

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: April 4, 2017  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Interim Superintendent Gabriel Trujillo and General Counsel Todd Jaeger. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 4:08 p.m.

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved: Stegeman; Seconded: Sedgwick. Passed 3-0. (Voice Vote). Kristel Foster and Adelita Grijalva were not present for the vote.**
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Hearing Officer’s Recommendation
    - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Non-renewal of Certificated Administrator in Accordance with Arizona Revised Statute 15-503 and Provisions Contained in the 2017-2018 Meet and Confer Agreement for ELI Administrators, Psychologists and Research Project Managers
    - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
      - 1) Menlo Park Elementary School Parking Lot
      - 2) Vacant Property located at SW Corner of Cardinal Ave and Valencia Rd
      - 3) Vacant Property Located at NE of 5<sup>th</sup> Street Bonanza
      - 4) Former Howenstine High School – International School Lease

D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5)

1) Negotiations with employee organizations

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION **REGULAR MEETING RECESSED TO EXECUTIVE**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.

**5:56 p.m. – Reconvene Regular Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

5:30 p.m.

**PLEDGE OF ALLEGIANCE** – Led by Tully Accelerated Elementary School Student Council President, Enelisa Mirando Carrasco.

Board Clerk Mark Stegeman announced Board President Michael Hicks had a family matter and will return later this evening.

Board Clerk Mark Stegeman announced that Spanish Interpreter Services were available and would announce again before Call to the Audience. Spanish Interpreter Lizette Taravati repeated the announcement in Spanish.

INFORMATION ITEMS

2. District Recognitions **INFORMATION ONLY** – Dr. Trujillo presented information.
3. Superintendent’s Student Advisory Council (SSAC) Report **INFORMATION ONLY** – The Report was presented by SSAC President Leamon Crooms.
4. Board Member Activity Reports **INFORMATION ONLY** –Board Members reporting activities were Kristel Foster, Adelita Grijalva and Rachael Sedgwick. Mark Stegeman commented. Todd Jaeger provided legal advice.

5. Update on Magnet Schools – Tully Elementary Magnet School  
**INFORMATION ONLY** – Dr. Trujillo and Mary Morse, Principal, presented information and responded to Board inquiries. Kamiel Randolph, Enelisa Mirando Carrasco, Mary & Michael Harkins and Javier Pedroza also provided information. Tully 21st CCLC/OMA Choir performed as part of the presentation. Board members commenting and or asking questions were Kristel Foster and Adelita Grijalva.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board Clerk Mark Stegeman announced that Lizzette Taravati was available to provide Spanish Interpreter Services. Lizzette Taravati repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Brandon Sanders re: Support of Dr. Augustine Romero; Dolores de Vera re: Outsourcing; Brian Sauber re: Wrongful termination; Bennetta Morgan re: Vandalism at Holladay and Open meeting for Desegregation meetings; Gloria Copeland re: UHS Student Admission Denial Update Report and Desegregation; Betts Putnam-Hidalgo re: Appearance of outsourcing on Consent Agenda and ESI; Lillian Fox re: Utterback Principal, medical insurance for retiring teachers, 301 and Outsourcing; Mikki Niemi re: Congratulations to Dr. Trujillo and kudos to TUSD.

Board Clerk Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Kristel Foster requested an update on the UHS enrollment letters that were sent in error. Dr. Trujillo commented.

Rachael Sedgwick requested a safety plan for TUSD Schools and process for evaluating ESI plan.

Mark Stegeman requested a report on security cameras at the schools and how it's decided what schools get them, benefits paid to retirees and the need to have internal conversation regarding if due process was handled properly for a few former TUSD employees.

#### ACTION ITEMS

6. Approval of Change to School Uniform/Standardized Dress Code for Dodge Traditional Magnet Middle School **APPROVED** Moved: Grijalva; Seconded: Sedgwick. Passed 4-0. (Voice Vote). Michael Hicks not present to vote. Dr. Trujillo and Daniel Schulter provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick and Mark Stegeman.

7. Naming of Pueblo Magnet High School Building for Auditorium and Little Theater **APPROVED – DR. ELBERT D. BROOKS AUDITORIUM AND BURNIEY STARKS LITTLE THEATER** Moved: Grijalva; Seconded: Foster. Passed 4-0. (Voice Vote). Michael Hicks was not present to vote. Dr. Trujillo, Matt Munger and Frank Rosthenhausler provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Rachael Sedgwick.

RECESS REGULAR MEETING – 7:30 p.m.

