

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR REGULAR BOARD MEETING*

TIME: April 5, 2016
4:00 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and General Counsel Julie C. Tolleson. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – 4:09 p.m.

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved: Foster; Seconded: Stegeman. Passed 4-0 (Voice Vote). Cam Juárez was not present to vote.**
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Administrative appointments, reassignments and transfers
 - Principal – Vail, C. E. Rose K-8, Lineweaver, Manzo, Tully and Wheeler
 - 2) Non-renewal of Certificated Administrators in Accordance with Arizona Revised Statute 15-503 and Provisions Contained in the 2015-2016 Meet and Confer Agreement for ELI Administrators, Psychologists and Research Project Managers
 - B. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Fisher-Mendoza

- C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
 - 1) Howenstine
 - 2) Menlo Park
 - 3) BLM Property Adjacent to Hohokam

- D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsection (A)(5)
 - 1) Negotiations with employee organizations

RECESS REGULAR MEETING – 4:09 p.m.

RECONVENE REGULAR MEETING – appx. 5:30 p.m. Multipurpose Room
Reconvened at 5:40 p.m. Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

PLEDGE OF ALLEGIANCE – led by David Greenwood, 12th grade student at Pueblo Magnet High School

INFORMATION ITEMS

- 2. Superintendent's Student Advisory Council (SSAC) Report
The report was postponed to the May 10, 2016 meeting since the SSAC Representative was absent due to illness.

- 3. Superintendent's Report **INFORMATION ONLY** – Details of the Superintendent's Report regarding recognition of persons are available via the audio and video recordings posted on the TUSD web.

Persons recognized were: Tucson K-12 Poetry Contest winners Erika Prieto Heramosillo, 3rd grade, Grijalva Elementary; Eizel Marckie Oliva 2nd grade, Grijalva Elementary; Nicholas Garcia, 3rd grade, Carrillo Elementary; Jiselle Rivera, 3rd grade, Carrillo Elementary; Manuelle Fraire, 5th grade, Roskruge Middle School; Amare Cypriano, 5th Grade, Grijalva Elementary; Mason Daniel Weisbrod, 5th Grade, Carrillo Elementary School; Circle K Teacher of the Year Nominee, Sheila Marquez, Teacher at Tucson Magnet High School; TEP Energy Efficiency Award, TUSD Operations Department; \$5,000 Grant from the City of Tucson Environmental Services Department to Tucson Magnet High School Ecology Club and Student Council; State Wrestling Champion, Marco Rivera, 10th grader at Tucson High Magnet School; State Runner-up Wrestler, Constantino “Tino” Murillo, 11th grader at Sahuaro High School; Palo Verde Magnet High School Girls Soccer Team – Emily Doyle, Jackie Igulu, Marilyn McFeaters, Khadijo Mohamed, Michelle Sigala, Sara Voirin, Cecilia Sanders-Diaz, April Moya, Janet Squire, Maria Falcon, Dominique Smock and Jackie Igulu; Pueblo Magnet High School Boys Soccer Team; Joshua Bayer, 12th grader at Catalina Magnet High School nominated for into the United States Air Force Academy; Bart Peterson, Athletic Trainer at Palo Verde Magnet High School received a letter from the chairperson of the National Athletic Trainer’s Association ; Kelsey Grizzle, student at Dodge Traditional Magnet Middle School was honored with a President’s Volunteer Service Award; 2nd Annual Black History Month Brain Bowl winners were: 1st Place/Mansfeld – Rene Junius, Carlie Scupin, Simone Mclee, Abigail Russell; 2nd Place/Dodge – Ainsley Stratton, Grace Driskill, Jennifer Busby, Brenda Ramirez Torres; 3rd Place/Secrist – Trevion Watkins, Angel Alba, Kitana Hagler and Eric Foiryolo; the Burney Starks Oratorical Contest winners were: Middle School – 1st Place Octavius Thomas/Robins K-8 School, 2nd Place Savanna Vigil/Doolen Middle School, 3rd Place Latanya Taisha Khissy-Beyniouah/Booth-Fickett; High School – 1st Place Constance Mwamba/Pueblo Magnet High School, 2nd Place Sky Zion Reyno / Tucson High Magnet High School, 3rd Place Victoria League/ Santa Rita High School; Community Member Marie Cephers honored for more than 30 years of support to TUSD.

