

 Tucson, Arizona GOVERNING BOARD POLICY	POLICY TITLE: Support Staff Employment and Compensation at Richey Charter School
	POLICY CODE: GDB

District Charter Schools follow the Tucson Unified School District Governing Board Policies for Charter School Personnel.

Charter School Support staff members are employees of the District who are not required by state law or by a District policy, regulation, or job description to possess *teaching* certificates from the Arizona Department of Education for the purpose of performing their jobs, unless they are expressly designated as professional staff members in notices of employment or contracts executed by the Governing Board.

Employment Status

All Charter School support personnel are at-will employees of the District.

At-will employee. An at-will employee is a support staff member who is employed by the District for no specific term and who has no right of continued employment. The employment of an at-will employee may be terminated by action of the Superintendent and approval of the Governing Board without advance notice. No employee or Governing Board member shall have the authority to make any agreement or contract to the contrary or any agreement with an at-will employee for any specified period of time. No District policy or regulation is intended to - and shall not operate to - create any property or contract rights inconsistent with the at-will employment status of support staff members.

Compensation

The Board will determine salaries and benefits of support staff employees, differentiated on the basis of duties and responsibilities.

This policy is only effective July 1, 2013 through June 30, 2014.

Adopted: June 25, 2013

Revision:

Review:

LEGAL REF.: A.R.S. 15-502
A.A.C. R7-2-601 *et seq.*