

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: June 14, 2016  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and Outside Legal Counsel Susan Segal. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER– 4:02 p.m.

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved: Juárez; Seconded: Foster. Passed 4-0 (Voice Vote). Michael Hicks was not present to vote.**
    - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Administrative appointments, reassignments and transfers
        - Deputy Superintendent, Teaching and Learning
        - Assistant Director, Exceptional Education
        - Principal – Magee, Valencia, Booth-Fickett-Math/Science, Erickson, Van Buskirk, Wright
      - 2) Non-Renewal of a Probationary Teacher
    - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Superintendent's Evaluation [this is an option for the Board if needed during the discussion of the Superintendent's Evaluation in Public meeting]
    - C. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Fisher-Mendoza

RECESS REGULAR MEETING – 4:02 p.m.

RECONVENE REGULAR MEETING – appx. 5:30 p.m. Multipurpose Room  
Reconvened at 5:31 p.m. Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

PLEDGE OF ALLEGIANCE – Led by Deja Foxx and Domonique Benavidez, students at University and Rincon High Schools.

Adelita Grijalva recognized Cam Juárez who asked for a moment of silence to remember the victims of the mass shooting in Orlando, Florida.

Board President Adelita Grijalva asked for a motion to address Item #18 after Item #4. **APPROVED**. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).

INFORMATION ITEMS

2. Superintendent's Report **INFORMATION ONLY** – Details of the Superintendent's Report regarding recognition of persons and addressing TUSD's support for science curriculum are available via the audio and video recordings posted on the TUSD web.

Persons recognized were: Grijalva Elementary School and Risk Management Team.

Dr. Sanchez particularly recognized the Risk Management Department for its performance. He also identified himself as the "mystery donor" in the Camp Cooper funding campaign earlier this year.

Board President Adelita Grijalva announced that Spanish Interpreter services were available and would announce the available services again at the beginning of Call to the Audience.

3. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Cam Juárez, Kristel Ann Foster and Adelita Grijalva. Dr. Sánchez answered questions. Mark Stegeman commented.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)

Board President Adelita Grijalva read the protocol for CTA and announced that Spanish Interpreter services were available. Persons who spoke at Call to the Audience were: Dolores De Vera re: Pay for Substitutes; Brenna McSpadden, Deja Foxx, Dayton Amoroso, Galen Benson, Jeff Vanderford, Bernadette Gruber, Kerri Williams, Kristin Metford, Peggy McClain, Matt Merrill, Mayra Duran, Nick Duran, Richard Franco, Jessica Carter, Mardi Kirkland, Elisa Medina, David Drum, Derek Taylor, Emmanuel Martinez, re: Comprehensive Sex Education Policy, Resolution and Curriculum; Catherine Sharp re: Reproductive Health Education;

Adelita Grijalva asked for a motion to extend Call to the Audience until the last ten speakers had spoken. **APPROVED** Moved: Foster; Seconded: Stegeman. Passed Unanimously (Voice Vote).

Persons who spoke at Call to the Audience were: Lillian Fox re: 301 Pay for Performance; Eleanor Allen-Hinderson, Anna Keene, Barbara Allen, Daiva Scovil, Domonique Benavidez, Lawrence Webb, Grace Liatti, Michelle Howard re: Comprehensive Sex Education Policy, Resolution and Curriculum; Betts Putnam-Hidalgo re: USP Discipline

Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience.

Kristel Ann Foster commented regarding concerns from Mr. Benson who spoke. Mark Stegeman commented that Family Life Education is an “Opt-in” curriculum. Adelita Grijalva commented in regards to Ms. Fox’ comments on 301 and Dr. Sánchez responded to questions.

The Spanish Interpreter left following the Call to the Audience.

RECESS REGULAR MEETING – 7:11 p.m.

RECONVENE REGULAR MEETING – 6:32 p.m.

STUDY/ACTION

4. 2016 Facilities Master Plan – **STUDIED ONLY** Dr. Sánchez, Bryant Nodine, Mark Bollard, Molly Smith and Mitch Eskirt provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Ann Foster, Cam Juárez, Michael Hicks and Mark Stegeman.

