of July 17, 2016 through July 18, 2017. Contract estimated expenditure is \$243,702.94.**

- p) Award of Invitation for Bids (IFB) # 17-23-18PD, Produce **APPROVED – FRESH PACK PRODUCE – Category I: Large volume deliveries; COMMUNITY FOOD BANK OF SOUTHERN ARIZONA – Category II: Small volume deliveries. For the period of July 15, 2016 through July 16, 2017. Contract estimated expenditure is \$1,282,187.00.**
- q) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
 - 1) Regular Board Meeting, June 14, 2016
 - 2) Special Board Meeting, June 28, 2016
- r) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2015 through May 31, 2016 **APPROVED**
- s) Ratification of salary and non-salary vouchers for the period beginning May 1, 2016 through May 31, 2016 **APPROVED. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez responded to inquiries from Michael Hicks.**

RECESS REGULAR MEETING – 8:17 p.m.

PUBLIC HEARING – Presentation of the 2016-2017 Budget and Public Hearing pursuant to A.R.S. §15-905 (D) 8:18 p.m. – Presentation

Dr. Sánchez, Karla Soto and Renee Weatherless presented information and answered questions. Board members commenting and/or asking questions were Kristel Ann Foster, Michael Hicks, Cam Juárez, Mark Stegeman and Adelita Grijalva.

1. Presentation of the annual budget by TUSD staff.
2. Any *person* can ask for an explanation of the budget
 - **Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.**
3. Further Explanation of the budget by TUSD staff if necessary
4. Any resident or taxpayer may protest the inclusion of any item in the budget

****Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.**

****REF: Governing Board Policy Code No. BDAA – *Procedures for Governing Board Members***

PUBLIC HEARING – Presentation of the 2016-2017 Budget and Public Hearing pursuant to A.R.S. §15-905 (D) 9:46 p.m. – Speakers

Board President Adelita Grijalva stated that the protocol for the Public Hearing was the same as she read earlier at the Call to the Audience.

Persons who spoke at the Public Hearing were: Lillian Fox, David Morales and Rachael Sedqwick.

RECONVENE REGULAR MEETING – 9:53 p.m.

ACTION ITEMS

6. Adoption of the Fiscal Year 2016-2017 Budget **APPROVED**. Moved: Juárez; Seconded: Foster: Passed 3-1 (Roll Call Vote). Mark Stegeman voted no. Michael Hicks was not present to vote. Dr. Sánchez recommended Adoption of the Fiscal Year 2016-2016 Budget.
19. Appointment of Governing Board Ex-Officio Member to the TUSD Governing Board Audit Committee **APPROVED – ADELITA GRIJALVA** Reappointed for a one year term to expire 7-12-17. Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote)
20. Appointment of Governing Board Ex-Officio Member to the Technology Oversight Committee (TOC) **APPROVED – KRISTEL ANN FOSTER** Reappointed for a one year term to expire 7-12-17. Moved: Juárez; Seconded: Grijalva: Passed Unanimously (Voice Vote)
21. Re-appointment of Community Member to the Technology Oversight Committee (TOC) **APPROVED – DOUG BAKER** Reappointed for a two year term to expire 7-12-18. Moved: Foster; Seconded: Juárez: Passed Unanimously (Voice Vote)
22. Adopt a Bond Resolution authorizing the Issuance of Refunding Bonds and Granting Authority to the Superintendent and/or Chief Financial Officer to Approve the Final Terms and Conditions of the Issue **APPROVED** Moved: Hicks; Seconded: Juárez: Passed Unanimously (Voice Vote) Dr. Sánchez Bob Casillas and Jim Geil provided information. Board members commenting and/or asking questions were Cam Juárez, Michael Hicks and Mark Stegeman.

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Michael Hicks moved to extend the meeting beyond 10:00 p.m. until all agenda items were addressed. **APPROVED** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote).

23. Approval of Expenditures in Excess of \$250,000 for Employee Leasing Services Using a Cooperative Contract (Return to Work Retirees and Substitute Teachers) **APPROVED** Moved: Juárez; Seconded: Grijalva: Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez, Anna Maiden and Phil Tavasci provided information. Board members commenting and/or asking questions were Adelita Grijalva, Cam Juárez, Michael Hicks, Mark Stegeman and Kristel Ann Foster.

STUDY/ACTION ITEM

24. Next Steps with Policy IHAMB – Family Life Education **STUDIED ONLY** Each Board member and Superintendent submitted names to serve on the newly created Family Life Education Committee. Kristina Allen and Nikki Stefan will chair committee. At the November Regular Board meeting the committee will make recommendations. Dr. Sánchez provided information. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Ann Foster, Michael Hicks, Cam Juárez and Mark Stegeman.