RECONVENE REGULAR MEETING – 7:42 p.m.

STUDY ITEM

8. Tucson Unified School District Budget for 2017-2018, to include staffing formulas as requested by Board Clerk Mark Stegeman **STUDIED ONLY – Dr. Trujillo, Karla Soto, Renee Weatherless and Tina Stephens** provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster, Mark Stegeman, Michael Hicks and Adelita Grijalva.

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Mark Stegeman moved to extend the meeting beyond 10:00 p.m. until all agenda items were addressed. **APPROVED** Moved: Stegeman; Seconded: Sedgwick. Passed 4-1 (Voice Vote). Michael Hicks voted no.

CONSENT AGENDA\*\* Items 9(a-f, i-j, s-t) **APPROVED**. Moved: Stegeman; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo recommended approval of the Consent Agenda. Kristel Ann Foster asked for clarification regarding item 9(g); Adelita Grijalva requested items 9(l & m) be discussed and voted on separately. Rachael Sedgwick requested items 9(h, k, l, n, o, p, q, r and u) be discussed and voted on separately.

9. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED**
- d) Hourly Separations **APPROVED**
- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**

- g) Contracts for Certificated and Licensed Members of the Tucson Unified School District for the 2017-2018 School Year **APPROVED** Moved: Grijalva; Seconded: Foster. Passed 4-1 (Voice Vote). Mark Stegeman voted no. Dr. Trujillo, Anna Maiden and Maricela Meza provided information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Michael Hicks, Mark Stegeman and Adelita Grijalva. Todd Jaeger provided clarification regarding title posted on agenda for this item and legal advice.
- h) Approval of 2016-2017 Supplemental Materials for Middle Schools and High Schools **APPROVED** Moved: Foster; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Rachael Sedgwick voted no. Dr. Trujillo and Kevin Startt provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman and Michael Hicks. Todd Jaeger provided legal advice.
- i) Agreement for the TUSD Purchase/Acquisition of the City of Tucson owned parking lot used by Davis Elementary School, with authorization for the Director of Planning to Execute the Agreement **APPROVED**
- i) Renewal of the Intergovernmental Agreement between Tucson Unified School District and the University of Arizona Administrative Internship Program (AIP) for Masters of Educational Leadership (EDL) and Principal Certification, effective July 2017 for a term of three year **APPROVED**
- k) Intergovernmental Agreement between Tucson Unified School District and Pima Community College for Educational Talent Search Program with Authorization for the Superintendent to Execute the Agreement, effective September 1, 2016 through August 31, 2021 **APPROVED** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo, Matt Munger, Roderick Gary and Tammy Hille provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick and Michael Hicks.
- l) Reapplication of School Resource Officer Grant with the Tucson Police Department to continue program for the next three years for the same schools: Booth-Fickett K-8 School, Utterback Middle Magnet School, Catalina, Cholla, Palo Verde, Pueblo, Tucson Magnet High Schools and Santa Rita High School **APPROVED** Moved: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Trujillo, Jeff Coleman and Sargent Brian Corcoran provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

- m) Award of Request for Proposals (RFP) 18-01-22 – Banking and Payroll Paycard Services **NO ACTION TAKEN**. Moved: Grijalva; Seconded: Foster. Adelita Grijalva withdrew her motion. Dr. Trujillo, Kevin Startt and Renee Weatherless provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks and Adelita Grijalva.
- n) Award of Request for Proposals (RFP) 18-03-22 – Nursing Services **APPROVED\* – FAVORITE HEALTHCARE STAFFING, EDU HEALTHCARE, DELTA-T GROUP, PROCARE THERAPY, NSI NURSING AND CRITICAL NURSING SOLUTIONS**. The contract starts Fiscal Year 2017-2018 (7/1/2017-6/30/2018), with the possibility of four annual renewals, for a total contract period not to exceed five years, June 30, 2022. Estimated expenditures are \$600,000 per year; estimated expenditures for the full term of the five year contract are \$3.0 million.
- o) Award of Request for Proposals (RFP) 18-04-22 – Psychological Services for Exceptional Education **APPROVED\* – PROCARE THERAPY, GARY D. STROMBERG, KALEIDOSCOPE, PROGRESSUS THERAPY, STARS, ARDOR HEALTH SOLUTIONS, MY THERAPY COMPANY AND EPIC DEVELOPMENT SERVICES**. The contract starts Fiscal Year 2017-2018 (7/1/2017-6/30/2018), with the possibility of four annual renewals, for a total contract period not to exceed five years, June 30, 2022. Estimated expenditures are \$400,000 per year; estimated expenditures for the full term of the contract are \$2.0 million.
- p) Award of Request for Proposals (RFP) 18-05-22 – Occupational/ Physical Therapy Services for Exceptional Education **APPROVED\* – PROGRESSUS THERAPY, THERAPY SOURCE, ARDOR HEALTH SOLUTIONS, COMPREHENSIVE THERAPY CONSULTANTS, STARS, LIGHTSTREET, MY THERAPY COMPANY, EBS EDUCATIONAL BASED SERVICES AND PROCARE THERAPY**. The contract starts Fiscal Year 2017-2018 (7/1/2017-6/30/2018), with the possibility of four annual renewals, for a total contract period not to exceed five years, June 30, 2022. Estimated expenditures are \$300,000 per year; estimated expenditures for the full term of the contract are \$1.5 million.