### STUDY/ACTION

18. Court Ordered Teacher Diversity Plan **APPROVED**. Moved: Grijalva; Seconded: Juárez. Passed Unanimously (Voice Vote). Approved with the request to bring the specific design of the stipends offered with weighting back to the Board for further action. Dr. Sánchez, Bruce Converse and Anna Maiden provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Ann Foster, Mark Stegeman, Michael Hicks and Cam Juárez.

### ACTION ITEM

5. Final Report on Superintendent Goals and Superintendent Evaluation **APPROVED**. Kristel Foster moved approval of 95% achievement of the goals and evaluation of the Superintendent, Adelita Grijalva seconded. Cam Juarez amended the motion to increase the percentage to 95.5%, Kristel Foster and Adelita Grijalva accepted the amendment. Passed 3-2 in a roll call vote. Mike Hicks and Mark Stegeman voted no. Dr. Sánchez, the Superintendent's Leadership Team and Staff presented the Superintendent's Goals. Dr. Sánchez recommended approval as submitted. Board members commenting and/or asking questions were Kristel Ann Foster, Adelita Grijalva, Mark Stegeman, Michael Hicks and Cam Juárez. Dr. Sánchez and Susan Segal responded to Board inquires.

The five Superintendent's Goals Presented were:

Communications – Stefanie Boe

Curriculum – Richard Foster and Mary Carmen Cruz

Diversity – Eugene Butler, Anna Maiden, Mark Alvarez and Alma Iniguez.

Facilities – Stuart Duncan, Scott Morrison and Jeff Coleman. Dr. Sánchez commented.

Finance – Karla Soto. Dr. Sánchez commented.

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Cam Juárez moved to extend the meeting beyond 10:00 p.m. until all agenda items were addressed. **APPROVED** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Mark Stegeman voted no.

### STUDY/ACTION ITEM

6. Superintendent Pay for Performance Award for 2015-2016 **APPROVED**. Kristel Foster moved approval of 95.5% achievement of goals based on review and evaluation, Cam Juarez seconded. Passed 3-2 in a roll call vote. Mike Hicks and Mark Stegeman voted no. 95.5% achievement = \$14,898 award of pay for performance bonus to Dr. Sanchez. Dr. Sanchez indicated he will be contributing his bonus to Camp Cooper again this year.

**CONSENT AGENDA\*\*** Items 7(a-ar) **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended approval as submitted. Kristel Ann Foster asked for clarification regarding item 7(ah); Cam Juárez asked for clarification regarding item 7(i); Mark Stegeman asked questions regarding item 7(n) before voting. Dr. Sánchez responded regarding all three items. Adelita Grijalva requested item 7(as) be discussed and voted on separately.

7. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED**
- d) Hourly Separations **APPROVED**
- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**
- g) Contracts for members of the Superintendent's Leadership Team for the 2016-2017 School Year **APPROVED**
- h) Intergovernmental Agreement between the Arizona Board of Regents, University Of Arizona and Tucson Unified School District for the Purpose of Providing Instructional and Transitional Support to TUSD Students Enrolled in Project FOCUS, with Authorization for the Superintendent to Execute the Agreement **APPROVED**
- i) Lunch Price Increases for Paying Lunch Program Participants for the SY 2016-2017 as Required by Public Law 111-296 Section 205 "Equity in School Lunch Pricing" for the National School Lunch Program **APPROVED**
- j) National School Lunch Program Agreement Between Tucson International Academy and Tucson Unified School District, Effective August 2016, with authorization for the Food Services Director to serve as the Designated Official **APPROVED**
- k) Approval to use Cooperative Contracts for Procurements \$250,000 and above **APPROVED**
- l) Approval for Sole Source Purchase Designations \$250,000 and above **APPROVED**
- m) Approval to Modify Contract Dates – Request for Proposals (RFP) 15-48-19 – Office Machine Cost per Copy **APPROVED**

