

<p>TUCSON UNIFIED SCHOOL DISTRICT</p> <p>POLICY REGULATION</p>	POLICY TITLE: Leadership Principles
	POLICY CODE: CF-R

As role models, all Administrators/Managers/Supervisors/Lead Staff shall demonstrate the following:

- A commitment to student achievement, safety and welfare.
- Respect for all people.
- Treatment of each employee as an individual.
- Coaching of employees to focus on job tasks and behaviors.
- A clear vision that inspires the team.
- Spirit and energy that individuals want to follow.
- Clearly articulated ideas, values, and philosophy.
- Behaviors as described in values and philosophy.
- Assistance in developing others for greater or additional responsibilities.
- Continuously guiding and motivating staff.
- Listening to others regarding their viewpoints.
- Communicating proactively.
- Coaching and disciplining with respect.
- Praising, rewarding, and cheering others on based on achievements and accomplishments.
- Management of financial and capital resources responsibly and effectively.
- Maintenance of a safe environment for students, staff and visitors.
- Time management of the work team in order to incorporate work/life balance.
- Assisting employees in seeing the full scope of their job.

Adopted: October 5, 2004
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Legal Ref:

Replaces TUSD Regulation #

Cross Ref #