- q) Award of Request for Proposals (RFP) 18-06-22 – Speech Therapy Services for Exceptional Education **APPROVED\*** – **EBS EDUCATIONAL BASED SERVICES, BILINGUAL THERAPIES, MY THERAPY COMPANY, PROCARE THERAPY, ARDOR HEALTH SERVICES, LIGHTSTREET, STARS, STAFFING OPTIONS AND SOLUTIONS, THERAPY SOURCE, PROGRESSUS THERAPY, COMMUNITY REHAB ASSOCIATES (CRA THERAPY), SOLIANT HEALTH, ADVANCED SCHOOL STAFFING, 360 DEGREE CUSTOMER, INC., ACCOUNTABLE HEALTHCARE STAFFING, 3 CHORDS INC. AND THERAPY TRAVELERS. Estimated expenditures are \$400,000 per year, for the full term of the contract are \$2.0 million.**

\*Items 9(n-q) were addressed as one. **APPROVED.** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo, Kevin Startt, Maura Clark-Ingle and Nikki Stefan provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman, Mark Stegeman and Rachel Sedgwick.

- r) Minutes of Tucson Unified School District Governing Board Meetings

Kristel Foster moved to approve all minutes as submitted by Board staff. Adelita Grijalva seconded the motion.

Rachael Sedgwick made a substitute motion to remove the Board staff's version of the minutes for the February 21, 2017 Special Board meeting and substitute her version. Motion died for lack of a second.

Mark Stegeman made a motion to amend the original motion made by Kristel Foster to remove the minutes for the February 21, 2017 Special Board meeting. Rachael Sedgwick seconded the motion. Motion failed 2-3 (Roll Call Vote). Kristel Foster, Adelita Grijalva and Michael Hicks voted no.

Adelita Grijalva made a friendly amendment to the original motion from Kristel Foster to approve the Board minutes as submitted with the deletion of the letter from Dr. Sanchez read by Adelita Grijalva from the February 28, 2017 Special Board meeting minutes. **APPROVED** Moved: Grijalva; Seconded: Foster. Passed 4-1 (Roll Call Vote). Rachael Sedgwick voted no. Board members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Mark Stegeman, Adelita Grijalva and Michael Hicks. Todd Jaeger provided legal advice.

- 1) Regular Board Meeting February 14, 2017
- 2) Special Board Meeting, February 21, 2017
- 3) Special Board Meeting, February 28, 2017
- 4) Regular Board Meeting, March 7, 2017
- 5) Special Board Meeting, March 13, 2017
- 6) Special Board Meeting, March 28, 2017

- s) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2016, through February 28, 2017 **APPROVED**
- t) Ratification of Salary and Non-Salary Vouchers for the Period Beginning February 1, 2017, and Ending February 28, 2017 **APPROVED**
- u) Memorandum of Understanding with New York University for the Steinhardt Embedded Master of Arts in Teaching Program at Rincon High & Tucson High Magnet Schools & Mansfeld Middle Magnet School **APPROVED Moved: Grijalva; Seconded: Foster. Passed Unanimously (Roll Call Vote). Dr. Trujillo and Anna Maiden provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman and Adelita Grijalva.**

### ACTION ITEM

- 10. Appointment of Community Member to the Tucson Unified School District Governing Board Audit Committee – Requested by Board Clerk Mark Stegeman **APPROVED – JIMMY LOVELACE FOR A TERM OF FOUR YEARS TO EXPIRE APRIL 4, 2021. Motion: Stegeman; Seconded: Hicks. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Mark Stegeman provided information. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Rachael Sedgwick and Michael Hicks.**

**FUTURE AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA) Michael Hicks asked Interim Superintendent and General Counsel to create an Action Item regarding a timeline of deadlines for adding items to board agendas and for the submission/processing of board agenda items. Rachael Sedgwick requested a strategic plan regarding hiring process for crossing guards, a presentation on how the District handles safety issues and discussion on the merits of a forensic vs. comprehensive audit.**

10:00 p.m. **MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING – 12:12 a.m. Wednesday, April 5, 2017**

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.



