

## **GOVERNING BOARD POLICY**

POLICY TITLE: Staff Involvement in Decision Making

POLICY CODE: GBB

The purpose of the employee suggestion plan is to:

- Encourage employees to participate in school management through the suggestion of ideas for increased economy of operation and improvement of service.
- Improve employee morale through recognition of employee contributions toward more efficient operation of the school system.
- Stimulate constructive thinking by employees about their jobs and about functions of the school system generally.
- Reduce costs to the District and to increase efficiency by the installation of beneficial employee suggestions.

Adopted: October 5, 2004 Revised: June 28, 2012 Reviewed: June 24, 2013

**LEGAL REF.:** A.R.S. 15-321

**CROSS REF.:** CFC – School Councils