

AGENDA FOR SPECIAL BOARD MEETING (Tuesday, June 23, 2020)

BOARD ACTIONS

Members present: Rachael Sedgwick [*Lost connection at 10:12 p.m. due to connectivity issues*], Bruce Burke, Leila Counts [*Lost connection at 9:56 p.m. due to connectivity issues*], Adelita Grijalva and Kristel Foster.

Meeting called to order at 4:02 p.m.

1. EXECUTIVE MEETING – 4:02 p.m.

Action: 1.1 Motion to Convene Executive Meeting

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster. Leila Counts was not present for the roll call. Superintendent Dr. Gabriel Trujillo was not present. Rob Ross was present for the roll call.

Resolution: Motion and vote to recess Special Meeting into Executive Session.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Discussion: 1.2 Hearing Officer(s) Recommendation(s)

Discussion: 1.3 Administrative Appointments, Reassignments, and Transfers

Discussion: 1.4 Discussion/Consultation with Attorneys

Discussion: 1.5 Negotiations with Employee Groups

Action: 1.6 Adjourn Executive Meeting and Reconvene Special Meeting

2. PLEDGE OF ALLEGIANCE – 5:41 p.m.

Procedural: 2.1 Call to Order and Pledge of Allegiance

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster. Adelita Grijalva was not present for the roll call. Superintendent Dr. Gabriel Trujillo and Rob Ross were present for the roll call.

Pledge of Allegiance led by Superintendent Dr. Trujillo.

Action: 2.2 Agenda Adjustments – 5:43 p.m.

Resolution: Dr. Trujillo recommended addressing Items 8.2, 7.16 and 9.1 after Call to the Audience.

By unanimous consent to address Items 8.2, 7.16 and 9.1 after the Call to the Audience.

3. AWARDS AND RECOGNITIONS

Information: 3.1 Awards and Recognitions – 5:46 p.m.

INFORMATION ONLY

4. BOARD MEMBER ACTIVITY REPORTS

Information: 4.1 Board Member Activity Reports – 5:54 p.m.

INFORMATION ONLY

5. CALL TO THE AUDIENCE

Call to the Audience, Procedural: 5.1 Guidelines to Address the Board – 5:58 p.m.

6:22 p.m. Motion to extend the Call to the Audience to hear two topics that had not been addressed.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Leila Counts, Adelita Grijalva and Kristel Foster.

8. INFORMATION ITEM(S)

Information: 8.2 A Vision of Community Policing in Tucson and the Role of School Resource Officers: An Address from Tucson Police Department Assistant Chief Hall – Requested by Governing Board Member, Bruce Burke – 6:29 p.m.

INFORMATION ONLY

7. ACTION ITEM(S)

Action: 7.16 Establishment of Advisory Committee and Stakeholder Surveys Regarding the Presences of School Resource Officers on TUSD Campuses – Requested by Governing Board Member, Bruce Burke – 7:30 p.m.

Motion to authorize the Superintendent to form an advisory committee to study the issues and then make recommendations on whether to continue, modify or end the district's Inter-Governmental Agreements (IGAs) with the agencies providing SROs in district schools. Committee membership shall include representatives of the following stakeholders: parents, teachers, administrators, students, and agencies providing SROs. In support of the

committee's assignment the Superintendent is authorized to obtain professional advice and information regarding best practices with respect to campus safety and security, and to design and facilitate surveys, forums, focus groups and other reliable means that measure the attitudes, opinions, and concerns of TUSD stakeholders and the larger community. The committee and Superintendent shall pursue collection of data and statistical information as discussed during the board's consideration of the motion, to include, without limitation, agency and TUSD's School Safety and Prevention Department statistics on use of force and other student and school campus interactions with officers of the agencies and TUSD's school safety officers. Data and statistical information thus obtained shall be provided to the board on a regular and timely basis.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Leila Counts, Adelita Grijalva and Kristel Foster.

9. STUDY ITEM(S)

Study: 9.1 Next Steps 2020: An Overview of a Plan to Re-Open in August 2020: Part II

STUDIED ONLY

8:24 p.m. Catalina Online Learning Experience (COLE)

8:29 p.m. Curriculum Scope & Sequence for 2020-2021

8:31 p.m. Exception Education

9:00 p.m. Fine and Performing Arts

9:06 p.m. Interscholastics

9:17 p.m. Language Acquisition

9:27 p.m. Assessment Core Guiding Principles

9:36 p.m. Counseling

9:46 p.m. Career & Technical Education

9:51 p.m. Community Schools

6. CONSENT AGENDA

Action (Consent): 6.1 Approval of Consent Agenda Items 6.2 Through 6.15 – 10:01 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.2 Approval of Supplemental Curriculum Material for Fine Arts: SMARTMUSIC