Recommendations for the Family Life Education Committee:

Sánchez:

Bernadette Gruber
Matt Merrill

Grijalva:

Andres Caño
Magdalena Verdugo
Annabelle Nuñez – Alternate

Foster:

Stephanie Hamilton
Deja Foxx – Alternate* or
Grace Liatti – Alternate*

Hicks

Cindy Coleman
Adrianna Middleton
Shaun Pfund – Alternate

Juárez:

Kate Ramlow Meyer
Timoteio Padilla

Stegeman:

Dr. Kathy Schuppert
Elisa Medina

GOVERNING BOARD POLICIES

Action

25. Governing Board Policy GCO – *Evaluation of Certified Staff Members* (revision) **APPROVED for posting in accordance with Policy BG and Exhibit BG-E1. Policy will come back for action at the August 9, 2016 Regular Board meeting.** Moved: Hicks; Seconded: Juárez: Passed 4-1 (Voice Vote). Mark Stegeman voted no. Dr. Sánchez, Richard Foster and Jason Freed provided information. Board members commenting and/or asking questions were Michael Hicks, Kristel Ann Foster, Adelita Grijalva and Mark Stegeman.

STUDY/ACTION ITEM

26. Proposed Policy Language Regarding State Benchmark Testing – Requested by Board Members Mark Stegeman and Michael Hicks **NOT APPROVED** Moved: Foster; Seconded: Hicks: Motion Failed 2-3 (Roll Call Vote). Kristel Foster, Cam Juárez and Adelita Grijalva voted no. Any adjustments regarding testing will be handled through Regulation. Mark Stegeman provided information. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Ann Foster, Cam Juárez and Michael Hicks. Dr. Sánchez presented information and responded to Board inquiries.

FUTURE AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)

Governing Board President Adelita Grijalva asked board members to send their requests to the Director of Staff Services.

10:00 p.m. **ADJOURNMENT – 11:22 p.m.**

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks Cam Juárez Mark Stegeman	President Clerk Member Member Member
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Todd Jaeger Karen B. Kopec, Ed.D. Abel Morado, Ed.D. Richard Foster Ana Gallegos Karla G. Soto Stuart Duncan Scott Morrison Anna Maiden	Superintendent General Counsel Deputy Superintendent, Teaching & Learning Assistant Superintendent, Secondary Leadership Interim Assistant Superintendent, Curriculum & Instruction Assistant Superintendent, Elementary/K-8 Leadership Chief Financial Officer, Financial Services Chief Operations Officer, Engineering, Facilities and Planning Chief Information Officer, Technology and Telecommunications Services Chief Human Resources Officer, Human Resources
Administrative Staff:	Herman House Stefanie Boe Kevin Startt Jeff Coleman + Staff Charles McCollum Dan Erickson Kristina Allen Maria Figueroa Renee Weatherless Maria Marin Kathleen Scheppe Michael Konrad Jimmy Hart Patricia Hurley Charlotte Brown Kenneth Bolle	Director, Interscholastics Director, Communications/Media Relations Director, Purchasing Director, School Safety Interim Director, Career & Technical Education and Sponsor-Superintendent's Student Advisory Council Director, Advanced Learning Director, Title I Director, Mexican American-Studies Director, Finance Director, Elementary/K-8 Leadership Director, Elementary/K-8 Leadership Director, Middle School, Secondary Leadership Director, African American Studies Professional Development Academic Trainer, Curriculum & Instruction Student Equity Compliance, Student Equity & Intervention Fleet Manager, Transportation
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman Mary Canty Gene Armstrong Lionor Gomez	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office District Video Producer – Communications/Media Relations Technical Support Specialist II, Technology Services Spanish Interpreter

Agenda for Regular Board Meeting
July 12, 2016 – 4:30 p.m.
Page 11

Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Presenters:	Bob Casillas Jim Geil Phil Tavasci	Stifel, Nicolaus & Company, Incorporated Gust Rosenfeld, P.L.C. Educational Services Incorporated

There were approximately 125+ people in the audience.

Adelita Grijalva presided and called the meeting to order at 4:47 p.m.

Meeting recessed at 4:47 p.m. and reconvened at 5:42 p.m.

Meeting recessed at 8:02 p.m. and reconvened at 8:15 p.m.

Meeting recessed for the Public Hearing at 8:17 p.m. and reconvened at 9:53 p.m.

Meeting Adjourned at 11:22 p.m.