- n) Approval to Purchase Curriculum Materials/Supplemental Curriculum Materials in excess of \$250,000 **APPROVED**
- o) Approval to Purchase Computer/Technology Equipment using Cooperative Contracts that will exceed \$250,000 **APPROVED**
- p) Fiscal Year 2016-2017 Expenditures for Automotive Parts **APPROVED**
- q) Fiscal Year 2016-2017 Postal Expenditures **APPROVED**
- r) Fiscal Year 2016-2017 Expenditures for Sun Tran Bus Passes **APPROVED**
- s) Fiscal Year 2016-2017 Transportation Additional Services Expenditures **APPROVED**
- t) Fiscal Year 2016-2017 Expenditure for Compressed Natural Gas (CNG) **APPROVED**
- u) Fiscal Year 2016-2017 Utility Expenditures **APPROVED**
- v) Reauthorization of the Change Funds for High Schools, Middle Schools and Food Services for FY 2016-2017 **APPROVED**
- w) Reauthorization of the Change Funds for Legal Services, Financial Services and School Safety-Key Control for FY 2016-2017 **APPROVED**
- x) Reauthorization for the Worker's Compensation Accounts for FY 2016-2017 **APPROVED**
- y) Reauthorization for the State and Federal Payroll Tax Withholding Account for FY 2016-2017 **APPROVED**
- z) Reauthorization for the Miscellaneous Revenue and Food Services Fund Clearing Accounts for FY 2016-2017 **APPROVED**
- aa) Reauthorization for the Payroll Direct Deposit Account for FY 2016-2017 **APPROVED**
- ab) Reauthorization for the Revolving Fund and Designation of Custodian for FY 2016-2017 **APPROVED**
- ac) Reauthorization for the Student Activity and Auxiliary Fund Bank Accounts for FY 2016-2017 **APPROVED**
- ad) Reauthorization for the Vendor Electronic Funds Clearing Account for FY 2016-2017 **APPROVED**

- ae) Reauthorization for the Market Rate Savings Account for FY 2016-2017  
**APPROVED**
- af) Approval the Revised Extracurricular Activities Fees Schedule Including Authorization for Principals to Waive the Fees in Case of Hardship – Last Approved on September 8, 2015 **APPROVED**
- ag) Approval of Purchase/Renewal of Liability, Property, Pre-Paid Legal, Automotive, Workers' Compensation and other services from the Arizona School Risk retention Trust/The Arizona School Alliance for Workers' Compensation, Inc. **APPROVED**
- ah) 2016-2017 School Year Renewal of Employee Benefits Medical and Pharmacy Plans **APPROVED**
- ai) Award Request for Proposals (RFP) No. 16-50-C20 – Financial Advisor and Investment Banking Services (Investment Banking Services Award only) **APPROVED – RBC CAPITAL MARKETS AND PIPER JAFFRAY & COMPANY. A multi-term contract beginning upon award, with yearly renewal options through 12/31/2020, for a term no longer than five years. The cost will be based on the volume of the bonds issued/refinanced.**
- aj) Award of Request for Proposals (RFP) 17-01-21 – Outside Legal Services **APPROVED – DECONCINI MCDONALD YETWIN & LACEY; GUST ROSENFELD PLC; HUFFORD, HORSTMAN, MONGINI, PARNELL & TUCKER PC; MINIAT & WILSON, LPC; UDALL SHUMWAYPLC. A multi-award, multi-term contract beginning fiscal year 2016-2017, with annual renewal options through 6/30/2021, for a term no longer than five years. The estimated cost is \$100,000 per year, with a total cost of a five year contract estimated at \$500,000.**
- ak) Award of Request for Proposals (RFP) 17-13-21 – Consultant Services for Systemic Approach to Building Instructional Expertise and Instructional Leadership **APPROVED – ASSOCIATES FOR EDUCATIONAL SUCCESS; KAPLAN; PEARSON; SYSTEMS THINKING GROUP; AVID CENTER; MARZANO RESEARCH; SCHOLASTICS; WEST ED; HOUGHTON MIFFLIN; NEW TEACHER CENTER; SOLUTION TREE. A multi-term contract beginning July 1, 2016, with yearly renewal options through 6/30/2021, for a term no longer than five years. The estimated cost is \$480,000 per year, with a total cost for the five year contract estimated at \$2,400,000.**

