

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF DECEMBER 13, 2016  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Akwaowo	Crystal	Temp Teacher Mentor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$0.00		\$34,900.00
Arena	Jerald	Ex Ed Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00	\$2,500.00	\$44,550.00
Boggio	Kim	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Bova-Hickey	Bernadette	Temp Nurse	Replacement	0.60	\$23,340.00	\$0.00	\$23,340.00	\$23,340.00	\$0.00		\$23,340.00
Bridges	Timothy	Athletic Coordinator/Head Coach	Replacement	1.00	\$50,131.42	\$0.00	\$50,131.42	\$50,131.42	\$0.00		\$50,131.42
Brodie	Katelyn	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Brodner Jr	Robert	Temp Teacher	Replacement	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$2,000.00	\$2,500.00	\$40,700.00
Caballero	Virginia	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Celi	Nicholas	Temp Teacher	Replacement	1.00	\$34,600.00	\$3,600.00	\$38,200.00	\$38,200.00	\$0.00		\$38,200.00
Cereceres	Aide	Temp Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$0.00		\$40,700.00
Coatsworth	David	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00	\$2,500.00	\$40,200.00
Cooper	Beverly	Temp Library Media Specialist	Replacement	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Edwards	Genliscia	Coord-College&Career Readiness	Replacement	1.00	\$39,759.40	\$0.00	\$39,759.40	\$39,759.40	\$0.00		\$39,759.40
Fiene	John	Temp Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$2,000.00		\$42,700.00
Flores	Marcos A.	Program Coordinator	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00		\$42,607.89
Garza	John	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00

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Garza Chavez	Deborah	Temp Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$3,000.00		\$43,050.00
Hartman	Mary	Teacher	Rescind	1.00	\$38,100.00	\$3,600.00	\$41,700.00	\$41,700.00	\$0.00		\$41,700.00
Hickerson	Robin	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Jones	Marlon	Psychologist	Rehire	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$0.00		\$58,439.61
Martinez	Lawrence	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Montano-Rodriguez	Ashley	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Palmer	Diane	Temp Teacher	Replacement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00
Schmolze	Kristofer	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Skiba	Luke E	Temp Teacher	Replacement	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00	\$2,500.00	\$38,700.00
Smith	Joy	Temp Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$2,000.00	\$2,500.00	\$45,200.00
Wells	Stephanie	Temp Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00

**Total Annual Salary Impact: \$1,041,428.32**

Annual Salary Impact - Difference in Previous Salary & New Salary  
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend  
Employee's Annualized Contract may be prorated for days remaining in contract period  
New Base Salary - Salary amount for Step & Grade, adjusted for FTE  
Previous Salary - Salary amount for Step & Grade, adjusted for FTE