

 <b>Tucson, Arizona</b>  <b>GOVERNING BOARD POLICY</b>	POLICY TITLE: Employee Health & Safety
	POLICY CODE: GBGC

Employees may be required by the Superintendent, for purposes of employment or retention, to submit to such tests or examinations as a licensed physician deems appropriate.

When, in the opinion of the immediate supervisor and/or the Superintendent, the employee's physical or emotional condition warrants, the District may require a complete examination, at District expense, by a licensed physician selected by the District.

The Superintendent shall have procedures for complying with the requirements of the Occupational Safety and Health Administration (OSHA), including an exposure-control plan, methods of compliance, work-practice controls, post exposure evaluation and follow-up and administering vaccine to employees exposed to Hepatitis B virus.

All employees who as a result of their employment have had significant exposure to blood borne pathogens (Hepatitis B/Human Immunodeficiency Virus) are required to report the details of the exposure in writing to the District and are required to follow post exposure evaluation and follow-up activities in accordance with Arizona and federal laws. An employee who chooses not to complete these reporting requirements will be at risk of losing any claim to rights.

Adopted: August 3, 2004  
 Revised: September 27, 2011  
 Revised: December 12, 2012 (cross reference correction only)  
 Reviewed:

**Legal Ref:** A.R.S. 15-505, 23-901, 23-902, 23-906, 23-908, 23-961, 23-962

**Cross Ref:**