- al) Award of Request for Proposals (RFP) 17-16-21 – District Web Solution **APPROVED – BLUETORCH NETWORK SOLUTIONS (aka SCHOOL DESK.) A multi-term contract beginning July 1, 2016, with yearly renewal options through 6/30/2021, for a term no longer than five years. The estimated cost is \$70,000 per year, with a total cost for the five year contract estimated at \$350,000.**
- am) Award of Invitation for Bids (IFB) 17-09-21 – Steel and Specialty Metals, As Needed **APPROVED – INDUSTRIAL METAL SUPPLY. A multi-term contract beginning July 1, 2016, with annual renewal option through 6/30/2021. The estimated annual expenditures are \$50,000 a year, \$250,000 over the life of the contract.**
- an) Award of Invitation for Bid (IFB) 16-74-17 – Tucson High Magnet School Chiller #4 Replacement **APPROVED – SUNSTATE MECHANICAL. Total estimated expenditures for project are estimated at \$250,000, and are expected to be reimbursed by the Arizona Schools Boards Facilities Board.**
- ao) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Regular Board Meeting, May 10, 2016
  - 2) Special Board Meeting, May 24, 2016
- ap) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2015 through April 30, 2016 **APPROVED**
- aq) Ratification of salary and non-salary vouchers for the period beginning April 1, 2016 through April 30, 2016 **APPROVED**
- ar) Non-Renewal of a Probationary Teacher **APPROVED – Jayne Coy**
- as) Schedule a Special Meeting of the Governing Board on Monday, June 20, 2016, at 5:30 p.m. **APPROVED** Moved approval: Kristel Foster. Seconded: Cam Juarez. Passed 3-2 in a roll call vote. Mike Hicks and Mark Stegeman voted no. Scheduling the meeting was contingent upon receiving unanimous approval. **Therefore, no meeting will be held on Monday, June 20, 2016.** Dr. Sánchez and Susan Segal provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Cam Juárez, Mark Stegeman, Kristel Ann Foster and Michael Hicks.

**RECESS REGULAR MEETING – 10:45 p.m.**

**ACTION ITEM**

- 8. Performance Based Compensation Plan (Prop. 301) for School Year 2016-2017 **Dr. Sánchez and Richard Foster provided information to the Board. Board Clerk Kristel Ann Foster commented.**



PUBLIC HEARING – Proposed Performance Based Compensation Plan Portion of 2016-2017 Classroom Site Fund Plan Under A.R.S. §15-977 (Proposition 301) – 10:47 p.m.

\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.

\*\*REF: Governing Board Policy Code No. BDAA – *Procedures for Governing Board Members*

Board President Adelita Grijalva stated that the protocol for the Public Hearing was the same as she read earlier at the Call to the Audience.

Persons who spoke at the Public Hearing were: Lillian Fox and Betts Putnam-Hidalgo.

RECONVENE REGULAR MEETING – 10:52 p.m.

ACTION ITEMS

8. Performance Based Compensation Plan (Prop. 301) for School Year 2016-2017 **APPROVED** Moved: Juárez; Seconded: Foster. Passed Unanimously (Roll Call Vote). Dr. Sánchez recommended approval of Proposition 301 Plan. Dr. Sánchez, Karla Soto and Richard Foster responded to Board inquiries. Susan Segal provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Kristel Ann Foster, Adelita Grijalva and Michael Hicks.
9. Administrative Appointments, Reassignments and Transfers – Deputy Superintendent, Teaching and Learning **APPROVED – KAREN KOPEC.** Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Karen Kopec for the position.
10. Administrative Appointments, Reassignments and Transfers – Assistant Director, Exceptional Education **APPROVED – SABRINA SALMON.** Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Sabrina Salmon for the position.
11. Administrative Appointments, Reassignments and Transfers – Principal, Magee Middle School **APPROVED – JASON LINDSAY.** Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Jason Lindsay for the position.
12. Administrative Appointments, Reassignments and Transfers – Principal, Valencia Middle School **APPROVED – MICHAEL BECK.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Michael Beck for the position.

13. Administrative Appointments, Reassignments and Transfers – Principal, Booth-Fickett Math/Science Magnet School **APROVED – NORMA FLORES.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Norma Flores for the position.
14. Administrative Appointments, Reassignments and Transfers – Principal, Erickson Elementary School **APROVED – CHELSIA STALLWORTH.** Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Chelsia Stallworth for the position.
15. Administrative Appointments, Reassignments and Transfers – Principal, Van Buskirk Elementary School **APROVED – VICTORIA BARAJAS** Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Victoria Barajas for the position.
16. Administrative Appointments, Reassignments and Transfers – Principal, Wright Elementary School **APROVED – DEANNA CAMPOS.** Moved: Grijalva; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Deanna Campos for the position.

Adelita Grijalva asked for a motion to move Item #19 before Item #17.