Board Member Cam Juárez commented.

Board President Adelita Grijalva announced that Spanish Interpreter services were available.

RECESS REGULAR MEETING – 6:27 p.m.

RECONVENE REGULAR MEETING – 6:32 p.m.

4. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Kristel Foster, Cam Juárez and Adelita Grijalva.

CALL TO THE AUDIENCE (*Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.*)

Board President Adelita Grijalva announced that Spanish Interpreter services were available and read the protocol for CTA. Persons who spoke at Call to the Audience were: Jason Freed, Christy Sainz, Dan Ireland, and Margaret Chainey re: Fisher-Mendoza Court Order Racial Diversity for Teachers; Lori Riegel re: Technology Oversight Committee; Mimi Gray re: Ochoa Students/open invitation to visit Ochoa; Dustin Williams re: Teaching Profession; Betts Putnam-Hidalgo re: Deseg; Lillian Fox re: Teacher vacancies; Jen Darland re: Concerns over teacher assignment; Danette Pahl, Braeden Pahl, Trevor Pahl, Robert Speer, Delawrence Wells re: Bullying on campus and Classroom Disruptions at Booth-Fickett.

Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience. Cam Juárez and Mark Stegeman commented regarding concerns from the speakers who addressed bullying at Booth-Fickett Magnet School. Dr. Sánchez commented.

(Spanish Interpreter left at 7:10 p.m.)

INFORMATION ITEM

5. Update on the Code of Conduct Presented by Jim Freeman
INFORMATION ONLY – Dr. Sánchez, Jim Freeman and Frank Armenta presented information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Ann Foster, Mark Stegeman, Cam Juárez, Michael Hicks and Adelita Grijalva.

RECESS REGULAR MEETING – 8:09 p.m.

RECONVENE REGULAR MEETING – 8:26 p.m.

CONSENT AGENDA** Items 6(a-f, j-l, n-p) **APPROVED**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Adelita Grijalva asked for brief explanation on item 6(j) before voting. Michael Hicks asked that items 6(h and i), and Mark Stegeman asked that items 6(g, m and q) be pulled and addressed individually.

6. a) Salaried Critical Need and Replacement Hires **APPROVED**
b) Hourly Critical Need and Replacement Hires **APPROVED**
c) Salaried Separations **APPROVED**
d) Hourly Separations **APPROVED**

- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**
- g) Contracts for Certificated and Licensed Members of the Tucson Unified School District for the 2016-2017 School Year **APPROVED Passed 4-1 (Roll Call Vote)**. Mark Stegeman voted no. Dr. Sánchez and Julie Tolleson presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Michael Hicks and Cam Juárez.
- h) Non-renewal of Certificated Administrators in Accordance with Arizona Revised Statute 15-503 and Provisions Contained in the 2016-2017 Meet and Confer Agreement for ELI Administrators, Psychologists and Research Project Managers **APPROVED – LUPE DURAN Passed 4-1 (Roll Call Vote)**. Michael Hicks voted no. Michael Hicks commented.
- i) Approval to use Cooperative Contract in excess of \$250,000 for Heating, Ventilation and Air Conditioning (HVAC) Services **APPROVED** Mark Stegeman moved approval; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez, responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, and Michael Hicks.
- j) Intergovernmental Agreement between Tucson Unified School District and Pima County Childhood Immunization Services for the Provision and Administration of Childhood Immunizations, effective January 1, 2016 through December 31, 2016 **APPROVED** Dr. Sánchez provided information. Adelita Grijalva commented.
- k) Amendment I to Lease Agreement between Tucson Unified School District and Intermountain Center for Human Development (ICHD) for the former Menlo Park Elementary School, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**
- l) Easement Agreement with Verizon Wireless at Tucson Magnet High School, with Authorization for Director of Planning Services to Execute the Agreement **APPROVED**
- m) Award Request for Proposals (RFP) No. 16-59-C20 – Student Placement System **APPROVED – FIREFLY DIGITAL, INC (aka SMARTCHOICES TECHNOLOGIES), awarded in the total amount of \$140,000 prorated over 5 years, effective upon award with yearly renewal options through 12/31/2020**. Kristel Foster moved approval; Seconded: Juárez. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Sánchez and Bryant Nodine provided information and responded to inquires from Mark Stegeman.