Record of Attendance

Present: <b>p.m.]</b>	Michael Hicks	President <b>[left @ 5:30 p.m., returned @ 7:30</b>
	Mark Stegeman	Clerk
	Kristel Ann Foster	Member
	Adelita S. Grijalva	Member
	Rachael Sedgwick	Member
	Leamon Crooms (UHS)	Student Liaison <b>[arr. @ 6:01 p.m.]</b>
Also Present Senior Leadership:	Gabriel Trujillo, Ed.D.	Interim Superintendent and Assistant Superintendent, Curriculum & Instruction
	Todd Jaeger	General Counsel
	Karen Kopec, Ed.D.	Deputy Superintendent, Teaching and Learning
	Abel Morado, Ed.D.	Assistant Superintendent, Secondary Leadership
	Mark Alvarez	Interim Assistant Superintendent, Elementary/ K-8 Leadership
	Karla G. Soto	Chief Financial Officer
	Anna Maiden	Chief Human Resources Officer
	Stuart Duncan	Chief Operations Officer
	Scott Morrison	Chief Information Officer
Administrative Staff:	Michelle Tong	Legal Counsel
	Samuel Brown	Legal Counsel
	Maricela Meza	Director, Employee Relations
	Richard Foster	Senior Director, Curriculum Development
	Halley Freitas	Senior Director, Assessment and Program Evaluation
	Kevin Startt	Director, Purchasing
	Jimmy Hart	Director, African American Studies
	Maura Clark-Ingle	Director, Exceptional Education
	Tina Stephens	Director, School Improvement
	Jeffrey Coleman + Staff	Director, School Safety
	Matt Munger	Director, Secondary Leadership
	Michael Konrad	Director, Secondary Leadership
	Lorenzo Lopez	Director, Culturally Responsive Pedagogy
	Stefanie Boe	Director, Communications/Media Relations
	Rabih Hamadeh	Director, Infrastructure Technology
	Dan Erickson	Director, Advanced Learning Experience (ALE)
	Janna Acevedo	Director, Magnet Department
	Renee Weatherless	Director, Finance
	Herman House	Director, Interscholastics
	Nikki Stefan	Director, Health Services
	Charles McCollum	Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council
	Frances Banales	Senior Program Coordinator A.L.E.
	Tamara Hille	Program Coordinator, Guidance and Counseling
	Eric Lybeck	Program Coordinator, Grants and Federal Programs
Support Staff:	Sylvia L. Lovegreen	Senior Staff Assistant II to the Governing Board
	Michele Gutierrez	Senior Staff Assistant I to the Governing Board
	Nicholas Roman	Administrative Assistant, Superintendent's Office
	Miguel Carrion	Video Technician, Communications/Media Relations

Agenda for Regular Board Meeting

April 4, 2017 – 4:00 p.m.

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	Gene Armstrong	Technical Support Specialist II, Technology Services
	Carmen Sierra	Program Budget Technician, Exceptional Education
	Perry Sullivan	Technical Services, Support Lead Field Technician
	Luis Orantes	Coordinator, Meaningful Access
	Lizette Taravati	Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Presenters:	Tully Accelerated Elementary Magnet School	
	Mary Morse	Principal
	Kamiel Randolph	Student
	Enelisa Mirando Carrasco	Student
	Mary & Michael Harkins	Kindergarten Parents
	Javier Pedroza	Site Council Member & Grandparent
	Tully 21st CCLC/OMA Choir	
	Daniel Schalter	Principal, Dodge Traditional Magnet Middle School
	Frank Rosthenhausler	Assistant Principal, Pueblo Magnet High School
Guests:	Broderick Gary	Program Manager, Pima County Community College District
	Sargent Brian Corcoran	Tucson Police Department

There were approximately 150+ people in the audience.

Michael Hicks presided and called the meeting to order at 4:08 p.m.

Meeting recessed at 4:08 p.m. and reconvened at 5:56 p.m.

Meeting recessed at 7:30 p.m. and reconvened at 7:42 p.m.

Meeting Adjourned at 12:12 a.m.