**APPROVED:** Moved: Foster, Seconded: Hicks. Passed Unanimously (Voice Vote).

## GOVERNING BOARD POLICIES

### Action

19. Governing Board Policy IHAMB – Family Life Education (revision) Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez and Susan Segal provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, Kristel Ann Foster, Mark Stegeman and Cam Juárez.

### ACTION ITEMS

17. Approval and Textbook Adoption: PK-12 Mathematics **APROVED** Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez and Heidi Aranda provided information and responded to Board inquiries. Dr. Sánchez recommended approval of the Textbook Adoption. Board members commenting and/or asking questions were Kristel Ann Foster, Cam Juárez, Mark Stegeman and Michael Hicks.
20. Resolution Regarding Family Life Education **ITEM PULLED AND NOT ADDRESSED.**

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**FUTURE AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)**

**Governing Board President Adelita Grijalva asked board members to send their requests to the Director of Staff Services.**

10:00 p.m.      **ADJOURNMENT – 11:47 p.m.**

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks Cam Juárez Mark Stegeman	President Clerk Member [arr. @ 4:06 p.m.] Member Member
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Susan Segal Bruce Converse Abel Morado, Ed.D.  Richard Foster  Ana Gallegos  Gene Butler Karla G. Soto Stuart Duncan  Scott Morrison  Anna Maiden	Superintendent Outside Counsel Outside Counsel, Steptoe And Johnson Interim Deputy Superintendent, Teaching and Learning Interim Assistant Superintendent, Curriculum & Instruction Assistant Superintendent, Elementary/K-8 Leadership Assistant Superintendent, Student Services Chief Financial Officer Chief Operations Officer, Engineering, Facilities and Planning Chief Information Officer, Technology and Telecommunications Services Chief Human Resources Officer
Administrative Staff:	Halley Freitas  Clarice Clash Sam Brown Herman House Stefanie Boe Kevin Startt Jeff Coleman + Staff Charles McCollum  Bryant Nodine Kristina Allen Maria Figueroa Matthew Munger Maria Marin Kathleen Scheppe Shirley McKenchnie-Sokol Holly Colonna Tina Stephens Holly Leman-Hammel Rachell Hochheim Mark Alvarez Alma Iniguez Mary Carmen Cruz  Charlotte Brown  Frances Banales Heidi Aranda Michelle Deeds	Senior Director, Assessment and Program Evaluation Senior Director, Curriculum Development Director, Desegregation Director, Secondary Schools and Interscholastics Director, Communications/Media Relations Director, Purchasing Director, School Safety Interim Director, Career & Technical Education and Sponsor-Superintendent's Student Advisory Council Director of Planning Services Director, Title I Director, Mexican American-Studies Director, Secondary Leadership Director, Elementary/K-8 Leadership Director, Elementary/K-8 Leadership Director, Food Services Director, Guidance and Counseling Director, School Improvement Director, Elementary/K-8 Leadership Director, Community School + Pre K Director, Language Acquisition Director, Family Community Outreach Interim Sr. Director Curriculum Development, C Curriculum & Instruction Student Equity Compliance, Student Equity & Intervention Coordinator, GATE Program Coordinator Sr., Curriculum & Innovation Professional Development Academic Trainer, Curriculum & Innovation

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	Jennifer Sprung	Professional Development Academic Trainer, Curriculum & Innovation
	Timothy Grivois-Shah	Principal, Grijalva Elementary School
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office
	Miguel Carrion	Video Technician – Communications/Media Relations
	Gene Armstrong	Technical Support Specialist II, Technology Services
	Myrna Quezada	Spanish Interpreter
Employee Group Representatives:	Dan Ireland	Vice President, Tucson Education Association
Presenters:	Mark Bollard Molly Smith Mitch Eskirt	Swaim Associates LTD Architects AIA Think Smart GEO & Associates
Media:	Alexis Huicochea Maria Hechanova Valerie Cavazos	<u>Arizona Daily Star</u> KOLD 11/13 KGUN 9

There were approximately 200+ people in the audience.

Adelita Grijalva presided and called the meeting to order at 4:02 p.m.

Meeting recessed at 4:02 p.m. and reconvened at 5:31 p.m.

Meeting recessed at 7:11 p.m. and reconvened at 7:32 p.m.

Meeting recessed for the Public Hearing at 10:45 p.m. and reconvened at 10:52 p.m.

Meeting Adjourned at 11:47 p.m.