Motion to approve the Supplemental Curriculum Material for Fine Arts: SMARTMUSIC as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.3 Approval of Integrated Science High School Course

Motion to approve the Integrated Science High School Course as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.4 Intergovernmental Agreement between Tucson Unified School District and Arizona Department of Economic Security/Rehabilitation Services Administration

Motion to approve Intergovernmental Agreement between Tucson Unified School District and Arizona Department of Economic Security/Rehabilitation Services Administration as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.5 Approval of Invitation for Bids (IFB) 21-12-25 Supplemental Student Transportation

Motion to approve award and expenditures for IFB 21-12-25 Supplemental Student Transportation Services. Expenditures are estimated at \$2.75 million per year for the initial year of the contract with four annual renewal options. Total expenditures are estimated at \$13.75 million over the five-year life of the contract.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.6 Approval of Expenditures for Pueblo High School Fire Alarm Replacement Project Using a Cooperative Contract

Motion to approve expenditures of \$996,372 plus any reasonable contingency expenditures up to an additional 10% for the Pueblo High School Fire Alarm Replacement. This project will be funded by the Arizona State School Facilities Board.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.7 Approval of Food Services Expenditures for Dairy Products Using a Cooperative Contract

Motion to approve the expenditures for milk and related dairy products in support of the National School Lunch/Food Services Programs using a

Mohave Educational Services Cooperative purchasing contract. Estimated expenditures are \$960,000 for FY20/21.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.8 Approval of Expenditure Increase for Cooperative Contract SAVE 16-03MP for Legal Services

Motion to approve increased expenditure authority for Legal Services, using the Cooperative Contract SAVE 16-03-MP, for an additional \$290,000.00 for FY19-20.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent), Minutes: 6.9 Minutes of Tucson Unified School District Governing Board Meeting – June 9, 2020

Motion to approve the Minutes of the Governing Board Meeting for June 9, 2020.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent), Minutes: 6.10 Minutes of Tucson Unified School District Governing Board Meeting – June 16, 2020

Motion to approve the Minutes of the Governing Board Meeting for June 16, 2020.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

**Action (Consent): 6.11 Student Activity Funds through May 31, 2020
Motion to approve the Summary of Student Activity Funds for the
Period of July 1, 2019 through May 31, 2020.**

Motion to approve the summary of Student Activity Funds for the Period of July 1, 2019 through May 31, 2020.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

**Action (Consent): 6.12 Tax Credit Extracurricular Activity Programs
Report by School Site through May 31, 2020**

Motion to approve the Summary of Tax Credit Extracurricular Activity Balances for the Period of July 1, 2019 through May 31, 2020.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

**Action (Consent): 6.13 Approval of the Revised Extracurricular
Activities Fees Schedule Including Authorization for Principals to
Waive Fees in Case of Hardship – Last Approved on December 10,
2019**

Motion to approve the Revised Extracurricular Activity Fee Schedule as submitted.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.14 Reauthorization of Change Funds FY2020-2021

Motion to Approve the Reauthorization of District Change Funds for Fiscal Year 2020-2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action (Consent): 6.15 Reauthorization of TUSD Accounts FY2020-2021

Motion to Approve the Reauthorization of TUSD Accounts for Fiscal Year 2020-2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.15.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

7. ACTION ITEM(S)

Action: 7.1 Administrative Appointments, Reassignments, and Transfers – Principal, University High School – 10:02 p.m.

Motion to approve the selected candidate to serve as the Principal at University High School.

Dr. Trujillo recommended approval of Joel Bacalia.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action: 7.2 Administrative Appointments, Reassignments, and Transfers – Interim Principal, Doolen Middle School – 10:04 p.m.

Motion to approve the selected candidate to serve as the Interim Principal at Doolen Middle School.

Dr. Trujillo recommended approval of Judith Dauman with a one-year contract.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva, Kristel Foster

Not Present at Vote: Leila Counts

Action: 7.3 Administrative Appointments, Reassignments, and Transfers – Interim Assistant Principal, Secrist Middle School – 10:05 p.m.

Motion to approve the selected candidate to serve as the Interim Assistant Principal at Secrist Middle School.

Dr. Trujillo recommended approval of Denise Saucedo with a one-year contract.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Leila Counts

Action: 7.7 Review, approve and adopt the revised 2020 – 2022 CWA Supervisory/Professional Agreement – 10:07 p.m.

Motion to approve and adopt the revised 2020 – 2022 CWA Supervisory/Professional Agreement.

Resolution: Motion to approve 7.7, 7.8, 7.9, 7.10, 7.13 and 7.14 as one motion.

Motion by Bruce Burke, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.8 Review, approve and adopt the revised 2020-2021 Employee Agreement for Non-Bargaining Employees – 10:07 p.m.

Motion to approve and adopt the revised 2020-2021SY Employee Agreement for Non-Bargaining Employees.