- n) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Regular Board Meeting, March 8, 2016 **APPROVED**
- o) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2015 through February 29, 2016 **APPROVED**
- p) Ratification of salary and non-salary vouchers for the period beginning February 1, 2016 through February 29, 2016 **APPROVED**
- q) Schedule Board meetings to convene/reconvene in public at 5:30 p.m. **APPROVED** Kristel Foster moved approval; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez commented. Mark Stegeman and Adelita Grijalva commented.

ACTION ITEMS

- 7. Administrative Appointments, Reassignments and Transfers – Principal, Vail Middle School **APPROVED – LARISSA FILLER**. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Larisa Filler for the position.
- 8. Administrative Appointments, Reassignments and Transfers – Principal, C.E. Rose K-8 **APPROVED – ALMA CARMONA-ALDAY**. Moved: Grijalva; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Alma Carmona-Alday for the position.
- 9. Administrative Appointments, Reassignments and Transfers – Principal, Lineweaver Elementary School **APPROVED – EMILY WALLS**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Emily Walls for the position.
- 10. Administrative Appointments, Reassignments and Transfers – Principal, Manzo Elementary School **APPROVED – STEVEN LA TURCO**. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Steven La Turco for the position.
- 11. Administrative Appointments, Reassignments and Transfers – Principal, Tully Elementary Magnet School **APPROVED – MARY MORSE**. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Mary Morse for the position.
- 12. Administrative Appointments, Reassignments and Transfers – Principal, Wheeler Elementary School **APPROVED – DORA SALDAMANDO**. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Dora Saldamando for the position.

13. Charter of the Tucson Unified School District Technology Oversight Committee (TOC) (revision) **APPROVED with amendment to say students residing within TUSD boundaries or open-enrolled in a TUSD school are eligible for membership on the Committee.** Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez provided information and responded to inquires. Board members commenting and/or asking questions were Cam Juárez, Kristel Ann Foster, Michael Hicks, Mark Stegeman and Adelita Grijalva.
14. Approval of Fee Agreement with Mendoza Counsel in Fisher-Mendoza Desegregation Case for Fourth Quarter 2015 **APPROVED** – Moved: Grijalva; Seconded: Juárez. Passed Unanimously (Roll Call Vote). Dr. Sánchez and Julie Tolleson provided information and responded to inquires. Board members commenting and/or asking questions were Mark Stegeman, Kristel Ann Foster and Adelita Grijalva.
15. Approval to Purchase Marketing and Recruitment Services in excess of \$250,000 using existing contracted vendors from Request for Proposals (RFP) 15-72-C19 – Marketing and Recruitment **APPROVED** – Moved: Juárez; Seconded: Foster. Passed 3-1 (Roll Call Vote). Mark Stegeman voted no. Michael Hicks was not present to vote. Dr. Sánchez, Stefanie Boe and Diana Kerfoot provided information and responded to inquires. Board members commenting and/or asking questions were Kristel Ann Foster, Adelita Grijalva, Cam Juárez, Michael Hicks and Mark Stegeman.
16. Approval and Commitment of Funding for Telecommunications Services and Upgrades for Tucson Unified School District's 2016-2017 E-Rate Application **APPROVED** – Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez and Scott Morrison provided information and responded to inquires. Board members commenting and/or asking questions were Mark Stegeman and Kristel Ann Foster.

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Kristel Ann Foster moved to extend the meeting beyond 10:00 p.m. until all agenda items are addressed. **APPROVED** Moved: Foster; Seconded: Grijalva. Passed 4-1 (Voice Vote). Michael Hicks voted no.

STUDY ITEM

17. Draft 2016 Facilities Master Plan **STUDIED ONLY** Dr. Sánchez, Bryant Nodine and Mark Baller provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman and Kristel Ann Foster.

