

POLICY REGULATION

POLICY TITLE: Substance-Free Workplace

CODE: GBEC – R2

LEAD DEPARTMENT: Human Resources

At hire all employees will receive a copy of the Substance-Free Workplace policy of the Tucson Unified School District.

Each employee will receive a policy acknowledgement form and will sign and date this form acknowledging that he/she:

1. Received a copy of this policy.

2. Understands and will abide by the policy.

3. Understands that discipline or dismissal may be imposed for violations of this policy.

The signed and dated statement will be maintained in the employee's personnel file in Human Resources.

Adopted: January 18, 2005

Revision: Review:

Legal Ref: A.R.S. <u>13-2911</u>

13-3104 et seq.

<u>15-341</u>

P.L. 100-690 Title V, Subtitle D.

34 C.F.R. Part 85

Future Cross Ref: EEAEAA – Drug and Alcohol testing of Transportation Employees

EEB – Business and Personnel Transportation Services

EEAG – Student Transportation in Private Vehicles

EEAEA – Bus Driver Requirement, Training and Responsibilities