Resolution: Motion to approve 7.7, 7.8, 7.9, 7.10, 7.13 and 7.14 as one motion.

Motion by Bruce Burke, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.9 Review, approve and adopt the revised 2020 – 2022 Memorandum of Understanding for Blue Collar Employees (AFSCME MOU) between TUSD and American Federation of State, County and Municipal Employees (AFSCME) – 10:07 p.m.

Motion to approve and adopt the revised 2020 – 2022 Memorandum of Understanding for Blue Collar Employees (AFSCME MOU) between TUSD and American Federation of State, County and Municipal Employees (AFSCME).

Resolution: Motion to approve 7.7, 7.8, 7.9, 7.10, 7.13 and 7.14 as one motion.

Motion by Bruce Burke, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.10 Review, approve and adopt the revised 2020 – 2021 Meet and Confer Agreement for ELI Administrators, Psychologists and Research Project Managers between TUSD and Educational Leaders Inc (ELI) – 10:07 p.m.

Motion to approve and adopt the revised 2020 – 2021 Meet and Confer Agreement for ELI Administrators, Psychologists and Research Project Managers between TUSD and Educational Leaders Inc (ELI).

Resolution: Motion to approve 7.7, 7.8, 7.9, 7.10, 7.13 and 7.14 as one motion.

Motion by Bruce Burke, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.13 Extend TEA Consensus Agreement for 45 days per Article 34 of the Consensus Agreement – 10:07 p.m.

Motion to approve 45-day extension of TEA Consensus Agreement which is set to expire on June 30, 2020.

Resolution: Motion to approve 7.7, 7.8, 7.9, 7.10, 7.13 and 7.14 as one motion.

Motion by Bruce Burke, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.14 Extend TEA White Collar and Food Service Agreement (WC/FS Agreement) for 45 days per Article 26 of the TEA WC/FS Agreement – 10:07 p.m.

Motion to approve 45-day extension of the TEA White Collar/Food Service Agreement which is set to expire on June 30, 2020.

Resolution: Motion to approve 7.7, 7.8, 7.9, 7.10, 7.13 and 7.14 as one motion.

Motion by Bruce Burke, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

7. ACTION ITEM(S)

Action: 7.4 Revision of Fiscal Year 2019-2020 Tucson Unified School District Annual Expenditure Budget – 10:12 p.m.

Motion to Approve the FY2019-2020 Expenditure Budget in Accordance with A.R.S. 15-905.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

8. INFORMATION ITEM(S)

**Information: 8.1 FY20 Expenditure Update – May 2020 – 10:29 p.m.
ITEM PULLED**

7. ACTION ITEM(S)

Action: 7.5 FY2020-2021 Tucson Unified School District Proposed Budget – 10:30 p.m.

Motion to Approve the FY2020-2021 Tucson Unified School District Proposed Budget.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.6 Review, Approve and Adopt the Revised Performance Based Compensation Plan (301 Plan) for School Year 2020-2021 – 10:57 p.m.

Motion to approve and adopt the revised 2020-2021 Performance Based Compensation Plan (301 Plan) for School Year 2020-2021.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.11 Review, approve and adopt the Memorandum of Agreement with Tucson Education Association (TEA) regarding compensation for the 2020-2021 SY for Employees covered in the Consensus Agreement – 11:03 p.m.

Motion to approve and adopt the Memorandum of Agreement with Tucson Education Association (TEA) regarding compensation for the 2020-2021 SY for Employees covered in the Consensus Agreement.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.12 Review, approve and adopt the Memorandum of Agreement with Tucson Education Association (TEA) regarding compensation for the 2020-2021 SY for Employees covered under the White Collar and Food Service Agreement – 11:05 p.m.

Motion to approve and adopt the Memorandum of Agreement with Tucson Education Association (TEA) regarding compensation for the 2020-2021 SY for Employees covered under the White Collar and Food Service Agreement.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Action: 7.15 Approval of Expenditures for Leased Employees, Post Retirement and Recruitment Services Using a Cooperative Purchasing Contract, with Authorization for the Director of Human

Resources and Director of Purchasing to Execute the Agreement – 11:07 p.m.

Motion to approve expenditures for leased employee services to include Retire to Rehire Services and first year retiree substitutes using Sub Source Services from July 1, 2020 to September 30, 2020 using a Mohave Educational Services Cooperative Contract. Expenditures for these services are estimated at \$11,400,000 for FY20-21; \$2,850,000 for 90-day extension. Authorization for the Director of Human Resources and the Director of Purchasing to execute the contract.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

10. FUTURE MEETING DATES AND AGENDA ITEM(S) (A Board Member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action, as necessary. Ref: Governing Board Policy BEDB.)

Procedural: 10.1 Future Meeting Dates and Agenda Item(s) – 11:09 p.m.

ADJOURNMENT: 11:11 p.m.