STUDY/ACTION ITEM

18. Board Analysis and Direction of Site Teaching Staff **STUDIED ONLY**
Dr. Sánchez provided information and responded to Board inquiries. Julie Tolleson provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Kristel Ann Foster, Cam Juárez, Adelita Grijalva and Michael Hicks.

GOVERNING BOARD POLICIES

Action

19. Governing Board Policy BG – *Board Policy Process* (revision) **APPROVED – BG-E1 to include posting draft policies on the web two weeks prior to study by the Board and four weeks prior to Board Action.** Moved: Hicks; Seconded: Stegeman. Passed Unanimously (Voice Vote). Julie Tolleson provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva and Mark Stegeman.

FUTURE AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)

Mark Stegeman requested an item on teacher vacancies and possible solutions.

RECESS TO EXECUTIVE SESSION – 11:15 p.m.

10:00 p.m. **RECONVENE AND ADJOURN – 11:29 p.m.**

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks Cam Juárez Mark Stegeman	President Clerk Member Member Member
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Julie Tolleson Abel Morado, Ed.D. Richard Foster Ana Gallegos Gene Butler Scott Morrison Anna Maiden Karla G. Soto	Superintendent General Counsel Interim Deputy Superintendent, Teaching and Learning Interim Assistant Superintendent, Curriculum & Instruction Assistant Superintendent, Elementary/K-8 Leadership Assistant Superintendent, Student Services Chief Information Officer, Technology and Telecommunications Services Chief Human Resources Officer Chief Financial Officer
Administrative Staff:	Halley Freitas Holly Colonna Herman House Stefanie Boe Jeff Coleman + Staff Charles McCollum Charlotte Patterson Michael Konrad Kathleen Scheppe Maria Figueroa Janet Rico-Uhrig	Senior Director, Assessment and Program Evaluation Director, Guidance and Counseling Director, Secondary Schools and Interscholastics Director, Communications/Media Relations Director, School Safety Interim Director, Career & Technical Education and Sponsor-Superintendent's Student Advisory Council Director, School Community Services Director, Middle School Leadership Director, Elementary/K-8 Leadership Director, Mexican American Studies Director, Talent Acquisition Recruitment &
Retention	Bryant Nodine Kristina Allen Michelle Tong Holly Hammel Leman Mary Carmen Cruz Marcus Jones Tina Cook Frank Armenta Renee Morales Pablo Madrid Frank Rosthenhausler Lance Hughes Diana Kerfoot Richard Murillo Frances Banales	Director of Planning Services Director, Title I Director, Employee Relations Director, Elementary School/K-8 Leadership Senior Director Curriculum Development, Curriculum & Innovation Program Manager, Bonds & Architecture Energy Projects Manager, Operations Principal, Cholla Magnet High School Principal, Doolen Middle School Assistant Principal, Catalina Magnet High School Assistant Principal, Pueblo Magnet High School Coordinator Learning Supports, Palo Verde Magnet School Purchasing Manager Planner, Operations Coordinator, GATE Program
Support Staff:	Mary Alice Wallace Michele Gutierrez	Director of Staff Services to the Governing Board Senior Staff Assistant I to the Governing Board

Agenda for Regular Board Meeting

April 5, 2016 – 4:00 p.m.

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	Nicholas Roman	Administrative Assistant, Superintendent's Office
	Miguel Carrion	Video Technician – Communications/Media Relations
	Gene Armstrong	Technical Support Specialist II, Technology Services
	Martin Coss	Spanish Interpreter [5:34 p.m. – 7:10 p.m.]
Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Presenters:	Jim Freeman Mark Bollard	Consultant, Student Code of Conduct Swaim Associates
Media:	Alexis Huicochea	<u>Arizona Daily Star</u>

There were approximately 200 people in the audience.

Adelita Grijalva presided and called the meeting to order at 4:09 p.m.

Meeting recessed at 4:09 p.m. and reconvened at 5:40 p.m.

Meeting recessed at 6:27 p.m. and reconvened at 6:32 p.m.

Meeting recessed at 8:09 p.m. and reconvened at 8:26 p.m.

Meeting recessed to Executive Session at 11:15 p.m.

Meeting Reconvened and Adjourned at 11:29 p.m.