

POLICY TITLE: Board Member Insurance

**GOVERNING BOARD POLICY** 

POLICY CODE: BIE

## Participation in Group Insurance Plans of the District

Governing Board members and their dependents are eligible to participate in health, or any supplemental insurance plans made available to employees of the District if plan sponsors permit such participation. Board members must pay the full premiums associated with such coverage. Participation of the members and their dependents may not result in an expenditure of District monies.

## Former Board Members

Former Board members, their spouses, dependents, and surviving spouses and dependents of Board members or former Board members may continue to participate in the health and supplementary insurance benefits provided to employees of the District if the following conditions are met:

- Former Board members must have served at least four (4) consecutive years on the Board, must have been covered under the insurance plan while serving as Board members, and must pay the full premiums for the insurance coverage. Such participation must not result in an expenditure of District monies.
- The spouse and dependents of a Board member or former Board member may continue participation in the insurance plan if they pay the full premium for the insurance coverage and their participation does not result in any expenditure of District monies.
- For a surviving spouse or dependents of a Board member or former Board member to be eligible for continued coverage, the deceased Board member or former Board member must have served four (4) consecutive years and have been covered under the insurance plan while serving on the Board.
- The surviving spouse and/or dependents of a deceased Board member who was eligible for coverage while in office will be eligible for continued coverage.

## **Plan Registration & Payment**

Governing Board members will work with Human Resources to sign-up for health or any other supplemental insurance plans. A payment schedule will be developed with payment due prior to the month covered. A thirty day lapse in payment will automatically terminate the plan.

Adopted: March 8, 2005 Reviewed: March 6, 2013 Revised:

**LEGAL REF.:** A.R.S. 15-387

A.G.O. 190-038